

**REGULAR MEETING OF THE BOARD OF TRUSTEES
OF THE EVERGREEN STATE COLLEGE
EDUCATIONAL/PLANNING SESSION**

MAY 12, 1999

**Daniel J. Evans Library, Room 3112
Olympia, Washington 98505**

Trustees Attending:

Stanley Flemming (via conference phone 5/11 only)
Dwight Imanaka
David Lamb
Karen Lane
Lara Littlefield
Carol Vipperman

Absent: Bill Frank, Jr.
Marilee Roloff

Staff Present:

Art Costantino, Vice President for Student Affairs & College Relations (Interim)
Ruta Fanning, Vice President for Finance and Administration
Lee Hoemann, Executive Associate to the President
Joye Hardiman, Director, TESC Tacoma (March 9)
Steve Hunter, Director of Institutional Research
Jane Jervis, President
Anna Kircher, Director of Computing and Communications
Phyllis Lane, Dean for Student and Academic Support Services
Nancy McKinney, Special Assistant to VP for Finance and Administration
Craig McLaughlin, Director of College Relations
Tom Mercado, Director of Student Activities
Kim Merriman, Assistant to the President for Governmental Relations
Walter Niemiec, Academics
Alan Parker, Member of the Faculty (May 11 only)
Kitty Parker, Academic Advising
Mike Segawa, Director of Housing
Rita Sevcik, Administrative Assistant to the President/Recording Secretary to
Board of Trustees
Barbara Leigh Smith, Vice President for Academic Affairs and Provost
Steve Trotter, Budget Director
Kristy Walker, Bookstore Manager
Jesse Welch, Dean of Enrollment Services
Bill Zaugg, Administrative Assistant for Budget

Others Attending:

Howard Fischer, Attorney General's office
Ari Hornick, Student
Theressa Julius, Student
Saoirse McCaig, Student
Christina Pince, Student
Sinnamon Tierney, Student
Javiera Verdugo, Student

TUESDAY, MAY 11, 1999 EDUCATIONAL/PLANNING SESSION

Chair Lamb called the educational/planning session to order at approximately 1:35 PM. Trustee Flemming joined the meeting via conference phone. The Chair facilitated introductions among

Board, staff attending, and Deb Barnett, the newly appointed Trustee who, once the official paperwork is completed, will be replacing Trustee Vipperman.

Strategic Plan Review

President Jervis reminded Trustees that the strategic planning process, which started last summer/fall, builds upon the multi-year self-study process that led to last fall's reaccreditation. Provost Smith, who has been chairing the strategic planning effort, expects to have a completed first draft soon and anticipates finalization of the plan by December 1999. Dr. Smith reviewed the work of the DTF and solicited feedback from Board members for the draft statements about academics; faculty/staff recruitment, retention and vitality; partnerships; physical resources; and funding. The draft of the technology statement will soon be available.

Legislative Update

The Chair complimented Kim Merriman (Special Assistant to the President for Governmental Relations) for her work in the legislative arena. Ms. Merriman distributed the 1999 pictorial guide and legislative telephone directory and reported a good year for higher education in the legislative budget process. She reported some of the highlights of Evergreen's budget which included funding for 137 new students next year, the Tacoma lease, the Fund for Innovation, the Graduate Fellowship Program, and the Distinguished Professor program. She outlined the Board's authority to set the level of tuition within the limit allowed, 4.6% and 3.6% for the next two years respectively, based on a 3-year rolling average change in the Per-Capita Personal Income index. She also reviewed the broader issue of financial aid and tuition.

1999-01 Biennial Operating budget

Vice President Ruta Fanning provided context and led Trustees through a discussion of the 1999-01 operating budget, the service and auxiliary funds, and the 1999-01 capital budget and campus planning.

Section 1 of these materials discussed ways in which the legislative budget supported higher education principles of high quality, keeping higher education affordable and maintaining access. The estimated all-funds operating budget summary, which may be altered for final approval in June, assumes a 4.6% tuition increase in 1999-00 and 3.6% in 2000-01. Charts laid out the tuition increase proposal and the S&A fee increase proposal for the 1999-2001 biennium. Should the Board choose not to approve tuition increases next biennium, the College would not be able to address many of the operating growth and enhancement priorities identified in this packet. The President outlined the process to inform students.

Salaries are one of the top priority items in the budget. Walter Niemiec, Associate Vice President for Academic Budget and Financial Planning, distributed and discussed various proposed salary grid scenarios for faculty. Ms. Fanning reviewed the approach used in examining staff salaries and informed Trustees that an average 5% per year increase was assumed for student workers. The budget includes funding for a presidential search, exempt recruitment, and faculty-staff professional development.

