

**MEETING OF THE BOARD OF TRUSTEES
OF THE EVERGREEN STATE COLLEGE**

**Wednesday, April 10, 1991
Daniel J. Evans Library
Olympia, Washington**

Trustees Attending: Herbert Gelman **Absent:** John N. Terrey
Lila S. Girvin
Christina Meserve
Constance W. Rice
Allan M. Weinstein
Carol Vipperman

**Representatives
to the Board
Present:** Dave Howat, Staff
Rita Pougiales, Faculty

Staff Present: Denny Hurtado, Director of Upward Bound
Patty Brooks, Executive Director of Development
Richard Cellarius, Member of the Faculty
Jeannie Chandler, Director of Housing
Shannon Ellis, Dean of Student and Academic Support
Services
Sandra Hanson, Director of Information Services and
Publications
Jennifer Jaech, Assistant to the President for
Governmental Relations
Russ Lidman, Vice President and Provost
Gail Martin, Vice President for Student Services
Les Purce, Interim President
Rita Sevcik, Administrative Assistant to the President
Pete Steilberg, Assistant Director for Recreation,
Wellness and Athletics
Mike Wark, Information Specialist
See permanent roster for others attending

Others Attending: Jan Frickelton, Assistant Attorney General
Mike Grant, Assistant Attorney General
Jennifer Nelson, Student

Work Session

The Board held a dinner meeting on Tuesday, April 9, between 6:00 - 9:00 PM to continue their discussions regarding the role of the Board.

Public Meeting

REPORT OF PRESIDENTIAL SEARCH PROCESS DISAPPEARING TASK FORCE

Chair Vipperman called to order the regular meeting at 9:07 AM to receive the final report of the **Presidential Search Process DTF**. Lila Girvin introduced student Jennifer Nelson and faculty member Richard Cellarius and commended

them for their leadership of the Presidential Search Process task force. Jennifer Nelson (assisted by Richard Cellarius) reviewed in detail the recommendations contained in the April 8 DTF report (attached), apprising Trustees of changes from the last report. She pointed out the dissenting statement of Eugene Fujimoto and Racquel Salinas and discussed the recommended composition of the Search DTF. The Search Process Committee unanimously recommended that Trustees Girvin and Terrey, because of their good counsel and experience, continue service on the Search DTF to provide continuity. Also, because of Marilyn Ward's dedication and contribution as a community representative, the committee recommended that Trustees consider lifting the restriction that members of this DTF not serve on the Search DTF for her as well. It was recommended that at least one member of the DTF have some connection with the Tacoma campus. On behalf of the Board, the Chair expressed appreciation to members of the DTF, commended them for their fine work, and assured them that the DTF was officially dissolved.

EXECUTIVE SESSION AND QUARTERLY MEETING BETWEEN TRUSTEES AND FACULTY AGENDA COMMITTEE

The Board recessed into executive session to consider and discuss in more detail the report from the Presidential Search Process DTF.

At noon, Trustees held the quarterly meeting between the Board and the Faculty Agenda Committee representatives.

INTRODUCTIONS AND CHAIRMAN'S/PRESIDENT'S REPORTS

The regular meeting reconvened at 1:30 PM. Shannon Ellis introduced Denny Hurtado, who has recently been appointed to the position of Director of Upward Bound. Dr. Purce introduced Jan Frickelton, who will replace Mike Grant as legal counsel assigned by the Attorney General's office.

The Interim President asked Jennifer Jaech to discuss legislative activities. Her remarks focused on the biennial budget. Dr. Purce commended Provost Lidman for his handling of the fire in the College Activities Building and announced that John Terrey is the recipient of the 1991 Distinguished Alumni award from Washington State University's College of Education.

APPROVAL OF THE MINUTES - Action

Motion Mr. Weinstein moved approval of the minutes of the March 13, 1991
4-1-91 meeting as distributed. Seconded by Ms. Meserve and passed.

