

# **REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE EVERGREEN STATE COLLEGE**

**Regular Meeting - January 12, 1994  
Daniel J. Evans Library, Room 3112  
Olympia, Washington 98505**

**Trustees Attending:**

Lila Girvin  
Frederick T. Haley  
Dwight Imanaka  
Edward F. Kelly  
Christina A. Meserve  
John N. Terrey  
Carol Vipperman

**Representatives to the  
Board Attending:**

Ray Goforth, Student      Excused Absence: Walter Niemiec  
Dale Knuth, Alum  
David Paulsen, Faculty

**Staff Present:**

Pris Bowerman, Academic Dean  
Jeannie Chandler, Director of Housing  
Jon Collier, College Architect  
Art Costantino, Vice President for Student Affairs  
Wade Davis, Controller  
Shannon Ellis, Dean of Student and Academic Support Services  
Jose Gomez, Academic Dean  
Patty Henson, Executive Director of Development  
Lee Hoemann, Executive Assistant to the President  
Steve Hunter, Director of Institutional Research  
Jennifer Jaech, Assistant to the President  
Jane Jervis, President  
Russ Lidman, Vice President for Academic Affairs & Provost  
Sandra McKenzie, Director of College Relations  
Nancy McKinney, Special Assistant to the Executive Vice President  
Les Purce, Executive Vice President for Finance  
Arnaldo Rodriguez, Dean of Enrollment Services  
Rita Sevcik, Administrative Assistant to the President  
Jose Suarez-Torrez, Member of the Faculty  
Steve Trotter, Budget Officer  
Mike Wark, College Relation  
Karen Wynkoop, Associate VP for Academic Budget and  
Financial Planning  
Bill Zaugg, Administrative Assistant for Budget, Student Affairs Division  
See permanent roster for others attending

**Others Attending:**

Joan Egan, College bond counsel  
Jan Frickelton, Assistant Attorney General  
See permanent roster for others attending

**NOTE:** On Tuesday, January 11, Trustees participated in the evening/weekend program "Environment and Human Ecology."

## **WORK SESSION**

The work session was convened shortly after 9:00 AM by Chair Meserve.

### **Board Meeting Schedule**

Trustees discussed meeting every other month (for one and one-half days to allow more interaction among the Board members and with the campus). Trustees are concerned about being responsive to the needs of the campus. The Board agreed to try to the every-other-month meeting schedule (for a day and a half), starting in March, with the understanding that this decision will be reviewed from time to time and that Trustees should hold their calendars for the alternate months in the event a meeting would be required.

### **Bond Refinancing**

Vice President Purce introduced Joan Egan, bond counselor for the College, and distributed a preliminary timetable for refinancing. This timetable schedules potential Board approval in April. She also made comments regarding the way Evergreen is structured (housing bonds on other campuses are secured by a more diverse revenue base). Jeannie Chandler added her understanding of the rationale behind the decision not to pledge S&A fees to the original bonds and reminded Trustees that since there are kitchen facilities in all of the student apartment units, Evergreen has not had a traditional room and board plan because of the design of the facilities. Dr. Purce thanked staff who have been working on this issue.

### **Financing of Higher Education/Tuition Issues - Discussion**

President Jervis commented that one of the issues that will certainly come before the legislature is financing of higher education. The trend has been to increase the amount of the cost of instruction borne by students. The percentage of educational costs is set by statute. Jennifer Jaech discussed the pros and cons of local control of tuition rates. Evergreen will be expected to take a position early in the legislative session.

***The question for the Board: Would the Board support having the authority to raise tuition locally, with tuition retained on campus?***

Trustee Terrey expressed his belief that public policy ought to be set by the highest policy-making body in the state -- the legislature. The key question for him is who pays and who benefits -- he believes that to be a societal question. It is in the benefit of the state to have a highly educated electorate because the state will receive a return on its investment. The most import aspects for him: access and opportunity. Trustee Vipperman felt that, if the Board



decides to support local control, the only way she could support that would be with full flexibility and total control of all of the factors. She requested that the staff prepare a draft setting out all the elements involved in the issue of local control of tuition.

