



Regular Meeting of the Board of Trustees

The Evergreen State College
2700 Evergreen Parkway NW, Evans Hall Suite 3200 Boardroom
Olympia, WA 98505
Tuesday, November 19, 2024
10:30 a.m. – 3:00 p.m.

Public Zoom link: <https://evergreen.zoom.us/j/86211734001>

“Ever Evolving Since 1971”

The Evergreen State College Mission Statement

As an innovative public liberal arts college, Evergreen emphasizes collaborative, interdisciplinary learning across significant differences. Our academic community engages students in defining and thinking critically about their learning. Evergreen supports and benefits from local and global commitment to social justice, diversity, environmental stewardship and service in the public interest.

AGENDA

- 10:30 a.m.
1. Call to order, determination of quorum
 2. Chair’s opening remarks
 3. Acknowledgements
 4. Executive Leadership report
 5. Approval of meeting minutes
 - a) Action item: *motion to approve minutes of September 4, 2024, and September 30, 2024.*
 6. Public comment*
 7. Student Trustee report
 8. Representative reports
 - a) Faculty
 - b) Staff
 - c) GSU (Geoduck Student Union)
 9. Board of Trustees 2025 meeting schedule
 - a) Action item: *motion to approve the 2025 Board of Trustees meeting schedule.*
 10. Student Achievement and Success Committee
 - a) Chair’s report
 - b) Enrollment report
 - c) Retention report
 - d) Student presentation
- LUNCH BREAK
11. Finance and Budget Committee
 - a) Chair’s report
 - b) Action item: *motion to approve tuition rates for the 2025-26 academic year.*
 12. Open Public Meetings Act executive session**
 13. Evaluation of the president for 2023-24
 - a) Action item: *motion to authorize the Board Chair to develop a written evaluation of the president, including feedback from the Board.*
 14. Fundraising Update & Campaign Impact
- 3:00 p.m.
15. Recess until day 2



Regular Meeting of the Board of Trustees

Day 2 of 2 – Retreat

Lord Mansion Coach House

211 21st Ave SW

Olympia, WA 98501

Wednesday, November 20, 2024

9:00 a.m. – 4:00 p.m.

In-person. No Remote option

The Board of Trustees will meet in a retreat setting to discuss college issues and planning. Members of the public will be welcome to attend the meeting.

* The Board of Trustees welcomes public comment. It can be submitted in writing or made orally during the meeting. Written comment will be distributed to the Trustees per the [Board of Trustee's Public Comment Policy](#). Please submit written comment, or sign up to make oral public comment, no later than 10:30 a.m. Tuesday, November 19, 2024, by signing in at the meeting location or by emailing trustees@evergreen.edu.

** The Board will meet in Executive Session to review the performance of a public employee (RCW 42.30.110(1)(g) and to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party (RCW 42.30.110(1)(i)).

For more information or accommodations, please email trustees@evergreen.edu.



Dr. W. Joye Hardiman Park

Dedication ceremony photos:

https://www.flickr.com/photos/the_evergreen_state_college/albums/72177720321921573/



Trustees Attending:	Miguel Pérez-Gibson Karen Fraser Fred Goldberg Allyson Brooks Ed Zuckerman Pam MacEwan Kris Peters
Absent:	[<i>Student Trustee not yet appointed</i>]
Staff Present:	John Carmichael, President Dexter Gordon, Executive Vice President Noah Coburn, Provost Abby Kelso, Vice President for Advancement Jadon Berry, Executive Associate to the Executive Vice President David McAvity, Vice Provost for Academic Initiatives Kelly Von Holtz, Director of Marketing Holly Joseph, Dean of Students Sandra Kaiser, Director for Government Relations David Kohler, Chief Financial Officer William Ward, Chief Administrative Officer John Reed, Chief Enrollment Officer Julie Slone, Executive Associate to the Provost Laurel Uznanski, AVP for Human Resource Services Jessica Stillwell, Associate Director for Student Rights and Responsibilities Lisa Dawn-Fisher, Director of Financial Planning Laura VerMeulen, Director of House of Welcome Dan Ralph, Administrative Assistant to CFO Matt Walker, Annual Giving Officer Ashley Williams, Major Gifts Officer Siri Okamoto, Annual Giving Manager Kayla Mahnke Hargett, Director of Student Activities and New Student Programs Anna Johnson, Administrative Assistant to President and Executive VP Andrew Beattie, Executive Associate to the President and Secretary to the Board of Trustees
Others Present:	Sharon English, Assistant Attorney General Gregory Silvey, Assistant Attorney General Shaw Osha, Faculty Representative to the Board of Trustees Janery Muñoz, GSU Representative to the Board of Trustees Casey Lalonde, Staff Representative to the Board of Trustees Rod Younker, Attorney, Summit Law

This meeting took place on Zoom with all panelists participating remotely.

