

Senior Staff Meeting
July 7, 2008
Meeting Notes

Attending: Theresa Aragon, Don Bantz, John Carmichael, Art Costantino, Steve Hunter, John Hurley,
Les Purce, Todd Sprague, Julie Suchanek, Allen Toothaker, Steve Trotter
Absent: Lee Hoemann

Minutes

The notes from the previous meeting were approved.

Announcements

- Theresa Aragon reported that summer school enrollment continues to be strong.
- Theresa also reported that she is scheduled to attend training in the Washington State Quality Award process.
- Theresa also reported that Senator Jim Kastama will be teaching an Extended Education program for Evergreen.
- John Hurley noted that Dan Ralph is starting work in Finance and Administration. A reception at 3:30 will recognize the transition.
- John Hurley also reported on the Council of Public Liberal Arts Colleges (COPLAC) conference, where Evergreen staff made a well-received presentation on sustainability best practices.
- Les Purce reported on COPLAC's strategic plans, which include hiring a full-time executive director and locating the offices in Asheville, North Carolina.
- Don Bantz reported on the memorial service for Patrick Hill.
- Don also reported that the first M.Ed. class has begun to meet with 31 students.

Enrollment Update

Steve Hunter reported on fall enrollment activity. Applications and registrations are up overall, with some declines in resident students and increases in non-resident students. Steve also shared information on enrollment trends system-wide. Competition among institutions trying to reach budgeted enrollment levels continues to intensify.

Exempt Compensation

John Hurley said that Allen Toothaker has worked hard on an exempt compensation framework. Allen met with the Vice Presidents last week and will meet with them again tomorrow. The Vice Presidents will produce a recommendation for the President's consideration. Their recommendation will apply to all exempt staff except the President and Vice Presidents. The recommendation is likely to include investing money to move all exempt staff to within 90% of the median market rate. It will also include a proposal to address compression issues.

<p>Follow-up: The Vice Presidents will work with Allen Toothaker to finalize an exempt salary recommendation for the President's consideration.</p>
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ADA Issues

John Hurley and Les Purce described a meeting with a group of students seeking to engage constructively to improve access on campus. Senior Staff discussed follow-up steps.

<p>Follow-up: John Hurley and Art Costantino will discuss follow-up steps, including:</p> <ul style="list-style-type: none">• The possible expansion of Access Service's role to include responding to day-to-day access issues.• Appointing Rob Workman to the ADA Compliance Committee.• Working with the ADA Compliance Committee to develop a workplan for the coming year that responds to student interests.
