

REGULAR MEETING OF THE BOARD OF TRUSTEES
OF THE EVERGREEN STATE COLLEGE

Wednesday, April 9, 1986
Daniel J. Evans Library
Olympia, Washington

Trustees Attending: Herbert Gelman Absent: Richard S. Page
 Thelma A. Jackson Allan M. Weinstein
 George E. Mante
 William T. Robinson
 David K.Y. Tang

Representatives
to the Board

Present: William Arney, Faculty Absent: Marianne Kawaguchi,
 Sam Segal, Student Staff

Staff Present:

Don Chalmers, Associate Director of Development
(Corporation/Foundation)
Georgette Chun, Director of Financial Aid
Jack Daray, Executive Associate for Policy
Rita Grace, Administrative Assistant to the President
Patrick Hill, Vice President and Provost
Gail Martin, Vice President for Student Affairs
Joseph Olander, President
Sue Washburn, Vice President for Development and
Administrative Services
Ken Winkley, Associate Vice President for Adminis-
trative Services
Karen Wynkoop, Assistant Vice President for Academic
Budget and Financial Planning
See permanent roster for others attending

Others Attending: Rich Montecucco, Senior Assistant Attorney General
 Steve Stone, KTOL Radio

The meeting was called to order at 1:34 PM by Chairman Robinson.
Trustees indicated acceptance of the agenda.

Chairman's Report

Chairman Robinson mentioned the strategic planning work session that morning and indicated that the Board was pleased with the efforts of the people involved in this process.

President's Report

President Olander reported (1) the receipt of a \$175,000 from the National Humanities Faculty, and an addition of \$40,000 to the Ford Foundation grant to improve the quality of undergraduate education in the State of Washington; (2) that TIME magazine will feature Evergreen as one of nine colleges that are making a difference in the country; (3) the budget process for the operating and capital budget requests; and (4) the death of Joanne Jirovec.

Motion Mr. Gelman resolved that the Board honor the memory of Joanne
86-04 Jirovec in recognition of her excellent and long-standing service (1970 - March 22, 1986) to the college and express its gratitude for her dedication and service to Evergreen. Seconded by Mrs. Jackson and unanimously approved.

Approval of Minutes - Action

Motion Mr. Gelman moved approval of the February 12, 1986, minutes as
86-05 distributed. Seconded by Mr. Mante and passed.

1986 Summer School Tuition and Faculty Salary Plan - Action

Karen Wynkoop reviewed the recommendation for the summer school tuition and faculty salary plan. There is no recommendation for increasing tuition for out-of-state students. Bill Arney endorsed support of these recommendations.

Motion Mr. Mante moved approval of the attached Summer 1986 tuition and
86-06 fee schedule and salary payment formulas which incorporate the following concepts:

- 1) Increase specific categories of summer fees in order to move toward a more self-supporting summer school.
- 2) Increase resident tuition and fees by 10%
- 3) Charge non-resident tuition and fees to out-of-state students at the normal year rate and continue the special reduced tuition rates for Viet Nam era veterans.
- 4) Guarantee faculty who carry the equivalent of 15 FTE students or more 24% of annual average salary according to the steps detailed on the attached chart. This guarantee would be contingent on the college's enrollment of at least 9000 student credit hours.
- 5) If faculty enroll fewer than the equivalent of 15 student FTE or if the college as a whole does not enroll at least 9000 credit hours, faculty salary would be paid on a per student credit hour basis, according to the attached salary chart.
- 6) Pay the S & A account and the Building account 97% of normal contribution if summer school generates at least 9000 student credit hours. The reduced percentage for S & A and the Building account is an attempt to share with the faculty the reduction in revenue resulting from a self-supporting mode.
- 7) Closely watch the effect of this increase on summer enrollment in order to plan the next step in moving toward a more self-supporting program.

Seconded by Mrs. Jackson and passed.

Short-Term Loan Fund - Action

Arnaldo Rodriguez reviewed the staff recommendation for the short-term loan fund which is in compliance with legislation enacted in 1981. This program is funded from two and one-half percent of revenues collected from tuition and services and activities fees. No recommendation is made regarding the institutional Long-Term Loan Program because there is not a need for this program at the present time. However, the Financial Aid Office will continue to monitor the GSL lender market. The necessary rules and regulations will be developed and presented to the Board of Trustees for approval when, and if, it becomes necessary.

Motion 86-07

Mrs. Jackson moved approval of the attached rules and regulations for the implementation of Evergreen's institutional short-term interim loan program and the locally administered financial aid program as provided in Section 28b.15.820 of the Revised Code of Washington. Seconded by Mr. Gelman and passed.

Appointment of Union Negotiating Team - Withdrawn from Agenda

Since the union has not requested renegotiation of the contract, appointment of a union negotiating team is unnecessary at this time.