Chair Pérez-Gibson called the meeting to order at 10:00 a.m. and Secretary MacEwan confirmed a quorum.

Open Public Meetings Act combined exempt and executive session

Chair Pérez-Gibson announced an executive session to discuss bargaining and receive updates from legal counsel.

Open meeting resumed at 11:18 a.m.

Uniformed Personnel Contract

Action item: motion to ratify the 2025-27 Collective Bargaining Agreement with Uniformed Personnel.

Motion 2024-16 Trustee Brooks moved to ratify the 2025-27 Collective Bargaining Agreement with Uniformed Personnel. Motion was seconded by Trustee Peters and passed on a voice vote.

Chair's opening remarks

Chair Pérez-Gibson introduced himself as new chair of the board. He shared details about upcoming pre-orientation, orientation, move-in, and other events involving students, faculty, and staff. He noted that athletics programs of cross country, volleyball and soccer are in-season with student athletes already on campus training, competing, and completing their own orientation activities.

Executive Leadership report

President Carmichael and Executive Vice President Gordon offered thoughts on enrollment, strategic plan, fall preparation, pre-orientation, and welcoming students for move-in and orientation. President Carmichael shared updates on the Seminar 1 building project and improvements to housing facilities. He also shared details on an organizational shift in reporting lines for housing facilities staff. President Carmichael welcomed new representatives to their first board meeting.

Public comment

Chair Pérez-Gibson called for public comment at 11:35 a.m. There was no public comment.

Approval of meeting minutes

Action item: motion to approve meeting minutes of June 13, 2024

Motion 2024-17 Trustee Fraser moved to approve meeting minutes of June 13, 2024, as written. Motion was seconded by Trustee MacEwan and passed on a voice vote.

Student Trustee report

There was no student trustee report.

Chair Pérez-Gibson announced a break for lunch at 11:45 a.m. Meeting resumed at 12:15 p.m.

Representative reports

Trustees each introduced themselves to new community representatives.

Faculty Representative Osha introduced herself and shared about her teaching background and philosophy. Representative Osha provided details on the upcoming faculty retreat and efforts to build relational bridges between Olympia and Tacoma campuses.

GSU Representative Muñoz introduced themselves as vice president of external affairs with the Geoduck Student Union and former member of the Clean Energy Committee. Representative Muñoz shared about their academic interests and interests in student civic engagement.

Staff Representative Lalonde introduced herself as Director of the Evergreen Children’s Center and Evergreen graduate of 1996. Representative Lalonde shared her involvement on the Hunger and Homeless Committee and with the recent rewrite of the student conduct code.

WAC 174-123 revision compliance

Dean of Students Holly Joseph and Associate Director of Student Rights and Responsibilities Jessica Stillwell expressed a need for board action on a major policy change related to new Title IX regulations. They discussed proposed revisions to the Student Conduct Code to remain in compliance with WAC 174-123.

Action item: motion to approve the revisions to the Student Conduct Code, WAC 174-123, to bring the code into compliance with the 2024 Title IX regulations.

Some notable differences within the current Regulations include:

- Expanded definition of Sex Discrimination to include sex stereotypes, sex characteristics, sexual orientation, gender identity and pregnancy and related medical conditions.
- Addition of Retaliation as part of the Title IX prohibited conduct
- Expanded jurisdiction location to include both on-campus behaviors and off-campus behaviors that occur during an Evergreen sponsored event/program (even abroad), or at a location owned and controlled by Evergreen, or if the prohibited behaviors impact an Evergreen community member from accessing their educational and employment programs and activities.
- Codifies yearly training for Evergreen employees, including their obligations as Responsible Employees.
- The option of having a live hearing to make a determination of responsibility.
- Provide further procedures on Supportive Measures for all parties in a Title IX case.

