

**SPECIAL MEETING OF THE BOARD OF TRUSTEES  
OF THE EVERGREEN STATE COLLEGE**

**Wednesday, September 23, 1987  
Daniel J. Evans Library  
Olympia, Washington**

**Trustees Attending:** Kay Boyd  
Herbert Gelman  
George E. Mante  
William T. Robinson  
David K. Y. Tang

**Absent:** Richard S. Page  
Allan M. Weinstein

**Representatives  
to the Board  
Present:** Pam Bowe, Alum  
Lincoln Post, Student  
David Marr, Faculty

**Staff Present:** Rita Grace, Administrative Assistant to the President  
Patrick Hill, Vice President and Provost  
Steve Hunter, Director of Research and Planning  
Gail Martin, Vice President for Student Services  
Shawn Newman, College Legal Counsel  
Joseph Olander, President  
Mike Wark, Information Services  
Sue Washburn, Vice President for Development and  
Administrative Services  
Ken Winkley, Associate VP for Administrative Services  
Bill Zaugg, Administrative Assistant for Budget  
See permanent roster for others attending

**Others Attending:** Matthew Love, CPJ  
Ben Tansey, CPJ  
Arthur West, former student

**WORK SESSION:**

The work session was called to order at 9:45 AM. President Olander led a discussion of the Higher Education Coordinating Board master plan and discussed specifically the role Evergreen will have in the final document. Gail Martin briefly discussed the delay in new housing and reviewed the health fee waiver. Ken Winkley reported that union contract negotiations were at an impasse; the administration will seek mediation by the Higher Education Personnel Board.

At 11:55 AM, the Trustees convened a luncheon executive session to discuss personnel matters and announced that the executive session would be in session until the special meeting convened at 1:30 PM.

**PUBLIC MEETING:**

Chairman Tang called the special meeting to order at 1:45 PM. He announced changes to the published agenda: IIId (update of union contract)--was

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reviewed in the morning work session; IIb (faculty evaluation and reappointment policy)--was discussed; and item IIIa (minority recruitment proposal)--will be discussed later in the day.

### PRESIDENT'S REPORT

Chairman Tang reported that, based upon his involvement in the Higher Education Coordinating Board discussions during the last four weeks, regard for Evergreen in the wider state community is very high. In large measure, he felt that is attributable to the outstanding job both Stan Marshburn and President Olander have done in the master planning process. He also mentioned his attendance at the College convocation and his conveyance of best wishes and thanks to faculty and staff for tackling the tough issues facing the College. Trustee Mante expressed the thanks of the Board to Chairman Tang for the role he played in giving excellent testimony before the Higher Education Coordinating Board and for his outstanding leadership and representation of the institution.

President Olander introduced David Marr, the new faculty representative seated with the Board. He also acknowledged the outstanding service of Chairman Tang in the master planning process and thanked him for opening up his office, his mind, and his heart to the College.

Other items he mentioned included: (1) the College convocation; (2) enrollment of 3185 students as of this date; (3) high attendance at the new student brunches (approximately 900 people attended the September 19 and 20 brunches); (4) his September 10 - 15 trip to Japan (meetings with leadership in government, in higher education, in K-12, in business, in the arts, and with the Prime Minister of Japan; conferral of an honorary MPA degree to ex-Governor Sakai in Hyogo Prefecture; and formalization of the first student exchange agreement with Kobe University of Commerce); (5) the dinner with the Foundation Board of Governors and Trustees that evening; (6) progress of the College's Title III application; and (7) his summer reading list vs. the lists of other college presidents.

### APPROVAL OF MINUTES - Action

Motion 87-27 Mr. Mante moved approval of the minutes of the August 12, 1987 meeting as distributed. Seconded by Ms. Boyd and passed.

### HEALTH FEE WAIVER IMPLEMENTATION POLICY - Action

Vice President Martin discussed the purpose of the health fee waiver implementation policy--to provide clear administrative direction to the person administering the policy (Arnaldo Rodriguez) for those instances in which a student should be exempted from paying a health fee.

Trustee Gelman noted that his original motion in 1982 already exempted students enrolled in off-campus programs and in individual learning contracts/internships taking place outside of Thurston County. Ms. Martin responded that, because various offices had administered this policy, there

was a lack of consistency. This action will clarify for all involved the basis for exempting health fees.

**Motion**  
**87-28**

Ms. Boyd moved authorization to exempt students from paying the mandatory health fee if the student meets one or more of the followings:

- 1) the student is enrolled in one of the off-campus programs;
- 2) the student is enrolled in an individual learning contract/internship that takes place outside Thurston County;
- 3) the student is enrolled exclusively in an evening and/or weekend course or program.