Amendment to Presidential Contract - Withdrawn from Agenda

Trustees also withdrew this item from the agenda. Chairman Robinson reviewed the Board's limitations with respect to the President's salary, due to a restrictive 3% salary lid, which is in effect until July 1, 1987. He expressed concern, not only in recognizing the talents and performance of the president, but the continuing inability to recognize faculty.

The Board expressed its pleasure regarding President Olander's outstanding performance during his first year in office, based on criteria set forth by the Board. The Board intends to address the issue in the fall, with a full report, having evaluated whatever opportunities the Board has at that time to adjust the presidential contract in whatever ways are permitted by state law and resources.

Other Business and Information

Summary of Affirmative Action Report

Margarita Mendoza de Sugiyama summarized her impressions of the college's progress regarding affirmative action and reviewed statistics compiled for the annual report. She mentioned that the college's workforce analysis reveals that Evergreen has exceeded its long-term goals in many categories.

Trustee Jackson raised the issue of a definition for intercultural literacy; a lengthy discussion ensued. Trustees agreed a definition is needed.

Admissions Statistics

Arnaldo Rodriguez discussed admissions statistics for spring and fall quarter mentioning statistics continue to be significantly higher than a year ago. Chairman Robinson mentioned President Olander's March 12 memo, which establishes a new annual average enrollment of 2590 FTE for 1985-86. The target for 1986-87 is 2600 FTE. Trustee Gelman asked about the target date to cut off enrollment (probably June 15).

Chairman Robinson expressed thanks and expression for the efforts of staff in obtaining a supplemental budget this past session.

Board Retreat

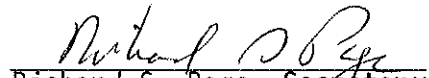
A retreat was tentatively set for April 24 but was unconfirmed (tentatively rescheduled for June 10).

Date of Next Meeting and Adjournment

The date of the next meeting was set for June 11 with a work session (special meeting) set for May 14, 1986.

The meeting was adjourned at 2:35 PM.


William T. Robinson, Chairman


Richard S. Page, Secretary

THE EVERGREEN STATE COLLEGE
Summer 1986 Proposed Fee Schedule

	Number of <u>Credits</u>	Opera- <u>ting</u>	Bldg. ----	S&A ---	Total -----
FULLTIME					
Residents					
Undergraduate	10 or more	\$352	\$24	\$68	\$444
Graduate	10 or more	\$535	\$24	\$68	\$627
SE Asian Veterans					
Undergraduate	10 or more	\$ 79	\$23	\$51	\$153
Graduate	10 or more	\$ 79	\$23	\$51	\$153
Non-Residents					
Undergraduate	10 or more	\$1241	\$93	\$68	\$1402
Graduate	10 or more	\$1537	\$93	\$68	\$1698
PART TIME					
Residents					
Undergraduate					
\$ per hour*		\$34.80	\$2.40	\$6.80	\$44
Graduate					
\$ per hour*		\$53.80	\$2.40	\$6.80	\$63
Non-Residents					
Undergraduate					
\$ per hour*		\$124.00	\$9.20	\$6.80	\$140
Graduate					
\$ per hour*		\$154.00	\$9.20	\$6.80	\$170

AUDITORS

\$20 per course

*Minimum of 2 credit hours

Approved 4-9-86

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Approved 4-9-86

Salary Payment Formulas for 1986 Evergreen Summer School

The following criteria apply to whatever faculty are teaching any combination of courses, group contracts, programs or individual contracts:

There are three Steps in the summer salary scale, based on the number of experience years at which faculty are located during the regular contract year.

STEP 1 = Faculty from experience years 2 - 18 will be paid at .24 x Step 15 annual salary (\$29,761) or

If you have a 1/4 FTE assignment, you will receive

\$22 per quarter hour up to \$1320 for the first 60 quarter hours
\$12 per quarter hour up to \$480 for the next 40 quarter hours
up to a maximum of \$1800 for 100 quarter hours

If you have a 1/2 FTE assignment you will receive

\$22 per quarter hour up to \$2640 for the first 120 quarter hours
\$12 per quarter hour up to \$960 for the next 80 quarter hours
up to a maximum of \$3600 for 200 quarter hours

If you have a 3/4 FTE assignment you will receive

\$22 per quarter hour up to \$3960 for the first 180 quarter hours
\$12 per quarter hour up to \$1440 for the next 120 quarter hours
up to a maximum of \$5400 for 300 quarter hours

If you have a 1.0 FTE assignment, you will receive

\$22 per quarter hour up to \$5280 for the first 240 quarter hours
\$12 per quarter hour up to \$1920 for the next 160 quarter hours
up to a maximum of \$7200 for 400 quarter hours

STEP 2 = Faculty from experience years 19 - 22 will be paid at .24 x Step 21 annual salary (\$33,255) or