Trustee Vipperman prompted a larger discussion surrounding tuition, including notification to students, rationale, and the interdependency of financial aid.

Ms. Fanning reviewed the service and auxiliary funds and issues contained in Section 2 of the packet.

1999-01 Biennial Capital budget

Ms. Fanning reviewed the proposed 1999-2001 capital budget spending plan and discussed the challenges of capital planning and organization of the facilities department to better meet these challenges. The college will need to dedicate resources not only for individual project planning but also to develop a Facilities Master Plan, which would recommend specific activities to be completed over the next decade.

President's Residence

Pursuant to the Chair's charge at the March 1999 meeting, President Jervis reviewed the options regarding the President's Residence, the rationale for having a President's Residence, the staffing needs associated with entertainment responsibilities, and outlined her recommendation to the Board which fell into two categories, her recommendations for the next president and recommendations for the present. The President's recommendation for the present is to keep the house for now and make a few moderate adjustments to make it accessible. She identified alterations she believes should be made: (1) Modify the front path to make the house accessible for a wheelchair; (2) Modify the upstairs front bathroom to make it wheelchair accessible. (3) Build new storage cabinets along the wall of the living room adjacent to the kitchen door to house colleges supplies (such as dishes, glasses, silverware, coffee urns, napkins, etc.) that are now stored in the bathroom, in the basement, and in the kitchen.

In the long term, because of the difficulty of entertaining in the present house (lack of separation of private from public space, parking and the access to the kitchen), President Jervis believes that the college should build a new house designed to be an official residence. Her recommendation would be to ask the next president and the Vice President for Advancement to use the next presidential term to identify a donor or donors who will be able to give the funds, and then build a new residence for the next president. Further, regarding entertainment, she recommended: (1) There should be at least one official entertainment at the president's residence each week during the academic year. (2) Custodial/housekeeping care should be increased to at least four hours twice a week. (3) Staff in College Advancement should assume full responsibility for scheduling friend-making and fund-raising events at the residence, doing invitations, seating plans if necessary, etc., coordinating the calendar with the president's secretary. (4) Staff in the president's office should take responsibility for entertainment within the on-campus community. (5) There should be a staff member in Conference Services whose responsibility it is to organize and facilitate entertainment at the residence. The staffing recommendation is equivalent to the addition of 1 FTE (0.5 in College Advancement and 0.5 in Conference Services). The Chair asked whether the staffing/alterations were reflected in the budget. President Jervis presumed

that it would be budgeted for 2000-2001. Vice President Fanning indicated her belief that some modification could be done next year.

WEDNESDAY, MAY 12, 1999 REGULAR BOARD MEETING

Chair Lamb called the meeting to order at 9:05 AM. The agenda was approved as distributed. The Chair invited newly-appointed Trustee Deb Barnett, whose service begins in June, to introduce herself. Ms. Barnett graduated from Evergreen in 1988 and is a life-long resident of Thurston County.

Student Life – Educational Planning

Vice President Costantino invited a panel of students comprised of Ari Hornick, Theresa Julius, Saoirse McCaig, Christina Pince, Sinnamon Tierney, and Javiera Verdugo to discuss their in-class and out-of-class experiences of college life, and particularly to respond to a student experience questionnaire estimating progress or gains in a number of areas. Students shared their plans for the future (student affairs higher education, graduate school, urban planning and development, science career, natural resource public policy). Dr. Costantino noted that Evergreen students reported considerably higher gains in the *College Student Experiences Questionnaire*, compared to a national sample of other liberal arts colleges.

Dr. Costantino also organized a panel of student affairs deans and directors who spoke about new directions and new programs in their divisions. Presenters included Phyllis Lane, Dean of Student and Academic Support Services; Jesse Welch, Dean of Enrollment Services; Kitty Parker, Director of the Academic Advising; Mike Segawa, Director of Housing; and Tom Mercado, Director of Student Activities.

Labor Center – Educational/Planning

Helen Lee, Director of the Labor Education Center, distributed an informational packet containing information about Labor Center activities and introduced Sarah Ryan, an Evergreen faculty member permanently assigned to labor studies. The Labor Center has been associated with Evergreen as a public service center for the last eleven years. Ms. Lee expressed appreciation to Provost Smith for bringing together Evergreen's public service centers. This has allowed the centers to interact and learn from each other and resulted in the creation of a joint mission statement. Ms. Lee highlighted some of the projects and programs undertaken by the Labor Center. Ms. Ryan mentioned some student projects and the focus of Labor Center activities and interaction in the community.

