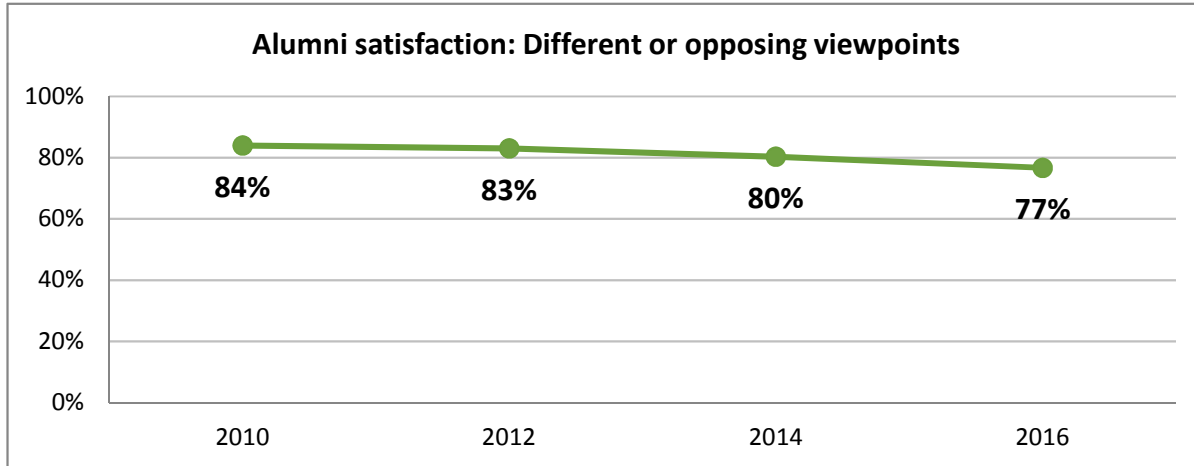
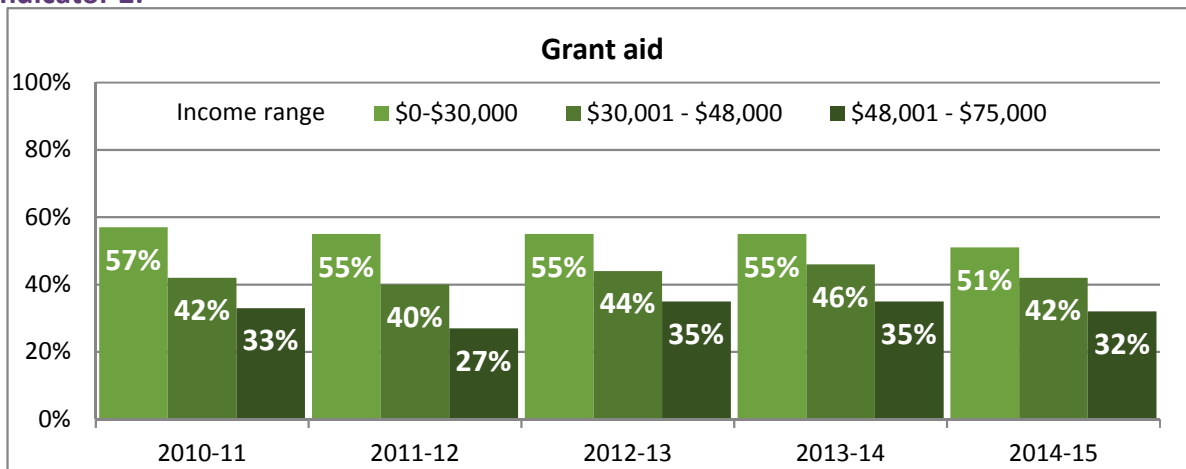


Core Theme 4: Diversity and Equity**Objective 2: Supportive community (Improve)****Indicator 1:****Alumni satisfaction with respect shown for different or opposing viewpoints**

Source: Alumni Survey (baccalaureate degree earners, one-year after graduation)

