

**MEETING OF THE BOARD OF TRUSTEES
OF THE EVERGREEN STATE COLLEGE**

Wednesday, June 8, 1988
Daniel J. Evans Library
Olympia, Washington

Trustees Attending: Herbert Gelman
George E. Mante
Richard S. Page
William T. Robinson
David K. Y. Tang
Allan M. Weinstein

Absent: Kay Boyd

**Representatives
to the Board
Present:** Pam Bowe, Alumni
David Marr, Faculty
Kitty Parker, Staff

Staff Present: Michael Beug, Academic Dean
Jeannie Chandler, Director of Housing
Rita Cooper, Director of Employee Relations
Rita Grace, Administrative Assistant to the President
Patrick Hill, Vice President and Provost
John McLain, Financial Aid Counselor
Gail Martin, Vice President for Student Services
Margarita Mendoza de Sugiyama, Affirmative Action Ofcr
Shawn Newman, College Legal Counsel
John Perkins, Member of the Faculty
Gary Russell, Chief of Security
Joseph Olander, President
Arnaldo Rodriguez, Dean of Enrollment Services
Barbara Smith, Academic Dean
Ernest "Stone" Thomas, Dean of Student Development
Sue Washburn, Vice President for Development and
Administrative Services
See permanent roster for others attending

Others Attending: Scott Buckley, Student
Jennifer Francis, S&A Board
Matt Green, Chair of Grievance & Appeals DTF
Fred Hudgens, S&A Board
Jonathan Knapp, S&A Board
Dale Larson, Student Communication Center
Vikki Michalios, S&A Board
Michael Perez, S&A Board Coordinator
See permanent roster for others attending

The meeting was called to order at approximately 1:30 PM by Chairman Tang.
Arnaldo Rodriguez introduced John McLain, new financial aid counselor.

CHAIRMAN'S/PRESIDENT'S REPORTS

On behalf of the entire Board, Chairman Tang expressed congratulations to the staff for the success of their efforts during Super Saturday/graduation weekend (special kudos to Arnaldo Rodriguez, Larry Stenberg, and the custodial staff). President Olander added his appreciation. He shared a report from Conference Services, indicating that over 4,000 people will attend summer conferences at Evergreen. This summer, for the first time, Evergreen hosts **Business Week**. The President distributed an international map designed to aid foreign visitors to campus.

APPROVAL OF MINUTES - Action

Motion Mr. Mante moved approval of the minutes of the meeting of
88-18 May 18, 1988. Seconded by Mr. Weinstein and passed.

1988-89 S&A ALLOCATIONS - Action

Student Michael Perez, who will serve as the 1988-89 S&A Board Coordinator, reviewed the allocation process and some of the changes which have occurred this year. Stone Thomas commended the S&A Board for taking into consideration a new funding process that would allow for more continuity in programing and coordination of support organizations.

Chairman Tang requested an explanation of student groups' use of the College name, sponsorship, and use of facilities. Mr. Thomas reviewed the Production Clearance Report requiring authorized signature for scheduling events on campus. Kathy Ybarra informed Trustees that only recognized student groups can schedule space--the S&A goals and objectives are adhered to in allocating funding for any particular event. College Legal Counsel indicated that current College rules (including the social contract) prohibit misuse of the College's name. A closer look will be given this issue during the ongoing review of existing rules and policies. Both the Trustees and the President recorded their commendation of the S&A Board's efforts in developing this budget, and particularly for using the College's strategic plan as a guide.

Motion Mr. Page moved approval of the 1988-89 Services and Activities
88-19 budget (developed by the S&A Board) totaling \$785,220, with \$624,230 from fee revenue and \$160,990 from other revenue. Seconded by Mr. Mante and passed.

GRIEVANCE AND APPEALS POLICY - Action

President Olander thanked the DTF members for their dedicated efforts in attempting to develop a policy and a practice that would address some of the concerns of substantive due process, especially as it relates to students. He mentioned the completion of the DTF's responsibility once the policy was submitted to the President's Advisory Board. The President thanked especially Walter Niemiec, as chair of the Advisory Board, and also the other members, for the leadership they demonstrated in relation to managing

the process and for the timeliness and substantive worth of the report to the Trustees.

The President made recommendations regarding putting a policy in place that will legally protect the College and allow additional and direct community input.

Chairman Tang also expressed Board appreciation to the DTF and the Advisory Board. Because of the time deadlines established by the code reviser and the various concerns the Board has, the Board instructed staff to file both policies (as revised to meet Trustee concerns) for public hearing on August 17. The policy adopted in August will be distributed; and for a ninety-day period, beginning with the start of school, the Evergreen community can comment on this policy. Chairman Tang outlined the two concerns the Trustees had regarding the administration proposal and the ten areas of concern identified in the DTF proposal. In November, suggestions received will be taken under advisement. The Board would provide notice of any amendments coming out that process and act on changes at the January meeting.

