

REGULAR  
MEETING OF THE BOARD OF TRUSTEES  
OF THE EVERGREEN STATE COLLEGE

Thursday, March 10, 1983  
The Evergreen State College Campus  
Daniel J. Evans Library, Room 3112  
Olympia, Washington

Trustees Present: Robert J. Flowers  
Herbert Gelman  
Thelma A. Jackson  
George E. Mante  
Jane B. Sylvester

Representatives  
to the Board  
Present: Jeff Kelly, Faculty  
Victor Moore, Staff  
Pat Seaton, Alum  
Joey Silver, Student

Staff Present: Mike Bigelow, Executive Assistant to the Vice  
President for Business  
Jon Collier, Campus Planner  
Dan Evans, President  
Rita Grace, Recording Secretary  
Ken Jacob, Director of Auxiliary Services  
Stan Marshburn, Assistant to the President  
Dick Schwartz, Vice President for Business  
Pat Matheny-White, Reference Librarian/Member of  
the Faculty  
Sid White, Member of the Faculty  
Karen Wynkoop, Controller  
Byron Youtz, Vice President and Provost  
See permanent roster for others attending

Others Present: Devra Beldock, Student (WashPIRG)  
Richard Montecucco, Senior Assistant Attorney General  
Annette Newman, Student (WashPIRG)  
See permanent roster for others attending

The meeting was called to order by Chairman Gelman at 1:35 PM. Trustees  
moved "Indemnification for Evans/Fowler" to item (e) under Action.

WASHPIRG - Action

President Evans reviewed the issues associated with the Washington Public  
Interest Research Group. Students Devra Beldock and Annette Newman  
presented further testimony, responded to questions, and asked for Trustee  
action.

Devra responded to administration concerns: (1) each member school would  
be given equal representation to protect the rights of smaller schools;  
(2) assured Trustees that the liability clause is standard; (3) clarified  
lobbying under non-profit organization guidelines. Annette read a letter

from faculty member Jeanne Hahn and reviewed support for WashPIRG: initiated with a petition drive in November when 1397 students signed a petition in favor of establishing a chapter at Evergreen with a refundable fee system; endorsed by over 40 faculty and 10 student organizations on campus; presented notes from 135 students (collected during ten-hour campaign). Annette indicated the necessity of a refundable fee was to provide an adequate and stable funding base and assured Trustees the students understood the refundable fee system.

Byron Youtz stated that he had received form letters of support prepared by WashPIRG and signed by 35 faculty and staff in addition to individual letters from 5 faculty. His conclusion was that there was strong academic interest in having this kind of research activity on campus; he was not quite as clear as to the support for the funding mechanism.

Joey Silver referred to a letter from Michael Barnes regarding "in loco parentis" and student decisions and asked Michael to comment.

Trustee Jackson expressed her concern over treating the concept and funding mechanism as one and the same and asked about benefits to the college and its students (Ms. Newman responded that students would be in control, would gain experience, and suggested WashPIRG may bridge the gap between Evergreen and the community. Ms. Beldock added that students raise the funds.)

Other questions related to (1) determination of a two-year referendum (entire student body population); (2) structure of Evergreen chapter vs. state structure (100 percent of the money raised at Evergreen will return to Evergreen, along with additional funds); (3) costs to college for collecting fee vs. percentage of monies collected (to be determined); (4) imposition of fee on future student body (compared to student insurance) and (5) discussion of random sample method of validating signatures (95 percent accurate).

Larry Stenberg suggested the Board might want to ask for a report at the end of a year regarding use of funds.

Chairman Gelman requested a recommendation from the administration. President Evans responded he thought there was no one in the administration who is not enthusiastically in favor of a WashPIRG chapter being instituted on campus. Speaking for himself and not the administration regarding the funding mechanism, the president opined that he was an advocate of a positive check-off as being more beneficial for a voluntary organization than a negative check-off.

Faculty member Thad Curtz compared the funding to the S & A process.

Chairman Gelman expressed concern that other organizations may also want to ask the administration to collect fees for them. The UW WashPIRG representative indicated this has not been the experience at other campuses.

Trustee Sylvester inquired about costs (typically the institution is paid from 4 - 7 percent of the fees collected). Trustee Jackson asked about the relationship between WashPIRG and Evergreen (integrated with the college with a particularly strong link to the academic area).

Motion  
83-9

Mr. Gelman moved approval in concept of the WashPIRG student representatives' recommendation (that the college act as an agent to collect a refundable \$2.50 student fee each quarter for the purpose of supporting an Evergreen chapter of the Washington Public Interest Research Group, a non-profit corporation operating under Washington law); asked for clarification in contract language regarding the time of the two-year referendum/review period; and asked that the controller and business office examine the contract prior to returning to the Board for final approval, to assure that there will be no cost to the institution. Seconded by Mr. Mante and passed.