	2010	2012	2014	2016
% satisfied/very satisfied	84%	83%	80%	77%

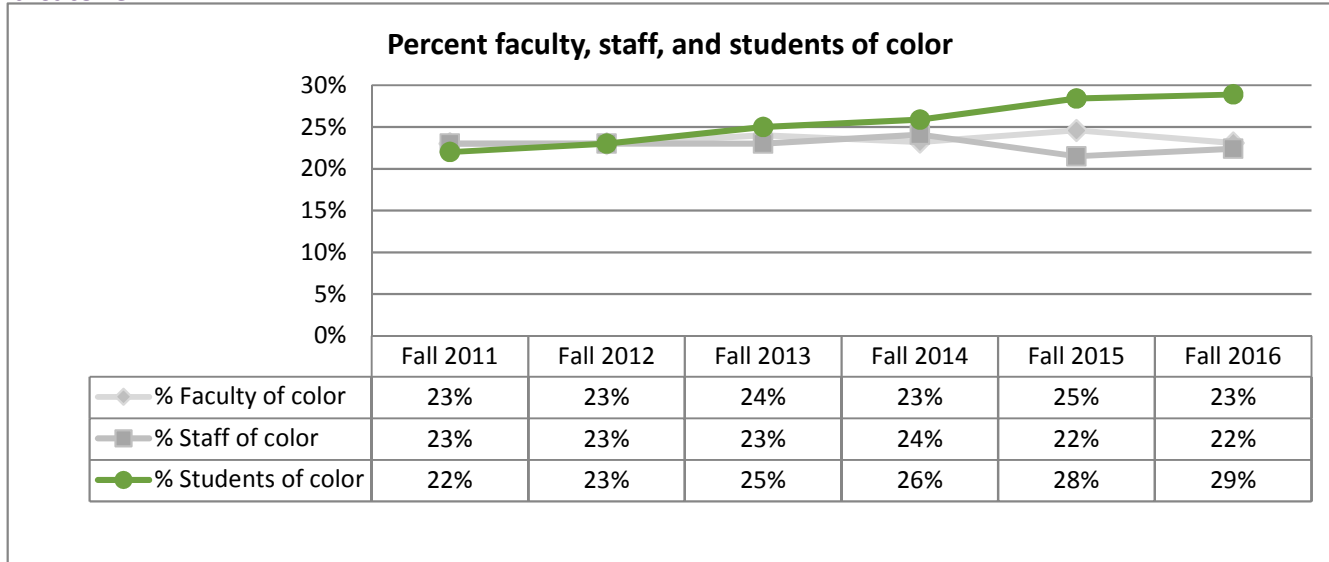
Indicator 2:

For Washington resident undergraduate students: Grants, scholarships, and waivers from federal, state, and institutional sources as a percentage of total cost of attendance.

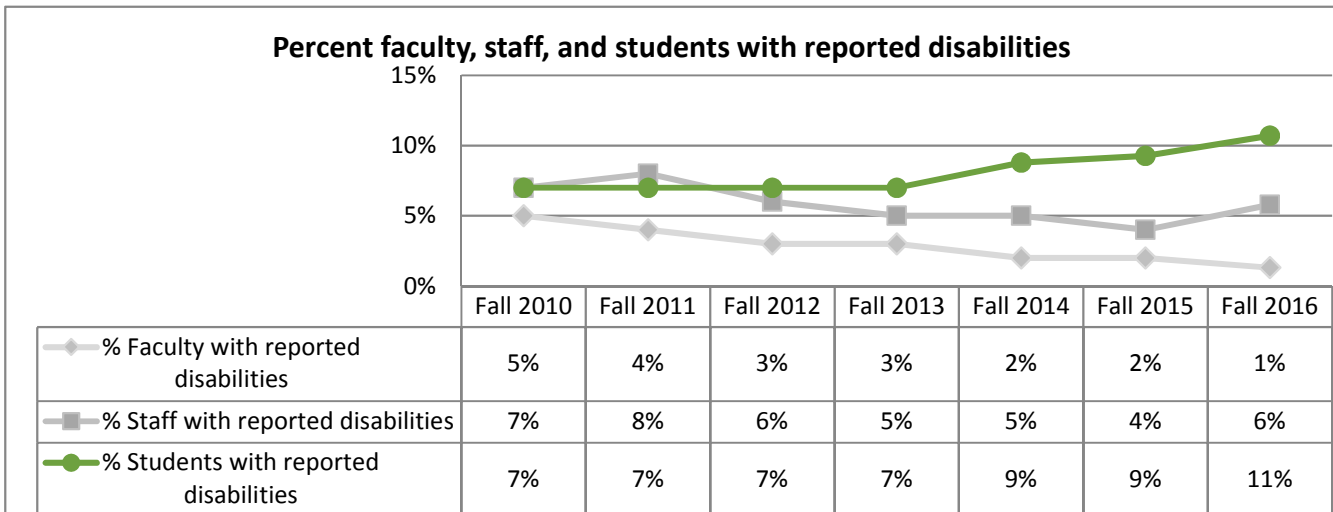
Source: Tracy Hall, Director of Financial Aid

The IPEDS ranges will be pre-defined each year.