***Board AGREEMENT: The Board agreed to take the position that the Board is opposed to local control of tuition and that it is their belief that it is poor public policy. The Board understands that control for tuition may ultimately be their responsibility. The concerns expressed by the Board include: access and opportunities for students and the desire that local control should come with full flexibility to control all of the other elements that accompany the authority to control tuition rates.***

Other issues which will be dealt with in the legislature this session include whether students should be voting members of governing boards; whether faculty should be granted the ability to organize and collectively bargain; and whether institutions would support the ability to contract out for some services.

#### **Alumni Profile - Report deferred to March meeting**

#### **Retention Update**

Russ Lidman provided updated information as a follow-up to the last Board meeting and the discussion and concern regarding the drop in freshmen retention. The Provost indicated that he has convened a meeting of faculty teaching in core programs this year and has asked faculty to meet with students in order to address these concerns. He distributed a chart showing fall-to-fall retention rates and memos from Shannon Ellis and Kitty Parker. Dr. Lidman mentioned efforts under way in other areas -- the information gathered by students affairs and academic advising will be shared with those planning core programs.

Steve Hunter discussed some of the reasons for the drop in retention and asked the question he believes needs to be addressed: "Has something changed in the curriculum or in the core programs to create this situation?"

#### **Assessment Study Presentation**

Steve Hunter introduced faculty member Ginny Hill and three Evergreen graduates who discussed the core retention assessment study they had done as undergraduate students as part of their academic program. Randy Baker, Cheryl Golden, and Terry Van Mieghem discussed the following aspects of their survey: major and minor reasons for students leaving Evergreen; factor analysis on major reasons; the differences between students who stayed and those who left; and levels of dissatisfaction. The students, in their report, made specific recommendations to address the areas of dissatisfaction, ranging from improvements in registration procedures to improvements in the quality of core programs and issues of

diversity. Trustee Vipperman observed that the challenge for faculty will be to design programs to meet the needs of the student body; she expressed concern regarding the social climate on campus.

Following this presentation, these recent graduates joined Trustees for lunch.

## **REGULAR MEETING**

The regular meeting was called to order by Chair Meserve at 1:35 PM. Shannon Ellis introduced Ricardo Leyva-Puebla, the new Director of First People's Advising Services. Trustees accepted the agenda as distributed.

### **FACULTY EMERITUS (Larson/Stuewe-Portnoff) - Action**

Russ Lidman endorsed the faculty recommendation for emeritus faculty status for **Eric Larson** and **Gregory Stuewe-Portnoff**. He introduced Eric Larson and his wife Pat and other family members attending and told the Board that Greg Stuewe-Portnoff left immediately after the end of the quarter to join his wife who had taken a job in Missouri.

**Motion** Dr. Terrey read aloud and moved approval of attached Resolution No. 94-1,  
**1-1-94** entitled "Resolution of the Board of Trustees of The Evergreen State College  
Conferring Emeritus Status upon **Eric H. Larson**. Seconded by Ms.  
Vipperman and unanimously approved.

Dr. Larson expressed his appreciation for the Board's action and mentioned briefly his experience at Evergreen during the past 22 years.

**Motion** Ms. Girvin read aloud and moved approval of Resolution No. 94-2,  
**1-2-94** entitled "Resolution of the Board of Trustees of The Evergreen State College  
Conferring Emeritus Status upon **Gregory Stuewe-Portnoff**. Seconded by  
Ms. Vipperman and unanimously approved.

Trustees recessed to participate in a campus reception in honor of these two retiring faculty members.

## **CHAIR'S REPORT**

Chair Meserve mentioned the annual holiday dinner with former Board members; Trustee participation in the evening-weekend program the preceding evening; a report in the morning work session from Joan Egan regarding housing bond refinancing; and lunch with students who had prepared (and presented this morning) a survey regarding core retention as part of their academic program.



Trustee Vipperman suggested to her colleagues that the Board request a report in March from the administration on the progress, recommendations and strategies to address retention concerns (and issues of quality, interaction in the classroom, climate on campus, etc.); that this be a high priority area for the Board in this next year; and that the Board monitor and have frequent reports on the status of these different issues in order to keep informed and find ways to resolve some of the concerns. Trustees agreed it was appropriate and helpful to have systematic progress reports. President Jervis agreed it was fully appropriate for the Trustees to make this request of the administration.