Overall, the procedure decided upon by The Title IX Working Group strive to be trauma informed, user-friendly, and focused on education and development over punitive actions.

Motion 2024-18 Trustee MacEwan moved to approve the revisions to the Student Conduct Code, WAC 174-123, to bring the code into compliance with the 2024 Title IX regulations as presented. Motion was seconded by Trustee Zuckerman and passed on a voice vote.

Finance and Budget Committee

Trustee Fred Goldberg was joined by Chief Financial Officer Dave Kohler, Director of Government Relations Sandy Kaiser, and Director of Financial Planning Lisa Dawn-Fisher to introduce 2025-27

biennial budget decision packages for board action. Trustee Goldberg complimented all staff who have worked hard to successfully manage the college budget during challenging financial times.

President Carmichael offered initial comments on the approach to legislative requests for the 2025-27 biennium. Chief Administrative Officer William Ward provided information on campus infrastructure and project needs which inform the capital budget request.

Legislative requests for 2025-27 capital budget

Action item: motion to approve legislative requests for 2025-27 capital budget.

2025-2027		
Minor Works		
Facilities Preservation		18,500,000
Preventative Facility Maintenance & Building		
System Repairs		880,000
Minor Works - Program		750,000
	Sub-Total	20,130,000
Intermediate/Major Capital Projects		
LAB I 3rd Floor Remodel Pre-design		250,000
Library Archives Relocation Pre-design		175,000
Heating Utility Distribution Upgrades		49,500,000
Pump House Upgrade Phase II		1,200,000
IT Infrastructure Upgrades		1,900,000
Campus Infrastructure Master Plan		200,000
	Sub-Total	53,225,000
TOTAL 2025-27 CAPITAL BUDGET		73,355,000

Motion 2024-19 Trustee Goldberg moved to approve legislative requests for 2025-27 capital budget as presented. Motion was seconded by Trustee Brooks and passed on a voice vote.

Legislative requests for 2025-27 operating budget

Action item: motion to approve legislative requests for 2025-27 operating budget.

2025 - 27 Biennial Budget Decision Packages		
Working title	Brief Description	Estimated request
Fully fund compensation increases	Provide full state funding for compensation increases.	\$686,000
Shelton Promise	Fund the next increment of Shelton Promise	\$1,044,435
Prison ed	Provide additional funding for the prison ed program.	\$655,263
Accessibility	Upgrade support for students needing accommodation services.	\$253,973
IT Modernization	Extend the work we began on modernization this biennium.	\$1,304,861

Climate Curriculum	Support the development of curriculum and the associated staffing need for outreach and internship support.	\$2,477,906
Historic Lord Mansion	Support maintenance and operations support for the Historic Lord Mansion.	\$151,104
Fully fund central services	Provide full state funding for central services cost increases.	TBD
Technical budget correction*	Make a technical correction to our appropriations bill	\$0
M&O Fund shift	Reverse building account fund shift from prior biennium.	\$752,000
Estimated TOTAL		\$6,573,542

NOTE: Requests are still being refined and amounts are subject to change prior to September 10.

Motion 2024-20 Trustee Goldberg moved to approve legislative requests for 2025-27 operating budget as presented. Motion was seconded by Trustee Brooks and passed on a voice vote.

Student Achievement and Success Committee

Trustee Kris Peters invited new Provost Noah Coburn to introduce himself. Provost Coburn shared thoughts on external impacts to higher education including economy and the recent global pandemic. Vice Provost David McAavity shared update on Prison Education and Professional and Continuing Education programs. Dean Holly Joseph offered updates related to holistic advising, pre-orientation orientation, and housing preparation for move-in. Dean Joseph also shared about plans for an in-person service window, Greener Hub, funded by the Title III grant and to be implemented this fall.

Fundraising Update and Campaign Impact

Vice President for Advancement Abby Kelso was joined by Director of House of Welcome Laura Vermuelen to discuss the Evergreen Foundation's strong partnership with the Evergreen House of Welcome. Director Vermuelen shared some of the many ways Evergreen's House of Welcome and the Indigenous Arts Campus facilitate work in Native American arts and cultures, and how fundraising efforts have supported this work.

Vice President Kelso thanked trustees for their involvement in the Forever Green campaign, which ended \$6 million over the campaign goal. She also shared details on a new Resilience Fund which will provide financial resources to the Basic Needs Center and will fund scholarships for students enrolled in Evergreen Tacoma and Native Pathways Programs.