Income range	2010-11	2011-12	2012-13	2013-14	2014-15
\$0-\$30,000	57%	55%	55%	55%	51%
\$30,001 - \$48,000	42%	40%	44%	46%	42%
\$48,001 - \$75,000	33%	27%	35%	35%	32%

Core Theme 4: Diversity and Equity**Objective 2: Supportive community (Improve)****Indicator 3:****Percent faculty, staff, and students of color***Source: Administrative data*

	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
% Faculty of color	25%	23%	23%	24%	23%	25%	23%
% Staff of color	24%	23%	23%	23%	24%	22%	22%
% Students of color	20%	22%	23%	25%	26%	28%	29%

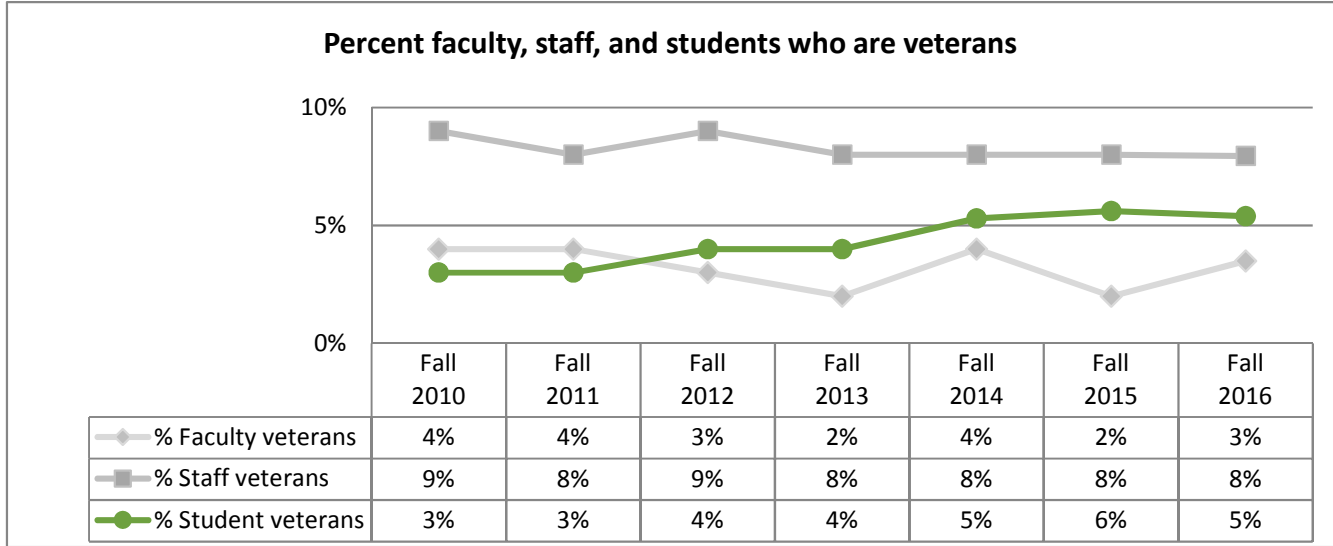
Indicator 4:**Percent faculty, staff, and students with reported disabilities***Source: Administrative data*

	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
% Faculty with reported disabilities	5%	4%	3%	3%	2%	2%	1%
% Staff with reported disabilities	7%	8%	6%	5%	5%	4%	6%
% Students with reported disabilities	7%	7%	7%	7%	9%	9%	11%

Core Theme 4: Diversity and Equity

Objective 2: Supportive community (Improve)

Indicator 5:



Percent faculty, staff, and students who are veterans

Source: Administrative data

	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
% Faculty veterans	4%	4%	3%	2%	4%	2%	3%
% Staff veterans	9%	8%	9%	8%	8%	8%	8%
% Student veterans	3%	3%	4%	4%	5%	6%	5%