### **PRESIDENT'S REPORT**

President Jervis mentioned significant events of the past month: the sudden death of faculty member Steve Milder; progress of three personnel searches; external activities (Jervis' involvement in the Family Support Center and Terrey's involvement in the Lutheran Alliance for Transitional Community Housing, development activities, Jervis' appointment as a Commissioner for the Northwest Association, meeting with the editorial board of the Tacoma News Tribune); internal activities (meetings with community members and regular appearance on KAOS radio). She mentioned additions to the Trustee library; Trustees will be receiving a revised list of books and publications available for checking out.

Reports from Representatives to the Board: Student - Ray Goforth reported that the improvements to the registration process have been successful but he continues to hear grumbling about the curriculum; Walter Niemiec - absent; Faculty - David Paulsen reported that the faculty are in the process of addressing the retention issues; and Alum - Dale Knuth reported on upcoming alumni fund-raising and activity plans.

### **APPROVAL OF MINUTES - Action**

**Motion** Dr. Terrey moved approval of the minutes of the November 10, 1993  
**1-3-94** meeting as distributed. Seconded by Ms. Girvin and passed. Dr. Terrey also mentioned his participation in strategic planning meetings.

### **HOUSING BOND REFINANCE - Action**

Pursuant to the presentation in the morning, Les Purce asked the Board for authority to proceed with the refinancing of housing bonds and to move to the next steps to improve the financial position of the college student housing program by refinancing the existing bonds.

**Motion** Mr. Kelly moved approval for the college administration to proceed with the  
**1-4-94** necessary process (as defined by the College's financial advisor) to refinance the 1987 and 1989 housing bonds along the proposed timetable and that financial information be brought back to the Board for final approval. Seconded by Ms. Vipperman and passed.

## **SCHEMATIC DESIGN FOR THE LONGHOUSE EDUCATION AND CULTURAL CENTER - Action**

Vice President Purce outlined the process for review of schematic drawings and design for the Longhouse Education and Cultural Center. The estimated construction cost is within the construction budget of \$1,482,000. Trustee Imanaka reviewed his participation in the December 15 meeting with Jones & Jones, architects. Jon Collier reviewed design drawings with the Trustees.

**Motion** Mr. Imanaka moved approval of the schematic design for the Longhouse  
**1-5-94** Education and cultural Center as designed by Jones & Jones, architects. (This project will provide six classrooms for a total of 160 students, two offices, a conference room and support facilities.) Seconded by Ms. Girvin and passed.

## **REPORTS, DISCUSSION ITEMS, OTHER BUSINESS AND INFORMATION**

### **Affirmative Action Plan and Stats Over Time**

Nancy McKinney told Trustees that twenty-six people were impacted by last year's budget process. Eight people bumped into positions based on their seniority and employment history; eight people were reduced from full-time to less than full-time; and ten people left the college.

Lee Hoemann walked the Trustees through the process of putting together the 1993 affirmative action plan. She discussed the factors determining underutilization. Ms. Hoemann will be writing a narrative, identifying problem areas, and writing an action plan to meet some of the problem areas. An area of underutilization is persons with disabilities. She mentioned that the College is recruiting two affirmative action positions. One of the positions serves as affirmative action officer and the second position serves as the investigator for affirmative action complaints. President Jervis acknowledged the extraordinary work of Lee Hoemann in putting together this report, and the incredible level of reporting of information which is not necessarily helpful to the College but is required by external agencies.

### **Report on Late Faculty Evaluations**

Russ Lidman provided updated information regarding uncompleted faculty evaluations. The administration is continuing to address this issue. The Provost has asked the deans to work with their assigned faculty. Trustees wondered about the mechanisms in place to prevent or minimize this occurrence. The Provost responded that the "tools" are limited to persuasion and information. Trustee Terrey mentioned another issue brought to his attention by a student: students wished there were a procedure requiring faculty members to complete all evaluations before the student evaluation of the faculty is given to the faculty member. The



contention is that a faculty member's evaluation is sometimes the consequence of reading the student evaluation. President Jervis and Provost Lidman responded that there is a procedure allowing students to submit their evaluation of the faculty to the program secretary. Trustee Imanaka expressed his concern that these late evaluations not impact the ability of the student to continue his or her education.