Chair Pérez-Gibson adjourned the meeting at 1:45 p.m.

Miguel Pérez-Gibson, Chair

Pam MacEwan, Secretary

Trustees Attending: Miguel Pérez-Gibson
Karen Fraser
Fred Goldberg
Allyson Brooks
Ed Zuckerman
Pam MacEwan

Absent: Kris Peters, Josh Coetzee

Staff Present: John Carmichael, President
Dexter Gordon, Executive Vice President
David Kohler, Chief Financial Officer
Laurel Uznanski, AVP for Human Resource Services
Jadon Berry, Executive Associate to the Executive Vice President
Kelly Von Holtz, Director of Marketing
William Ward, Chief Administrative Officer
Anna Johnson, Administrative Assistant to President and Executive VP
Andrew Beattie, Executive Associate to the President and Secretary to the Board of Trustees

Others Present: Sharon English, Assistant Attorney General
Casey Lalonde, Staff Representative to the Board of Trustees
Janery Muñoz, GSU Representative to the Board of Trustees

This meeting took place on Zoom with all panelists participating remotely.

Chair Pérez-Gibson called the meeting to order at 9:00 a.m. and Secretary MacEwan confirmed a quorum.

Public comment

Chair Pérez-Gibson called for public comment at 9:05 a.m. There was no public comment.

Open Public Meetings Act combined exempt and executive session

Chair Pérez-Gibson announced an executive session to discuss bargaining and to receive updates from legal counsel.

Open meeting resumed at 10:05 a.m.

Classified Staff Contract

Action item: motion to ratify the 2025-27 Collective Bargaining Agreement with Classified Staff.

Motion Trustee Brooks moved to ratify the 2025-27 Collective Bargaining Agreement with
2024-21 Classified Staff. Motion was seconded by Trustee MacEwan and passed on a voice
vote.

Trustee Fraser complimented bargaining teams on both sides of the negotiation. President Carmichael recognized newly appointed staff representative Casey Lalonde as a member of the bargaining team. Executive Vice President Gordon thanked all parties for stepping up to the task and completing the work for everyone. Chair Pérez-Gibson offered a note of thanks.

Chair Pérez-Gibson adjourned the meeting at 10:09 a.m.

Miguel Pérez-Gibson, Chair

Pam MacEwan, Secretary



Proposed 2025 Board of Trustees Meeting Dates

Wednesday, January 22

Olympia (Boardroom)

- *Winter Week 3*
- *MLK on Monday, Jan 20*
- *Begin 9:30am or later*

Thursday, March 6

Olympia (Boardroom)

- *Winter Week 9*
- *Begin 9:30am or later*

Wednesday, May 14

Olympia (Boardroom)

- *Spring Week 7*
- *Begin 9:30am or later*

Thursday, June 12

Olympia (Purce Hall)

- *Emeritus resolutions and reception*
- *Begin 9:30am or later*

Friday, June 13 - Commencement

Olympia

- *Platform brunch*
- *Commencement ceremony*

Thursday, September 4

Tacoma (Sankofa)

- *Wednesday is K-12 day one*
- *OFM deadline, possibly 9/8 or 9/15*

Tuesday, November 18 and Wednesday, November 19

Olympia (Boardroom)

- *Meeting + Retreat*
- *Fall Week 8*
- *Off site on November 19 (Retreat)*



To: The Evergreen State College Board of Trustees
From: John Carmichael, President
Date: November 19, 2024
Subject: Setting Tuition for 2025–26

1) Administrative Recommendation:

Approve a 3.3% increase in the operating fee portion of tuition for all student categories for the 2025–26 academic year and a 3.3% increase in the building fee for all student categories.

2) Explanation:

a. Present policy comparison

On November 28, 2023, the Board approved AY 2024–25 operating fee increases of 3.0% for all student categories (undergraduate and graduate students).

b. Proposed by: David Kohler, Chief Financial Officer

c. Alternatives considered:

We considered proposing no increase. Given rising inflation, negotiated compensation increases, and the college's other budget challenges, we determined that a full freeze is not feasible. We considered continuing the pattern of the past decade (prior to AY 21-22), which would suggest an increase between 4% and 5% for non-resident and graduate students but, considering the financial challenges many families are experiencing due to continued high inflation, we decided against that large of an increase. We also considered Evergreen's tuition rates relative to the increases we expect from other Washington four-year public institutions (See Table 7).

