

Senior Staff Meeting
May 23, 2011
Meeting Notes

Attending: John Carmichael, Art Costantino, Susan Harris, Lee Hoemann, Steve Hunter, John Hurley,
Nancy Murray, Les Purce, Ken Tabbutt, Laurel Uznanski
Absent: Julie Garver, Steve Trotter

Review of Minutes

The May 16, 2011 minutes were approved as written.

Announcements

Proposal for an endowed scholarship in the honor of Dave Hitchens has been made for the matching Gates grant. Dave will be interviewed and the interview will be tied in with the 40th anniversary celebration.

Diversity and Equity Committee Update

The committee met last week in Art's office regarding the Mother Earth/Transphobia discussion. Some follow-up has occurred. There are continued questions regarding the value and purpose of tesctalk. Todd S. and Jason W. are looking into a new social media monitoring tools. A discussion considering a campus vehicle to respond to difficult discussions also came out of the Diversity Equity Committee conversations. Similar discussions, including their role as a committee, were had at the Diversity and Equity Committee lunch on Sunday afternoon.

Decisions and Actions

- Include Holly C. in continuing discussions with the communications committee regarding tesctalk (Todd S., John H.).
- Add communications, including tesctalk, to a future Senior Staff meeting agenda (John C.).
- Art C., Lee H., Todd S., and Aaron P. to meet regarding vehicles for communications (Art C., Lee H., Todd S., Aaron P.).

Legislative Update

There may be a vote on the budget today. The capital budget is undecided. The legislature is still pushing to be done by the end of the day Wednesday.

Investment Policy

The Investment Committee is planning to meet this afternoon, and a proposal for a policy revision is expected. The proposal will be presented to the VPs for approval. The committee is looking at a socially responsible investment policy, with investments based upon socially responsible themes. After adoption, themes would be reviewed every three years to keep up to date with current issues. Socially responsible investment is different from divestment. Some still believe the decision on divestment is unclear.

Trustee Agenda for June

A draft agenda for the upcoming June 9th Board meeting was distributed. The board packet is scheduled to be mailed the middle of next week. The first read of the spending plan is expected to be presented. The Board vote will occur in July. The meeting will be moved to C1107 in the afternoon to accommodate the larger crowd expected for the emeritus reception. The First People's graduation is scheduled to start at 4:00 pm which conflicts with the reception. Les P. will attend the First People's graduation as soon as able.

Decisions and Actions

- Materials for the Board of Trustees packet to John C. by Wednesday, June 1st (all).

Evaluations

Les indicated that it is evaluation time again.

Decisions and Actions

- Provide a draft outline of divisional accomplishments and challenges to Les by this Wednesday (VPs).

RTaLE

The DTF met and decided to extend the work into fall quarter. The DTF will be recharged to extend the work with specific expectations. Some work is expected over the summer with a vote in late fall quarter.

External Activities

The Northwest African American Museum (NAAM) held a fundraiser last week honoring Carver Gayton for his contributions to the museum and his work in Seattle. Ernestine Anderson was also recognized. There was a strong turnout to the event. Norm Rice is Chair of the Board. Les P. indicated he anticipates stepping down from the Board.

Budget Planning

There are lots of considerations when looking at budget planning. All options for compensation should be considered, although furloughs are likely. Human Resources is working on preparing numbers for review. The conversation is "How do we get there?" Identifying pros and cons is necessary. Clarity is critical in communications.

Decisions and Actions

- VPs to discuss compensation at Tuesday's VP meeting (VPs).