

## Senior Staff Meeting

November 2, 2015

Meeting Notes

Attending: George Bridges, John Carmichael, Wendy Endress, Susan Harris, Steve Hunter, John Hurley, Colleen Rust, Todd Sprague, Steve Trotter, Laurel Uznanski, Amanda Walker, Michael Zimmerman

Absent: Nancy Murray

## Meeting Minutes

The October 19, 2015 meeting minutes were approved as written.

## Announcements/Wins

- The Vietnam Academy of Banking visited Evergreen. The academy focus is business/economics/liberal arts and visited a variety of colleges in Washington State. The academy is looking for exchange programs. This may be an opportunity for Evergreen to consider.
- Michael Z. had a good discussion with Paul Goldberg. The Consulate General for Israel to the Pacific Northwest region may come to visit for a tour of campus.
- Return to Evergreen and the Scholarship reception went well and was a great collaboration. Facilities came in at 2 am to do a turn-around set-up in the CRC.
- George B. is getting out a lot in the community. He has met with the chamber, the College Success Foundation, Dan Evan's 90<sup>th</sup> birthday celebration, the Boys and Girls Club fundraiser, and many more.
- George B. thanked Amanda W. for her work.
- Bre Pettis did a wonderful job as the Return to Evergreen keynote.
- Collen R. and George B. have met with multiple legislators including Schoesler and Hill. Many more legislative meetings have been scheduled to help build relationships.
- E2campus is up and running and notices now pop up when logging on to my.evergreen.edu. This was a nice collaboration with C&C.
- The graduate fair was successful and had good reviews from participants.
- There was an experiment done by texting students who owed money to the college. Two-thirds of the students texted responded. This is a significant improvement to previous methods used for collecting past due accounts.
- The Call to Action event was well attended and interactive. There was a level of vulnerability created – it was brave and effective. The team meets on Wednesday to debrief.
- Jean R. and Tony A. are looking at the backbone of the IT network. An upgraded IT system will be requested in the capital budget.
- The faculty CBA has been signed.
- Freshman retention check-in calls will start this week.
- A meeting is planned this afternoon with the GSU to discuss options for the graduation speaker process.
- The FAP met last week and another meeting is schedule for this week.

## Decisions and Actions

- Provide feedback on the Call to Action to Wendy E. (all).

## January Climate Symposium

A Nobel Laureate has been secured for the January Climate symposium – John Byrne from the University of Delaware. He will be the keynote speaker for the event. While details are still in the works, the plan is to have afternoon workshops, an exhibition hall, and evening event with keynote speaker, and a facilitated seminar.

## Legislative Updates

George B. and Collene R. will have a phone meeting with Rep. Hansen this afternoon. Collen R. met with Sen. Schoesler in Ritzville last month. Many legislative meetings have been scheduled during committee assembly days November 19 and 20. Things are looking good and moving forward. With regard to communication and COP, please funnel general responses from COP data requests through Colleen R. or Steve T. This will help to coordinate responses. This does request not apply to workgroup communications.

Decisions and Actions

- Provide a copy of Rep. Hansen's book to George B. (Colleen R.).

**E-Mail**

Senior staff discussed the use of email in a non-constructive and sometimes toxic manner. Various responses were considered as the college must raise the bar and encourage staff and faculty to communicate constructively. The history of tesctalk/tesccrier, the social contract, and the culture on this campus were discussed. Socially constructive one-on-one conversations must be had when issues such as this arise. Responses could also include a reminder of Greener Commons expectations, email announcements, in person at group meetings, in person one-on-one-, rehabilitate the social contract, work through the structures, and bystander intervention. Any response must be sensitive to the power differential and be socially constructive.

Decisions and Actions

- Consider concrete steps to move toward better discourse (all).