

REGULAR
MEETING OF THE BOARD OF TRUSTEES
OF THE EVERGREEN STATE COLLEGE

Thursday, June 8, 1978
The Evergreen State College Campus
Daniel J. Evans Library, Room 3112

Trustees Present: Wesley E. Berglund
Robert J. Flowers
Herbert D. Hadley
Halvor M. Halvorson
Jane B. Sylvester

Staff Present: John Aikin, Director of Computer Services
Walker Allen, Registrar
Judy Annis, Director of Information Services
(staff seated at Board table)
Mike Bigelow, Budget Officer
Dean Clabaugh, Administrative Vice President
Betsy Diffendahl, Faculty
Daniel Evans, President
Rita Grace, Recording Secretary
Will Humphreys, Academic Dean
Rindetta Jones, Affirmative Action Officer
Edward Kormondy, Vice President and Provost
Charles Pailthorp, Faculty
Willie Parson, Academic Dean
Tom Rainey, Faculty
Barbara Smith, Academic Dean
Robert Strecker, Director of Facilities
Stone Thomas, Director of Educational Support
Programs
See permanent roster for others attending

Others Attending: Jon Collier, CAB II architect
Thomas Dixon, Tacoma Urban League
Thelma Halliburton, citizen
Donna Hayes, Student (seated at Board table)
Robert Hull, RIA Architects (CAB II)
Vance Horne, The Daily Olympian
Ree Hutchine, Port of Tacoma
Thelma Jackson, Black Women's Caucus of Washington
State
Herb Jones, Washington State Black Education
Economics Conference
David Miller, RIA Architects (CAB II)
Ethel Roesch, Olympia YWCA
Virginia Taylor, Afro American Cultural Center
Waymon Ware, Central Washington University
See permanent roster for others attending

CALL TO ORDER, APPROVAL OF MINUTES AND INTRODUCTIONS

The meeting was called to order by Chairman Hadley at 10:45 AM.

Motion
78-20

Mr. Flowers moved approval of the minutes of the May 11, 1978 meeting as submitted. Seconded by Mr. Halvorson and passed.

President Evans introduced Vance Horne, education reporter from The Daily Olympian assigned to cover Evergreen.

Jon Collier introduced Robert Hull and David Miller, RIA Architects, for design development and working drawings for CAB, Phase II. Mr. Halvorson requested a brief report on their activities. The architects outlined the schedule: design development - August; working drawings - November; occupation - September 1979. The Board asked the architects to bring schematics back to the Board.

REVISIONS TO FACULTY HANDBOOK - Discussion

Chuck Pailthorp, chairman of the Faculty Handbook Review DTF, reported the results of year-long deliberations regarding (1) faculty appointment: regular, visiting, adjunct, and staff members serving temporarily in full-time teaching capacities; (2) recruitment and appointment process; and (3) faculty evaluation, reappointment and non-reappointment. Mr. Pailthorp and Ed Kormondy gave rationale for an initial appointment of a four-year contract and responded to other questions.

This material will be presented for approval at the next meeting in code reviser format.

Mrs. Sylvester mentioned a recent meeting of the Joint Boards of Trustees indicating an interest of other institutions and the legislature in Evergreen's alternative to tenure.

INTRODUCTION OF FORMER TRUSTEE

Chairman Hadley recognized and introduced Thomas Dixon, former Evergreen Trustee from Tacoma.

1978-79 OPERATING BUDGET ALLOCATIONS - Action

Mike Bigelow reviewed elements of the proposed 1978-79 operating budget allocations in detail and responded to questions. In spite of an overall increase of 3 percent over the 1977-78 year, Mr. Bigelow stated that request represents a no-growth or decrease in spending power. Eighty percent of the budget represents wages and benefits; 18 percent, goods and services; and 2 percent, travel.

Provost Kormondy asked that the record reflect a commendation to faculty for accepting the administration's inability to fulfill its intentions for the summer session; budget stringencies required a cut of five FTE in summer faculty resulting in a decrease in summer faculty salaries.

