

**Senior Staff Meeting
October 19, 2009
Meeting Notes**

Attending: Eddy Brown, John Carmichael, Art Costantino, Susan Harris, Lee Hoemann, Steve Hunter,
Les Purce, Todd Sprague, Steve Trotter
Absent: Don Bantz, John Hurley, Julie Suchanek, Allen Toothaker
Guest: Bruce Sutherland

Review of minutes

The minutes of the October 5, 2009 meeting were approved.

Additions to the agenda

No additions were made to the agenda.

Announcements

- Les Purce announced the Longhouse reopening last weekend had approximately 400 individuals present at the peak of the event. Many positive comments regarding the event were made.
- Steve Trotter noted that today is the due date for supplemental budget requests. The Evergreen State College will submit two requests.
- Lee Hoemann announced that the art auction brought in over \$90,000 in cash and another \$10,000 in in-kind donations. The majority was directed to the annual fund with 25% of net directed to the gallery. In addition to the auction proceeds, a \$50,000 donation and a \$500,000 endowment have been made to the college. A CCAM opening event is being looked at for spring 2010.
- Art Costantino announced that the rifle proposal decision was sent out last Wednesday. He noted that there has not been much public reaction to the decision. The 35 comments received were mostly positive.
- Les Purce noted that NPR is running a story on the spike in University/College mental health issues.

Thurston County Hazard Mitigation Plan

Bruce Sutherland distributed a copy of the draft "The Evergreen State College's Annex to the Natural Hazards Mitigation Plan for the Thurston Region." In addition, Bruce gave a PowerPoint presentation providing an overview of the draft plan. This plan must be updated and resubmitted to FEMA every five years. This draft has been submitted to FEMA for approval. The plan also needs approval from the Board of Trustees.

Diversity Committee Update

Art Costantino distributed a copy of the "Diversity and Equity Standing Committee Annual Progress Report 2008-2009." The committee focused on developing a data collection framework to measure progress over time. More work needs to be done on data collection for employees. Art noted that the committee wants more shared problem solving rather than just data reporting. The question was raised on whether everything done across campus should be chronicled or whether it should identify the larger institutional picture. The committee plans to work with individuals responsible for each of the areas addressed.

ACTIONS

- Add presentation of Diversity and Equity Committee to the next board meeting agenda (John C., Art C.).

Board of Trustees Retreat

Les gave a brief overview of the Board of Trustees Retreat. Duke King was the facilitator for the BOT retreat. It was a chance for Board members to get to know one another, learn how to work together and work on goal setting.

Five goals were identified at the retreat:

- to define and protect the core of TESC's mission.
- to seek ways to augment and support funding for the college's programs.
- collect and review data to better understand the college's performance and stakeholder opinion.
- review and become fully acquainted with the TESC Strategic Plan.
- enhance board cohesion, collaboration and communication.

Actions

- Reread the Strategic plan and review from divisional and institutional point of view (all).
- Conduct a Strategic Plan work session with the Board of Trustees at the next board meeting on November 11, 2009 (all).