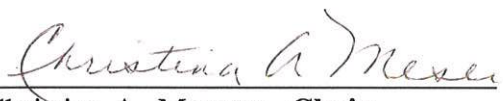
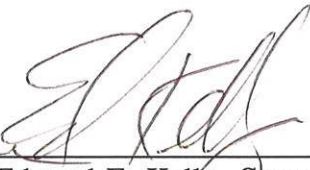
### **TIAA/CREF Update**

Vice President Purce discussed a potential recommendation (which he hopes to have finalized for the March Board meeting) which would allow all exempt staff to participate in the TIAA/CREF retirement plan. Currently this retirement plan is limited to faculty and specific exempt staff.

### **DATE OF NEXT MEETING, OTHER BUSINESS AND ADJOURNMENT**

The next meeting was confirmed for Wednesday, March 9, 1994, with a work session scheduled for the preceding afternoon. Staff will inform Trustees in advance should a meeting be necessary in February.

The meeting adjourned at 4:10 PM.

	
_____ Christina A. Meserve, <b>Chair</b>	_____ Edward F. Kelly, <b>Secretary</b>

Attachments: Resolution 94-1  
Resolution 94-2

THE BOARD OF TRUSTEES OF  
THE EVERGREEN STATE COLLEGE

Resolution No. 94-1

*Conferring Emeritus Status  
Upon*

**Eric H. Larson**

UPON UNANIMOUS RECOMMENDATION  
of the Faculty of The Evergreen State College, and

IN RECOGNITION of his 22 years of outstanding service to The Evergreen State College as a key cultural anthropologist on campus, who expanded his teaching and research to focus on urban anthropology, American literature and Mexico; his support of the college's study abroad programs, as one of the first faculty members to take students to Europe for a year's study in Spain; his continued support of study abroad, accompanying students in the Mexican Studies program to Mexico during spring quarter 1993; and his encouragement of the faculty to learn foreign languages, participating himself as an enthusiastic co-learner with students in the Spanish language program;

IN APPRECIATION of his friendship and support extended to many colleagues who were having tough times, both personally and professionally, and his dedication to his students, who found him fair and generous in his appraisal of their work;

THE BOARD OF TRUSTEES does hereby confer the title of Emeritus Member of the Faculty upon Eric H. Larson, with all rights and privileges pertaining thereto.

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Lila S. Girvin

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Edward F. Kelly

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Frederick T. Haley

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Christina A. Meserve, Chair

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Dwight K. Imanaka

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John N. Terrey

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Jane L. Jarvis, President, The Evergreen State College

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Carol Vipperman

Dated this 12th day of January 1994



THE BOARD OF TRUSTEES OF  
THE EVERGREEN STATE COLLEGE

Resolution No. 94-2

*Conferring Emeritus Status  
Upon*

# Gregory Stuewe-Portnoff

UPON UNANIMOUS RECOMMENDATION  
of the Faculty of The Evergreen State College, and

IN RECOGNITION of his 22 years of outstanding service to The Evergreen State College, including his labors and vision 20 years ago in creating "Psychology and the Community" as the first social service program; his published work in the journals *Psychophysiology* and *The Journal of Psychology*; his connections between biology and psychology through the use of biofeedback; his service in Academic Advising, DTFs and the Human Subjects Review Board; and his growing orientation to interdisciplinary psychology informed by environmental, ethical and multicultural considerations;

IN APPRECIATION of his wisdom, his scholarship, his rigorous and academically rich approach to human services and social change, and his support of friends and colleagues;

THE BOARD OF TRUSTEES does hereby confer the title of Emeritus Member of the Faculty upon Gregory Stuewe-Portnoff, with all rights and privileges pertaining thereto.

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Lila S. Girvin

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Edward F. Kelly

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Frederick T. Haley

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Christina A. Meserve, Chair

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Dwight K. Imanaka

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John N. Terrey

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Jane L. Jervis, President, The Evergreen State College

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Carol Vipperman

Dated this 12th day of January 1994