Chairman Gelman shared his disappointment with the comments Mr. Barnes made in his letter to the Trustees regarding Trustee responsibility.

REVISION TO EAC 174-147-450, RETIREMENT AGE - Action

Motion  
83-10

Mr. Gelman moved approval of revision to EAC 174-147-450 relating to mandatory retirement age. Seconded by Mrs. Jackson and passed.

Provost Youtz reviewed his request for special appointment as senior member of the faculty for Andrew Hanfman and shared Dr. Hanfman's very broad background. Faculty member Niels Skov, who had initiated this request, told Trustees that Dr. Hanfman is a tremendous resource and is the kind of talent which is rapidly disappearing.

Motion  
83-11

Mr. Mante moved (under the provisions of EAC 174-147-450) to grant, as the new senior member of the faculty, a three-year contract to Dr. Andrew M. Hanfman for the period September 15, 1983 through June 15, 1986. Seconded by Mrs. Jackson and passed.

Chairman Gelman expressed his desire to meet Dr. Hanfman.

APPROVAL OF MINUTES - Action

Motion  
83-12

Mr. Flowers moved approval of the minutes of the February 10, 1983 meeting as distributed. Seconded by Mr. Mante and passed.

INDEMNIFICATION FOR EVANS/FOWLER - Action

President Evans and Chuck Fowler have been named as independent defendants along with the college and the United Methodist Church in a lawsuit brought by Michael Farris. Rich Montecucco encouraged the Trustees to grant indemnification.

Motion  
83-13

Mr. Flowers moved approval of indemnification for Daniel J. Evans and Chuck Fowler and requested that the Attorney General provide defense for them in the lawsuit brought by Michael Farris, since they were acting in good faith within the scope of their official duties. Seconded by Mr. Mante and passed.

#### INDEMNIFICATION - Policy Discussion

Rita Cooper reviewed her memos to the President's Cabinet regarding indemnification policies at other institutions. Chairman Gelman asked about premium costs. Ms. Cooper responded that she could prepare information regarding insurance and costs for the next meeting. Chairman Gelman felt that coverage would be an administrative decision.

#### HOUSING RENTAL RATES - Policy Discussion

The housing rental rates for 1983-84 had been discussed by the finance committee. Clarification of the increased rates will be made to this committee prior to action at the April Board meeting.

#### 1983 SUMMER TUITION SCHEDULE - Action

Mike Bigelow reviewed recommended fees for the 1983 summer session, which are set at the current rate. In keeping with the policies at other state institutions, non-residents are charged the resident rate.

Provost Youtz encouraged approval at this meeting in order to publish the schedule.

Motion  
83-14

Mr. Flowers moved approval of the 1983 summer tuition and fee schedule as attached. Seconded by Mrs. Jackson and passed.

#### STUDENT ACCOUNTS COLLECTION POLICY - Policy Discussion

Karen Wynkoop reviewed recommended changes in the student accounts collection policy, WAC 174-162-300 through -330. Under this proposal, an account becomes delinquent at 60 days (rather than 90 days) and is turned over to a collection agency at 75 days (rather than 120 days) past due.

Ms. Wynkoop told Trustees as of the end of February, the college has delinquent accounts over 120 days past due in the amount of \$141,000, most of which have been turned over to a collection agency.

Trustees agreed to schedule a public hearing for this policy.

#### PRESIDENT'S REPORT

##### Admissions Statistics (Evans)

President Evans reviewed spring and fall quarter 1983 admissions statistics, and predicted that applications and admissions for next fall will surpass last year's statistics. Trustee Jackson expressed her appreciation of the additional information being provided on the statistical report form.

#### Legislative Report (Marshburn)

Stan Marshburn reported that Evergreen's top legislative priority, the aquatic lands bill, appears to be doing well. He discussed briefly the collective bargaining bill, the 1983-85 budget, and other bills of interest to Evergreen (including reciprocity and parking). President Evans complimented Mr. Marshburn for his efforts on the aquatic lands bill.

#### Chicano Cultural Expression in the Pacific Northwest (White)

Sid and Pat Matheny-White presented information and a slide presentation on their National Endowment for the Humanities planning grant project, Chicano Cultural Expression in the Pacific Northwest, indicating they have submitted a grant request for implementation.