Based on that analysis, we recommend a 3.3% increase in the operating fee for all student categories which, per RCW 28B.15.067, is the maximum allowable increase for resident undergraduates in AY 2025–26, and a 3.3% increase in the building fee.

2) Background

Tuition consists of three fees:

- (1) Operating fee (used to support college operations)
- (2) Building fee (used to support capital projects) and
- (3) Services and Activities fee (S&A Fee used to support student programs and clubs)

In developing proposals, staff seek to balance affordability, increasing labor costs, and the need to provide quality academic programs and services that support equity and student success. The process included a comparison of the college’s position relative to the other Washington four-year public institutions.

Operating fee

The maximum annual increase in the operating fee portion of resident undergraduate tuition is set by the state and may only increase from the prior year to a maximum of the 14-year rolling average in median wage inflation in Washington. If this authority to increase it is not exercised, the gap cannot be made up in a later year. For academic year 2025–26, the maximum allowable increase is 3.3%.

The annual increase in the operating fee portion of tuition for all other student categories (non-resident undergraduate, resident graduate, and non-resident graduate) is set by the Board of Trustees. For academic year 2025–26, we recommend an increase of 3.3% for all other student categories.

Building fee

The building fee portion of tuition, per RCW 28B.15.069, shall not be reduced below the level in the 2014–15 academic year adjusted for inflation. The rate of inflation is defined in RCW 28B.15.066 as the consumer price index (CPI) compiled by the US Dept. of Labor, Bureau of Labor Statistics. To comply with this requirement and to remain consistent with the other 4-year public colleges in the state of Washinton, we recommend increasing the building fee by the same amount as the increase in the resident undergraduate operating fee of 3.3%.

Student and Activities fee

Annually in the spring, the student-led S&A Board presents a proposal to increase the S&A fee to the Board of Trustees. The S&A fees collected through tuition pay for student activities and services that are not otherwise funded from state allocation. Due to inflation and compensation increase, staff predict that the Services and Activities portion of tuition will increase by 4% for academic year 2024-25.

Table 1 below is a summary of the recommended increases by student category. The recommended increase in the S&A fee will come to the board in May.

Table 1. Summary of per credit tuition rate change for 2025-26, %			
	Operating	Building	S&A
Resident undergraduate	3.3%	3.3%	4.0%
Non-resident undergraduate	3.3%	3.3%	4.0%
Resident graduate	3.3%	3.3%	4.0%
Non-resident graduate	3.3%	3.3%	4.0%

Table 2 below shows the percentage of total tuition each fee would represent, if our recommendations were approved.

Table 2. Portion of total tuition represented by each fee component (%), AY2025–26				
	Percent of total tuition fees			
	Operating	Building	S&A	Total
Resident undergraduate	85.0%	4.8%	10.2%	100%
Non-resident undergraduate	93.2%	4.1%	2.7%	100%
Resident graduate	91.1%	2.4%	6.5%	100%
Non-resident undergraduate	94.0%	3.1%	2.9%	100%

Using a full-time resident undergraduate as an example, increasing both the operating fee and the building fee by 3.3% would increase total tuition to \$8,361 in AY2025–26. This would be slightly higher than the \$8,088 rate in AY2024-25.

Table 3 below shows the year-over-year increase in total tuition from AY2025 to AY2026, if our recommendations were approved.

Table 3. Total tuition: Full year, full-time student for 2025-26			
	AY 2024-25	AY 2025-26	Change
Resident undergraduate	\$8,088	\$8,361	\$273
Non-resident undergraduate	\$30,729	\$31,749	\$1,020
Resident graduate	\$12,780	\$13,206	\$426
Non-resident undergraduate	\$28,728	\$29,682	\$954

Table 4 below shows the annual increase by fee type, if our recommendations were approved.

Table 4. Increase over prior year (annual, full-time) (\$), AY2025–26				
	Operating	Building	S&A	Total
Resident undergraduate	\$228	\$12	\$33	\$273
Non-resident undergraduate	\$945	\$42	\$33	\$1,020
Resident graduate	\$384	\$9	\$33	\$426
Non-resident graduate	\$891	\$30	\$33	\$954

Table 5 below shows that in the current academic year, Evergreen’s per credit tuition charges for Washington residents are similar to the other regional public institutions and less expensive than the research universities. Our undergraduate non-resident tuition is higher than the other regional institutions.

