

**REGULAR MEETING OF THE BOARD OF TRUSTEES
OF THE EVERGREEN STATE COLLEGE**

July 9, 2008

Trustees Attending:

Kristin Hayden
Keith Kessler
David Lamb
Karen Lane
Anne Proffitt

Absent: Paul Winters
Martina Whelshula

Staff Present:

Don Bantz, Academic Vice President and Provost
John Carmichael, Executive Assistant to the President/Recording Secretary to the Board of Trustees
Lee Hoemann, Vice President for College Advancement
John Hurley, Vice President for Finance and Administration
Thomas L. Purce, President
Steve Trotter, Executive Director of Operational Planning and Budget

Trustee Karen Lane called the meeting to order at 9:05 a.m. in the Seminar II Building, Room B1107 of The Evergreen State College. A quorum was present with Trustees Hayden, Kessler, Lamb, Lane and Proffitt attending.

Discussion of proposed Facilities Actions

Vice President for Finance and Administration John Hurley introduced Mike Drennon, Manager of the Central Utility Plant, and Mark Kormondy, Head of Grounds. Dr. Hurley reviewed two proposed board actions. He said that the Board would be asked to approve a five-year agreement with Thurston County for some kinds of road maintenance, including road striping. The Board would also be asked to approve a contract with the state Department of General Administration for a Energy Savings Project. The project would involve work by the McKinstry Company to implement energy savings projects on campus that will provide enough costs-savings to payback the initial investment within a seven-year time frame. These projects would include installation of covers on the swimming pools, a system to re-capture heat from air exhaust in the Lab I Building, repairs to the campus steam system, and the installation of photovoltaic cells on the Library Building. The last of these projects would be partially grant funded.

Executive Session

Ms. Lane announced that the Board would meet in executive session as allowed by RCW 42.30 to review the performance of a public employee and to discuss collective bargaining strategies. She said that the Board would return to an open public meeting at 1:00 p.m.

Delegation of Authority to contract with Thurston County

The Board returned to open public meeting at 1:00 p.m. A quorum was present with Trustees Hayden, Kessler, Lamb, Lane and Proffitt attending.

**Motion
2008-32**

Mr. Lamb made a motion to:

- Approve the attached Interlocal Agreement between The Evergreen State College and Thurston County for various roads and grounds services, including long line road painting.
- Delegate authority to the President (or his designee) to enter into an intra-governmental agreement which establishes a contractual relationship between The Evergreen State College and Thurston County and authorize payments per the contract agreement.

The motion was seconded and passed on a voice vote.

Delegation of Authority for Evergreen Energy Savings Contract

**Motion
2008-33**

Ms. Proffitt made a motion to:

- Approve the project budget of \$1,054,909 for the Evergreen Energy Savings Project, which includes Department of General Administration fees, the design, construction and verification of the new energy efficiency projects, state sales tax, project management costs, and project contingency.
- Authorize the award of the contract to the Department of General Administration, which has contracted with McKinstry to provide the design, construction and verification services, in the amount of \$985,896 (includes General Administration interagency fee and Washington State sales tax) and authorize the President (or designee) to execute the contract.

The motion was seconded and passed on a voice vote.

Annual Evaluation of the President

Ms. Lane said that the Board met in executive session to review the performance of President Purce. In open public meeting, Trustees Lane, Kessler, Hayden, Lamb and Proffitt each stated their positive evaluation of the president.

**Motion
2008-34**

Mr. Lamb made a motion to state the Board's positive evaluation of President Purce's performance and confidence in his leadership based on a review of evaluations received by the Board and on the Board's own assessment. The motion was seconded and passed on a voice vote.

Ms. Lane said that each year after evaluating the President's performance, the Board considers modifications to the President's contract.

**Motion
2008-35**

Ms. Proffitt made a motion to modify the President's contract as follows:

- In section 2, the effective date of "July 1, 2007" shall become "July 1, 2008". The ending date of "June 30, 2012" shall become "June 30, 2013."
- In section 4, "Compensation," the contract is amended to say that the president's current annual compensation "includes a salary of \$185,153.76." (This does not represent a salary increase.)
- Section 4 is also amended to read "on September 1, 2008, the President's salary will increase 2% to \$188,857.00.
- Section 4 is also amended to increase the president's annual annuity from \$45,000 to \$50,000.
- In Section 4, an additional retention incentive is added so that the president shall receive an additional \$20,000 should he remain in office through June 30, 2013, the ending date of this contract.

The motion was seconded and passed on a voice vote.

**Motion
2008-36**

Mr. Kessler made a motion to provide the president with up to two weeks of professional development related to either administrative or academic work. The motion was seconded and passed on a voice vote.

Minutes

Motion Ms. Proffitt made a motion to approve the minutes of the June 12, 2008 meeting. The
2008-37 motion was seconded and passed on a voice vote

President's Report

President Purce thanked the Board and the college's faculty and staff for their continued support. He reviewed highlights of his schedule over the past month, and invited Vice President for College Advancement Lee Hoemann to provide an update on fundraising. Ms. Hoemann said that all members of the Board of Trustees, the Board of Governors and the Alumni Board had made gifts to the college in the past year. Giving by college staff increased in the past year. Total gifts to the Annual Fund were one percent below the goal for the year. Ms. Hoemann also reported on the Alumni Association's activities and noted turnover among alumni board members.

Public Comment

Ms. Lane invited public comment. There was none.

Adjournment

Ms. Lane adjourned the meeting at 2:05 p.m.

Karen E. Lane, Chair

Anne Proffitt, Secretary