APPROVAL OF HOUSING RENTAL RATE INCREASE - Action

Director of Housing Jeannie Chandler reviewed a proposed average housing rental rate increase of 8% and identified an approximate \$145,000 shortfall due primarily to increases in utilities, sewer rates, bond payments, and staff and student salaries. The increase translates to an average increase of \$14/student/month. Evergreen is still competitive with the market in the area and is comparable to sister institutions.

Motion Dr. Rice moved approval of a housing rental rate increase
4-2-91 averaging 8% in order to continue the current level of service to students, maintenance of the existing infrastructure, and a deferred maintenance program. Seconded by Mr. Gelman and passed.

RESOLUTION EXPRESSING APPRECIATION TO MICHAEL GRANT - Action

Chair Vipperman read a resolution of the Board expressing appreciation to Assistant Attorney General Michael Grant who is being reassigned (followed by song and gifts). Mr. Grant expressed his high regard for the staff and administration and his advocacy of the institution. Dr. Purce presented AG Jan Frickelton with a "geoduck" cap, welcoming her on board.

Motion By unanimous consent, the Board approved Resolution No. 91-2,
4-3-91 entitled "Resolution of the Board of Trustees expressing appreciation to Michael E. Grant."

OTHER BUSINESS AND ANNOUNCEMENTS

Statement Regarding Charge of Presidential Search DTF/Trustee Representatives

Chair Vipperman read a Board statement regarding a charge for the presidential search task force (attached). The charge will address the issues of composition, diversity, process for choosing members, Tacoma campus representation, timetable and budget. The Board concurred in the recommendation that John Terrey and Lila Girvin serve on the search committee. The Chair acknowledged the work of the entire Evergreen community and, in particular, the members of the presidential search process DTF.

Higher Education Coordinating Board Policy on Minority Participation and Diversity

Provost Lidman reviewed the Higher Education Coordinating Board policy on minority participation and diversity. The HEC Board will be annually monitoring and reporting progress made by higher education institutions and the community college system. The policy indicates that there will be certain targets at the state level but it does not identify how the targets are to be set at the level of the institutions. Provost Lidman felt that Evergreen would be at or above the targets that would be applied. He also discussed other aspects of the policy. Dr. Lidman will be working with the Interim President to develop ways to implement this policy on campus.

Gender Equity Legislation and Tuition Waiver

Jennifer Jaech introduced the discussion of gender equity in athletics and reviewed the legislation which authorizes boards to waive up to 1% of the estimated tuition and fee revenues for the purposes of achieving gender equity. Pete Steilberg discussed the benefits to students and the potential attraction of student athletes. He introduced the coaches involved in the swimming and soccer programs.

Trustee Attendance at June 9 Graduation

The consensus of the Board is that they will all plan to attend.

Trustee Retreat

The Chair announced that the Trustees are looking at holding a Board retreat on the evening of May 9 and all day on Friday, May 10.

EXECUTIVE SESSION AND APPROVAL OF PRESIDENTIAL SALARY INCREASE - Action

The Board recessed into an executive session at 2:25 PM to consult with legal counsel on personnel issues. Trustees reconvened the regular meeting and 3:00 PM. Trustee Weinstein stated that the Board had been under the impression that a salary increase for the Interim President (who did not receive an increase in January when increases were authorized for other staff and faculty) could be retroactive. Because of this misperception, the item was not on the published agenda.

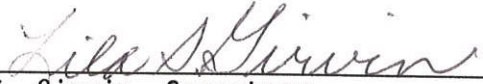
Motion Mr. Weinstein moved to grant a 6% salary increase to Interim
4-4-91 President Thomas L. Purce, effective immediately, as authorized by law. Seconded by Dr. Rice and passed.

DATE OF NEXT MEETING AND ADJOURNMENT

Trustees confirmed the date of the next meeting for May 8.

The meeting adjourned shortly after 3:00 PM.


Carol Viperman, Chair


Lila S. Girvin, Secretary

Attachments (3)