#### Progress Report on Native American Longhouse Project (Collier)

Jon Collier reported progress of the Native American Longhouse project since December 1981. An advisory committee was formed in September, 1982; the 1982 planning committee has continued the work of the 1981 committee in developing a preliminary program document. Mr. Collier displayed a series of charts which outlined the preliminary program plans. He reviewed the purpose of the educational/cultural center, the architectural program (size and use of space, code limitations, etc.); site location; a potential schedule of events (with maximum usage); schematic design (single vs. group of buildings -- 20,000 sq. ft. on approximately 6.5 acres). The next steps are: policy discussion in April with approval in May of the program direction with schematic design to be developed by an architect later. Mel Moon, chairman of the planning committee, assured the Board that the Native American community is aware of the program and is waiting to be involved.

Trustee Sylvester told Trustees that she had asked the planning committee to put before the Board the maximum anticipated usage (cultural, educational, community) and the maximum facilities needed to provide those services.

Trustee Jackson expressed surprise at the concept of a group of structures (Longhouse proper, administration, studio/residence, daycare) instead of one building. Mr. Collier responded that this has not been settled and is only in the concept stage. The original concept was not specific on this issue. The 1981 program spoke of "spaces" without a picture.

#### AGB Attendance

Trustee Sylvester plans to attend the AGB conference in Atlanta.

#### PRESIDENTIAL CONTRACT - Action

Chairman Gelman reviewed the revised presidential contract which had been discussed in executive session. Trustee Jackson wondered about the verbal nine-month minimum termination notification vs. the six-month contract language. Trustee Flowers responded that President Evans had volunteered to give a minimum nine-month notification of termination (rather than the six-month minimum written into the contract).




Motion  
83-15

Mr. Gelman moved approval of the attached 1983 modifications of the terms and conditions of appointment for the president (extends contract period effective January 1, 1983 through June 15, 1984 or as subsequently amended and extended by the parties, at an annual salary of \$68,370 effective January 1, 1983 subject to semi-annual adjustments to be determined by the parties, with the benefits previously given to the president in past contractual agreement with the addition of a sabbatical leave commencing June 15, 1983 and terminating September 15, 1983). Seconded by Mr. Mante and passed.

DATE OF NEXT MEETING AND ADJOURNMENT

The date of the next meeting was set for Thursday, April 14, with a Trustee Retreat on March 22.

The meeting adjourned at approximately 4:35 PM.



HERBERT GELMAN, Chairman



ROBERT J. FLOWERS, Secretary

THE EVERGREEN STATE COLLEGE  
1983 SUMMER TUITION AND FEE SCHEDULE

	Number of Credit Hours	Tuition	Operating	Services & Activities	Loan Fund	Total
<u>FULL TIME<sup>8</sup></u>						
- Undergraduate	10 or more	25.00	221.00	60.00	8.00	314
- Graduate	10 or more	25.00	344.00	60.00	11.00	440
<u>S.E. Asian Veterans<sup>1</sup></u>						
- Undergraduate	10 or more	25.00	72.00	52.00	4.00	153
- Graduate	10 or more	25.00	72.00	52.00	4.00	153

PART TIME

- Undergraduate	9	22.50	195.48	54.00	7.92	279 <sup>4</sup>
	6	20.00	173.76	48.00	6.24	248 <sup>4</sup>
	7	17.50	152.04	42.00	5.46	217 <sup>4</sup>
	6	15.00	130.32	36.00	4.58	186 <sup>4</sup>
	5	12.50	108.60	30.00	3.90	155 <sup>4</sup>
	4	10.00	86.88	24.00	3.12	124
	3	7.50	65.16	18.00	2.34	93
	1 & 2	5.00	43.44	12.00	1.56	62
- Graduate	9	22.50	309.60	54.00	9.90	396 <sup>4</sup>
	8	20.00	275.20	48.00	8.80	352 <sup>4</sup>
	7	17.50	240.80	42.00	7.70	308 <sup>4</sup>
	6	15.00	206.40	36.00	6.60	264 <sup>4</sup>
	5	12.50	172.00	30.00	5.50	220
	4	10.00	137.60	24.00	4.40	176 <sup>4</sup>
	3	7.50	103.20	18.00	3.30	132
	1 & 2	5.00	68.80	12.00	2.20	88

Auditors <sup>2</sup>	Per Course	10.00	5.00	5.00	20
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<sup>1</sup> "Veterans of the Vietnam conflict" shall be those persons who have been on active federal service in the southeast Asia theater of operations as a member of the armed military or naval forces of the United States between a period commencing August 5, 1964, and ending May 7, 1975, and who qualify as a resident student under RCW 28B.15.012, and who have enrolled in state institutions of higher education on or before May 7, 1983.

<sup>2</sup> Administrative charge per course for students who register as auditors and receive no credit.

<sup>3</sup> A \$15 late fee will be charged during late registration.

<sup>4</sup> Undergraduate Vietnam veterans registered for 5,6,7,8, or 9 quarter hours shall pay the same rate as for Vietnam veterans registered for 10 quarter credit hours. Graduate Vietnam veterans registered for 5,6,7,8, or 9 quarter hours shall pay the same rate as for Vietnam veterans registered for 10 quarter credit hours.

