

EVERGREEN

The Evergreen State College - Olympia, Washington 98505

Policy Approval Form

This is the official approval form for College Policies and Procedures. When completed and signed, this form will reside with the finalized policy. Completed and approved policies will be posted on the College Policies Web site (www.evergreen.edu/policies).

(Proposed) Policy Title: _____ Emeritus Status _____

Policy Steward: _____ Board of Trustees _____

Summary of New Policy/Changes for Updated Policy

The Board of Trustees policy #07, Emeritus Status, was originally adopted June 9, 1992. The policy as currently written is outdated as it only applies to full-time faculty. We now also have part-time faculty who are retiring as regular continuing faculty (akin to tenured faculty at other institutions). Some of these faculty were granted regular contracts after long service as adjunct faculty. The Provost's office recommends an update to the policy to clarify that faculty may be considered for emeritus status if they are retiring as regular continuing faculty and have at least 10 years of service as a member of the faculty on any combination of adjunct and regular contracts.

The proposed changes to the Emeritus status policy are as follows:

Current language: "...Faculty eligible must be retiring in good standing, be aged fifty-five or over and have given at least ten years of full-time service as members of the faculty of the college. ..."

Proposed language: "...To be eligible, a faculty member must be a regular faculty member on continuing contract who is retiring in good standing and has worked at least ten years as a member of the faculty of the college ..."

This new language would match our current faculty hiring practices. The proposed wording also removes the age requirement.

Full Policy must be attached.

Consultation in the Development of this Policy:

Jennifer Drake, Provost and Vice President for Student and Academic Life
Susan Harris, Executive Associate to the President and Secretary to the Board of Trustees
Aileen Miller, Assistant Attorney General
Julie Slone, Executive Associate to the Provost

Date of Board of Trustees Meeting when policy or revision was approved: May 20, 2020

Date Policy posted to Web: May 21, 2020