



## EXECUTIVE SUMMARY

**To:** The Evergreen State College Board of Trustees

**From:** John Carmichael, President

**Date:** August 30, 2024

**Subject:** Approval of the uniformed personnel 2025-2027 collective bargaining agreement with the Washington Federation of State Employees

### 1) **Administrative Recommendation**

A motion to approve the negotiated 2025-2027 uniform personnel collective bargaining agreement between The Evergreen State College and the Washington Federation of State Employees (WFSE). The WFSE conducted a successful ratification vote by the bargaining unit membership.

### 2) **Explanation**

- a) Present policy comparison: Previously, Evergreen's represented law enforcement officers were included in the classified collective bargaining agreement. Changes in state law established campus law enforcement as their own bargaining units, with interest arbitration rights for compensation. Evergreen hired Summit Law Group to lead bargaining with the Washington Federation of State Employees. Rod Younker, Summit Law Group, served as Chief Negotiator.
- b) Proposed by: David Kohler, Chief Financial Officer
- c) Background: The Public Employment Relations Commission certified the Washington Federation of State Employees as the collective bargaining representatives of Evergreen's uniformed personnel. The current uniformed personnel agreement expires on June 30, 2025. The successor agreement will be submitted to the Office of Financial Management by October 1, 2024.
- d) Alternate view: None provided.

### 3) **Scheduling**

The negotiated collective bargaining agreement requires financial feasibility certification by the Office of Financial Management and legislative action before it goes into effect. If these actions are taken, the agreement would go into effect on July 1, 2025.

**4) Fiscal Impact**

The negotiated agreement provides a 6% pay increase on July 1, 2025, and a 6% pay increase on July 1, 2026, for uniformed personnel during the term of the agreement.

The agreement requires affirmative legislative action to become effective.

**5) Legal Process**

The college negotiates with the uniformed personnel union under the terms of RCW 41.80. Board of Trustees Resolution 2019-12 reserves for the Board the authority to appoint the management negotiating team for collective bargaining, set management objectives for negotiation, and approve final negotiated agreements.

**6) Staff Review**

DK David Kohler, Chief Financial Officer

LU Laurel Uznanski, Associate Vice President for Human Resource Services

AB Andrew Beattie, Secretary to the Board of Trustees

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<b>Trustees Attending:</b>	Karen Fraser Fred Goldberg Allyson Brooks Ed Zuckerman Pam MacEwan Miguel Pérez-Gibson Onya Robertson
<b>Absent:</b>	Kris Peters
<b>Staff Present:</b>	Abby Kelso, Vice President for Advancement Jadon Berry, Executive Associate to the Executive Vice President John Carmichael, President Dexter Gordon, Executive Vice President Farra Hayes, Associate Vice President for Marketing and Communications Holly Joseph, Dean of Students Sandra Kaiser, Director for Government Relations David Kohler, Chief Financial Officer David McAvity, Provost William Ward, Chief Administrative Officer John Reed, Chief Enrollment Officer Lisa Dawn-Fisher, Director of Financial Planning Kayla Mahnke Hargett, Director of Student Activities and New Student Programs Joni Upman, Assistant Director of Student Activities Elizabeth McHugh, Director of Wellness, Recreation & Athletics Susan Hopp, Director of Residential and Dining Services Anna Johnson, Administrative Assistant to President and Executive VP Andrew Beattie, Executive Associate to the President and Secretary to the Board of Trustees
<b>Others Present:</b>	Sharon English, Assistant Attorney General Carolyn Prouty, Faculty Representative to the Board of Trustees Shay Helligso, Student (public comment)

This meeting took place in Purce Hall, Room 7 on Evergreen's Olympia campus.

Chair Fraser called the meeting to order at 9:00 a.m. and Secretary Zuckerman confirmed a quorum.

#### **Open Public Meetings Act executive session**

Chair Fraser announced an executive session to receive updates from legal counsel.

Open meeting resumed at 10:20 a.m.

Chair Fraser announced a break from 10:10 to 10:20 a.m. The open meeting resumed at 10:20 a.m.

**Chair's opening remarks**

Chair Fraser shared details on each of the commencement ceremonies scheduled in Olympia and Tacoma and reminded everyone that this is a time for celebration amidst somber reflection of the loss of Jonathan Rodriguez, who will receive specific graduation acknowledgments that will be shared in more detail later in the meeting.

**Public comment**

Chair Fraser called for public comment at 10:21 a.m. Current student Shay Helligso shared concerns about STEM program deficiencies, which includes a need for an analytical chemist to remain up to pair with STEM programs at other institutions. Helligso expressed that addressing the deficiencies will help students obtain the skills and knowledge to advance in their careers after college.

**Executive Leadership report**

President Carmichael and Executive Vice President Gordon offered thoughts on reaching the 2024 commencement ceremony and related end of year celebrations. President Carmichael previewed items on the day's agenda and Executive Vice President Gordon provided updates on strategic plan timelines, enrollment, FAFSA, and the results of recent recruitment efforts.

**Student Trustee report**

Student Trustee Onya Robertson offered a final report for her term. She offered thanks to everyone who welcomed, listened, collaborated with, validated, and supported her throughout the year. Trustee Robertson expressed a feeling of accomplishment in relationship building, communication, and continuing to find opportunities to use her voice this year. She urged the board and leadership to continue to work toward embodying equity and to advance bridge building between Tacoma and Olympia campuses and students.

**Finance and Budget Committee**

Trustee Fred Goldberg was joined by Chief Financial Officer Dave Kohler, Dean of Students Holly Joseph, and Director of Financial Planning Lisa Dawn-Fisher to present 2024-25 Services and Activities budget and fee setting, housing and dining rates, Intercollegiate Athletics budget, and spending plan for approval.

**Services and Activities budget and fee setting**

Director of Student Activities and New Student Programs Kayla Mahnke-Hargett and Assistant Director of Student Activities Joni Upman provided clarifying insight into S&A fees and special initiative requests.

**2024-2025 S&A Budget as recommended by the S&A Board, May 15, 2024**

<b>S&amp;A Funded Programs and Organizations</b>	<b>Expenditures</b>	<b>Revenue</b>	<b>S&amp;A Fees Needed</b>
Student Activities Admin	\$405,034	\$25,500	\$379,534
College Activities Building	\$140,000	-	\$140,000
Children's Center	\$1,293,533	\$1,116,220	\$177,313
KAOS-FM	\$202,374	\$50,000	\$152,374
CRC Operations	\$166,088	-	\$166,088
Athletic Program	\$113,740	-	\$113,740
Recreation Program	\$11,374	-	\$11,374
TOP: The Outdoor Program	\$22,820	-	\$22,820
Cooper Point Journal	\$44,389	\$3,800	\$40,589
Tacoma S&A	\$151,914	-	\$151,914
NPP Student Governance Council	\$73,000	\$3,000	\$70,000
S&A Board – Olympia	\$24,084	-	\$24,084
MISC: Business Services Recharge	\$22,400	-	\$22,400
MISC: RSO Supply Line and Startup Budgets	\$8,150	-	\$8,150
MISC: RSO Telephones	\$2,600	-	\$2,600
MISC: Student Affinity Club	\$8,000	-	\$8,000
RSO: Arcades Project	\$5,593	-	\$5,593
RSO: Astronomical Society	\$1,535	\$500	\$1,035
RSO: Bike Co-Op	\$3,922	-	\$3,922
RSO: Chibi Chibi Con	\$5,148	-	\$5,148
RSO: Climbing Club	\$2,744	-	\$2,744
RSO: Community Gardens	\$9,248	\$300	\$8,948
RSO: Evergreen Clay Club	\$1,285	-	\$1,285
RSO: Evergreen Gaming Guild	\$2,405	-	\$2,713
RSO: Evergreen Live Music	\$5,760	-	\$5,760
RSO: Evergreen Theater Club	\$9,799	-	\$9,799
RSO: Fermentation Foundation	\$1,635	-	\$1,635
RSO: GAPS	\$1,259	-	\$1,259
RSO: Giant Clam Comedy Collective	\$7,148	-	\$7,148
RSO: GRAS	\$1,535	-	\$1,535
RSO: Humans vs Zombies	\$750	-	\$750
RSO: Justice-Involved Student Group	\$2,405	-	\$2,405
RSO: MESA	\$8,079	-	\$8,079
Special Initiative Fund	\$60,550	-	\$60,242
Contingency	-	-	\$61,096
<b>Total</b>	<b>\$2,820,300</b>	<b>\$1,199,320</b>	<b>\$1,682,076</b>

*Action item: motion to approve budget and fees as presented*

**Motion 2024-09** Trustee Robertson moved to approve budget and fees as presented. Motion was seconded by Trustee Brooks and passed on a voice vote.

**Housing and dining rates for 2024-25**

<b>Proposed Academic Year Base Housing Rates for 2024-25:</b>	
Apartment – double occupancy	\$7,419.00
Residence Hall – double occupancy	\$6,444.00

*Action item: motion to approve rates as presented*

**Motion 2024-10** Trustee Zuckerman moved to approve rates as presented. Motion was seconded by Trustee Fraser and passed on a voice vote.