WashPIRG Annual Report to the Board – Educational/Planning

Abigail Dilly, who serves as Chair of the Student Board of Directors of WashPIRG, highlighted some of the projects undertaken by students this year and mentioned that under the terms of the contract, next year students will vote to renew the contract for an additional two-year period. She described WashPIRG as a student-run, student-funded environmental, consumer and democracy watchdog group, which provides opportunities in leadership, organization, running

campaigns, and learning activism from other students. Students participated in 45 campaigns this past year (including legislative lobbying, work on ballot initiatives, salmon education, hunger and homeless, clean water, etc.).

Center for Educational Improvement – Educational/Planning

Magda Costantino shared information about Evergreen's Center for Educational Improvement, a public service institute whose role is to create professional development opportunities for K-12 teachers and to bridge the theory-to-practice pathway between higher education and K-12. She described the way student learning outcomes and assessments are developed and reviewed activities engaged in during the past year in the following categories: long-term partnerships, education reform initiatives, research, and technical assistance.

APPROVAL OF MINUTES - Action

Motion Ms. Lane moved approval of the minutes of the March 12, 1999 meeting as
5-1-99 distributed. Seconded by Mr. Imanaka and passed.

APPROVAL OF RESOLUTION HONORING CAROL VIPPERMAN - Action

Motion Mr. Imanaka read and moved approval of attached Resolution No. 99-02,
5-2-99 "Resolution of the Board of Trustees, Recognizing the Significant Contributions of *Carol Vipperman*." Seconded by Ms. Lane and unanimously approved.

The Chair presented a gift to Ms. Vipperman who is leaving the Board because obligations to her nonprofit organization have made it difficult to devote the time she believes is necessary to be an effective Board member. Trustee Vipperman described her experience over the past ten years as incredible and rewarding. President Jervis noted that Trustee Vipperman was the only remaining Trustee to serve during the last presidential search.

APPROVAL OF HOUSING RENTAL RATE INCREASE - Action

Mike Segawa recommended a housing rental rate increase averaging 4% and pointed out the way in which the budget history fact sheet differed from the March presentation. He informed Trustees that the third year of the technology increase (projected \$10/month) has been postponed. Dr. Costantino noted the addition of information estimating the cost of attending Evergreen.

Motion Ms. Vipperman moved Board approval for a housing rental rate increase
5-3-99 averaging 4.0% in order to continue current levels of residential life, custodial, maintenance and administrative services to students, maintenance of existing infrastructure, begin funding a ten-year deferred maintenance program estimated to cost five million dollars, and begin the planning process for new construction. Actual rate adjustments will vary depending on the type of room and contract. Seconded by Mr. Imanaka and passed.

Dr. Costantino reported that Mr. Segawa is serving as the Interim Director of Recreation, Wellness and Athletics.

ACCEPTANCE OF AUDIT REPORT - Action

Vice President Fanning introduced College Controller Wade Davis and expressed her pleasure that for the fifth year in a row Evergreen has had no findings or questioned costs during the annual audit process.

Motion Ms. Vipperman moved acceptance of the annual audit of The Evergreen State
5-4-99 College for the year ended June 30, 1998, conducted by the Washington State Auditors Office. Seconded by Ms. Lane and approved.

LUNCH BREAK/RECEPTION FOR RETIRING FACULTY

Following lunch, Trustees attended a reception for retiring faculty.

At approximately 1:30 PM, the Board reconvened the regular Board meeting.

APPROVAL OF EMERITUS STATUS FOR RETIRING FACULTY MEMBERS CELLARIUS, DIMITROFF, NISBET, POWELL, SINCLAIR AND THOMPSON – Action

Following the approval of the resolutions conferring emeritus status on retiring faculty, Provost Smith presented a gift on behalf of the institution to each faculty member.

Motion Ms. Lane read and moved approval of attached Resolution No. 99-03, entitled
5-5-99 “Resolution of the Board of Trustees of TESC Conferring Emeritus Status upon *Richard A. Cellarius*.” Seconded by Mr. Imanaka and approved.

Motion Ms. Lane read and moved approval of attached Resolution No. 99-04, entitled
5-6-99 “Resolution of the Board of Trustees of TESC Conferring Emeritus Status upon *George E. Dimitroff*.” Seconded by Mr. Imanaka and approved.

Motion Ms. Littlefield read and moved approval of attached Resolution No. 99-05,
5-7-99 entitled “Resolution of the Board of Trustees of TESC Conferring Emeritus Status upon *Chuck Nisbet*.” Seconded by Ms. Vipperman and approved.

Motion Mr. Lamb read and moved approval of attached Resolution No. 99-06, entitled
5-8-99 “Resolution of the Board of Trustees of TESC Conferring Emeritus Status upon *David L. Powell*.” Seconded by Ms. Vipperman and approved.

