

**Senior Staff Meeting  
September 22, 2008  
Meeting Notes**

Attending: Theresa Aragon, Don Bantz, John Carmichael, Art Costantino, Lee Hoemann, John Hurley, Phyllis Lane, Les Purce, Todd Sprague  
Absent: Steve Hunter, Steve Trotter, Julie Suchanek, Allen Toothaker

**Evergreen Fund for Innovation**

Recipients of the last round of Fund for Innovations Grants provided progress reports on their work. Sally Cloninger and Peter Randlette presented work on the Visual History Archive. Rob Cole, Dylan Fischer, Alexandra Kazakova and Justin Kirch discussed carbon fluxes in Evergreen's forests and their affect on Evergreen's goal to achieve carbon neutrality. The group discussed with John McLain whether lessons were learned in the last cycle of grants that would change how the next cycle is administered.

**Washington Quality Awards**

John Hurley thanked John McLain for drafting the college's application for the Washington State Quality Award. The draft was previously distributed by e-mail. The required application is due next week.

**Follow-up:** John Hurley asked everyone to read the draft application for the Washington State Quality Award and provide feedback to John McLain by Wednesday.

**Minutes**

The notes from the September 8 meeting were approved.

**Announcements**

- Art Costantino announced that Les Purce would receive the regional President's Award from the National Association of Student Personnel Administrators. Art will receive the association's Fred Turner award.

**Orientation Update**

Art Costantino reported on the weekend's orientation activities and thanked members of the Senior Staff who participated. Art said that events went smoothly and initial feedback from students and parents is positive. Student Affairs will be conducting a review of orientation.

**Accreditation**

Don Bantz noted that the accreditation is two weeks away. John Hurley said that all staff in Finance and Administration have received information about the visit. Todd Sprague will circulate an expanded executive summary of the self-study to help people prepare.

**Campus Connections Meeting**

Art Costantino provided an update on the planned October 3 Campus Connections lunch. The response to the invitation has been positive. Groups attending the meeting will be asked to briefly share their goals for the year. What goals will the Senior Staff share on behalf of the administration?

**Follow-up:** The divisions will share their draft goals for the year. The Senior Staff will discuss themes to share at the Community Connections meeting next week.

**Event Safety and Security Policy**

Art Costantino provided an update on the Vice Presidents' discussion regarding the draft Events Safety and Security Policy. Decisions remain to be made about what events the policy applies to and the role of

building managers in administering the policy. The Vice Presidents will discuss the draft again at their next meeting.

**Performance Agreements**

Don Bantz provided an update on Performance Agreements. The HEC Board staff is floating the idea of delaying the agreements. Some institutions would prefer to complete the agreements as scheduled.