**Intercollegiate Athletics budget for 2024-25**

Chair Perez-Gibson acknowledged the accomplishments of students River Scheuerell and Alauna Carsten for their recent participation at the NAIA National Championships for Track and Field seasons. Director of Wellness, Recreation, and Athletics Elizabeth McHugh offered clarifying insight to head and assistant coach FTE level for Men’s and Women’s Track and Field and Cross Country.

<b>Intercollegiate Athletics 2024-2025 Budget</b>			
<b>Expense</b>	<b>Amount</b>	<b>Revenue</b>	<b>Amount</b>
Business Operations Manager (.25)	19,726	Institutional Athletics Budget	1,211,128
Director SWRA (.25)	51,739	S & A Athletics Budget	113,740
Assoc Director Athletics (1.0)	112,491	Contracts and Rentals	294,276
Rec & Athletics Specialist 1 (0.5)	36,794		
Men's Soccer Coach (0.55)	54,718		
Women's Soccer Coach (0.55)	54,718		
Assoc Men's & Women's Soccer Coach (.55)	51,406		
Women's Volleyball Coach (.55)	54,718		
Women's Basketball Coach (.55)	54,718		
Men's Basketball Coach (.55)	54,718		
Men's Wrestling Coach (.55)	54,718		
Women's Wrestling Coach (.55)	54,718		
Cross Country and Track and Field Coach (1.0)	87,440		
Sports Information Director (.92)	80,168		
Athletic Training (1.84)	160,336		
JV Men's Basketball Assistant Coach	10,000		
Assistant Coaches (2.25)	90,000		
Game Management hourly staff	12,500		
Team Pre-Season Travel	33,600		
Team In-Season Travel	202,220		
Team In-Season Bus Travel	51,700		
Team Post-Season Contingency Travel	8,000		
Referee Services and Entrance Fees	29,000		
Athletic Equipment/Uniforms	66,750		
General Goods & Services	29,850		
Sports Medicine Goods & Services	3,150		
Insurance	54,000		
NAIA & CCC Dues	35,500		
NAIA & CCC Video Platform	4,250		
Website Contract	5,500		
<b>Total</b>	<b>1,619,144</b>		

*Action item: motion to approve budget as presented*

**Motion** Trustee Zuckerman moved to approve budget as presented. Motion was seconded  
**2024-11** by Trustee Pérez-Gibson and passed on a voice vote.

### Spending plan

College Spending Plan by Fund Type	2024 Budget	2025 Budget	Differences
State General Fund (001-1)	\$39,088,000	\$39,723,000	\$635,000
Workforce Education Investment Trust (24J-1)	\$2,771,000	\$3,024,000	\$253,000
Tuition Revenue	\$14,960,269	\$16,072,465	\$1,112,196
Institutional Reserves	\$1,221,276	\$3,358,758	\$2,137,482
Other - including IT pool	\$1,111,000	\$1,299,000	\$188,000
Capital expenditures*	\$7,218,024	\$32,189,510	\$24,971,486
Education Legacy Trust (08A-1)	\$2,725,000	\$2,725,000	\$0
Grants and Contracts	\$5,135,000	\$6,662,165	\$1,527,165
Local Dedicated Funds (148-6)	\$7,602,000	\$7,598,000	(\$4,000)
Service/Aux Funds	\$8,738,000	\$11,789,810	\$3,051,810
Totals	\$90,569,569	\$124,441,708	\$33,872,139

\*Biennial capital budget = \$33,407,534; FY24 expenditures projected and subject to change.

*Action item: motion to approve 2024-25 spending plan as presented*

**Motion** Trustee Pérez-Gibson moved to approve the 2024-25 spending plan as presented.  
**2024-12** Motion was seconded by Trustee MacEwan and passed on a voice vote.

Trustee Goldberg also shared the college received a clean audit report from the Washington State Auditor at an audit exit conference on June 6.

### Campaign update

Vice President for Advancement Abby Kelso reported the college was \$6.4 million over the campaign goal of \$55 million with just under two weeks remaining until June 30. Vice President Kelso also shared the campaign was close to reaching the individual donor goal with just eleven donors remaining. Finally, Vice President Kelso shared details of new endowments and indicated that more reporting would follow in the coming year on impacts from this recent campaign.

### Representative reports

*Faculty Representative Prouty* highlighted the work of hiring priorities committee and their efforts to identify and resolve where there are needs for colleague representation and in specific curricular areas. Representative Prouty shared announcements and accomplishments from various academic paths and curricular areas. Representative also noted that Evergreen is now a member of the Southwest Washington Food Hub with weekly farm share food boxes available on campus to help support healthy

eating. Finally, Representative Prouty shared words directly from faculty colleague Nancy Koppelman on her work to help address and prevent antisemitism on college campuses.

There were no staff or Geoduck Student Union representative reports. Chair Fraser acknowledged the faculty, staff, and GSU representatives for their time, commitment, and thoughtful insights throughout the 2023-24 academic year.

**Approval of meeting minutes**

Trustee Pérez-Gibson noted a clerical error to be corrected from page 3 of the presented draft minutes.

*Action item: motion to approve meeting minutes of May 15, 2024*

**Motion** Trustee Pérez-Gibson moved to approve revised meeting minutes of May 15, 2024.  
**2024-13** Motion was seconded by Trustee Brooks and passed on a voice vote.

Chair Fraser announced a break for lunch at 12:05 p.m. Meeting resumed at 12:50 p.m.

**2024-25 officers and committee assignments**

Nominating committee of Trustee Goldberg, Trustee MacEwan, and Vice Chair Pérez-Gibson presented their nominees for 2024-25 officers for election.

**Chair**

Trustee Miguel Pérez-Gibson

**Vice Chair**

Trustee Ed Zuckerman

**Secretary**

Trustee Pam MacEwan

*Action item: motion to elect 2024-25 Board of Trustees officers as presented*

**Motion** Trustee Zuckerman moved to elect 2024-25 Board of Trustees officers as presented.  
**2024-14** Motion was seconded by Trustee MacEwan and passed unanimously on a voice vote.

The nominating committee shared a recommendation on 2024-25 committee assignments for appointment by the presiding chair.

**Executive Committee**

Trustee Miguel Pérez-Gibson

Trustee Ed Zuckerman

Trustee Pam MacEwan

Trustee Fred Goldberg and Trustee Kris Peters to alternate attendance at Executive Committee

**Finance and Budget Committee**

Trustee Fred Goldberg (Chair)



Trustee Allyson Brooks (Vice Chair)  
Trustee Miguel Pérez-Gibson  
[Student Trustee]

**Student Success Committee**

Trustee Kris Peters (Chair)  
Trustee Pam MacEwan  
Trustee Ed Zuckerman  
Trustee Karen Fraser

Chair Fraser confirmed the appointment of trustees to committee assignments for 2024-25 as presented. Chair Fraser reflected on her years as chair which included establishing two new committees of the board, appointing President John Carmichael and Executive Vice President Dexter Gordon, increasing enrollment, and managing amidst many unforeseen challenges, including the COVID-19 pandemic.

Vice Chair Pérez-Gibson and Trustee Fred Goldberg offered some statements of gratitude and appreciation for the leadership and accomplishments of Trustee Karen Fraser during her term as board chair. Trustees presented Chair Fraser with a gift.

**Degree conferral for Jonathan Rodriguez**

Provost David McAvery proposed a motion recommended by unanimous vote of the faculty on April 24, 2024 as follows:

**Faculty Resolution**

Jonathan Rodriguez joined Evergreen as student in fall 2022, and had most recently been in the full-time program Data Structures and Algorithms in fall 2023 and in the previous year, Computer Science Foundations and Business Fundamentals, Team Entrepreneurship, Leadership and Innovation: Changemaker Lab.

**Whereas:**

Jonathan tragically passed away on 11 December 2023, just two quarters away from completing his degree.

**Now therefore:**

The Faculty at The Evergreen State College move that the Board of Trustees of The Evergreen State College confer a Posthumous Bachelor of Science (B.S.) degree to Jonathan Rodriguez.

**On this day:** 24 April 2024

*Action item: motion to confer a posthumous Bachelor of Science degree for Jonathan Rodriguez*

**Motion  
2024-15**

Trustee Pérez-Gibson moved to confer a posthumous Bachelor of Science degree for Jonathan Rodriguez as recommended by the faculty, and to be presented at the June 14, 2024 commencement ceremony. Motion was seconded by Trustee Brooks and passed unanimously on a voice vote.

**Recognitions**

Chair Karen Fraser offered recognition of appreciation to Provost David McAvity for his leadership in academics and contributions to the Student Achievement and Success Committee. Vice Chair Pérez-Gibson, President Carmichael, and Executive Vice President Gordon added to the expressions of appreciation.

Chair Fraser offered recognition of dedication and engagement of Student Trustee Onya Robertson. Trustee Robertson was presented with a clock. Trustee Brooks offered appreciation for Trustee Robertson’s efforts toward lifting the Tacoma campus and bridging connections between campuses.

Chair Fraser thanked Faculty Representative Carolyn Prouty, who was presented with a gift, and acknowledged the contribution of faculty member Lalita Calabria who served in the role earlier in the academic year. Staff Representative Helena Farrell-Paulsen and Geoduck Student Union Representative Juniper Campbell, who were both unable to attend, were also publicly acknowledged and thanked by Chair Fraser.

**Emeritus faculty resolutions**

Provost and Vice President for Academics David McAvity introduced three retiring faculty who have each been nominated and unanimously affirmed by their colleagues to stand for faculty emeritus.