Motion Ms. Vipperman read and moved approval of attached Resolution No. 99-07,
5-9-99 entitled “Resolution of the Board of Trustees of TESC Conferring Emeritus Status upon *L. R. “Pete” Sinclair*.” Seconded by Mr. Imanaka and approved.

Motion
5-10-99 Ms. Vipperman read and moved approval of attached Resolution No. 99-08, entitled "Resolution of the Board of Trustees of TESC Conferring Emeritus Status upon *Kirk Thompson*." Seconded by Ms. Lane and approved.

Motion
5-11-99 Mr. Imanaka read and moved approval of attached Resolution No. 99-09, entitled "Resolution of the Board of Trustees of TESC Conferring Emeritus Status upon *York Wong*." Seconded by Ms. Vipperman and approved.

ESTABLISHMENT OF GUIDELINES FOR PRESIDENTIAL SEARCH PROCESS AND CALL TO CONSTITUENCIES TO SELECT REPRESENTATIVES - Action

Former Trustee Chris Meserve joined the Board for this discussion.

Motion
5-12-99 With reluctance, Ms. Vipperman moved acceptance of President Jervis' letter of intention to retire and agreement to enter into negotiations to revise her contract to reflect her early departure. Seconded by Mr. Imanaka and approved.

The Chair commented that the reluctance expressed in this action is a reflection of the high regard held by this Board and past Board members for President Jervis and her work.

Lee Hoemann, Executive Associate to the President and the person who will serve as staff support to the presidential search process, distributed a draft statement regarding the selection of the presidential search DTF members. Chair Lamb reflected that the work done in 1991 by the *Presidential Search Process* disappearing task force serves as a good model for the upcoming search to replace President Jervis. Ms. Hoemann outlined the selection process of the various constituencies. Constituencies will be asked to provide names (and alternates) the week prior to the June 10 Board meeting, in order for the Board to review diversity in making the four Board appointments (two ex-officio members, one alumni, and one community member).

Motion
5-13-99 Ms. Vipperman moved to accept the selection process for the Presidential Search DTF membership in accordance with the following statement:

STATEMENT REGARDING THE SELECTION OF THE PRESIDENTIAL SEARCH DTF MEMBERS

The Board of Trustees, after careful review, concludes that the work done by the Presidential Search Process DTF in 1991 has stood the test of time. We believe that it represents a model example of what we can accomplish working together as a community.

The Board, today, wishes to initiate the first major step in the Presidential Search: the selection of the committee.

The Board asks that 14 people serve on the Search Committee, along with two ex-officio members, who will be members chosen by the Board, and two advisors, the Special Assistant to the President for Equal Opportunity and a representative from the Human Services Office. The President's Office is charged with providing staff support for the search and developing an appropriate budget.

We want to once again endorse the original recommendation that all constituencies give strong consideration to diversity in selecting members. The DTF should be broadly reflective of our diverse population, and its membership should reflect the diversity of opinions held by our community. As was recommended in 1991, The Board of Trustees, as conveners of the Search DTF, makes diversity a criterion for approving the DTF's final composition, with referral back to the selecting groups as necessary.

We make the following specific charges for choosing the members of the DTF:

The Tacoma Campus choose a member first. The President's Office is to work with the Tacoma Campus to make their selection, from among either staff or faculty. Their choice will be one of the four faculty or four staff members. They will need to make their choice quickly so that the other groups know whether they need to choose three or four members.

The faculty are charged with choosing four members to serve on the DTF. The chair of the committee will be one of those faculty members. The Board further charges that the faculty chair be chosen by the full committee at its first meeting.

The Board charges the President to work with the Vice President for Student Affairs and students to develop a nomination process (including self-nomination) and appropriate final selection process to choose three students for the DTF.

The Board charges that four staff be selected, two classified and two exempt. The President's Office is charged with developing a nomination (including self-nomination) and selection process for these constituencies.

The Board agrees that two alumni should serve, and charges that one member be chosen by the Alumni Association and one by the Board of Trustees.

The Board will choose one community member for the DTF. In addition the Board asks that each group select at least one alternate.

The selection process will need to be completed prior to the June 10, 1999 Board meeting, at which time the Board of Trustees will officially charge the committee.

