

**MEETING OF THE BOARD OF TRUSTEES  
OF THE EVERGREEN STATE COLLEGE**

**Wednesday, March 14, 1990  
The Evergreen State College Tacoma Campus  
Tacoma, Washington**

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| <b>Trustees Attending:</b> | Herbert Gelman<br>Lila S. Girvin<br>Richard S. Page<br>Constance W. Rice<br>Carol Vipperman | <b>Absent:</b> Kay Boyd<br>Allan Weinstein |
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**Representatives  
to the Board  
Present:** Nancy Taylor, Faculty

**Staff Present:** Carolyn Dobbs, Academic Dean  
Kathleen Garcia, Executive Assistant to the President  
Joye Hardiman, Director of Tacoma Campus  
Patrick Hill, Vice President and Provost  
Jennifer Jaech, Assistant to the President for  
Governmental Relations  
Joseph Olander, President  
Les Purce, Vice President for College Advancement  
Gary Russell, Chief of Security  
Rita Sevcik, Administrative Assistant/Board Secretary  
Mike Wark, Information Specialist  
Ken Winkley, Vice President for Finance &  
Administration  
Karen Wynkoop, Associate VP for Academic Budget &  
Financial Planning

**Others Attending:** Mike Grant, Assistant Attorney General  
Heiwa Leister, TESC Tacoma campus student  
Steve Maynard, **Morning News Tribune**  
Nehemiah Weekly, TESC Tacoma campus student  
See roster for others attending

The meeting was called to order at 2:10 PM by Chairman Gelman, following a Trustee luncheon with a Tacoma legislator.

**CHAIRMAN'S/PRESIDENT'S REPORT**

President Olander mentioned progress on the following fronts: search for Vice President for Finance and Administration (replacing Ken Winkley); process for selection of interim Provost; reappointment of Academic Deans Carolyn Dobbs and Michael Beug; search for two additional deans (replacing Barbara Smith and Matt Smith); and a fruitful meeting between Trustees and representatives of the Faculty Agenda Committee discussing ways to develop proactive partnerships in the future.

Herb Gelman indicated that he, Kay Boyd and Lila Girvin met with three representatives of the Faculty Agenda Committee. He stated that the Board anticipates at least quarterly meetings between representatives of the Faculty and the entire Board at work sessions. Where it becomes necessary, the Trustees will hold subcommittee meetings with faculty representatives. Topics of discussion concerning the progress of the institution will be developed.

#### **APPROVAL OF MINUTES - Action**

**Motion** Dr. Rice moved approval of the minutes of the February 14, 1990  
3/1/90 meeting as distributed. Seconded by Ms. Vipperman and passed.

#### **STATUS OF SECURITY DEPARTMENT - Action**

President Olander reviewed the status of the Labor and Industries investigation of Security Officer safety (precipitated by the filing of a complaint by one of the members of the Security Department). The College has until April 1 to respond to the abatement. Kathleen Garcia outlined the administration's recommendation addressing the Security Department officer safety. The proposal included asking for an extension to June 1 for the development of an abatement plan in order to schedule a union management meeting, to involve officers in the review of revisions to the operating manual and in the selection of the attire to be substituted for current uniforms, and to conduct training on the revised operating procedures prior to the proposed implementation date of September 1. Ms. Garcia also reviewed the elements of the proposal: remove officers from police uniforms; remove police equipment and insignia from vehicles; issue a revised Security Department operations manual; require the Security Department to institute a more systematic safety education program and to promote volunteer programs; and re-allocate money to more appropriately train officers to their role and mission.

Chief of Security, Gary Russell, presented the staff discussion/reaction to the Administration's proposal. He indicated Security officers' major concern was the proposed less assertive role for officers relating to law enforcement and public safety on campus. Discussion also centered on contradictions found in the various sections of the standard operating procedures (example - removing lighting from vehicles vs. the need to have visual warning at accident scenes). He endorsed the direction the administration was taking and recognized the difficulty in trying to create a less hazardous situation for officers and still provide for public safety on campus.

Dr. Rice asked about the policy for promulgating this information to the public and prospective students through information in the college catalog. Staff responded that this is required by law; the next catalog will contain this information. Dr. Rice also asked about student input in this process. Mr. Russell responded that the SOPs are being changed to closely reflect the wishes of the community (as identified in a student and staff/faculty survey).