**Resolution 2024-03** Trustee Onya Robertson moved to adopt resolution number 2024-03 of the Board of Trustees of The Evergreen State College conferring emeritus status upon Marcella Benson-Quaziena. The motion was seconded by Trustee Fred Goldberg and passed on a voice vote.

**Resolution 2024-04** Trustee Fred Goldberg moved to adopt resolution number 2024-04 of the Board of Trustees of The Evergreen State College conferring emeritus status upon Steve Blakeslee. The motion was seconded by Vice Chair Miguel Pérez-Gibson and passed on a voice vote.

**Resolution 2024-05** Trustee Pam MacEwan moved to adopt resolution number 2024-05 of the Board of Trustees of The Evergreen State College conferring emeritus status upon Kenneth Tabbutt. The motion was seconded by Secretary Ed Zuckerman and passed on a voice vote.

Chair Fraser invited Vice Chair Pérez-Gibson to join her in adjourning the meeting at 2:12 p.m.

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Miguel Pérez-Gibson, Chair

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Pam MacEwan, Secretary



## EXECUTIVE SUMMARY

**To:** The Evergreen State College Board of Trustees  
**From:** John Carmichael, President  
**Date:** August 30, 2024  
**Subject:** Emergency Rulemaking for to WAC 174-123, the Code of Student Rights and Responsibilities

### 1) Administrative Recommendation

Approve Emergency Rulemaking to the proposed Code of Student Rights and Responsibilities (WAC 174-123) to be in compliance with Title IX Regulations, implemented August 1, 2024.

### 2) Explanation

The Department of Education released Title IX regulations in May of 2024, with the implementation date of August 1, 2024 for all higher education institutions. These Title IX regulations, while different from the regulations implemented in 2020, do allow each institution to create a process that aligns with the campus's culture.

The proposed code edits have been a collaborative effort from Evergreen staff in student support and academics, in addition to a collaboration with Evergreen's Assistant Attorney General, Sharon English. These edits are in compliance with the 2024 Title IX Regulations and will be implemented this academic year on-campus.

Some notable differences within the current Regulations include:

- Expanded definition of Sex Discrimination to include sex stereotypes, sex characteristics, sexual orientation, gender identity and pregnancy and related medical conditions.
- Addition of Retaliation as part of the Title IX prohibited conduct
- Expanded jurisdiction location to include both on-campus behaviors and off-campus behaviors that occur during an Evergreen sponsored event/program (even abroad), or at a location owned and controlled by Evergreen, or if the prohibited behaviors

impact an Evergreen community member from accessing their educational and employment programs and activities.

- Codifies yearly training for Evergreen employees, including their obligations as Responsible Employees.
- The option of having a live hearing to make a determination of responsibility.
- Provide further procedures on Supportive Measures for all parties in a Title IX case.

Overall, the procedure decided upon by The Title IX Working Group strive to be trauma informed, user-friendly, and focused on education and development over punitive actions.

### **3) Recommended by**

Connie Brangard, Title IX Coordinator; Jessica Stillwell, Associate Director for Student Rights and Responsibilities; Ray Rector, Equal Opportunity and Affirmative Action; Holly Joseph, Dean of Students

### **4) Scheduling**

The implementation date for the Title IX Regulations was August 1, 2024. Executive Leadership has approved the Title IX Policy and Procedure, effective August 1, 2024. These Code revisions mirror the Evergreen Title IX Policy and Procedure language.

September 4, 2024: Board of Trustees recommendation for Emergency Rulemaking. Emergency Rulemaking is in effect for 90 days, while we work towards Permanent Rulemaking.

### **5) Fiscal Impact**

Trainings and certification trainings for Title IX Personnel will be needed, which impacts the Student Engagement, Equity and Success division due to the ask for additional funding. However, the regulations should allow more students and employees to report allegations of sex discrimination and have a more user-friendly process that will allow more accountability. Because of this, fiscal impact can also be justified through potential increases in student and employee retention. Lastly, compliance with this federal regulation will assist in the Department of Education, Office of Civil Rights from investigations, fines, or other processes for not being in compliance.

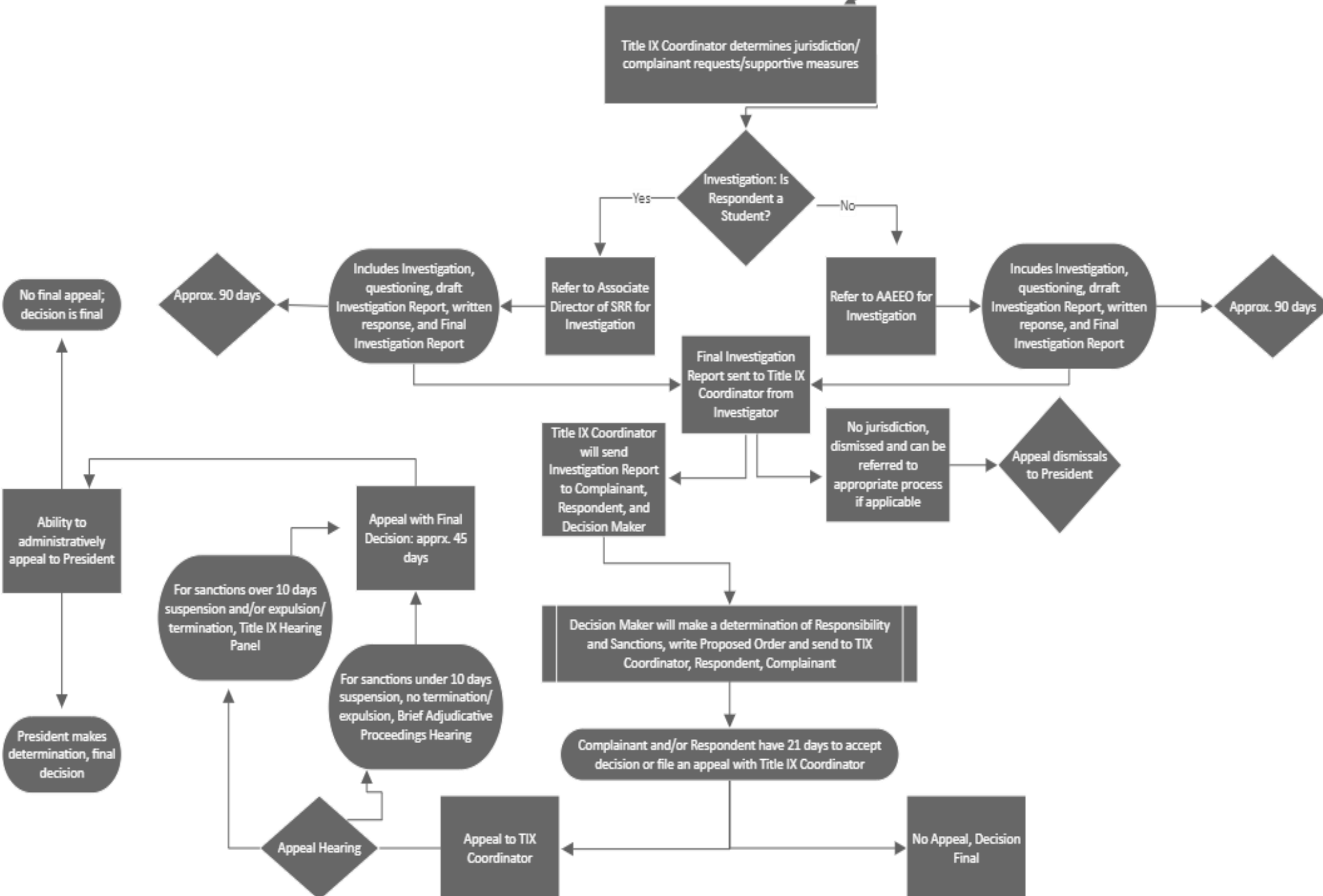
### **6) Staff Review**

CB Director of Title IX, Clery and Student Rights and Responsibilities

HJ Dean of Students

AB Secretary to Board of Trustees

# Title IX Complaint comes in to Title IX Coordinator





# RULE-MAKING ORDER EMERGENCY RULE ONLY

## CR-103E (December 2017) (Implements RCW 34.05.350 and 34.05.360)

**Agency:** The Evergreen State College

**Effective date of rule:**

**Emergency Rules**

- Immediately upon filing.  
 Later (specify) \_\_\_\_\_

**Any other findings required by other provisions of law as precondition to adoption or effectiveness of rule?**

- Yes  No If Yes, explain:

**Purpose:** Update the Code of Student Rights and responsibilities to comply with the 2024 Title IX regulations, implemented on August 1, 2024.

**Citation of rules affected by this order:**

New:  
Repealed:  
Amended: 16  
Suspended:

**Statutory authority for adoption:** RCW 28B.40.120(12)

**Other authority:**

**EMERGENCY RULE**

Under RCW 34.05.350 the agency for good cause finds:

- That immediate adoption, amendment, or repeal of a rule is necessary for the preservation of the public health, safety, or general welfare, and that observing the time requirements of notice and opportunity to comment upon adoption of a permanent rule would be contrary to the public interest.  
 That state or federal law or federal rule or a federal deadline for state receipt of federal funds requires immediate adoption of a rule.