The Board asks that in choosing members, in addition to diversity, consideration be given to two other important factors: (1) the time commitment that will be necessary to complete this search. Immediate work for the committee, that will need to occur between mid-June and mid-July, will include putting in place a process to consult with the broader community to review the Board's draft of a job description, and develop a position announcement and advertisements. The Board needs to approve those pieces in its July meeting so that the recruitment process can begin before the summer's end. This is a crucial piece of the process, but the most time consuming part of the process will occur during the screening and selection process in the fall. (2) The final consideration is institutional perspective. While members should be chosen who can bring unique perspectives and specific knowledge of the many complex areas that make up the fabric of the institution, it is especially important that they can also step outside their individual roles to consider the broader needs of the institution. It is not possible to construct a committee with representatives of every facet of the institution; that would require a committee of the whole, and as the original DTF pointed out, even a committee of fourteen is stretching the limits of effectiveness.

Seconded by Mr. Imanaka and passed.

The Chair complimented President Jervis for constructively helping to move this process forward. Ms. Hoemann distributed some documents from the last search asking the Board to review them and send her their comments. Following a brief break, the Chair asked that shortly before the June 10 meeting staff circulate to the Board members a list of recommendations for the Board's choices (two ex-officio, one community and one alumni). Ms. Hoemann recalled

that during the last presidential search, the Board was meeting on a monthly basis; she suggested Trustees might want to establish some kind of communication outside of Board meetings (perhaps a monthly summary sent to the Board). The Chair emphasized the Board's objective of having a new President on Board by summer 2000. The Board suggested a first meeting date of the Search DTF for Monday, June 14, at noon, requesting that this date be shared with potential members who would also be invited to attend the June 10 Board meeting.

OTHER BUSINESS, REPORTS, AND ANNOUNCEMENT

CHAIR'S REPORT

The Chair invited comments from the students' arena from Trustee Littlefield. Trustee Littlefield mentioned the following items: graduation speaker issue, union of students workers' event with a discussion of student debt; S&A urban art productions with performances and discussions of student activism; bus pass program; child-care center funding by S&A; progress of student government; and nomination process for student Trustee.

Trustee Lane, the Board's liaison to the Foundation Board of Governors, reviewed the discussions which occurred at the May 7 and May 8 Foundation meetings regarding strategies behind fund-raising events, events vs. fund-raising, etc. A luncheon for the President's Club was held at Trustee Lane's home following the Foundation meeting on May 8.

Chair Lamb mentioned the meeting of the joint boards of trustees and regents held in Olympia on March 22. Efforts to find a way to talk about the needs of higher education are continuing. He mentioned also his attendance at a Higher Education Coordinating Board meeting for stakeholders to discuss the HEC Board master plan, which he attended with Vice President Fanning.

PRESIDENT'S REPORT

President Jervis made observations about Evergreen presentations at the Higher Education Coordinating Board meeting held on campus in April and thanked Trustee Lane for hosting the President's Club event at her home. The President reported on a number of other items: declaration of a failed search for the Vice President for College Advancement (complimenting Art Costantino for the work he is doing with that unit); college advancement trip to Boston (including an alumni reunion), which was combined with attendance at Stonehill Board of Trustees' meeting; April 15 inauguration of EWU's President, Stephen Jordan (and his reference to Evergreen in his inaugural speech); and the controversy over the commencement ceremony.

President Jervis invited reports from Representatives to the Board. Alumna Representative Jane Fisher reported on alumni activities (Alumni role(s) at Super Saturday, Alumni writers project in conjunction of *Celebration of the Written Word*, planning for the next couple of years and for alumni leadership). Staff Representative Linda Mae-Richardson mentioned the faculty and staff art fair; strategic planning work; staff salaries; Super Saturday; and conversations about the commencement ceremony. She noted that the electronic forum and the staff-faculty distribution

list on the Microsoft exchange program has provided cross-talk between faculty and staff and has been helpful.

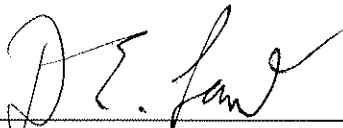
APPOINTMENT OF NOMINATING COMMITTEE FOR 1999-2000 BOARD OFFICERS

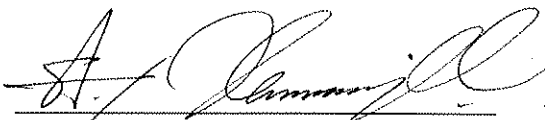
Chair Lamb asked Trustees Vipperman and Imanaka to serve as a nominating committee for board officers for the coming year.

DATE OF NEXT BOARD MEETING AND ADJOURNMENT

The date of the next meeting was confirmed for Thursday, June 10, to coincide with the Friday, June 11, graduation.

The meeting adjourned at approximately 3:20 PM.



