

**Senior Staff Meeting**  
**August 25, 2008**  
**Meeting Notes**

Attending: John Carmichael, Steve Hunter, John Hurley, Les Purce, Todd Sprague, Julie Suchanek,  
Allen Toothaker, Steve Trotter

Absent: Theresa Aragon, Don Bantz, Art Costantino, Lee Hoemann

**Minutes**

The notes from the previous meeting were approved.

**Announcements**

- John Hurley noted the Business Services retreat last week.
- Les Purce noted the President's Staff retreat last week.
- Todd Sprague said that he is preparing a brief summary of the Self-Study for use at Convocation.
- Todd also noted Denny Heck's article about Evergreen on the *Olympian's* opinion page.
- Les Purce said that he and the president of SPSCC are considering a co-authored opinion piece for the *Olympian*.
- Les Purce reported on the college's work with the City of Olympia and the Dispute Resolution Center. The community group participating likes the structure. They are considering whether to broaden the dialogue to larger part of the community and who should sponsors a broader dialogue.

**Exempt Compensation Plan**

Allen Toothaker provided an update on the roll out of the exempt compensation plan. The Budget Coordinators have spreadsheets. A few changes have been made to reflect recent hires and position changes. The first request for a review of a job description and salary benchmark has been turned in. Allen will keep a log of reviews.

**Management Group membership**

John Carmichael shared a current list of management group members and invited discussion of the group's membership. Are there positions that should be added or dropped? The group will return to this topic at a future meeting with better attendance.

**Legislative Update**

Julie Suchanek described conversations she has had with legislators and legislative staff during the interim. Aside from the budget, legislators seem to be interested in discussing tuition waiver authority, economic development, access, accountability, e-learning, campus safety, teacher preparation, and sustainability.