The Dean of Enrollment Services will be responsible for reviewing, approving or disapproving the requests for waiver. Seconded by Mr. Mante and passed.

**OTHER BUSINESS AND INFORMATION**

**Minority Recruitment Proposal**

Chairman Tang announced that the Board will adjourn this meeting and convene an executive session in new student housing to discuss with legal counsel potential and/or pending legal action and from there the Board will adjourn the special meeting.

**Admissions Criteria**

When Trustees approved the admissions policy in August, they had asked that the administration make explicit the criteria used and the process by which criteria is applied, in order to clarify how the match between the College and the prospective student occurs.

Chairman Tang, who requested this information, indicated that his questions had been satisfied. There were no further questions. Trustee Mante pointed out that only 3.2% of Evergreen students go on academic warning at the end of their first year--evidence that there are successful matches between the College and the prospective students. Chairman Tang asked that the thanks of the Board be passed onto those who had been involved with the development of the policy and criteria.

**Statements from the Audience**

Chairman Tang invited comment from the audience.

Arthur West requested that the Board look into possible safety and health violations at the new dorm construction site. Specifically, he stated that within 20 to 50 feet of where the new dorms are being constructed there are pathways that aren't clearly marked and lighted. He stated that he had

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personally seen people stumble. Mr. West also commented on expiration of emergency adoption of the President's Advisory Board to assume some of the responsibilities formerly given the Evergreen Council for grievance and hearing boards. He requested the institution to pass on the legality of the disciplinary procedure and governance structure as a whole.

Shawn Newman, newly appointed College Legal Counsel, responded that he has spoken with Mr. West and is reviewing regulations concerning student disciplinary actions, indicating he hoped to have a recommendation for the Board in the very near future. Those items will be addressed in this recommendation.

Director of Housing, Jeannie Chandler, reported that she had learned of the situation Arthur West mentioned regarding the housing construction site when a student stumbled that morning. She stated that the contractor is putting up fences around where they are pouring concrete and the contractor has been instructed to keep working sites enclosed. She also mentioned that the mechanical systems were being tested.

Mr. West requested that the foregoing discussion be entered into the record of this meeting.

### College Priorities

President Olander discussed the four College priorities he had proposed to the Board for 1987-88. He pointed out that three items (which had been on a list of major activities distributed to the Board last spring) had not been completed: faculty evaluation; targeting basic objectives for the 1989-91 legislative budget request; and a grievance procedure. The grievance procedure is not yet ready. President Olander acknowledged that Arthur West's point is well taken but assured the Board that there have been adequate grievance opportunities for students, faculty and staff in the interim period of time. A full discussion of College priorities will be held in October.

### Attorney General Charges

Trustee Robinson mentioned receipt of a letter from Rich Montecucco regarding time records and suggested that the Board's intent was to get the actual time expended and expenses associated with all of the services of the Attorney General's office. He requested that Mr. Newman convey the Board's desire to the Attorney General's Office.

### Statement from CPJ Editor

Ben Tansey, editor of the campus newspaper, stated that he thought it was unwise for the College to make a big deal about growing. He felt one of the virtues of Evergreen is the close personal relationships that people are able to develop--he felt that the more people that are on campus, the less opportunity there will be to develop close relationships. He recommended to

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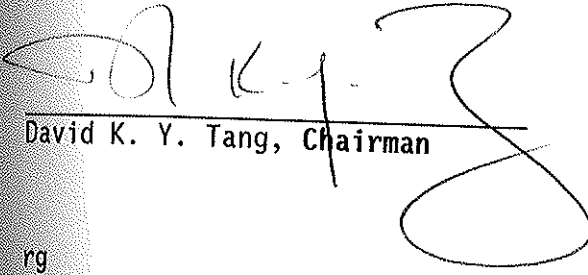
the Board, as a student, that growth doesn't strike him as a particularly good idea.

Mr. West seconded Ben Tansey's statement.

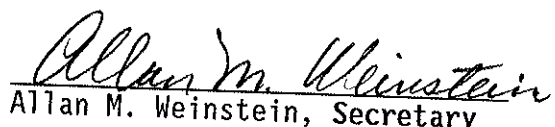
Chairman Tang thanked those who made statements, indicating their comments would be taken into consideration.

#### EXECUTIVE SESSION AND ADJOURNMENT

The Board convened into executive session at 2:30 PM to discuss potential and pending litigation and, following their tour of housing and an executive session, adjourned the special meeting at approximately 4:10 PM.



David K. Y. Tang, Chairman



Allan M. Weinstein, Secretary

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