David E. Lamb, **Chair**

Stanley L. K. Flemming, **Secretary**

Attachments - Resolution 99-02 Recognizing the Contributions of Carol Vipperman
Resolutions 99-03, -04, -05, -06, -07, -08, -09 conferring Emeritus Status
Jervis' letter of intention to retire, dated April 16, 1999

RMS

RECOGNIZING THE SIGNIFICANT CONTRIBUTIONS OF

CAROL VIPPERMAN

WHEREAS, CAROL was appointed by Governor Booth Gardner to the Board of Trustees of The Evergreen State College on October 13, 1989; was subsequently re-appointed by Governor Mike Lowry; and continues to serve with commitment, wisdom and distinction to this day;

WHEREAS, CAROL has been a loyal supporter and friend to the students, the faculty and the staff of the College; and has helped to improve the ways in which Evergreen does business by asking hard questions and holding the institution to high standards;

WHEREAS, CAROL has demonstrated her affection and concern for this institution and has given generously of her time and resources to further the work of and meet the challenges of The Evergreen State College;

WHEREAS, Evergreen students, staff and faculty have been the beneficiaries of **CAROL'S** presence and thoughtful deliberations;

WHEREAS, CAROL has challenged us to look outside the box and beyond the borders of the College and the state, and has even challenged us to expand our vision of what Evergreen can be in the wider world;

WHEREAS, CAROL has shared her wisdom, insights and time so freely, and has always found time during difficult periods of transition to serve the College in extraordinary ways;

THEREFORE BE IT RESOLVED that the Board of Trustees and President Jervis express appreciation for her deep caring for Evergreen;

AND BE IT FURTHER RESOLVED that we express to **CAROL** our deep affection and camaraderie. We look forward to the pleasure of many years of friendship in the future.

Stanley L. K. Flemming, Trustee

David E. Lamb, Chair

Marilee K. Roloff, Trustee

Bill Frank, Jr., Trustee

Karen E. Lane, Trustee

Jane L. Jervis, President

Dwight K. Imanaka, Trustee

Lara Littlefield, Trustee



Dated this 12th day of
May, 1999

**THE BOARD OF TRUSTEES OF
THE EVERGREEN STATE COLLEGE
Resolution No. 99-03**

*Conferring Emeritus Status
Upon*

RICHARD A. CELLARIUS

UPON UNANIMOUS RECOMMENDATION of the Faculty of
The Evergreen State College, and

IN RECOGNITION of his **27** years as a model Evergreen faculty member who has embraced interdisciplinary teaching and scholarship; who has taught with 43 other colleagues in a wide range of environmental studies programs; who has avidly encouraged colleagues and students to effectively use computers; who has become the pre-eminent role model as a bicycle commuter to the college; and, who has served Evergreen, his colleagues, and his students with excellence, dedication, and distinction;

IN APPRECIATION of his significant contributions to the administrative functioning of the college as the creator of the Environmental Advisory Committee; as Director of the Master in Environmental Studies Program; as one of the creators of the original Campus Master Plan; as a member of the Long Range Curriculum DTF; as President of the Sierra Club; and, as President of the Northwest Scientific Association;

THE BOARD OF TRUSTEES does hereby confer the title of Emeritus Member of the Faculty upon ***RICHARD CELLARIUS*** with all the rights and privileges pertaining thereto.

Stanley L. K. Flemming, Trustee

David E. Lamb, Chair

Marilee K. Roloff, Trustee

Bill Frank, Jr., Trustee

Karen E. Lane, Trustee

Carol Vipperman, Trustee

Dwight K. Imanaka, Trustee

Lara Littlefield, Trustee

Jane L. Jervis, President



Dated this 12th day of May, 1999

THE BOARD OF TRUSTEES OF
THE EVERGREEN STATE COLLEGE
Resolution No. 99-04

Conferring Emeritus Status
Upon

GEORGE E. DIMITROFF

UPON UNANIMOUS RECOMMENDATION of the Faculty of
The Evergreen State College, and

IN RECOGNITION of his **26** years of dedicated service to The Evergreen State College as a mathematician; as the creator and manager of the Math Lab; as co-founder of the long-standing *Society and the Computer* Program; and as the "mainstay" of the Data to Information Program;

IN APPRECIATION of his warmth and openness with students; his support, encouragement and care for colleagues and students alike; his integrity; and his continued involvement and deep commitment to the Kobe University of Commerce exchange program;

THE BOARD OF TRUSTEES does hereby confer the title of Emeritus Member of the Faculty upon **GEORGE DIMITROFF** with all the rights and privileges pertaining thereto.

