

The Evergreen State College Exempt Staff  
Salary Survey Results  
2007

DEPT#	Position Title	FULL TIME	Months	Milliman Gov NW 50% il	CUPA ADM 50% coplac	CUPA ADM NW 50%	CUPA ADM Q3 50%	CUPA MID 50% coplac	CUPA MID NW 50%	CUPA MID Q3 50%	ERI 50%ile	WA ES 50%
01	ADM SEC PRES	100.00	12									\$43,764
01	DIR GOVT REL	100.00	12				\$ 91,850					
01	DIR SUSTAINABILITY	100.00	12									
01	EXEC ASSOC PRES	100.00	12		\$84,154	\$76,913	\$81,699					
01	EXEC DIR BUDGET	100.00	12	\$86,758	\$79,914	\$85,016					\$94,563	
01	INTERNAL AUDIT	100.00	12		\$77,894	\$79,716	\$68,250		\$66,768			
01	MGR SPCL EVENTS	100.00	12								\$54,676	
02	ADM ASST VP FAD	100.00	12								\$49,895	\$43,764
02	EXEC ASS VP FAD	100.00	12								\$ 78,250	
03	BOOKSTORE MGR	100.00	12		\$50,171	\$52,448	\$54,118					
03	BUSINESS ANALYS	100.00	12	\$52,248				\$44,253	\$44,013	\$46,615	\$49,509	
03	DIR BUS SERVICE	100.00	12	\$95,868	\$85,628	\$84,277	\$88,268				\$106,673	\$96,075
03	GRANTS ACCNTNT	100.00	12	\$59,248	\$47,543			\$ 46,546	\$ 45,068	\$ 48,927		
03	MGR ACCOUNTING	100.00	12	\$73,029	\$51,937	\$65,543	\$68,640				\$88,087	
03	MGR FINANCL SVS	100.00	12	\$52,248				\$46,546			\$ 49,851	
03	MGR PAYROLL	90.00	12	\$60,850	\$44,027	\$51,680					\$58,950	
03	MGR PURCHASING	100.00	12	\$82,389	\$64,291		\$63,155				\$79,212	
03	MGR STNT FIN SV	100.00	12						\$51,355	\$54,003	\$ 51,205	
03	MNG CONF SVS	100.00	12			\$51,352	\$55,957					
04	ASST. DIR HR	100.00	12		\$59,228	\$58,895	\$74,400				\$78,476	
04	AVP HRS	100.00	12	\$82,716	\$78,767	\$80,605	\$87,754				\$87,227	\$96,686
04	CIVIL RGHTS OFF	67.00	12	\$77,993	\$65,620				\$53,694	\$ 56,294	\$59,708	
04	EEO/SP ASST DIV	100.00	12	\$77,993	\$65,620				\$53,694	\$ 56,294	\$59,708	
04	HR REP	100.00	12	\$56,172				\$46,492	\$43,725	\$41,203	\$53,087	\$46,675
04	HR REP	100.00	12	\$56,172				\$46,492	\$43,725	\$41,203	\$53,087	\$46,675
04	SR. HR REP	100.00	12	\$62,818				\$51,689	\$47,267	\$50,895	\$54,001	\$59,153
06	ADMIN SEC VP CA	100.00	12								\$49,895	\$43,764
06	CAMPUS WEB MGR	100.00	12	\$73,811				\$50,644	\$50,074		\$77,379	
06	DIR ALMNI DONOR	100.00	12		\$55,133	\$66,829	\$62,764					
06	DIR COLLEGE REL	100.00	12	\$95,267	\$85,534	\$78,504	\$83,000				\$83,390	
06	DIR DEVELOPMENT	100.00	12			\$80,000	\$75,046					
06	MAJOR GIFTS OFR	100.00	12							\$54,500		
06	MAJOR GIFTS OFR	100.00	12							\$54,500		
06	MGR ANNUAL FUND	100.00	12		\$60,000	\$54,234	\$59,470					
06	MGR COMMNTY REL	100.00	12	\$52,176			\$50,252				\$49,938	\$55,432
06	MGR PROSPCT ADV	100.00	12						\$ 43,920	\$42,892		
06	MGR PUBLICATNS	100.00	12		\$50,511	\$54,364	\$59,770				\$65,649	