Table 5. Credit rate comparison (operating fees only), AY 2024-25						
	CWU	EWU	WWU	TESC	UW	WSU*
Resident undergraduate	\$229	\$251	\$238	\$229	\$433	\$595
Non-resident undergraduate	\$832	\$830	\$852	\$955	\$1,440	\$1,423
Resident graduate	\$355	\$425	\$383	\$388	\$625	\$682
Non-resident graduate	\$849	\$937	\$818	\$900	\$1,094	\$1,463

*Semester rates.

Table 6 below shows the projected per credit rate for AY2026, if our recommendations were approved.

Table 6. Projected per credit rate comparison (operating fees only), AY 2025-26*						
	CWU	EWU	WWU	TESC	UW	WSU**
Resident undergraduate	\$237	\$259	\$246	\$237	\$447	\$615
Non-resident undergraduate	\$859	\$857	\$880	\$987	\$1,488	\$1,470
Resident graduate	\$367	\$439	\$396	\$401	\$646	\$705
Non-resident graduate	\$877	\$968	\$845	\$930	\$1,130	\$1,511

*Assumes 3.3% across the board increases.

**Semester rates.

Tuition is one element that makes up a student's overall cost of attendance. Room and board, books and supplies, and other expenses also contribute to the cost of attendance. Next spring, staff will provide the Board with a more complete picture of the full cost of attendance, including any other proposed fee changes.

BUDGET UPDATES

FY25 Budget Update

We recommended and the board approved a spending plan in June 2024 for FY25 that projected a \$3.4 million budget deficit. Over the course of the summer, we further refined our projected revenues and expenditures, and the projected deficit has grown to \$4.4 million. Although we ended FY24 with a small surplus due to salary savings in programs that were in the development stages, we do not expect to achieve similar savings again this year as the programs are now staffed and operational.

At the end of the first quarter, we spent 19.3% of the overall operating budget. On average, over the past three years, we've spent 19.9% of the budget in the first quarter. We are currently projecting \$233K of additional tuition revenue over the budgeted amount if based on fall 2024 enrollment. We will recast revenue following the 10th class day during the Winter and Spring quarters to monitor revenue patterns.

The table below shows the percentage of the total budget spent by each division through the first quarter compared to its three-year average:

