

**Senior Staff Meeting
June 16, 2014
Meeting Notes**

Attending: John Carmichael, Wendy Endress, Julie Garver, Susan Harris, Lee Hoemann, Steve Hunter, John Hurley, Les Purce, Todd Sprague, Steve Trotter, Michael Zimmerman
Absent: Nancy Murray, Laurel Uznanski

Review of Minutes

The June 9, 2014 minutes were approved as written.

Additions to the Agenda

No additions were made to the agenda.

Announcements

- A news story was aired on NPR regarding Starbucks partnering with Arizona State University. It was reported that Starbucks will offer scholarships to their employees (that work 20 or more hours per week) to assist with online degree programs taken with Arizona State University.
- Evergreen hosted the JBLM commander on campus June 12, 2014 to discuss a partnership on the JBLM campus. The Colonel explained that there is a negative perception of Evergreen on the base that will need to be overcome.
- Lee H. noted she happened to see both Denny Heck and John Terry, past trustees, over the weekend.
- Evergreen will host a delegation of students and faculty from Sun Yat-sen University (NSYSU) in early September.

Decisions and Actions

- Tyrone Newton to follow-up with Peterson, Wendy E. to plan JBLM tour, and Les P. to follow-up with a visit with Colonel Hodges (Wendy E., Les P., Susan H.).

De-Brief of Last Week's Events

Les P. traveled to Washington DC to give testimony to the U.S. Senate Committee on Indian Affairs. The five minute presentation gave an overview on Evergreen native programs. The testimony was streamed online. Cheryl CrazyBull, President at the American Indian College Fund testified as well. The focus of the committee was on poverty and high school completion.

David Schumacher, Executive Director of OFM met with Les P. for lunch in the Greenery on Monday.

There was no rain during graduation, however wind was present. Most graduates returned to their seats. It was noted that the alma mater at the beginning works well. It was requested that distinction between male and female graduates be removed from the script for next year. There was a divestment banner hung off the roof, but was moved to the clock tower - the wind impeded the visibility of the message on the banner. Les P. reported there were four graduates that did not shake his hand. The Olympian coverage of the graduation was good. There was a request that there only be one stage manager and the BOT receive instructions on process and do a test run prior to the event.

The Tacoma celebration was energetic, well organized and long. The event included multiple speakers, a comedian and dancers. An alumni breakfast with approximately 35-40 alumni took place Saturday morning prior to the celebration.

The emeritus event went well and was well attended.

The First Peoples Graduation occurred at the same time as the emeritus event which caused difficulty in attending.

Evergreen hosted the House Higher Education Committee on the Olympia campus Tuesday, June 10, 2014. The focus of the meeting was on compensation and retention and Liberal Arts. Michael Z. spoke on liberal arts and

Nancy M. spoke on compensation and retention. There is a clear misunderstanding of who makes up the exempt employee group, as the term administration is often used when referring to exempt employees.

Decisions and Actions

- Remove the distinction of male and female graduates from next year's commencement script (John C.).
- One stage manager to be clearly designated for graduations (all).
- BOT to receive detailed instructions on stage process and do a test run prior to commencement next year (John C.).

Budget Communications

The handout given at the Board of Trustees meeting will need one adjustment that includes potential retirements and voluntary actions.

Decisions and Actions

- Update budget handout and post on budget webpage (Steve T.).
- VPs to provide Todd S. with short narratives on budget decisions and process. Todd S. to have final draft ready to send by tomorrow, Tuesday, June 17th. Email to include link to budget handout (VPs, Todd S.).

Discussion about the College's Name

Senior Staff discussed the possibility of looking at a potential college name change. A change in name from college to university could help strengthen the understanding of who we are. Many things need to be considered including community support, wide community input, alignment with who we are, timing, legislative and legal requirements, cost, and strategic planning.

Decisions and Actions

- Les P. to continue discussion of potential name change with VPs and Julie G. (Les P., VPs)
- Todd S. to email the information regarding approaches and models used at other institutions to Senior Staff (Todd S.).
- Arrange for campus discussion about who we are and the future of the college (all).