

SPECIAL MEETING OF THE BOARD OF TRUSTEES
OF THE EVERGREEN STATE COLLEGE

Monday, October 19, 1987
Daniel J. Evans Library
Olympia, Washington

Trustees Attending: Kay Boyd
Herbert Gelman
George E. Mante
Richard S. Page
David K. Y. Tang
Allan M. Weinstein

Absent: William T. Robinson

Representatives
to the Board
Present:

Pam Bowe, Alum
Terry Setter for David Marr, Faculty

Staff Present:

Rita Grace, Administrative Assistant to the President
Patrick Hill, Vice President and Provost
Margarita Mendoza de Sugiyama, Affirmative Action Office
Joseph Olander, President
Denis Snyder, Director of Bookstore & Food Services
Stone Thomas, Dean of Student Development
Mike Wark, Information Services
Sue Washburn, Vice President for Development and
Administrative Service
Bill Zaugg, Administrative Assistant for Budget
See permanent roster for others attending

Others Attending:

Jerry Anderson, Attorney General's Office
David Koenig, graduate
Arthur West, former student

WORK SESSION:

The work session was called to order by Chairman Tang at 9:30 AM. The Board recessed into executive session to consult with legal counsel concerning pending and potential litigation. Trustees convened the public meeting following lunch in the cafeteria.

PUBLIC MEETING:

Chairman Tang called the special meeting to order at 1:35 PM. President Olander introduced Jerry Anderson, who has been assigned by the Attorney General's office to represent Evergreen, and Terry Setter, who was substituting for faculty representative David Marr. Trustee Page asked that former student David Koenig be given an opportunity to address the Board at the appropriate spot on the agenda (at the conclusion of the agenda).

10/19/87

CHAIRMAN'S/PRESIDENT'S REPORTS

Chairman Tang made several observations regarding the College management retreat which he had attended. (1) He was surprised there were so few responses to the retreat questionnaire concerning what Evergreen could learn from outside institutions. He would hope, with respect to issues that come up, that the management team would be open to learning from the experience of others. (2) He wanted the management team to know that the Trustees expect the management team to be 100% on board with respect to the strategic plan and to be assured that the Board is committed to implementing this plan. He also mentioned the demonstration which took place at the Higher Education Coordinating Board meeting. On the one hand, he felt everyone was pleased that students were concerned enough about the Higher Education Coordinating Board plan to make time to be at the October 16 meeting. What was of profound disappointment to the Board and the faculty members the Board has spoken with was the fact that the protesting group of students and faculty failed to achieve a minimum standard of civility, or to use some standard of judgment or read and review materials in advance of the meeting. He mentioned that the Board has asked for recommendations regarding a possible teach-in in order to assure that appropriate information is disseminated to faculty and students.

President Olander announced that **U. S. News and World Report** ranks Evergreen tied for fifth place in the list of the ten best liberal arts colleges in the Western part of the U. S. He also gave an update of the Olympic Academy project. U.S.O.C. will make a determination in January, 1988 as to whether or not the Olympic complex (a permanent site for the Olympic Academy and Exhibition Hall) will be in Olympia. This has positive implications for the College. Evergreen will be the site of the annual national Olympic Academy conference in 1989. The President mentioned a report received this past week from the development consultants regarding recommendations for a capital campaign. Regarding the Higher Education Coordinating Board planning process, President Olander stressed the consequences of what would happen if this plan is not passed. He read the language adopted by the HEC Board on October 16 regarding Evergreen's role and mission. He indicated that the administration, the academic deans, and the President's Advisory Board tried very hard last year to get information about this planning process around campus. On October 16 he felt he witnessed a gross violation of the social contract.

Trustee Boyd and Provost Hill recognized President Olander's significant contribution in obtaining the revised language regarding Evergreen.

APPROVAL OF MINUTES - Action

Motion 87-29 Ms. Boyd moved approval of the minutes of the September 23, 1987 meeting as distributed. Seconded by Mr. Mante and passed.

CAMPUS SECURITY COMMISSIONS - Postponement

This item was tabled by the Trustees.

11/18/87

12/9/87

WAC EMERGENCY REPEALS - Action

Shawn Newman reviewed the reasons behind the proposed Washington Administrative Code repeals, indicating that this is basically a housekeeping measure. He will schedule a public hearing in December to permanently repeal these policies.

Motion Under Administrative Procedures Act requirements, Mr. Page moved
87-30 approval of repeal, on an emergency basis, of the following Washington Administrative Code policies:

- Chapter 174-12 WAC (Equal Opportunity and Procedures--Affirmative Action Programs)
- Chapter 174-109 WAC (Affirmative Action Policy)
- Chapter 174-148 WAC (Equal Opportunity Policy and Procedures--Affirmative Action Program)
- Chapter 174-104 (Regular and Special Meetings of the Board of Trustees)
- WAC 174-112-010 to -030 (Staff Educational Benefits)
- WAC 174-108-010 through and including -08001 (Governance and Decision-Making at TESC)
- Chapter 174-124 WAC (Social Contract among the Members of the Community of TESC--Community Code of Conduct)
- WAC 174-112-070 to -090 (Release of Personnel Information)

Seconded by Mr. Mante and passed.