06	OPERNS OFCR CA	100.00	12									
07	AC ADVSR UP BND	100.00	12					\$37,302	\$37,114	\$37,819		
07	ACAD ADVSR PR T	100.00	12					\$37,302	\$37,114	\$37,819		
07	ACAD SPEC	100.00	12					\$37,302	\$37,114	\$37,819		
07	ACAD SPEC							\$37,302	\$37,114	\$37,819		
07	ACAD SPEC WA TRI	100.00	12									
07	ACADEMIC ADV	100.00	11					\$37,302	\$37,114	\$37,819		
07	ACADEMIC ADV	100.00	12					\$37,302	\$37,114	\$37,819		
07	ACADEMIC ADVISO	100.00	12					\$37,302	\$37,114	\$37,819		
07	ADD BEHAVR SPEC	50.00	10								\$83,274	
07	ADVISER CPJ	100.00	11									
07	ASST DIR AA	100.00	12									
07	ASST DIR STUACT	100.00	12		\$39,552	\$38,597	\$38,115					
07	COORD INTERNTL	100.00	12						\$37,485	\$38,600		
07	COORD PEER SUPP	100.00	12					\$37,302	\$37,114	\$37,819		
07	COORD SPEC EVNT	100.00	12						\$ 36,204	\$39,648		
07	COUNS CAREER	100.00	12					\$45,260	\$38,787	\$ 39,607		

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07	COUNS CAREER	100.00	12					\$45,260	\$38,787	\$ 39,607		
07	COUNS CAREER	50.00	12					\$45,260	\$38,787	\$ 39,607		
07	DEAN SASS	100.00	12		\$70,236	\$71,608	\$80,168				\$81,802	
07	DIR 1ST PEOPLES	100.00	12									
07	DIR AC SUPP	100.00	12		\$60,844	\$54,862	\$58,995					
07	DIR ACC SVS INT	100.00	12					\$48,036	\$50,110			
07	DIR CAREER DEV	100.00	12		\$56,112	\$54,948	\$60,493					
07	DIR CHILD CARE	100.00	12					\$48,380	\$43,014	\$47,700		
07	DIR HLTH/COUNS	100.00	10			\$71,412	\$74,188					
07	DIR STU ACTIV	100.00	12		\$50,664	\$52,968	\$50,322					
07	DIR UPWARD BND	100.00	12									
07	DIRECTOR KEY	100.00	12									
07	ED SPEC GEAR UP	100.00	12									
07	ED SPEC GEAR UP	100.00	12									
07	ED SPEC GEAR UP	100.00	12									
07	MGR RADIO STATN	100.00	12					\$52,511	\$60,800	\$49,016		
07	PROJ DIR GEAR UP	100.00	12									
07	PSYCHOTHERAPIST	100.00	10							\$53,896		\$59,321
07	RADIO STA DV DR	100.00	12									
07	STU ACT ADV	100.00	12									
07	STU ACT ADVISOR	100.00	12									
07	THERAPIST MENTL	50.00	10					\$ 48,235	\$ 46,403	\$ 43,815	\$47,537	
07	THERAPIST MENTL	50.00	10					\$ 48,235	\$ 46,403	\$ 43,815	\$47,537	
07	THERAPIST MENTL	100.00	10					\$ 48,235	\$ 46,403	\$ 43,815	\$47,537	
07	UPWARD BOUND AA	100.00	9					\$37,302	\$37,114	\$37,819		
08	ASST DIR FAC	100.00	12	\$62,972	\$ 51,401.00		\$ 56,857					
08	ASST DR ADM SER	100.00	12			\$48,360	\$42,252					
08	AST DIR RES LIF	100.00	12		\$60,349	\$44,752						
08	COORD RES LIFE	100.00	12		\$43,755	\$46,741						
08	DIR RESID & DIN	100.00	12		\$60,306 Housing only		\$59,573 Housing only					
08	MGR HSG TECH	100.00	12	\$71,090							\$74,898	