**Motion** Dr. Rice moved approval of the administrative proposal to address  
3/2/90 Security Department officer safety and directed staff to ask Labor & Industries for an extension to June 1, 1990, to present the

**Motion** College's abatement proposal and request an effective date of  
3/2/90 implementation of September 1, 1990. The College proposes to  
(continued) address the finding (of unsafe working conditions) through changes  
to the Security operating manual. Changes would: (1) remove  
officers from police uniforms and substitute administratively  
approved attire of a more casual nature but with flexibility for  
officers to identify themselves in their official capacity; (2)  
remove all police equipment and insignia from the vehicles; issue  
a new Security Department operations manual that specifies  
authorized and unauthorized officer duties based on their safety  
as the criteria; require the department to institute a more  
systematic safety education program and to promote volunteer  
programs such as the escort service and Crimewatch; re-allocate  
and supplement training money in the Security budget to support  
training more appropriate to officers' role and mission. Seconded  
by Mrs. Girvin and passed.

#### **SUMMER SCHOOL TUITION AND FACULTY SALARY SCHEDULE - Action**

Karen Wynkoop reviewed the history of the College's self-supporting summer school and recommendations for summer 1990 tuition and faculty salary. The self-supporting concept began in 1982 as a cost saving measure by the state.

**Motion** Ms. Vipperman moved (1) approval of the 1990 summer school  
3/3/90 tuition and fee schedule (attached), which moves toward a more  
self-supporting summer school by increasing undergraduate resident  
tuition and fees by 12% above the 1989-90 academic year rates and  
6.4% above the 1989 summer school rates; charging non-resident  
undergraduate and resident graduate students tuition and fees at  
the 1989-90 regular year rates; continuing the special reduced  
tuition rates for Vietnam era veterans; continuing to pay the S&A  
fund and the Building fund 97% of the proposed 1990-91 academic  
year contribution if summer school generates at least 9,000  
student credit hours; and (2) approval of the faculty salary plan  
for summer, 1990 guaranteeing faculty who carry the equivalent of  
15 or more FTE students 25% of average annual salary according to  
the steps detailed on the attached chart. Seconded by Dr. Rice  
and passed.

#### **OTHER BUSINESS AND INFORMATION**

##### Legislative/Budget Update

Jennifer Jaech discussed the status of the operating and capital budgets, the campus crime bill, and a change in the process of approving Services and Activities budgets, which sets up an additional step in the budget process in the case of a dispute (via a dispute resolution committee).

##### Dan Evans Chair

Vice President Purce distributed information on the program to raise money for

Senator Daniel J. Evans Chair in Liberal Arts, to recognize his invaluable contribution to the State of Washington and to The Evergreen State College. The goal is to endow \$750,000 to support the Chair. Organizers plan to raise \$500,000 to match the \$250,000 provided by the State of Washington through its Distinguished Professorship Program. He also discussed the endowment campaign efforts.

#### Orientation to the Tacoma Program

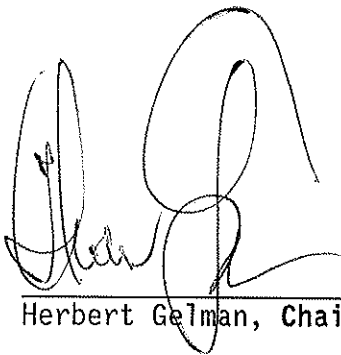
Dr. Joye Hardiman, Director of the Tacoma campus, described the specialness of the Tacoma academic program and discussed the history, present realities and future dreams of the program. The official off-campus program in Tacoma was approved by the Council for Postsecondary Education in 1982. However, Dr. Maxine Mimms (then a newly appointed member of the Evergreen faculty) began teaching students in her home in Tacoma ten years earlier (in 1972). It was clear from the description of Dr. Mimms' role, that she has served as an inspiration for this program and for the students and faculty associated with the program. Current enrollment is 125 upper division students and 50 students in the Bridge program, a program sponsored by the Washington Center.

Trustees heard from Tacoma students Nehemiah Weekly and Heiwa Leister who described the impact of this program on their lives and on their education.

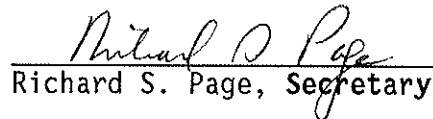
#### **DATE OF NEXT MEETING AND ADJOURNMENT**

The date of the next meeting was confirmed for April 18 in Olympia (the meeting was subsequently cancelled because of a lack of a quorum).

Prior to adjournment at 4:20 PM, Dr. Hardiman surprised President Olander with a birthday cake and gifts from Trustees.



Herbert Gelman, Chairman



Richard S. Page, Secretary

Attachments (3)