**Reasons for this finding:** The Department of Education released updated Title IX Regulations to be implemented on August 1, 2024. While Evergreen works on permanent rulemaking to be in compliance with these regulations, emergency rule is needed to ensure proper time for complete implementation.

**Note: If any category is left blank, it will be calculated as zero.  
No descriptive text.**

**Count by whole WAC sections only, from the WAC number through the history note.  
A section may be counted in more than one category.**

**The number of sections adopted in order to comply with:**

Federal statute:	New	___	Amended	<u>16</u>	Repealed	___
Federal rules or standards:	New	___	Amended	___	Repealed	___
Recently enacted state statutes:	New	___	Amended	___	Repealed	___

**The number of sections adopted at the request of a nongovernmental entity:**

New \_\_\_\_ Amended \_\_\_\_ Repealed \_\_\_\_

**The number of sections adopted on the agency's own initiative:**

New \_\_\_\_ Amended \_\_\_\_ Repealed \_\_\_\_

**The number of sections adopted in order to clarify, streamline, or reform agency procedures:**

New \_\_\_\_ Amended \_\_\_\_ Repealed \_\_\_\_

**The number of sections adopted using:**

Negotiated rule making: New \_\_\_\_ Amended \_\_\_\_ Repealed \_\_\_\_  
Pilot rule making: New \_\_\_\_ Amended \_\_\_\_ Repealed \_\_\_\_  
Other alternative rule making: New \_\_\_\_ Amended \_\_\_\_ Repealed \_\_\_\_

<b>Date Adopted:</b>	<b>Signature:</b> Place signature here
<b>Name:</b>	
<b>Title:</b>	



## Executive Summary

**TO:** Board of Trustees  
**FROM:** John Carmichael, President  
**DATE:** September 4, 2024  
**RE:** 2025-2027 Proposed Capital Budget Request and Ten-Year Plan, Request for Approval

1) Administrative Recommendation

Approve the 2025-2027 Capital Budget Request and 2025-2035 Ten-Year Capital Plan.

2) Explanation

- a) Present policy comparison: The college submits capital funding requests to the Governor's Office of Financial Management and to the legislature on a biennial basis. The board approved the request for the 2023-25 biennium on June 9, 2022. That request totaled \$50.5 million and included \$18.4 million for minor works and \$32 million in intermediate/major projects. The college received funding for the SEM I renovation construction and LAB II HVAC Upgrade.

The proposed request for the 2025-27 biennium is as follows:

<b>2025-2027</b>		
<b>Minor Works</b>		
Facilities Preservation		18,500,000
Preventative Facility Maintenance & Building		
System Repairs		880,000
Minor Works - Program		750,000
	<b>Sub-Total</b>	<b>20,130,000</b>
<b>Intermediate/Major Capital Projects</b>		
LAB I 3rd Floor Remodel Pre-design		250,000
Library Archives Relocation Pre-design		175,000
Heating Utility Distribution Upgrades		49,500,000
Pump House Upgrade Phase II		1,200,000
IT Infrastructure Upgrades		1,900,000
Campus Infrastructure Master Plan		200,000
	<b>Sub-Total</b>	<b>53,225,000</b>
<b>TOTAL 2025-27 CAPITAL BUDGET</b>		<b>73,355,000</b>



As part of the request, the college must submit a Ten-Year capital plan. The proposed updated plan is attached.

- b) Proposed by: William Ward, Chief Administrative Officer
- c) Purpose: To approve the 2025-2027 Capital Budget Request and 2025-2035 Ten-Year Plan.
- d) Background: In preparing the proposed request for the 2025-2027 biennium, college staff considered facilities conditions, the 2014 Facilities Master Plan update, the 2020-2026 Strategic Plan, and emerging college strategies.

In the Minor Works categories (projects ranging between \$25,000-\$2,000,000), the proposed request emphasizes Facilities Preservation followed by Preventative Facility Maintenance and Building System Repairs. These elevated funding levels compared to prior biennium's requests support the escalating deferred maintenance and repair activities needed to keep the College operating in a safe, sustainable, and energy efficient manner. The third Minor Works category, Program, addresses facility modifications needed to support the academic curriculum and student experience.

For the Intermediate Projects (between \$1 million and \$5 million) and the Major Projects (greater than \$5 million), the pre-design of the LAB I 3rd floor and Library Archives are the top priorities. This work supports growth of STEM programs and complements new strategic enrollment learning programs with state-of-art learning environments and improved campus safety systems. The current Library Archives located in the basement is prone to water leaks that damage and degrade precious and irreplaceable documents. The goal is to relocate the Library Archives to a safer location on the main floors of the library. We received funding during the 2023-2025 biennium for the Phase I pump house upgrade to address major equipment system issues including fire pumps, domestic water, and lighting systems. The college is requesting funds for Phase II of this project to complete work to sustain vital campus utility support systems.

Other top priority projects in this category for the college include engaging a consultant to update the campus infrastructure master plan using the new strategic plan to ensure the physical development of the campus supports the college mission, strategic plan, and academic plan. The college identified needs to upgrade the IT infrastructure and IT-supported safety systems and is submitting project requests to maintain these essential systems for campus operations.

Our second priority in the Intermediate/Major category involves the next phase of decarbonization upgrades needed to the campus utility distribution system including heating and electrical systems. We received funding during the 2023-2025 biennium for the Seminar I Renovation construction which will disconnect the heating and domestic hot water systems from the distributed steam system, further reducing dependency on natural gas. The next phase of decarbonization includes the design phase for installing thermal heat pump systems to the Evans Hall Building, disconnecting the heating and domestic hot water systems from the distributed steam system. The only section of buried steam pipe is failing and instead of repairing the defective piping the college plans to install thermal heat pump systems to the buildings supported by this section of the distributed steam system, further reducing dependency of natural gas. These projects will address aging utility infrastructure while advancing the college's sustainability program and ability to meet House Bill 1257 Clean Building Performance Standards and House Bill 1390 Decarbonization while realizing operational savings and reducing our climate impact.

We are also submitting additional projects to upgrade both electrical and heating distribution systems essential to maintain operations to a large section of the campus.

- 3) Scheduling:  
Following Board approval, college staff will prepare and submit the detailed requests, which are due September 10, 2024. The funding would be for projects in the biennium that begins July 1, 2025.
- 4) Fiscal Impact:  
Submitting a thoroughly prepared 2025-2027, Capital Request is critical to the maintenance and improvement of facilities in the 2025-2027 biennium. An updated Ten-Year plan is a requirement of the capital request process.
- 5) Program Impact:  
The funds requested will allow for critical repairs to ensure the preservation and safety of the college's buildings and grounds, maintain the college's infrastructure for efficient operations, upgrade essential learning environments and campus utility systems.
- 6) Legal Process:  
Under the Board's Delegation of Authority, the Board reserves the authority to approve the content of the 2025-27 Capital Budget Request and the 2025-2035 Ten-Year Plan.
- 7) Staff review:

WGW Chief Administrative Officer

AJB Executive Associate to the President/Secretary to the Board

# The Evergreen State College

## 2025-2035 10-YEAR PLAN

BIENNIA	Proposed Capital Projects	Maintenance Projects	Special Projects	Sustainability Projects
2023-2025	Seminar I Renovation (Construction)	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements Dorm A and B restoration	Final Phase of Building Control Upgrades
	Lab II HVAC Upgrades (Construction continued)	Preservation/Infrastructure Projects <i>Various Small Projects</i>	Residence Halls Expansion <i>First Year Housing Exploration</i>	Phase I New Strategic Energy Plan (finalize decarbonization plan)
	Phase I - Pumphouse Upgrades	Infrastructure Master Plan (Pre-design) <i>Wholistic approach to failing infrastructure systems</i>	Student Life Enhancements <i>Athletic Recreation Center Upgrades</i>	Phase I New Strategic Energy Plan (finalize decarbonization plan)
	Covered Recreation Pavilion safety upgrades	Safety and Emergency Systems Upgrades <i>(continued)</i>	Lord Mansion ( <i>Kitchen &amp; Bathroom Renovations</i> )	Boiler System Control/Fuel Upgrades
2025-2027	Seminar I Renovation (Construction continued)	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements <i>Student Housing Exploration</i>	
	Lab I 3rd Floor Renovation (Pre-design)	Preservation/Infrastructure Projects <i>Various Small Projects</i>	CRC Renovation (Design) <i>Student Fee Funded</i>	
	Library Archives (Pre-design)	Infrastructure Master Plan (Pre-design) <i>Wholistic approach to failing infrastructure systems</i>	Student Life Enhancements Dorm A and B restoration	Phase II New Strategic Energy Plan ( <i>heat pumps for Student Housing and Evans Hall</i> )
	Phase II - Pumphouse Upgrades	Safety and Emergency Systems Upgrades <i>(continued)</i>	Covered Recreation Pavillion Upgrades	
BIENNIA	Proposed Capital Projects	Maintenance Projects	Special Projects	Sustainability Projects
2027-2029	CRC Renovation	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements <i>Projects TBD</i>	
	Library Achieves (Design)	Preservation/Infrastructure Projects <i>Various Small Projects</i>	Glass Arts Studio (Pre-design) <i>Indigenous Arts Campus</i>	Phase III New Strategic Energy Plan ( <i>heat pumps for CRC and CAB</i> )
	Lab I 3rd Floor Renovation (Design)	Infrastructure Upgrades Phase I (Construction)	Lord Mansion ( <i>Coach House Re-roof, Site Lighting</i> )	
2029-2031	Art Archives (Construction)	Minor Works Program Projects <i>Various Small Projects</i>	Student Life Enhancements <i>Projects TBD</i>	Phase IV New Strategic Energy Plan heat (add heat pumps to SEM II)
	SEMII Upgrades Phase I	Preservation/Infrastructure Projects <i>Various Small Projects</i>	Glass Arts Studio (Design) <i>Indigenous Arts Campus</i>	
	LAB I 2nd Floor Renovation (Pre-design)	Infrastructure Upgrades Phase II (Construction)	Lord Mansion ( <i>Plumbing System replacement</i> )	
			Athletic Fields Renovation	