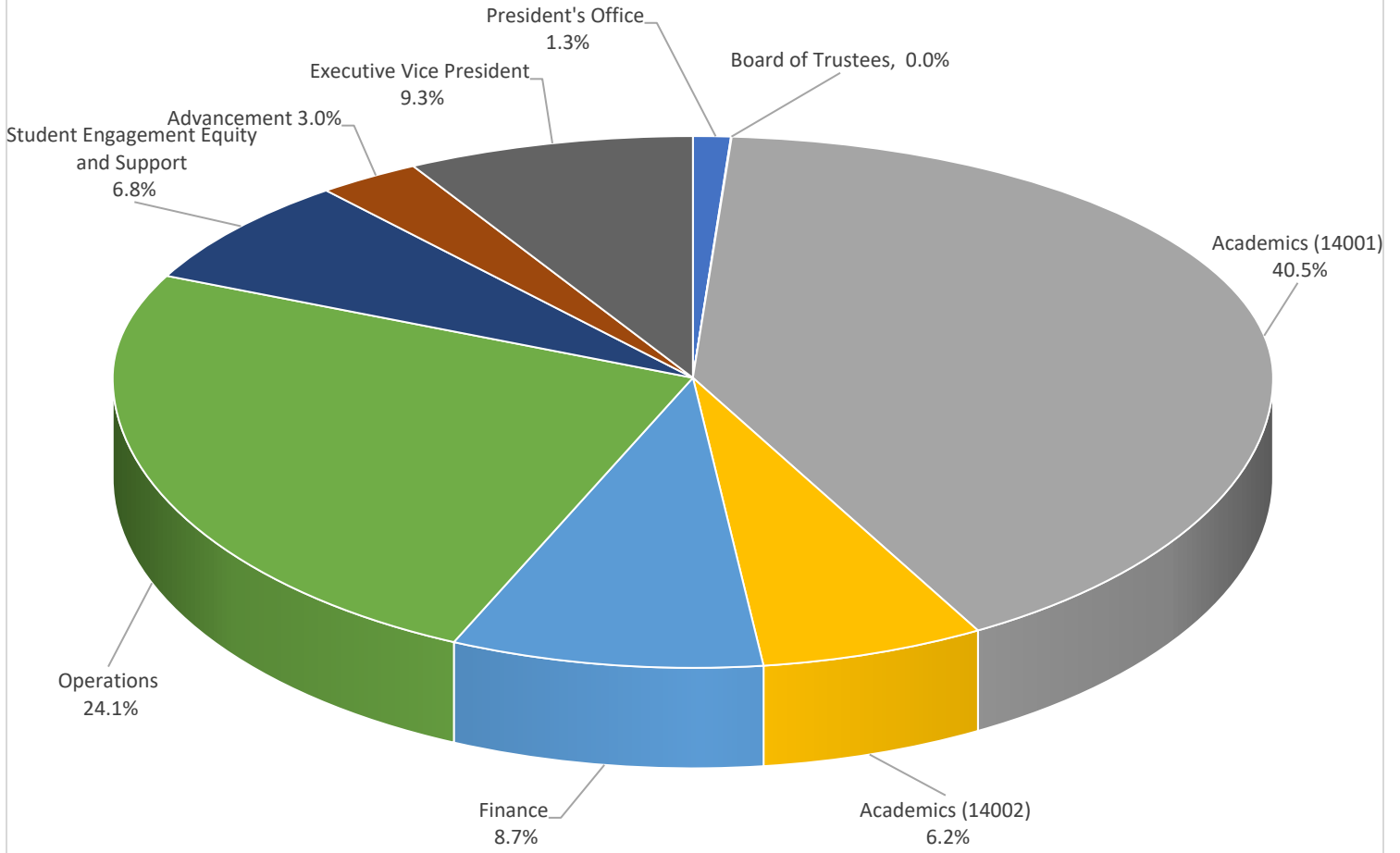
The Evergreen State College

FY25 Q1 Budget vs Actuals

November 1, 2024

	FY25 Budget	Q1 Actuals	Budget vs Actuals Variance	3-Year YTD Average
10 President's Office	786,783	204,366	26.0%	27.5%
11 Board of Trustees	16,300	567	3.5%	25.5%
20 Academics (14001)	25,408,149	4,637,536	18.3%	16.4%
20 Academics (14002)	3,905,217	449,183	11.5%	n/a
30 Finance	5,453,682	1,047,910	19.2%	26.0%
31 Operations	15,120,148	3,034,957	20.1%	21.8%
40 Student Engagement Equity and Support	4,252,029	930,929	21.9%	20.6%
50 Advancement	1,905,174	534,150	28.0%	27.5%
70 Executive Vice President	5,821,580	1,284,547	22.1%	21.9%
Total Expenses	62,669,062	12,124,143	19.3%	19.9%