Stanley L. K. Flemming, Trustee

David E. Lamb, Chair

Marilee K. Roloff, Trustee

Bill Frank, Jr., Trustee

Karen E. Lane, Trustee

Carol Vipperman, Trustee

Dwight K. Imanaka, Trustee

Lara Littlefield, Trustee

Jane L. Jervis, President



Dated this 12th day of May, 1999

THE BOARD OF TRUSTEES OF
THE EVERGREEN STATE COLLEGE
Resolution No. 99-05

Conferring Emeritus Status
Upon

CHUCK NISBET

UPON UNANIMOUS RECOMMENDATION of the Faculty of
The Evergreen State College, and

IN RECOGNITION of his **29** years of remarkable service to The Evergreen State College; of his crisp, clear approach to teaching; of his versatility in developing program content and ability to teach students at all levels; of his infamous syllabi (whose pages run in double-digits); and, of his genius at showing students how theory can light up the world of practice;

IN APPRECIATION of his passion; of his support for colleagues in good and bad times; of the lessons he has learned in diplomacy; and, of his hard-charging, tender-hearted nature;

THE BOARD OF TRUSTEES does hereby confer the title of Emeritus Member of the Faculty upon **CHUCK NISBET**, with all the rights and privileges pertaining thereto.

Stanley L. K. Flemming, Trustee

David E. Lamb, Chair

Marilee K. Roloff, Trustee

Bill Frank, Jr., Trustee

Karen E. Lane, Trustee

Carol Vipperman, Trustee

Dwight K. Imanaka, Trustee

Lara Littlefield, Trustee

Jane L. Jervis, President



Dated this 12th day of May, 1999

**THE BOARD OF TRUSTEES OF
THE EVERGREEN STATE COLLEGE
Resolution No. 99-06**

*Conferring Emeritus Status
Upon*

DAVID L. POWELL

UPON UNANIMOUS RECOMMENDATION of the Faculty of
The Evergreen State College, and

IN RECOGNITION of his **27** years of distinguished service to The Evergreen State College as a true "Professor" who believes learning makes a difference in life and who believes that he is responsible for helping one to find meaning; of his passion in challenging students to dig into the depths of ideas; of his ability to promote self-understanding; and, of his crucial work and leadership as Convener of the Humanities Specialty Area;

IN APPRECIATION of his poetry; of his love of literature and the magic of words; and, of his intensity, vitality, and joy;

THE BOARD OF TRUSTEES does hereby confer the title of Emeritus Member of the Faculty upon ***DAVID POWELL***, with all the rights and privileges pertaining thereto.

Stanley L. K. Flemming, Trustee

David E. Lamb, Chair

Marilee K. Roloff, Trustee

Bill Frank, Jr., Trustee

Karen E. Lane, Trustee

Carol Vipperman, Trustee

Dwight K. Imanaka, Trustee

Lara Littlefield, Trustee

Jane L. Jervis, President



Dated this 12th day of May, 1999

THE BOARD OF TRUSTEES OF
THE EVERGREEN STATE COLLEGE
Resolution No. 99-07

Conferring Emeritus Status
Upon

L. R. "PETE" SINCLAIR

UPON UNANIMOUS RECOMMENDATION of the Faculty of
The Evergreen State College, and

IN RECOGNITION of his **28** years of teaching from his heart; of his renown for teaching the importance of journal writing; of his great participatory respect for nature and indigenous people; of his spirit in helping to found outdoor education in the curriculum; of his quietly modeling the integration of his public, private, spiritual and intellectual lives; and, of his teaching us "the value of craftsmanship in the business of knowledge;"

IN APPRECIATION of his ability to really listen; of his kindness, honesty, integrity and devotion to principle; of his storytelling skills; of his unfailing availability and deep generosity to students; and, for preparing students for lives of truly active citizenship;

THE BOARD OF TRUSTEES does hereby confer the title of Emeritus Member of the Faculty upon ***PETE SINCLAIR***, with all the rights and privileges pertaining thereto.

Stanley L. K. Flemming, Trustee

David E. Lamb, Chair

Marilee K. Roloff, Trustee

Bill Frank, Jr., Trustee

Karen E. Lane, Trustee

Carol Vipperman, Trustee

Dwight K. Imanaka, Trustee

Lara Littlefield, Trustee

Jane L. Jervis, President



Dated this 12th day of May, 1999

THE BOARD OF TRUSTEES OF
THE EVERGREEN STATE COLLEGE
Resolution No. 99-08

Conferring Emeritus Status
Upon

KIRK THOMPSON

UPON UNANIMOUS RECOMMENDATION of the Faculty of
The Evergreen State College, and

IN RECOGNITION of his **28** years of immense contributions to The Evergreen State College; of his commitment to learning, scholarship, and interdisciplinary thinking; of remaking the field of his work as a political theorist to a teacher of photography, cognitive and analytic psychology, classical music, Shakespeare, and comparative religion; and, of his work on cognitive development of Evergreen students, which has provided much of the best rationale and criticism for the ways we teach, write about, and evaluate student work;

IN APPRECIATION of his renown for expecting and always offering coherence, rigor, and creativity; of his skill at being incisive in the face of ambiguity; and, of his ability to be articulate, provocative, and demanding;

THE BOARD OF TRUSTEES does hereby confer the title of Emeritus Member of the Faculty upon **KIRK THOMPSON** with all the rights and privileges pertaining thereto.