TO: Board of Trustees  
 FROM: John Carmichael, President  
 DATE: September 4, 2024  
 RE: 2025 - 27 Proposed Operating Budget Request

1. Administrative Recommendation:

Approve the 2025 - 27 Operating Budget Request

2. Proposed by: David Kohler, Chief Financial Officer

3. Purpose: To approve the submission of the 2025 - 27 Operating Budget Request to the Office of Financial Management.

4. Request summary: The 2025–27 Operating Budget Request includes the following components:

<b>2025 - 27 Biennial Budget Decision Packages</b>		
<b>Working title</b>	<b>Brief Description</b>	<b>Estimated request</b>
Fully fund compensation increases	Provide <b>full</b> state funding for compensation increases.	\$686,000
Shelton Promise	Fund the next increment of Shelton Promise	\$1,044,435
Prison ed	Provide additional funding for the prison ed program.	\$655,263

<b>2025 - 27 Biennial Budget Decision Packages</b>		
<b>Working title</b>	<b>Brief Description</b>	<b>Estimated request</b>
Accessibility	Upgrade support for students needing accommodation services.	\$253,973
IT Modernization	Extend the work we began on modernization this biennium.	\$1,304,861
Climate Curriculum	Support the development of curriculum and the associated staffing need for outreach and internship support.	\$2,477,906
Historic Lord Mansion	Support maintenance and operations support for the Historic Lord Mansion.	\$151,104
Fully fund central services	Provide <b>full</b> state funding for central services cost increases.	TBD
Technical budget correction*	Make a technical correction to our appropriations bill	\$0
M&O Fund shift	Reverse building account fund shift from prior bienni.	\$752,000
<b>Estimated TOTAL</b>		<b>\$6,573,542</b>

**NOTE: Requests are still being refined and amounts are subject to change prior to September 10.**

\*This request will reconcile our non-appropriated local funds in the appropriations bill; no impact on state appropriations.

5. Scheduling: Following Board approval, college staff will prepare and submit the detailed requests, which are due September 10, 2024. The funding would be received for the biennium that begins July 1, 2025.
6. Fiscal Impact: Submitting a thoroughly prepared 2025 - 2027, Operating Budget Request is critical to continuing to offer competitive salaries and enhancing our services to students and our surrounding communities.

7. Program Impact: The funds requested will support fully funding compensation and central services increases and continue initiatives already underway such as the Shelton Promise program, Prison Education and the IT modernization project. It will also support the development of climate curriculum and provide financial support for our property on the capital campus.
8. Legal Process: Under the Board's Delegation of Authority, the Board reserves the authority to approve the content of the 2025 - 27 Operating Budget Request.
9. Staff review:

DK Chief Financial Officer

LDF Director of Financial Planning

AJB Secretary to Board of Trustees

# geoducks

the evergreen state college



## Fall 2024 Athletics Update

Fall sports include:

- Men's and Women's Soccer
- Men's and Women's Cross Country
- Women's Volleyball

As of August 29, 2024, we have 183 Student Athletes enrolled (up from 168 during the 23-24 academic year).

\*Enrolled Student Athlete refers to an enrolled student who participates on one or more of the intercollegiate athletic teams at The Evergreen State College. This differs from total participation as it is common to have athletes who participate on more than one team

### Fall Sport Roster Sizes

Year	MSOC	WSOC	WVB	MXC	WXC
2023	31	25	19	15	6
2024	32	34	17	22	11

Fall sports check-in was August 1<sup>st</sup>. Student-Athletes have had 2 of 3 orientation sessions, the 3<sup>rd</sup> will be on Sept. 4<sup>th</sup>. Orientation includes:

- Principles of health and well-being (taking care of yourself, nutrition, injury prevention, mental and physical health).
- Academics- communicating with faculty, and how to stay on top of academics while in and out of season.
- Being a good Greener- taking care of others, being a good fellow student, roommate, student, employee, teammate and community member. How to avoid speed bumps, steering clear of misconduct. College, CRC, and team expectations.

# athletics update

# geoducks

the evergreen state college



The men's and women's soccer teams have been playing scrimmage and exhibition games on the Geoduck Pitch against opponents like Tacoma Community College, University of Victoria, and Fraser Valley. The women's volleyball team participated in their first home competition on August 28 vs Pacific Lutheran University.

Our women's soccer team tied St. Martin's University 1-1 in an exhibition game Aug. 29<sup>th</sup>, an exciting result for a new Coach, and an improvement over last year's result (we lost 4-1).

#### Upcoming home games/events:

- Aug 31 Men's and Women's first Cross Country Meet- Puget Sound Invite- Ft. Steilacoom Park, Lakewood, WA
- Sep 14 (12:00 PM) - Men's Soccer Game vs. Evergreen Alumni- Geoduck Pitch
- Sep 27 (12:30 PM) – Women's Soccer Game vs. Northwest U (*Season home opener*)
- Sep 27 (3:00 PM) – Men's Soccer Game vs. Northwest U (*Season home opener*)

For more information, and to follow your Evergreen Geoducks, go to [gogeoducks.com](http://gogeoducks.com)

## athletics update





## The Evergreen State College and Foundation are in ‘Gratitude Phase’ After Shattering Fundraising Goals with ‘Forever Green’ Campaign

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[thurstontalk.com/2024/08/06/the-evergreen-state-college-and-foundation-are-in-gratitude-phase-after-shattering-fundraising-goals-with-forever-green-campaign/](https://thurstontalk.com/2024/08/06/the-evergreen-state-college-and-foundation-are-in-gratitude-phase-after-shattering-fundraising-goals-with-forever-green-campaign/)

August 6, 2024



After shattering their fundraising goals, The Evergreen State College and The Evergreen State College Foundation are celebrating the power of community giving with \$62.5 million received through a successful campaign, “Forever Green.” And with that remarkable philanthropic achievement, the college and foundation are now in the “Gratitude Phase” to let alumni and supporters know the significant impacts of their gifts, grants and estate commitments.

Evergreen Vice President for Advancement and Foundation Executive Director Abby Kelso says “Forever Green” exceeded their wildest dreams. In addition to topping their ambitious fundraising goal of \$55 million, they also outdid their target number for contributions when they received 15,835 separate donations. “We surpassed our goal of 4,000 donors,” she says. “That was really wonderful.”

The Evergreen State College and The Evergreen State College Foundation launched the ‘Forever Green’ fundraising campaign to support students now and in the future. The remarkable campaign raised \$62.5 million, exceeding its goals. Photo courtesy: The Evergreen State College

### **The Evergreen State College ‘Forever Green’ Campaign Initiates Pathway to Giving and Connecting**

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The Evergreen State College opened as a liberal arts university in 1971. Many of its first graduates are now reaching the chapter of their lives when giving back financially is more feasible. “The opportunity presented by fundraising is relatively recent,” Kelso explains. “This is the first time we carved out a campus-wide campaign. It’s been a dream of the foundation.”

The university and The Evergreen State College Foundation initiated the “Forever Green” campaign in 2019, with a public launch in March 2023. The campaign opened

an important pathway to support students at the higher education institution's two campuses in Olympia and Tacoma. Donors gave in all amounts, from \$5 to more than \$1 million. Among the donors, 1,161 gave for the first time. "There was a lot of pride in seeing that number tick up," says Kelso of tracking the campaign's progress. "It's an investment of community support."

And "Forever Green" offered more to former students than a way to give back financially. The campaign also provided an opportunity for alumni to come together and foster a stronger Evergreen network through events like "Greener Meets." Those gatherings convened alumni in Seattle, Olympia, Eastern Washington, and around the country.

The 'Forever Green' campaign at The Evergreen State College and The Evergreen State College Foundation brought together alumni and donors from around the country. Photo courtesy: The Evergreen State College

## **'Forever Green' Contributions Recognize Students are the Center of The Evergreen State College**

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Kelso says the "Forever Green" fundraising placed its focus on supporting students, recognizing their diverse life experiences and needs. "We are welcoming them as they are and finding opportunities to support them in their next step," she says. "We really care about the people in front of us and that was reflected in the campaign." The funds advance this student-centered mission in multiple ways. Here are just a few.

### **\$36.1 Million for Diverse, Next-Generation Leaders**

Among other direct student assistance, the donations provide a 50% increase in scholarship funding and more than double the aid per student. The contributions will also provide for basic needs such as emergency funds, clothing, food, housing assistance and childcare so that students stay enrolled when they are dealing with an unexpected crisis. New awards, like the Returning Greeners Scholarship, are designed to bring back students who had to discontinue their education due to financial hardships.