<sup>5</sup> An advance deposit of \$50 is required to guarantee enrollment for newly admitted students. The deposit will be applied to the 1st Quarter's fee payment.

<sup>6</sup> A reinstatement fee of \$50 is required for all students who have been disenrolled for non-payment of fees.

<sup>7</sup> Undergraduates taking graduate level courses will be charged undergraduate rates.

<sup>8</sup> Full time students registered for more than eighteen credit hours will be charged an additional operating fee for each credit hour in excess of eighteen hours at the established per credit hour general tuition and operating fee rate:

Undergraduate	\$25/hr
Graduate	\$38/hr

1983 MODIFICATIONS OF THE  
TERMS AND CONDITIONS OF APPOINTMENT

OF  
THE PRESIDENT OF THE EVERGREEN STATE COLLEGE

It is hereby mutually agreed by and between THE EVERGREEN STATE COLLEGE (hereinafter referred to as College) and DANIEL J. EVANS (hereinafter referred to as President) that he is hereby appointed and shall serve as President of The Evergreen State College to serve as such on the following terms and conditions.

I

DUTIES

For and in consideration of the President's performance of the duties and responsibilities required of him by state law, and such duties and responsibilities as may hereafter be assigned or reassigned to him by the College, and such duties and responsibilities as have or hereafter are delegated to the President by the College, the President shall receive the compensation as set forth herein.

II

SALARY

The President shall receive an annual salary of Sixty-Eight Thousand Three Hundred Seventy Dollars (\$68,370.00) effective January 1, 1983, subject to semi-annual adjustment to be determined by the parties, and said salary shall be paid at the rate of one-twelfth thereof per month.

III

BENEFITS

In addition to his annual salary, the President shall receive the following benefits at the expense of the College to the full extent authorized by state law, as now or hereafter amended:

1. State of Washington employee health insurance benefits;
2. Sick leave with full salary in accordance with the policies existing at the College;
3. Annual leave with full salary in accordance with the policies existing at the College;
4. Retirement benefits pursuant to the Washington Public Employees' Retirement System;
5. Such other benefits incidental to salaried appointments by the state such as are now or hereafter authorized by state law;
6. Sabbatical leave commencing June 15, 1983 and terminating September 15, 1983.



IV

MODIFICATION AND REVIEW

The terms and conditions of appointment set forth herein may be amended or modified by the College pursuant to a mutual agreement of the College and the President. At least one formal review of the contract shall be made annually by the President and the College.

V

VERBAL AGREEMENTS

No alteration or variation of the terms and conditions of appointment set forth herein shall be binding unless made in writing and signed by the parties hereto. No oral understandings or agreements not incorporated herein shall be binding unless made in writing between the parties hereto.

VI

DURATION

This appointment and the terms and conditions set forth herein shall be effective on and after January 1, 1983, through midnight, June 15, 1984, except as such terms and conditions are modified or amended, or extended by mutual agreement of the parties hereto.

If through any cause, the President shall fail to fulfill in timely and proper manner his obligations under this agreement, the College shall thereupon have the right to terminate this agreement by giving written notice to the President of such termination and specifying the effective date thereof, at least three months before the effective date of such termination.


VII

RIGHT TO TERMINATE


The President or the College shall each have the right and option to terminate this agreement at any time, upon giving to the other party not less than six months written notice of his or its intention to exercise that right and option.

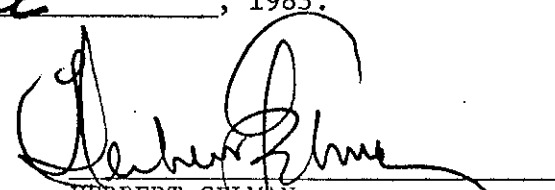
IN WITNESS WHEREOF, the College and the President have executed this agreement this 14<sup>th</sup> day of April, 1983.

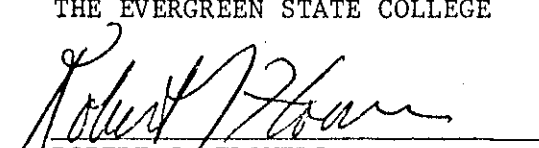
ACCEPTED BY:

  
DANIEL J. EVANS

Approved as to form this 25<sup>th</sup>  
day of March, 1983

  
RICHARD M. MONTECUCCO  
Assistant Attorney General

  
HERBERT GELMAN  
Chairman, Board of Trustees  
THE EVERGREEN STATE COLLEGE

  
ROBERT J. FLOWERS  
Secretary, Board of Trustees  
THE EVERGREEN STATE COLLEGE