Stanley L. K. Flemming, Trustee

David E. Lamb, Chair

Marilee K. Roloff, Trustee

Bill Frank, Jr., Trustee

Karen E. Lane, Trustee

Carol Vipperman, Trustee

Dwight K. Imanaka, Trustee

Lara Littlefield, Trustee

Jane L. Jervis, President

Dated this 12th day of May, 1999



**THE BOARD OF TRUSTEES OF
THE EVERGREEN STATE COLLEGE
Resolution No. 99-09**

*Conferring Emeritus Status
Upon*

YORK WONG

UPON UNANIMOUS RECOMMENDATION of the Faculty of
The Evergreen State College, and

IN RECOGNITION of his **26** years of exceptional dedication to The Evergreen State College as a faculty member, academic dean, and director of computer services; of his creative work with a wide variety of faculty and academic programs; of his blending the political and personal so seamlessly; of his ability to open our eyes to inequity and injustice without dampening our spirits; of his skill in turning indignation into intelligent insight; of his commitment to teach the whole person; and, of his belief that education is as much a process of personal development as a mastery of skills;

IN APPRECIATION of his immense influence on colleagues' and students' thinking and teaching; of his ability to nurture self-confidence; of his rare sensitivity; and, of his zest for life, which propels all those around him;

THE BOARD OF TRUSTEES does hereby confer the title of Emeritus Member of the Faculty upon ***YORK WONG*** with all the rights and privileges pertaining thereto.

Stanley L. K. Flemming, Trustee

David E. Lamb, Chair

Marilee K. Roloff, Trustee

Bill Frank, Jr., Trustee

Karen E. Lane, Trustee

Carol Vipperman, Trustee

Dwight K. Imanaka, Trustee

Lara Littlefield, Trustee

Jane L. Jervis, President

Dated this 12th day of May, 1999





The Evergreen State College

Office of the President - L 3109

April 16, 1999

David E. Lamb
Chair, Board of Trustees
The Evergreen State College
Lamb/Grays Harbor Company
PO Box 293
Hoquiam, WA 98550

Confirming copy for E-mail sent April 14, 1999

Dear David,

I write to formally let you know of my intention to retire from the presidency of The Evergreen State College in the summer of 2000. With your consent, I will inform the Evergreen community of this decision next week.

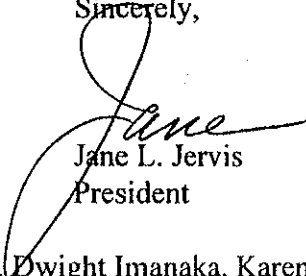
Being Evergreen's president has been a wonderful experience. I have been inspired, informed, and moved by the dedication and passion of the many people who make Evergreen the extraordinary learning community that it is. I am deeply grateful for the opportunity Evergreen has given me to be a part of this community.

Evergreen is strong, healthy, and always striving to become better. She also faces enormous challenges in the years ahead – growth and renewal, resources, access, technology. I have every confidence that members of the executive and administrative staff, working with all of the Evergreen community, are capable of emerging from the transition stronger and more vital than ever.

I look forward to working with you in the coming months to assure an effective search for a new president and a smooth transition. I urge you to adopt the search process designed in 1991 by the Presidential Search Process DTF. This multi-constituency DTF worked during the academic year 1990-91 to design and shape the presidential search in 1991-92. As the product of that search, it may be unseemly of me to comment on it, but I believe the process was wise and well adapted to the kind of community Evergreen is. As an applicant I found the process to be rigorous, fair, and considerate, and it gave me ample opportunity to understand Evergreen while Evergreen got to know me.

There will be plenty of time in the year ahead to look back, to say goodbye, and to thank people. For now, I want to thank you and the other very special members of Evergreen's Board for your generous and unfailing support.

Sincerely,


Jane L. Jervis
President

c: Board of Trustees
Stanley Flemming, Bill Frank Jr., Dwight Imanaka, Karen Lane, Lara Littlefield, Marilee Roloff, Carol Vipperman

JLAdkm:416bot