### **\$18.4 Million for Learning for Collaborative, Complex Problem-Solving**

Donations will be used to prepare students to solve problems in the economy, democracy, justice, climate and the environment, and promote culture and the arts. Examples include funding for internships, undergraduate research, courses, and new certificate programs. Expanded advising will support first-generation, low-income and students with disabilities. The funds also will provide improved science, media and art facilities and equipment, and the launch of new centers of excellence in entrepreneurship and The Center for Climate Action and Sustainability.

## **\$7.9 million for Nurturing Native Arts and Cultures with s'gwi gwi ? altxw: House of Welcome**

Donations will expand the college's ability to support, affirm and empower Native arts and cultures in the Pacific Northwest and beyond with the leadership of s'gwi gwi ? altxw: House of Welcome.

### **Support for Other Student Programs**

The giving also expanded athletics to include men's and women's wrestling and cross-country programs. Additionally, an anonymous graduate's pledge of \$1 million established the Resilience Fund for student support initiatives. More details in the campaign's media release.

Students at The Evergreen State College campus in Olympia (pictured) along with those studying at the Tacoma campus will benefit from the successful 'Forever Green' fundraising campaign. Photo courtesy: The Evergreen State College

## **Evergreen and Foundation Are Grateful to Donors Empowering Students' Higher Education Journeys**

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Whether students are coming right out of high school or are enrolling in or returning to college later in life, Evergreen wants to support them as they use their life experiences to enrich their higher education journey. "We want them to bring that experience with them," says Kelso. "It's a participatory education." With remarkable philanthropy through gifts received during the "Forever Green" campaign, Evergreen is empowered to help students achieve their goals. And that's why the message from the college and foundation to the community's donors is one of "gratitude."

For more information on giving, contact The Evergreen State College or The Evergreen State College Foundation.

**The Evergreen State College**  
**The Evergreen State College Foundation**  
2700 Evergreen Parkway NW, Olympia  
360.867.6000

*Sponsored*



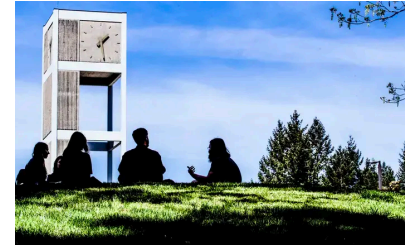
[Forever Green](#)

## Our Stories

Sharing our Forever Green stories and updates

### Forever Impactful

Enjoy stories featuring students, alumni, college programs, and more supported by the campaign.



### Press Release

JULY 11, 2024

#### Fiercely Ambitious: Evergreen Raises \$62.5 Million in First-Ever College-Wide Fundraising Campaign

##### Built for Times Like These, Built for What's Next

OLYMPIA — The Evergreen State College, in partnership with The Evergreen State College Foundation, proudly announces the success of its inaugural comprehensive fundraising campaign, "Forever Green." The campaign concluded on June 30, 2024, having exceeded its initial \$55+ million goal three months early and raising an impressive \$62,469,046 to fulfill the College's potential and propel it into its next 50 years.

The "Forever Green" campaign began with a silent phase in July 2019, two years before Evergreen's 50th anniversary. It was publicly launched in March 2023, inviting the power of community giving to join the effort. Over 4,000 alumni and friends came together nationwide to contribute a total of 15,835 gifts, grants and estate commitments. Of those who gave, 1,161 made a gift for the first time. This remarkable achievement underscores the Evergreen community's commitment to supporting liberal arts in higher education and removing barriers for students.

The funds raised support three strategic priorities, including \$36.1 million to expand holistic services and financial aid for students, empowering diverse thinkers, doers, and voices to lead the future. Another \$18.4 million creates learning experiences that prepare students to solve problems in our economy, strengthen democracy and justice, address climate change and environmental issues, and champion the arts. Additionally, \$7.9 million promotes Native arts and cultures in the Pacific Northwest and beyond, with the leadership of Evergreen's longhouse, s'g<sup>w</sup>i g<sup>w</sup>i ? altx<sup>w</sup>: House of Welcome.

President John Carmichael expressed his gratitude, saying, "I'm tremendously grateful for the way that people have rallied to this campaign. It shows the high regard that people have for Evergreen. Their generosity is already making a difference for students and ensures that the College can continue serving our community for many years to come."

##### We Are Positioned Better Than Ever to Thrive

The campaign's impact across its priorities has been extraordinary thanks to an overwhelming community response. Donors of all giving levels from \$5+ have significantly increased the student aid budget by 66%

and the average scholarship award by 16%. As a result, new awards, like the Returning Greeners Scholarship, were created to bring back students who faced financial hardship and had to discontinue their education.

Alumni generosity helped create the Center for Climate Action and Sustainability, an innovative hub empowering students and environmental leaders. Alumni giving also expanded athletics to include men's and women's wrestling and cross-country programs. Additionally, an anonymous graduate's generous pledge of \$1 million established the Resilience Fund for student support initiatives.

16 new endowments established by dedicated supporters of the College's vision are driving Evergreen's future. In 2024, an early alumnus pledged over \$400,000 to create the first unrestricted Evergreen Fund Endowment, supporting critical strategic needs. The Coordinated Studies Endowment, initiated by Faculty Emerita Jeanne Hahn, will ensure the continuity of full-time, interdisciplinary and interdivisional, team-taught coordinated studies curricula and faculty projects. Additionally, a new House of Welcome Endowment will provide sustained support for Native programs, facilities, and staff.

The impact of grants has also been substantial. The College secured two federal grants totaling \$1 million to support low-income parenting students with direct childcare subsidies and obtained funding to launch and staff the Student Basic Needs Center. Additionally, the TRIO Student Support Services programs saw a more than 50% increase in the number of students served, rising from 180 to 280. The House of Welcome received two grants totaling \$4.8 million to assist other colleges and universities in working with tribes to support Native arts and cultures. Furthermore, a \$2.2 million Title III grant was awarded to enhance comprehensive advising and improve student access to advising and support through technology.

In addition to its fundraising achievements, the campaign facilitated increased alumni engagement through events. Notably, new initiatives like "Greener Meets" convened alumni in Seattle, Olympia, Eastern Washington, Los Angeles, San Francisco, Tacoma, Portland, and New York City, fostering a stronger sense of community across the Evergreen network.

"It's thrilling to have such a successful first campaign, especially considering the challenges we experienced along the way. Who would have guessed that a global pandemic would hit in our first year of the campaign? I am truly inspired by the outpouring of support from our community—it fills me with hope for a bright future for Evergreen," said Abby Kelso, Vice President for Advancement and Executive Director of Evergreen's Foundation.

The leadership of the Foundation's Board of Governors has been instrumental in the campaign's success. Betsy Donnelly, a parent of an Evergreen graduate and the board's chair during the final year, stated, "The success of the Forever Green campaign is a testament to the collective efforts and dedication of our Board of Governors." She highlighted, "Diverse perspectives have brought fresh ideas and meaningful discussions, enhancing our mission to support students and showcase Evergreen's contributions." Donnelly also noted, "Genuine camaraderie, friendly competition, and personal contributions have been crucial in achieving our fundraising and engagement targets. I am most proud of the board's unwavering commitment and their ability to inspire others to secure the success of current and future students."

While Forever Green has concluded, the victory lap has just begun. During the 2024-2025 academic year the College and Foundation will embark on a celebratory "Gratitude Phase" to share the impact of the campaign far and wide and honor the community that made this historic achievement possible.

For more information about the "Forever Green" campaign and to read more stories of impact, please visit [www.evergreen.edu/forevergreen](https://www.evergreen.edu/forevergreen).