08	RESIDENT DIR	100.00	12					\$29,453	\$26,669	\$27,096		
08	RESIDENT DIR	100.00	12					\$29,453	\$26,669	\$27,096		
08	RESIDENT DIR	100.00	12									
10	OP MGR/SCI&ART	100.00	12							\$62,080	\$ 64,127	
10	SYS ANAL/PRO&RE	100.00	12	\$68,898						\$50,269		
11	ASSOC DIR INTRM											
11	RESEARCH ASSOC	100.00	12									
11	ADM SEC VP PROV	100.00	12								\$49,895	\$43,764
11	ADMIN ASST PROV	100.00	12								\$54,473	
11	ASS DIR C&A SPC	100.00	12									
11	ASSOC DIR GRAD	100.00	12									
11	ASSOC DIR GRAD	100.00	12									
11	ASSOC VP ACA BU	100.00	12			\$ 87,544					\$ 78,250.00	
11	ASST DEAN EXTED	100.00	12					\$ 47,509	\$ 48,519	\$ 45,206		
11	ASST DIR GRAD P	100.00	12									
11	ASST DIR LABOR	100.00	12									
11	ASST DIR LONGHS	100.00	12									
11	ASST TO DIR TAC	100.00	12									33,972
11	AST DIR NIARI	75.00	12									
11	CO DIR WA CTR	100.00	12			\$76,706	\$71,041				\$71,613	
11	CRD TAC STU SVS	100.00	12									
11	CURRICULUM DEV	100.00	10									
11	DIR CURR BIOREG	100.00	12								\$71,613	

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11	DIR ED CTR	100.00	12								\$71,613	
11	DIR EVERGREEN C	75.00	12									
11	DIR INST RES	100.00	12		\$72,619	\$75,108	\$73,509					
11	DIR LABOR CNTR	100.00	12									
11	DIR LONGHOUSE	100.00	12								\$71,613	
11	DIR MIT	100.00	12				\$ 84,845					
11	DIR WA CENTER	100.00	12			\$76,706	\$71,041				\$71,613	
11	LABOR EDUCATOR	100.00	12									
11	LABOR EDUCATOR	100.00	12									
11	MGR AC FIN SUPT	100.00	12	\$ 59,248						\$63,926	\$63,543	
11	MGR ACAD GRANTS	100.00	12			\$63,683	\$66,705					
11	MGR GATEWAY PRG	100.00	12					\$37,302	\$37,114	\$37,819		
11	MGR PERFORM ART	100.00	12						\$46,767			
11	MIT FLD EXP OFC	100.00	12									
11	RESEARCH ASSOC	80.00	12		\$50,745	\$56,462	\$50,930				\$50,226	
11	RESRCH PROJ COR	60.00	12		\$50,745	\$56,462	\$50,930				\$50,226	
15	CATALOGER	100.00	12			\$49,235		\$50,088	\$45,361	\$47,000	\$45,053	
15	LIB ARCHIVIST	100.00	12			\$49,309	\$53,329				\$ 49,363.00	
15	MGR CALS SYSTEM	100.00	12	\$80,004	\$84,546							
15	MGR MEDIA SERV	100.00	12		\$66,300	\$54,628	\$63,378					
18	ADM SEC VP SA	100.00	12								\$49,895	\$43,764
18	ASST TO VP SA	100.00	12									
18	EXEC ASC VP SA	100.00	12								\$78,250	
19	DIR POLICE SVS	100.00	12		\$67,000	\$63,194	\$66,400					\$78,478
20	ASST DIR FACILI	100.00	12		\$72,156							
20	COORD ENV H SAF	100.00	12	\$ 68,250		\$64,256						\$60,900
20	DIR FACILITIES	100.00	12	\$95,267	\$85,753	\$79,500	\$90,051				\$ 86,347	
20	FAC ENGINEER	100.00	12						\$57,064		\$75,738	\$ 71,780
20	MGR BLDG SVCS	100.00	12		\$47,053	\$45,106	\$50,000					