MINORITY RECRUITMENT MONEY - Action

Dean of Student Development Stone Thomas reviewed the administrative recommendation regarding minority recruitment and retention. The Legislature appropriated \$75,000 to enhance multi-cultural recruitment and retention, a goal of the College's strategic plan. The money will be used to hire a minority outreach program developer and clerical support to launch a long-term developmental program to more effectively address the under-representation of students of color in higher education. The College has allocated an additional \$50,000 for the biennium (to hire a First Peoples' professional counselor) and \$16,000 (for support costs). Evergreen's proposal is consistent with statewide and national efforts.

Motion Mr. Mante moved approval of the expenditure of \$75,000 for the
87-31 biennium to supplement the College's present recruitment and retention efforts of students of color. Seconded by Mr. Weinstein and passed.

OTHER BUSINESS AND INFORMATION**Orientation/Registration Update**

Mr. Thomas distributed the orientation brochure prepared for new students and described the process and purpose of this year's efforts. There was

increased student participation this year. Trustee Boyd felt these expanded efforts will help students (and their families) understand the campus.

President Olander added that this is the College's largest enrollment (tenth day statistics - 3055 headcount; 2955 FTE students; 2800 annual average FTE students).

TRUSTEE APPRECIATION - Action

Motion 87-32 Mr. Weinstein moved to record the Board's appreciation and to recognize the efforts of staff by officially commending and expressing thanks to the staff in Enrollment Services, Student Development, Housing, and Recreation and Athletics for an incredibly outstanding job this fall. Seconded by Mr. Gelman and passed unanimously.

Faculty Evaluation and Reappointment Policy Update

Provost Hill reported that the faculty voted 35 to 5 to explore negotiating an appropriate role comparable to the tenure system but respectful of the collegial traditions for the President and the Trustees. He suggested Trustees meet with Pris Bowerman to get some clarity of Trustee expectations regarding their involvement in the process.

Unfair Competition Policy

Vice President Washburn presented the policy on commercial activities. Formulation of this policy is in response to a bill passed last legislative session requiring Trustee approval of such a policy. She and Denis Snyder met with a representative group from the Olympia/Thurston County Chamber of Commerce to discuss the first draft. She was impressed with the collaborative and supportive interaction and credited the President's work with the Economic Development Council, with the Chamber of Commerce and, particularly, with the Olympic Academy. The policy needs to be submitted to the Legislature by December 1 and will appear on the November agenda for action. Trustee Gelman suggested an amendment to the first paragraph of the policy (removal of the phrase "of Washington State"). Ms. Washburn indicated that this paragraph was taken directly from the strategic plan.

New Financial System Software and Hardware Acquisition

Vice President Washburn reviewed implementation of recommendations contained in an organization, management, and information systems review done in June 1985 by Deloitte, Haskins & Sells. She indicated that this financial system conversion was being done with existing staff and using equipment repair and replacement funds. If this is successful, the College can acquire other software pieces later. President Olander added his gratitude to that of the Board for the thorough work done in selecting and preparing for this financial system conversion.

10/19/87

Public Comment

Former student David Koenig distributed a packet to each of the Board members and discussed the correspondence between himself and College officials and Attorney General Richard Montecucco regarding his efforts to obtain case files for those people who have been cited with criminal trespass. He asked Trustees to review this request.

Legal Counsel Shawn Newman noted that Mr. Koenig had made fourteen requests in a three month period and explained that, based on discussions with campus security, that office does not categorize records in such a way as to distinguish between students and non students; in addition, he believes these records are exempt because of the investigatory nature of the files. Trustee Page requested that newly assigned Attorney General Jerry Anderson take a fresh look at the matter by conferring with College Legal Counsel and with Mr. Koenig to determine the legal liabilities the College faces if the information is released. There will be an update at the November 18 Board meeting.

Former student Arthur West added that a number of students have filed personal requests for information contained in their files.

U. S. News and World Report Ranking

Mike Wark distributed a copy of the U. S. News and World Report article ranking educational institutions. This survey of college presidents is done by U. S. News and World Report every two years. This is the third time Evergreen has been listed. Evergreen is the only public college on the list--and the youngest college.

EXECUTIVE SESSION, ADJOURNMENT, AND DATE OF NEXT MEETING

The Board adjourned into executive session at 3:05 PM to consult with legal counsel. They reconvened the public meeting at 3:23 PM to discuss a campus teach-in and future meeting dates. The President and Provost are to assure (1) that faculty are informed of the Higher Education Coordinating Board master plan; (2) that faculty inform students; and (3) that Chuck Collins be invited to campus.

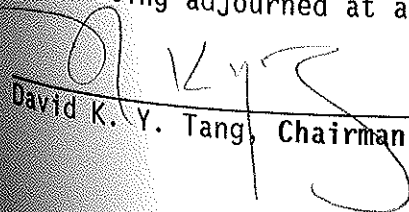
Following are the dates set for future meetings:

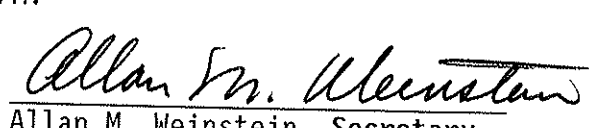
November 18 (instead of November 11)

December 9

January 6, 1988 (instead of January 13)

The meeting adjourned at approximately 4:00 PM.


David K. Y. Tang, Chairman


Allan M. Weinstein, Secretary