

**Senior Staff Meeting**  
**October 27, 2014**  
**Meeting Notes**

Attending: John Carmichael, Wendy Endress, Susan Harris, Lee Hoemann, Steve Hunter, John Hurley,  
Nancy Murray, Todd Sprague, Laurel Uznanski, Amanda Walker, Michael Zimmerman  
Absent: Les Purce, Julie Garver, Steve Trotter  
Guests: Laura Coghlan

**Retention**

Laura Coghlan, Director of Institutional Research, presented data on retention. Three handouts were distributed for review and discussion. Some highlights include: undergraduate fall-to fall retention dipped to 80% from 82% in the prior year; improvement in retention was seen in non-resident FTFY students, new non-resident transfers, students attending Reservation-based programs, students served by the KEY program, and graduate students in both the MPA and MIT programs; and there were notable declines in retention for students of color, resident FTFY students, continuing students, veterans, dependents of veterans, and students below poverty level.

**Announcements**

- Multiple incidents with students have recently occurred. The college had two emergency suspensions and one emergency medical suspension over the past week.
- A group of eight traveled by bicycle to the AASHE conference in Portland, Oregon. All made it safe and sound, with seven of them needing van assistance to make it to the end destination.