President Evans discussed two organizational changes reflected in the budget: (1) Consolidation of electronic mechanical equipment maintenance and repair activities, and (2) Combination of the Affirmative Action and Personnel offices. He outlined his intent to provide assistance to the affirmative action officer, to establish a rational and workable reporting line and to expand the nature and responsibility of the Personnel office. President Evans indicated that, having met with people concerned, he will defer his action request for a month to allow further discussion and to work toward a mutually acceptable resolution.

The floor was opened to those who wished to speak. The following people spoke in opposition to the combination of the affirmative action and personnel offices and to the reporting line: Stone Thomas, Director of Evergreen's Educational Support Programs; Thomas Dixon, former Evergreen Trustee and Executive Director of the Tacoma Urban League; Ree Hutchine, Evergreen graduate and Personnel and EEO Officer for the Port of Tacoma (indicated he was representing the affirmative action committee of NAACP of Tacoma, Retirees Council, Human Rights Commission, and Black Masons and Shriners); Waymon "Skip" Ware, Psychology Department of Central Washington University, who spoke of the combination of the personnel and affirmative action departments at CWU; Tom Rainey, concerned Evergreen faculty member representing the Executive Board of The Evergreen State College Federation of Teachers (who also urged Trustees to put a decision off until September or October when community members return from summer break); Ethel Roesch, Executive Director of the Olympia YWCA (whose statement was passed by the Executive Committee of the YWCA Board); Virginia Taylor of Tacoma, American Association for Affirmative Action (and Afro American Cultural Center); Herb Jones of Olympia, Governor's Affirmative Action Review Committee (since 1973) and representing the Washington State Black Education Economics Conference and its president; Linda Maraby, former affirmative action officer at CWU, representing herself; Velma Halliburton of Tacoma (who served as a member of Evergreen's Citizens Evaluation Committee in 1976), representing herself; and Donna Hayes, Third World student at Evergreen.

The Trustees asked that a letter from Bruce Carter and other citizens and tax payers opposing the proposed combination be attached to the original minutes as a matter of record.

President Evans indicated his intention to wait until September or October for the resolution of this issue if a proposal of any major import were forthcoming unless there were substantial unity.

RECESS

The Board recessed for lunch at 1:10 PM and resumed the regular meeting at 2:20 PM.

PRESIDENT'S REPORT

Graduate program Review (Kormondy)

Mr. Kormondy distributed a draft of Evergreen's Proposal to Establish a Master of Arts in Public Affairs at The Evergreen State College and discussed next steps, which include: asking graduate deans of other public institutions for their review and comment by June 30; formal submission to the Council for Postsecondary Education staff in mid-July; CPE review in early fall and hopefully recommendation to the Council members by September or October. The Legislature would then need to pass a specific act authorizing Evergreen to award a Master's degree; and perhaps most critical, budgetary approval would be needed.

Mr. Kormondy read for the record the essence of the proposal: "Specifically, the College proposes to develop, over a period of several years, several degree programs under the general rubric of Public Affairs as follows: Public Administration and Policy; Environmental and Energy Affairs; Urban, Rural and Regional Studies; Human Services. It is the intent to initiate the first two of these in 1979-81 biennium, and one or both of the latter in the 1981-83 to 1983-85 biennium."

Mr. Kormondy mentioned his intention to request funds for a planning period in spring or summer of 1979.

Motion 78-21 Mr. Flowers moved authorization to submit the Proposal to Establish a Master of Arts in Public Affairs at The Evergreen State College to the Council for Postsecondary Education. Seconded by Mr. Halvorson and passed.

1979-81 Capital Budget Review (Clabaugh)

Prior to a request for formal approval at the July meeting, Mr. Clabaugh reviewed priority items for the 1979-81 capital budget request, the major item being the gymnasium. The first priority, however, will be emergency items: Set and Model Shop and roof of the Library Building (\$100,000); #2 Recreation Center, Phase II (Gymnasium) - essentially the same as approved by the Board on July 20, 1976 and November 10, 1977 (design funds) (\$3.2 million); #3 Outdoor Recreation Field Expansion, including 9.5 acres for soccer, football, softball, all-weather track, field event facility, restrooms, and storage areas (\$993,000); #4 combination of minor capital projects - Library remodeling for sound listening area, expansion of library shelving area, shelving and cabinets to expand the reference area, remodeling the Lab Annex for three-dimensional artwork and safety features, and maintenance and improvement of the Luhr property under a long-term lease (\$206,000); #5 storage shed and service space for grounds equipment (\$110,000); #6 remodeling of CAB II (\$650,000), for a total request of \$5,259,000.

