

Memorandum of Understanding

The purpose of this Memorandum of Understanding between the United Faculty of Evergreen (UFE) and The Evergreen State College (Evergreen) is to memorialize the agreement reached between the parties regarding the 2014 summer school faculty salary schedule. This agreement shall take effect following acceptance by UFE and Evergreen and shall remain in effect until both parties agree to change the terms.

Agreement

The parties agree to:

Increase the 2014 summer school faculty salary schedule (below) by 5.5% above the summer school 2013 salary schedule. It maintains the past practice of setting comparable summer school salaries no less than 5% higher than the previous academic year.

Step	Base Pay (per credit hour of offering) <i>for course/program enrollments of 12-20 students</i>	Contract Pay (per quarter hour of student registration) <i>for registrations in individual learning and internship contracts and course/program enrollments beyond 20 students</i>	Maximum Teaching Salary <i>based on 25 students at 16 credits</i>
1 <i>(2-7 experience years)</i>	\$852	\$39	\$16,572
2 <i>(8-13 experience years)</i>	\$1004	\$45	\$19,668
3 <i>(14-19 experience years)</i>	\$1,140	\$51	\$22,324
4 <i>(20-25 experience years)</i>	\$1,254	\$56	\$25,548
5 <i>(26+ exp. years)</i>	\$1,352	\$61	\$26,520

Effective Date: This agreement is in effect immediately upon ratification by both parties.

Signed and Dated this 22nd day of November, 2013.

The Evergreen State College

By Neil Bowen Its Labor Relations Director

United Faculty of Evergreen

By Jaune M. Meeker Its Chair, UFE