Budget by Division



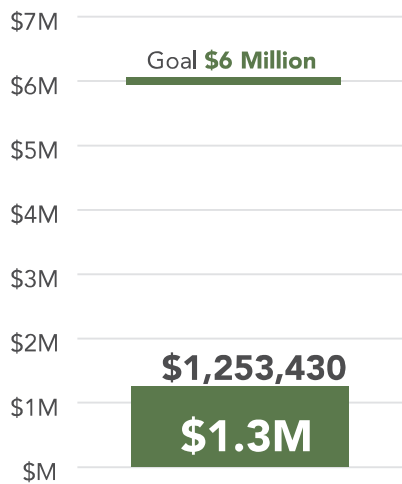


2024-25 Fundraising Progress as of October 31, 2024

The Evergreen State College and The Evergreen State College Foundation

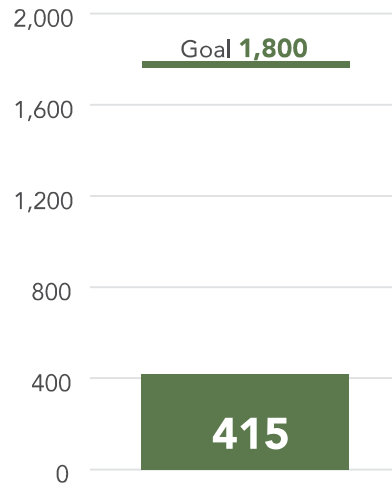
New Commitments

New gifts, grants, planned gifts and pledges



Total Donors

Foundation and College donors



Impact Growth 2019-2025

- \$2,652** Average scholarship award for 2024-2025 academic year¹
- 82%** Increase in student aid budget²
- 20%** Increase in average budgeted scholarship award²
- 46%** Increase in individual scholarship awards per year³
- 1,143** Scholarship recipients from July 2019 to June 2024⁴
- 774** Student Emergency Fund recipients from July 2019 to June 2024⁴
- 130** Upward Bound students from July 2019 to January 2024⁴
- 46** Summer Undergraduate Research Fellowship (SURF) projects⁴

¹ Average scholarship award disbursement budgeted in the 2024-2025 academic year

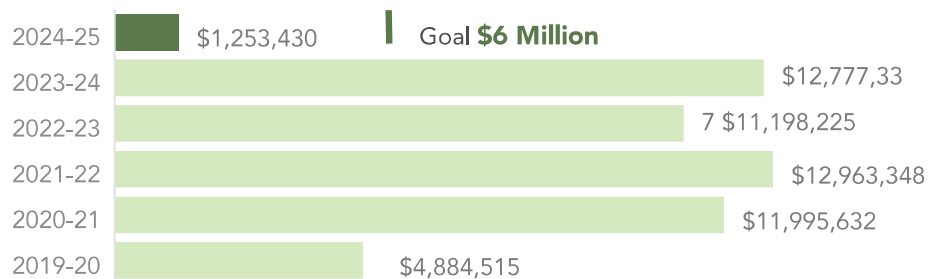
² Percent change in scholarship total budget and individual budgeted awards, 2019 to 2025

³ Percent change in number of scholarship awards budgeted, 2019 to 2025

⁴ Numbers reflect actual total recipients per award/program, 2020 to 2024

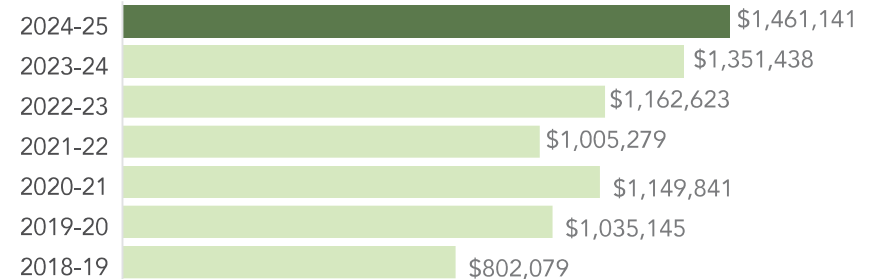
New Commitments Compared to Prior Years

New grant commitments, gifts and planned gifts secured for the College and Foundation



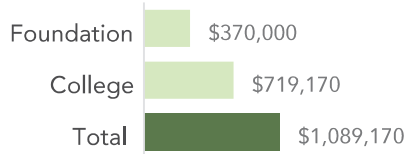
Student Aid Budget Year Over Year

Scholarship, fellowship, and Emergency Fund budget totals per disbursement period



New Pledges

New commitments and planned gifts made; may be received in future years

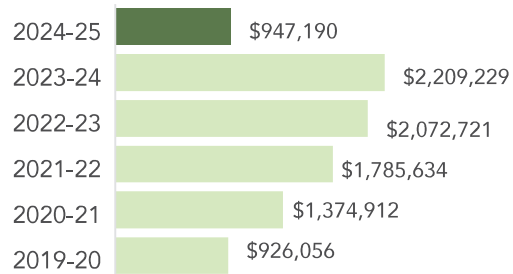


Notable Gifts and Grants in 2024-25

- \$ 663,585** Grant commitment for the Center for Climate Action and Sustainability
- \$ 250,000** Planned gift commitment for the Re-Entry Student Support Fund
- \$ 200,000** Received for new Resilience Fund
- \$ 150,000** Commitment for the Re-Entry Student Support Fund
- \$ 100,280** Received for Angel Fund

Foundation Total Raised

Gifts received and pledge payments to be received by June 30



Evergreen Funds Received

Includes the Evergreen Fund, Evergreen Scholarship Fund, Undergraduate Research Fund, Tacoma Annual Fund, Student Emergency Fund and The Art of Giving to be received by June 30

