

**SPECIAL MEETING OF THE BOARD OF TRUSTEES
OF THE EVERGREEN STATE COLLEGE**

**Wednesday, October 10, 1990
Daniel J. Evans Library
Olympia, Washington**

Trustees Attending: Herbert Gelman
Lila S. Girvin
Richard S. Page
Constance W. Rice
Carol Vipperman
Allan M. Weinstein

Representatives to the Board Present: Rita Pougiales Absent: Michael Huntsberger
Jon Martin

Staff Present: Keith Eisner, Director of Information Services
Kathleen Garcia, Executive Assistant to the President
Margaret Gribskov, Member of the Faculty
Russ Lidman, Vice President and Provost
Gail Martin, Vice President for Student Services
Rudy Martin, Member of the Faculty
Les Purce, Acting/Interim President
Jamil Qureshi, Vice President for Finance
and Administration
Arnaldo Rodriguez, Dean of Enrollment Services
Nancy Taylor, Member of the Faculty

Others Attending: Mike Grant, Assistant Attorney General
Ted Kelleher, Cooper Point Journal editor
Brad Shannon, The Olympian
See permanent roster for others attending

Work Session

The special meeting of the Board of Trustees was called to order by Vice Chair Vipperman at 9:20 AM. The morning work session was devoted to continuing consultation on the Interim President appointment. The students who were scheduled to meet with the Board were unavailable because of a student governance referendum. Walter Niemiec and Steve Hunter, on behalf of academic staff, and John Cushing and Rita Pougiales, on behalf of faculty, discussed the interim presidency with the Board. Trustees also reviewed and received an update on the OFM budget reduction planning directive. Trustee Page asked to be apprised of, prior to submittal on October 22, the College's proposed reduction plan and expressed concern that pro rata reduction not be applied in all divisions.

At approximately 10:40 AM Trustees convened into executive session to evaluate the qualifications of applicants for public employment. (These discussions were continued from the previous evening, October 9, when Trustees also met in executive session from 6:30 - 10:45 PM for this purpose.)

Public Meeting

The meeting reconvened at 1:45 PM.

CHAIRMAN'S/PRESIDENTS REPORTS

Acting President Purce informed the Board that a College Activities Building, Phase II remodel project proposal will be presented at the November meeting. Bid opening is scheduled for November 20. He also mentioned that, prior to the November meeting, the staff will be electing its representative to sit with the Board, replacing Michael Huntsberger.

ELECTION OF OFFICERS - Action

Because of Kay Boyd's resignation from the Board effective October 1, Trustees elected new officers to serve the remainder of the year.

Motion Dr. Page recommended approval of election of the following
10-1-90 slate of officers to serve until July 1, 1991:

| | | |
|---------------|---|-----------------|
| Chairman | - | Carol Vipperman |
| Vice Chairman | - | Herb Gelman |
| Secretary | - | Lila Girvin |

Seconded by Dr. Rice and passed unanimously.

EMERITUS STATUS FOR MARGARET GRIBSKOV - Action

Vice President Lidman introduced to the Board Dr. Margaret Gribskov who has been honored by her faculty colleagues with unanimous recommendation for emeritus status. Dr. Pougiales mentioned the faculty's appreciation of her contribution to the Teacher Education program, her support of returning women students, and her many other contributions to the College. Chair Vipperman read the resolution of the Board of Trustees conferring emeritus status upon Margaret Gribskov, for the fifth time in Evergreen's history.

Motion Dr. Rice moved approval of attached Resolution 6-90, entitled
10-2-90 "Resolution of the Board of Trustees of The Evergreen State College conferring Emeritus Status upon Margaret Gribskov.
Seconded by Mr. Weinstein and passed.

APPROVAL OF MINUTES - Action

Motion Mr. Gelman moved approval of the minutes of the August 29 and
10-3-90 September 6, 1990 special meetings, and of the September 12, 1990 regular meeting. Seconded by Dr. Rice and passed.

OTHER BUSINESS AND INFORMATION**Report of the Personal Safety DTF**

Faculty Member Nancy Allen reviewed and discussed the four major recommendations of the Personal Safety Disappearing Task Force: (1) increased visible foot patrols by Security and student assistants to Security; (2) increased outdoor lighting; (3) vandal-proof outdoor telephones in remote locations around campus; and (4) Security record-keeping standardized with other campuses in the state. Vice President Martin remarked that in her experience at Evergreen, this has been among the most effective, hard working, and useful DTFs. Dr. Allen also distributed preliminary budget estimates (incorporated in the 1991-93 biennial request) associated with the above recommendations and expressed her concern that, with the budget crunch, these improvements may not be possible. Chair Vipperman recognized the contributions of this DTF toward safety on campus.

EXECUTIVE SESSION

The Board recessed at 2:10 PM for a ten-minute executive session.