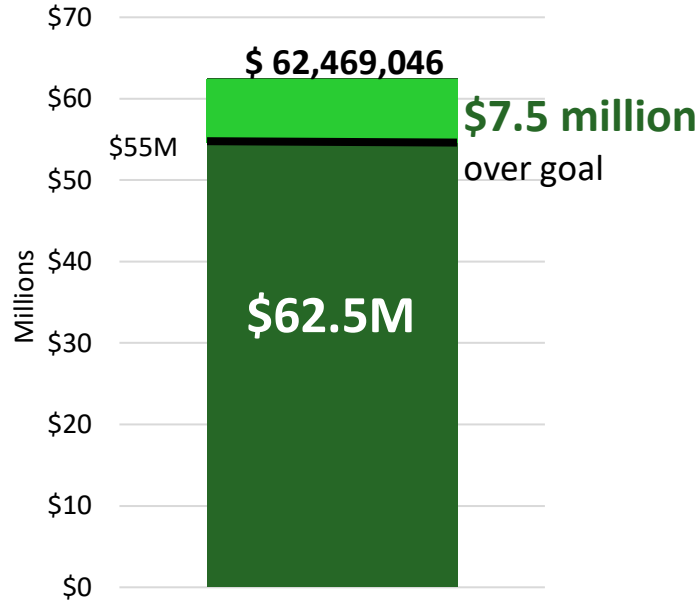
# Forever GREEN

## Campaign Progress as of June 30, 2024

The Evergreen State College and The Evergreen State College Foundation

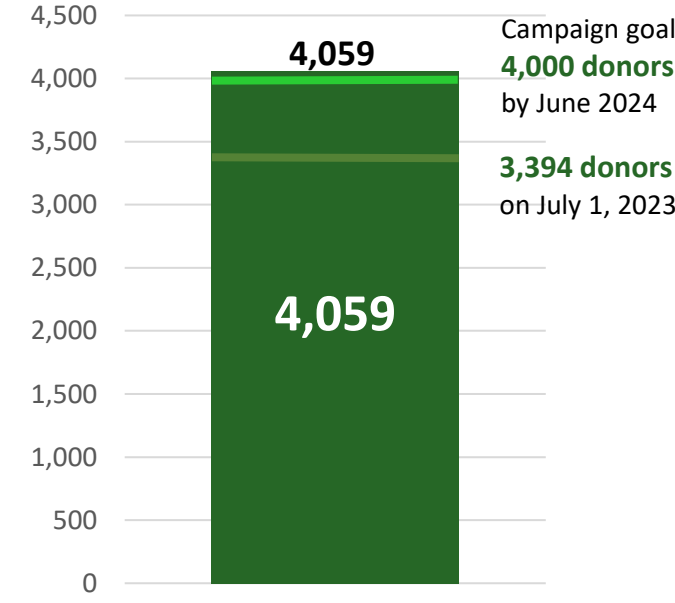
### Campaign Total

\$55+ million goal achieved on March 8, 2024



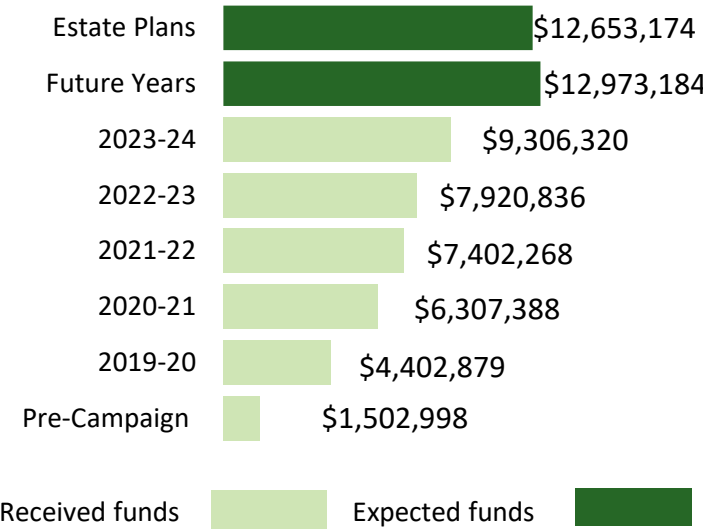
### Campaign Donors

Goal achieved: Over 4,000 campaign donors

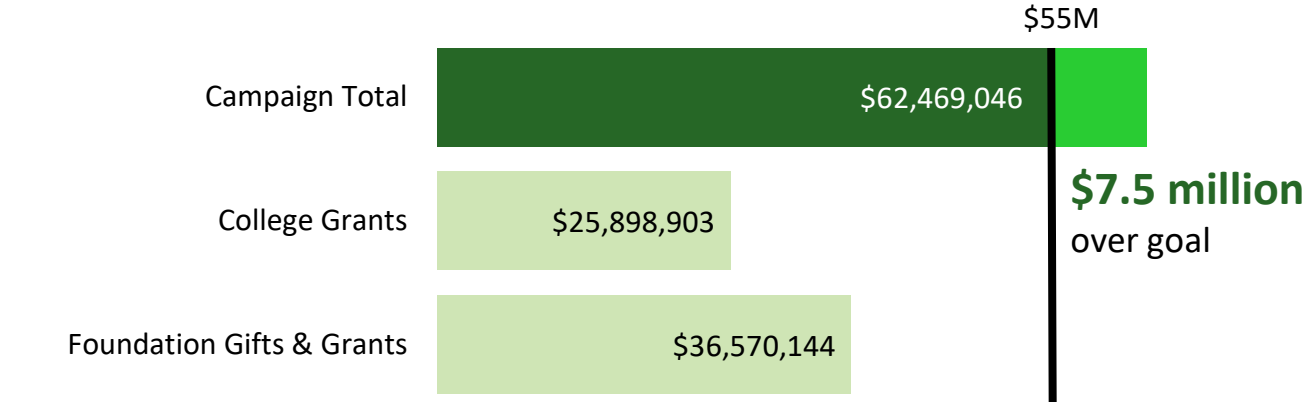


### Timing of Gift and Grant Payments

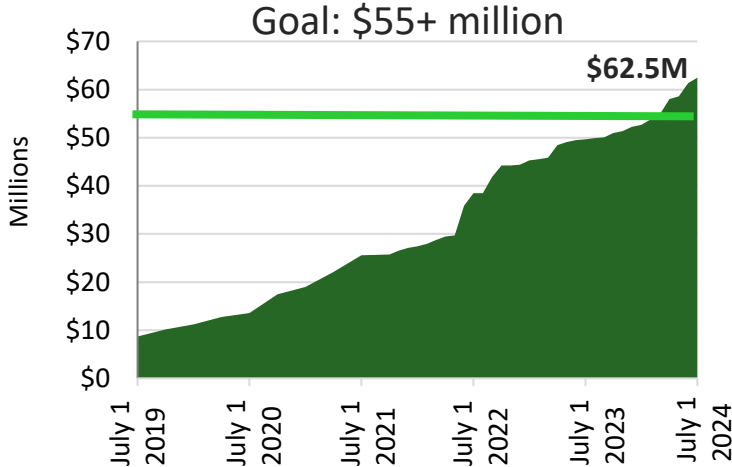
When gift and grant payments are received by Evergreen



### Campaign Commitments: College and Foundation



### Campaign Annual Progress



## Year Highlights 2023-24

### New Pledges

*New commitments and planned gifts made; to be received in future years*

Foundation	\$7,537,374
College	\$1,340,054
<b>Total</b>	<b>\$8,877,428</b>

### Foundation Total Raised

*Gifts received by June 30*

2023-24	\$4,952,415
2022-23	\$4,168,013
2021-22	\$3,318,712
2020-21	\$3,652,328
2019-20	\$2,326,504

### Annual Giving Received

*Includes the Evergreen Fund, Evergreen Scholarship Fund, Undergraduate Research Fund, Tacoma Annual Fund, and Student Emergency Fund*

5-Year Average	\$450,157
2023-24	\$518,770
2022-23	\$423,176
2021-22	\$413,393
2020-21	\$445,403
2019-20	\$450,041

### Student Emergency Fund Received

*Gifts received by June 30*

2023-24	\$34,319
2022-23	\$53,083
2021-22	\$44,718
2020-21	\$159,627
2019-20	\$15,025

### Art of Giving Received and Pledged

*Includes all Art of Giving gifts to Evergreen Scholarship Fund received by June 30*

5-Year Average	\$328,629
2023-24	\$391,206
2022-23	\$423,619
2021-22	\$378,858
2020-21	\$233,783
2019-20	\$215,679

### Notable Gifts and Grants in 2023-24

- \$ 2,800,000 planned gift commitment for scholarships and student aid
- \$ 2,400,000 grant commitment for Supporting Indigenous Arts Mastery
- \$ 1,000,000 pledge to create the Resilience Fund
- \$ 841,535 planned gift commitment for Coordinated Studies Endowment
- \$ 675,612 grant commitment for Child Care Access Means Parents in School (CCAMPIS)
- \$ 600,000 planned gift commitment for visiting faculty support
- \$ 460,000 pledge to Evergreen Fund Endowment and scholarships
- \$ 457,950 planned gift received for Evergreen Scholarship Fund Endowment
- \$ 450,000 grant payment for Indigenous arts
- \$ 286,089 planned gift commitment for scholarships
- \$ 250,000 pledge for scholarships and programs
- \$ 245,516 grant commitment for residence hall energy conservation
- \$ 230,000 pledged for new s'g'wi g'wi ? altx<sup>w</sup> House of Welcome Endowment
- \$ 150,000 gift for media internships
- \$ 150,000 grant commitment for Sustainability in Prisons Project
- \$ 132,500 grant payment for s'g'wi g'wi ? altx<sup>w</sup> House of Welcome support
- \$ 125,000 grant payment for Indigenous arts support
- \$ 125,000 pledge for Art of Giving
- \$ 120,000 planned gift commitment for scholarships
- \$ 100,000 pledge for Evergreen Student Civic Engagement Institute
- \$ 100,000 planned gift commitment for scholarships
- \$ 100,000 planned gift commitment for the Evergreen Fund
- \$ 100,000 planned gift commitment for the Evergreen Fund
- \$ 100,000 planned gift received for the Peta Henderson Memorial Endowed Scholarship
- \$ 100,000 gift for Angel Fund
- \$ 100,000 gift for Jessica Kelso Memorial Scholarship Endowment
- \$ 100,000 grant commitment for Limitless Postsecondary Learning Network
- \$ 75,000 pledge for Evergreen Scholarship Fund
- \$ 70,000 planned gift received for the Evergreen Scholarship Fund
- \$ 70,000 grant received for the Sustainability in Prisons Project
- \$ 60,000 gift for the Sustainability in Prisons Project
- \$ 60,000 gift for Center for Climate Action and Sustainability
- \$ 54,000 planned gift commitment for scholarships
- \$ 52,258 grant commitment for affordable child care
- \$ 51,500 grant commitment for Geoduck Wrestling
- \$ 50,000 gift for the K2 Athletics Fund
- \$ 50,000 grant payment for the Native Pathways Program
- \$ 50,000 planned gift commitment for the Daniel Klein Memorial Endowed Scholarship
- \$ 50,000 gift for Sara Ann Bilezikian Emergency Fund Endowment
- \$ 50,000 gift for s'g'wi g'wi ? altx<sup>w</sup> House of Welcome Endowment
- \$ 50,000 gift for Evergreen Fund
- \$ 44,640 grant commitment for Mary Ellen Hillaire Audio Collection preservation