If you have a 1/4 FTE assignment, you will receive

\$24 per quarter hour up to \$1440 for the first 60 quarter hours
\$14 per quarter hour up to \$560 for the next 40 quarter hours
up to a maximum of \$2000 for 100 quarter hours

If you have a 1/2 FTE assignment, you will receive

\$24 per quarter hour up to \$2880 for the first 120 quarter hours
\$14 per quarter hour up to \$1120 for the next 80 quarter hours
up to a maximum of \$4000 for 200 quarter hours

If you have a 3/4 FTE assignment, you will receive

\$24 per quarter hour up to \$4320 for the first 180 quarter hours
\$14 per quarter hour up to \$1680 for the next 120 quarter hours
up to a maximum of \$6000 for 300 quarter hours

If you have a 1.0 FTE assignment, you will receive

\$24 per quarter hour up to \$5760 for the first 240 quarter hours
\$14 per quarter hour up to \$2240 for the next 160 quarter hours
Up to a maximum of \$8000 for 400 quarter hours

STEP 3 = Faculty from experience years 23 - 32 will be paid at .24 x Step 26
annual salary (\$35,634) or

If you have a 1/4 FTE assignment, you will receive

\$25 per quarter hour up to \$1500 for the first 60 quarter hours
\$16 per quarter hour up to \$650 for the next 41 quarter hours
up to a maximum of \$2150 for 101 quarter hours

If you have a 1/2 FTE assignment, you will receive

\$25 per quarter hour up to \$3000 for the first 120 quarter hours
\$16 per quarter hour up to \$1300 for the next 81 quarter hours
up to a maximum of \$4300 for 201 quarter hours

If you have a 3/4 FTE assignment, you will receive

\$25 per quarter hour up to \$4500 for the first 180 quarter hours
\$16 per quarter hour up to \$1900 for the next 122 quarter hours
up to a maximum of \$6450 for 302 quarter hours

If you have a 1.0 FTE assignment, you will receive

\$25 per quarter hour up to \$6000 for the first 240 quarter hours
\$16 per quarter hour up to \$2600 for the next 162 quarter hours
up to a maximum of \$8600 for 402 quarter hours

SHORT-TERM LOAN FUND

I. Short-Term Interim Loan Program

A. Eligibility

1. Student must be a resident of the State of Washington
2. Student must be attending at least half-time.
3. Student must have a GSL loan application approved by an eligible lending institution and be awaiting disbursement.
4. Student must not be in default or delinquent in the payment of any outstanding student loan.

B. Amount Financed

1. Loan amounts will vary according to the amount a student borrower will reasonably need to borrow in the interim before a GSL check is received.
2. Loan amounts may not exceed the expected GSL disbursement.

C. Finance Charge

1. A service fee of \$2 will be charged for each loan made.
2. Interest will accrue at the rate of 12% simple annual interest on the principal outstanding, beginning 30 days from the date of the loan.

D. Repayment

1. The loan is due and payable on or before the date the GSL loan is disbursed to the borrower, or 120 days, whichever is less.
2. The borrower agrees to pay all reasonable costs of collection, including collection fees and attorney's fees incurred in the collection of the unpaid balance.

II. Locally Administered Financial Aid Programs

A. Eligibility

1. Student must be a resident of the state of Washington.
2. Student must be attending full-time.
3. Student must demonstrate need according to the College Scholarship Service needs analysis system.
4. Student must meet the general requirements for consideration for federally subsidized financial aid programs.

B. Priority

Priority must be given to students who have accumulated excessive educational loan burdens.

C. Evergreen Need Grant

1. Funds will be awarded to eligible students in accordance with Evergreen's financial aid packaging policies.
2. These grants will not exceed the amount of resident, full-time tuition.

D. Evergreen Work-Study Program

1. Evergreen Work-Study will be awarded to eligible students in accordance with Evergreen's financial aid packaging policies.
2. This program will primarily be used to assist students who have exhausted their work-study eligibility, still demonstrate need, and are unable to obtain an increase in their state or federal work-study eligibility because the college has exhausted its allocation in those programs.

Allocation of Funds Among Programs:

- A. Each Spring, Evergreen will determine the amount of funds to be set aside for the operation of the following academic year's Short-Term Loan Program, Long-Term Loan Program (if appropriate) and locally administered financial aid programs.
- B. The following factors will be taken into consideration in making this determination.
 1. Prior years' expenditures in the Short-Term Loan Program
 2. Projected enrollment levels
 3. Likelihood of severe reductions in the number of GSL lenders in Washington State
 4. State and Federal financial aid allocations
 5. Changes in federal regulations regarding institutional matching requirements
 6. Institutional funding priorities
- C. During the academic year, as financial aid utilization levels are monitored, allocations will be adjusted to reflect optimal utilization of funds in this program.