

Senior Staff Meeting
March 28, 2011
Meeting Notes

Attending: John Carmichael, Art Costantino, Julie Garver, Susan Harris, Lee Hoemann, Steve Hunter,
John Hurley, Nancy Murray, Les Purce, Ken Tabbutt

Absent: Steve Trotter, Laurel Uznanski

Review of Minutes

The March 21, 2011 minutes were approved as written.

Announcements

- Today is the first day of the quarter.
- A bone marrow donor has been located for our alum, Aaron. The donor was not from the bone marrow drive we held on campus, but from another source.

Update on Exempt Union Petition

The college's first response to the exempt petition will be submitted to PERC tomorrow. Colleen Warren is the College's legal advisor on this matter.

Exposure of Confidential Data

John Hurley reported vulnerability with social security numbers of staff and faculty. Approximately 1400 social security numbers were at risk. This is an internal vulnerability that only employees would have had access to. There is no reason to believe that the social security numbers were stolen, but a letter will go out to employees affected.

Decisions and Actions

- Aaron Powel to check the N drive to make certain no other documents listing social security numbers are accessible (John H.).

Follow-up on Campus Climate Discussion

One of the students reported to be leaving the college due to the climate for Jewish students had previously met with Art and Ken. Her complaint had been taken to the bias incident response team and the team concluded it was not a bias incident. She also made multiple appointments with Nancy M., but she did not show to any of the appointments. It is believed that the other student indicating he is leaving is related to an incident about the medicine wheel and the Native Student Alliance. The issue seems to be about an accusation of cultural appropriation.

The students who attended the off-campus event with Consul General Tor were away during the break, so Art has not met with them.

Ken T. spoke with Julie S., the liaison to the agenda committee. She indicated that the agenda committee feels there is too much on their plates to do a panel.

Decisions and Actions

- Follow-up with faculty regarding panel. (Ken. T.).

Memorial and Naming Committee

The Memorial and Naming committee met for the first time last week. The committee agreed on a recommendation for the Ford Foundation/Longhouse naming opportunity. The committee is putting

together a list of potential naming opportunities. The committee is also working to document existing memorials and named spaces that were developed outside the current policy. How should these memorials and named spaces be handled? Should the college formally affirm these in some way? Lee H. and Les P. will discuss further.

<u>Decisions and Actions</u>

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| <ul style="list-style-type: none">• Forward the Ford Foundation/Longhouse recommendation to Les P. (Lee H.).• Please inform Lee H. of any existing memorials on campus (all). |
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