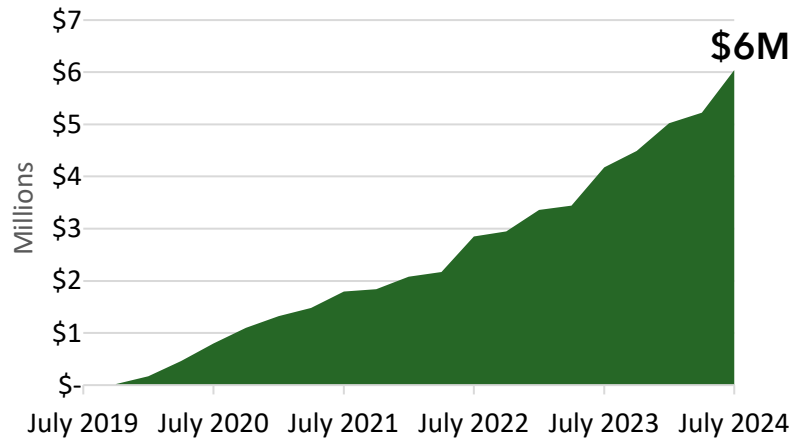
# Campaign Impact Highlights

## Campaign Impact Growth 2019-2024

- \$2,543** Average scholarship award for 2023-2024 academic year
- 66%** Student aid budget growth since start of Campaign
- 16%** Average scholarship award growth
- 1,143** Scholarship recipients from July 2019 to June 2024
- 774** Student Emergency Fund recipients from July 2019 to June 2024
- 130** Upward Bound students from July 2019 to January 2024
- 46** Summer Undergraduate Research Fellowship (SURF) projects

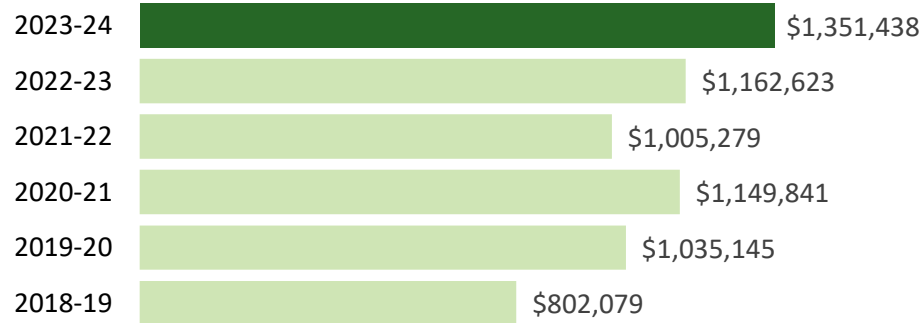
## Gifts Received to Student Aid

*Includes gifts received to the Evergreen Scholarship Fund, the Student Emergency Fund, and all restricted scholarship and fellowship funds*



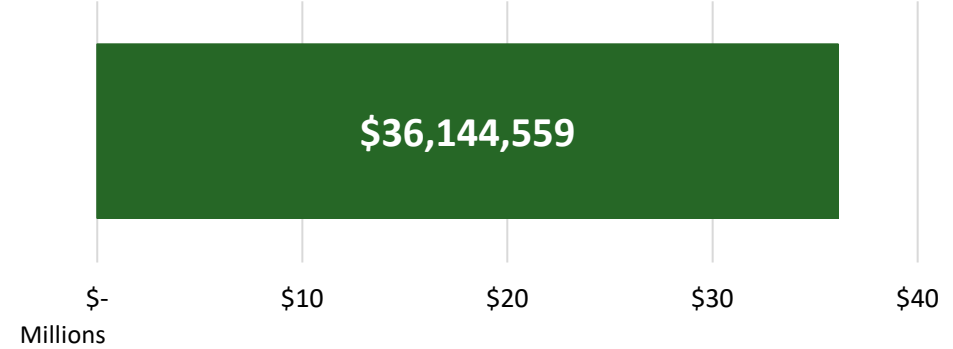
## Student Aid Budget

*Scholarship, fellowship, and Emergency Fund budget totals per disbursement period*



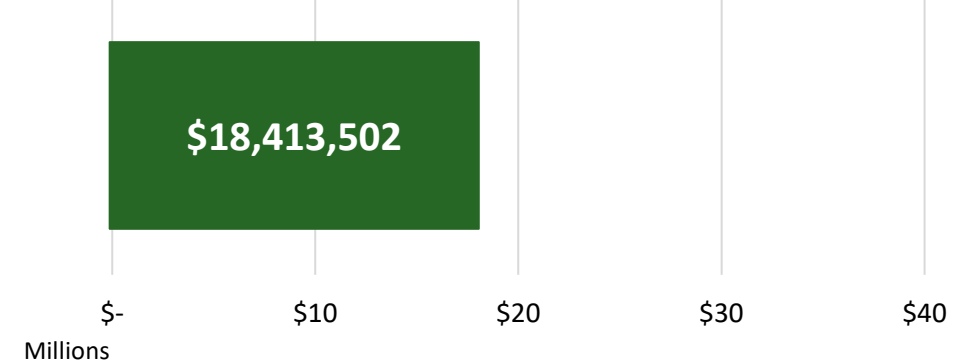
## Diverse, Next-Generation Leaders

*All gifts and grants toward student aid, basic needs, childcare, TRiO, Upward Bound, and unrestricted funds*



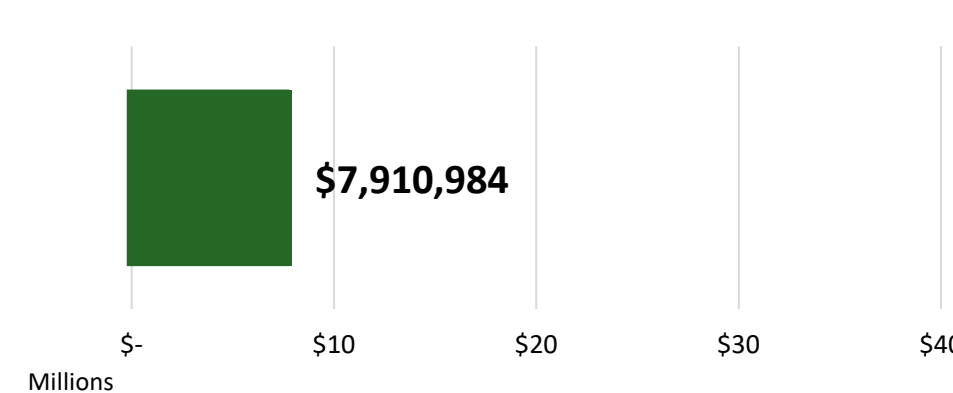
## Learning for a Complex World

*All gifts and grants toward Climate Center, entrepreneurship, media studies, Americorps, holistic advising, internships, research, and facilities upgrades*



## Nurturing Native Arts and Cultures

*All gifts and grants toward s'g'wi g'wi ? altx': House of Welcome*





## s'g'wi g'wi ? altx<sup>w</sup>: House of Welcome

Featured campaign partner for September 2024 Board of Trustees Meeting

2024-25 is the Gratitude Phase of the Forever Green campaign. To celebrate the impact of the campaign, each campaign update to the Board of Trustees will feature a campaign partner who has engaged in raising, planning and/or utilizing campaign funding.

We begin this month with Laura VerMuelen, director of the s'g'wi g'wi ? altx<sup>w</sup>: House of Welcome. Laura and her team partnered closely with Advancement staff to raise \$7.9 million for the House of Welcome during the Forever Green Campaign.

25<sup>th</sup> anniversary film

<https://vimeo.com/645031613>



House of Welcome Endowment Kickoff

**s'g'wig'wi?altx<sup>w</sup>**  
**HOUSE OF WELCOME** evergreen  
**CULTURAL ARTS CENTER**  
*The Evergreen State College's campus Longhouse,  
the first of it's kind.*

**PRESERVE, AWAKEN AND SHARE NATIVE ARTS AND CULTURES NOW AND INTO THE FUTURE**

Join us for a night of community, connection and celebration in effort toward creating an endowment at The Evergreen State College Foundation that will sustain the work of the House of Welcome in perpetuity!

*Hosted by Ellen L. Ferguson,  
Chair of House of Welcome Fund Development Council*

**MAY 29 2024**  
**WEDNESDAY 5.30 - 8.00 PM**

Burke Museum, Cascade Room  
4303 Memorial Way Northeast,  
Seattle, WA 98195

**REGISTRATION DEADLINE: MAY 15, 2024**

Meet and converse with grant partners and artists! Enjoy delicious Indigenous foods, prepared from scratch and by hand by Blackfeet-owned company Off the Rez.

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