Mr. Clabaugh mentioned improvements required to meet Section 504 of the Federal Rehabilitation Act which request will be put together by General Administration and will ultimately be a part of the capital request.

1979-81 Operating Budget (Evans)

President Evans informed the Trustees that the College is in the process of putting together the 1979-81 operating budget and mentioned that each institution was given a specific target level to work toward.

ELECTION OF OFFICERS - Action

Motion Mrs. Sylvester moved election of the following officers for 1978-79
78-22 as recommended by the nominating committee:
 Chairman - Halvor Halvorson
 Vice Chairman - Robert Flowers
 Secretary - Wesley Berglund
 Seconded by Mr. Hadley and passed.

EXECUTIVE SESSION

The Trustees went into executive session at 3:30 PM to discuss matters of personnel related to budget and resumed their regular meeting at 5:07 PM.

1978-79 OPERATING BUDGET ALLOCATIONS - Continued

Staff responded to Trustee questions relating to the new institutional research position and the number of current positions eliminated by this budget (1 1/2).

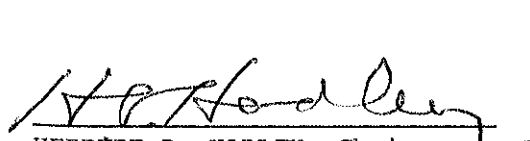
Motion Mr. Halvorson moved approval of the internal allocations for 1978-79
78-23 totaling \$9.25 million for programs 010 through 090, 100, 150, 160
 (with the exception of S & A allocations), 170 and 300, with the
 condition that the equal opportunity/affirmative action program remain
 as it is currently constituted until further action by the Board.
 Seconded by Mr. Flowers and passed.

DATE OF NEXT MEETINGS, OTHER BUSINESS, AND ADJOURNMENT

The July meeting was set for Thursday, July 13, and the August meeting for Tuesday, August 15, 1978.

The Trustees identified July 28 as a date to get together to honor Janet Holmes.

The meeting adjourned at 5:30 PM.


HERBERT D. HADLEY, Chairman


ROBERT J. FLOWERS, Secretary

June 7, 1978

Herbert Hadley, Chairperson
Board of Trustees
Evergreen State College
608 Main West
Kelso, Washington 98926

It has come to our attention that the Board of Trustees of Evergreen State College will be considering a proposal to place the position of Affirmative Action Director under the jurisdiction of the Personnel Office. Furthermore, the Affirmative Action Director would then be responsible to the Personnel Director in matters pertaining to Affirmative Action functions. If the Board of Trustees were to affirm such a proposal it would raise serious questions as to the future efficacy of the colleges Affirmative Action Office due to possible conflict of interest situations. We, the undersigned are emphatically opposed to such an organizational structure whereby the Director who has the responsibility of monitoring the college's compliance with Affirmative Action guidelines would be subordinate to the very office that they must evaluate.

It has been our understanding and professional experience that your Affirmative Action Office has been very competent in the execution of its responsibilities and has demonstrated excellent follow through not only with those program matters but also with individual support to those disadvantaged people who have not traditionally had that special kind of assistance. Such actions have contributed to a developing program of equal opportunity beyond intent at Evergreen State College. It has been the nature of such positions that a special flexibility exist in order to correct traditional problems relating to discrimination. If we are to continue to believe in the spirit and intent of Executive Order 72-07 dated 8-20-72 by the former Governor then it follows that institutions of higher learning insure that such organizational structures are free to accomplish their missions.

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As people who have contributed their fair share of tax money for the experiment of Evergreen State College, we would be seriously disallusioned if the college were to depart from its original goals and objectives. We would appreciate the public reading of this message.

Respectfully Submitted,

Bruce W. Carter

James Baughton - Hon

Henry Brauerhaup Exec Dir.
Yeluma Valley OIC

Waymon Wark
Dept Soc C.W.V.

Frank Cole

George E. West

cc: Daniel Evans
Rindetta Jones

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