APPOINTMENT OF INTERIM PRESIDENT - Action

Chair Vipperman reviewed the process the Board has gone through following President Olander's resignation on September 6: On September 12, Trustees heard issues and concerns raised by individuals in the various divisions on campus; Trustees solicited written input; oral comments were received in the morning work session; Trustees met on the evening of October 9 to talk with the five candidates who were willing to stand for Interim President. Chair Vipperman read the questions asked of each of the five candidates. She mentioned that Trustees, during the morning session, had viewed the videotape of the October 3 community forum. In addition, the Board developed key criteria for an Interim President, which she read into the record (attached). She added that the selection of Interim President was based on the assessment of these criteria and in consideration of the consultation received.

Motion Mr. Gelman moved approval of the appointment of Dr. Thomas L.
10-4-90 Purce as Interim President. Seconded by Dr. Rice and passed.

Dr. Purce expressed his appreciation to the Board for its confidence. To the Evergreen community, he acknowledged the hard work that needs to be done and committed to the community his energy and time working with the faculty, the staff, and with the Board to meet the challenges of this next year. To the faculty, he expressed his desire to spend a large portion of his energy understanding further the kind of work that happens at Evergreen and the special role of the students. To those who stood with him for the position of Interim President, he indicated he would like to spend time with them to understand their point of view and to ask for their help in this process. He expressed his belief that the College's strength comes from those in the community--the Board, the staff, and the faculty. He promised to be clear in his thinking and to enlist input and support from all levels of the

institution to try to be able to do that. He asked that people talk to him and let him know their concerns and asked for counsel in solving problems.

Chair Vipperman expressed the belief that Evergreen is at an important and exciting point in its history and that the Board of Trustees would like to be part of that team.

Miscellaneous

The Board anticipates the appointment of two new Board members prior to the next meeting. Chair Vipperman asked the faculty representative to the Board to start thinking about orientation activities for these new members.

DATE OF NEXT MEETING AND ADJOURNMENT

The Chair announced that Trustee Gelman will chair the November 14 meeting while she is in the Soviet Union.

The date of the next meeting was confirmed for November 14.

The meeting adjourned at 2:35 PM.



Carol Vipperman, Chair



Lila S. Girvin, Secretary

Attachments (2)

RESOLUTION OF THE BOARD OF TRUSTEES
THE EVERGREEN STATE COLLEGE

No. 6-90

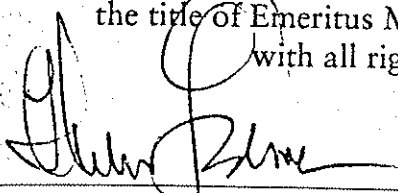
Conferring Emeritus Status
Upon
Margaret Gribskov

UPON UNANIMOUS RECOMMENDATION of the Faculty of
The Evergreen State College, and

IN RECOGNITION of her seventeen years of generous service to
The Evergreen State College, including her dedication to serving state workers,
her constant support for women returning to college,
her creative and tireless efforts on behalf of the Teacher Education program,
her numerous contributions to Evergreen's curriculum
and to the history of the Pacific Northwest,
and the model she has been to all women at the college;

IN APPRECIATION of her generosity, her fortitude, her scholarship,
and her commitment to innovative education;

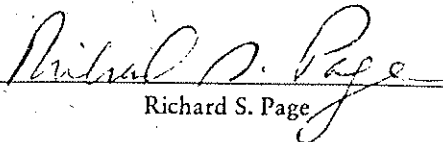
THE BOARD OF TRUSTEES does hereby confer,
for the fifth time in Evergreen's history,
the title of Emeritus Member of the Faculty upon Margaret Gribskov,
with all rights and privileges pertaining thereto.



Herbert Gelman



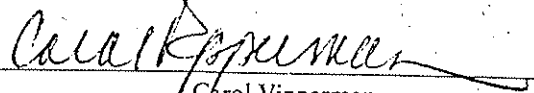
Lila S. Girvin



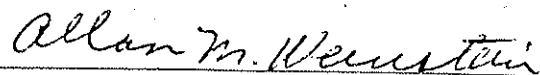
Richard S. Page



Constance W. Rice



Carol Viperman



Allan M. Weinstein

October 10, 1990

Dated

THE EVERGREEN STATE COLLEGE

BOARD OF TRUSTEES

October 10, 1990

The Board developed the following key criteria, not listed in priority order, for an Interim President. In addition, the Board considered many oral and written communications, including the videotape made of the October 3, community forum.

The College faces a multi-faceted, complex environment with many different publics. We need a president skilled in many arenas.

We want a person who:

- is trustworthy, has integrity and honesty, is a straightforward person, and can deal with conflict effectively.
- can work effectively with the Board.
- will contribute to the stability of the college management team.
- will facilitate healing in the community.
- demonstrates behaviors that indicate an understanding of the institution's history, policies and academic life.
- will facilitate the transition to a new president.
- will not be a candidate for presidency.
- can effectively communicate the college's mission and values.
- has exhibited the ability to work with multi-gender and multi-cultural populations.
- has the ability to balance consultation and inclusion with the need to make decisions in a timely manner.
- who has a good sense of humor.