20	MGR FACILITS IS	100.00	12	\$59,663								
20	MGR MECH SVS	100.00	12	\$75,744	\$51,630	\$52,221	\$55,823				\$ 66,429	
20	MGR SPACE PLNG	100.00	12					\$65,382	\$46,788		\$ 61,271	
20	MGR SPT SVS FAC	100.00	12							\$54,003	\$61,271	
22	ASST DIR ACSM	100.00	12		\$79,889	\$78,966	\$79,647					
22	ASST DIR EME	100.00	12									
22	DIR COMP & COMM	100.00	12		\$94,404	\$90,000	\$107,250				\$101,493	
22	MGR ADMIN COMPU	100.00	12	\$83,160	\$77,830	\$77,450	\$83,465					
22	SR SYS ANAL/PRO	100.00	12	\$74,350							\$ 73,226	
22	SR SYS ANAL/PRO	100.00	12	\$74,350							\$ 73,926	
22	SR SYS ANAL/PRO	100.00	12	\$74,350			\$64,401		\$60,842		\$ 76,860	
22	SR SYS ANAL/PRO	80.00	12	\$74,350			\$64,401		\$60,842		\$ 76,860	
22	SYS PROG SR	100.00	12	\$74,350			\$64,401		\$60,842		\$ 76,860	
22	TSS MANAGER	100.00	12	\$80,004							\$ 86,295	
22	MGR NETWK SERV	100.00	12	\$78,531							\$82,833	
23	ADMISS COUNSEL	100.00	12					\$34,762	\$31,327	\$33,695		
23	ADMISS COUNSEL	100.00	12					\$30,650	\$31,327	\$33,695		
23	ADMISS COUNSEL	100.00	12					\$30,650	\$31,327	\$33,695		
23	ADMISS COUNSEL	100.00	12					\$34,762	\$31,327	\$33,695		
23	ADMISS COUNSEL	100.00	12					\$30,650	\$31,327	\$33,695		
23	Assoc Dir Admission	100.00	12									
23	ASSOC DIR FIN A	100.00	12		\$47,840	\$49,528	\$50,129					
23	ASSOC DIR FIN A	100.00	12		\$47,437	\$49,528	\$50,129					
23	ASST DIR REG PG	100.00	12		\$40,211	\$40,878	\$41,297					
23	ASST REGISTRAR	100.00	12		\$47,437	\$40,878	\$48,550					

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23	AVP ENROLMT MGT	100.00	12		\$90,996	\$92,700	\$107,112					
23	COORD STUD VIS	100.00	12					\$30,650	\$31,327	\$33,695		
23	COUNS FIN AID	100.00	12					\$39,312	\$33,889	\$35,229	\$44,806	
23	DIR ADMISSIONS	100.00	12		\$69,960	\$66,082	\$75,595					
23	DIR ST EMPL	100.00	12								\$49,856	
23	EDU OUTREACH CO	100.00	12					\$34,762				
23	FIN AID COUNS	100.00	12					\$39,312	\$33,889	\$35,229	\$44,806	
23	INTERIM DIR FIN AID	100.00	12		\$71,053	\$64,494	\$70,673					
23	REGISTRAR	100.00	12		\$66,938	\$62,000	\$70,177				\$76,351	
23	STUD RECR MGR	100.00	12		\$48,303	\$46,920	\$53,030					
25	AST DIR ATHLTCS	100.00	12		\$ 50,430	\$ 58,687	\$ 51,510					
25	CERT ATH TRAIN	100.00	10					\$50,328	\$37,944	34,966	\$43,445	
25	COACH/SPTS INFO	100.00	12					\$57,886	\$61,462	\$58,507	\$ 49,612	
25	DIR REC ATHLET	100.00	12									
25	MGR CRC FAC	100.00	12									
25	INTRM COACH							\$57,886	\$61,462	\$58,507	\$ 49,612	
25	MGR REC PRG COA	100.00	12									
25	MGR REC PRG COA	50.00	12									
25	MGR REC PRG COA	100.00	12					\$57,886	\$61,462	\$58,507	\$ 49,612	