Trustee Gelman observed that minor changes can be made at the August 17 meeting as part of adoption, so that further input during this period is not precluded. He noted that these recommendation were made in good faith in an attempt to get a document fair to everyone. Trustees emphasized that the policy will have continuing review over time.

David Marr mentioned Kirk Thompson's concern regarding academic freedom. President Olander shared those concerns.

Motion
88-20

Mr. Robinson moved approval of the process as set out above (approve a policy on August 17; collect public comment during September, October and November; any revisions as a result of input would be acted on at January meeting) and of the recommendation that two proposed draft regulations be submitted to the code reviser for publication in the Washington State Register and that those proposals include: first, the most recent draft of the administration proposal with the areas which the Board identified (composition of the Hearing Board; who is covered under the policy) addressed by further revision as indicated to the staff; and, secondly, the DTF proposal, again with revisions in areas which have been identified (composition of the Hearing Board; who is covered under the policy; categorization of offenses; adequacy and exhaustiveness of sanctions; legal terminology, enforceability and possible incongruencies; relationship to other laws; the complaint procedure; relationship between policy and housing procedures; implementation of summary suspension and final decision; and grounds for appeal and time limits). Seconded by Mr. Page and passed.

PET POLICY - Action

Vice President Martin requested Trustee approval of this policy with two minor revisions identified in section WAC 174-136-320 . . . "guide ((~~dogs~~)) animals accompanying ((~~sightless~~)) disabled persons" Chairman Tang suggested that pro and con testimony be made in an alternate fashion and limited to three minutes. Those giving testimony included: Scott Buckley; Gary Russell; Dave Howat; Doug Scrima; student with Evergreen Free Press; staff with Security (inability of wheelchair-bound person to protect themselves); Dale Larson; Diana Robishaw; and Rita Cooper, who presented additional staff petitions.

Motion Mr. Gelman moved approval of the proposed pet policy (attached)
88-21 and that the policy be submitted to the code reviser's office for a public hearing at the August 17 meeting for permanent adoption and implementation. Seconded by Mr. Mante and passed.

ELECTION OF OFFICERS FOR 1988-89 - Action

Motion Mr. Page moved to elect David Tang - Chairman for a second year;
88-22 Herb Gelman - Vice Chairman for a second year; and Kay Boyd - Secretary. Seconded by Mr. Robinson and passed unanimously.

OTHER BUSINESS AND INFORMATION**Update on Faculty Hiring**

Barbara Smith distributed statistical information and reviewed the faculty appointments made this past year: 17 three-year or continuing appointments (53% women; 65% people of color; and 82% people with significant multicultural experience). She related that the applicant pools were rich and the approach was successful. Dean Smith gave special thanks to Rita Cooper and Margarita Mendoza de Sugiyama. In addition to these and the 90+ faculty, staff, and students involved in this endeavor, President Olander commended Patrick Hill, Barbara Smith, and Matt Smith for their outstanding leadership in hiring first-rate, culturally diverse faculty.

Status of Student Governance Proposal

Stone Thomas introduced Jennifer Francis who shared the strategy of the S&A Board to involve students in the process of developing a student governance proposal. Ms. Francis distributed a memo outlining the time frame S&A proposes in order to put a student governance structure in place:

September	Trustee approval of interim structure
April/May, 1989	The interim structure implements Evergreen's new governance system, following a campus-wide referendum vote

6/8/88

Increased Communication and Contact between Faculty and Board

David Marr recalled that, at the May 18 meeting, he was asked to convey a message from the Trustees to the faculty regarding their role in the public life of the College. A resulting suggestion was an invitation to the Board of Trustees to attend a faculty meeting in the fall (tentatively set for October 12) for a discussion of mutual expectations of the issue. Trustees were anxious to have this happen.

RECOGNITION OF STAFF ON THE OCCASION OF THE TENTH ANNUAL SUPER SATURDAY CELEBRATION - Action

Motion
88-23

Mr. Mante moved, on the occasion of the tenth annual Super Saturday celebration, that the Trustees' thanks and appreciation be conveyed to those staff working to bring order and harmony to the campus environment during the events of Super Saturday and graduation and that signed resolutions be presented to the appropriate staff. Seconded by Mr. Weinstein and passed unanimously.

DATES OF NEXT BOARD MEETINGS AND ADJOURNMENT

The next meeting dates were set for July 13, August 17, and September 20

The meeting adjourned 2:55 PM.



David K. Y. Tang, Chairman



Allan M. Weinstein, Secretary

/rg

Attachment (1)

00051