

Senior Staff Meeting
November 8, 2010
Meeting Notes

Attending: Art Costantino, John Carmichael, Julie Garver, Susan Harris, Steve Hunter, John Hurley,
Nancy Murray, Les Purce, Todd Sprague, Ken Tabbutt, Steve Trotter, Laurel Uznanski
Absent: Lee Hoemann

Review of Minutes

The November 1, 2010 minutes were approved.

Announcements

- Steve H. announced that he has not heard back from anyone on Senior Staff regarding comments on the proposed graduation speaker list.

Decisions and Actions

- John H. will send his comments to Steve H. on the proposed graduation speaker list (John H.).

Dashboard Update

The draft dashboard was emailed to senior staff prior to the meeting. The few areas that are designated by thick bordered boxes have been updated with new data for the upcoming Board of Trustee meeting. It was noted that Paul G. has data to update the diversity section. It was recommended that the title for International Students be changed to Students Abroad as it more accurately represents the data. Other concerns included that the state financial aid should list more than just the 3.5%. Questions were raised about using headcount to measure the proportion of faculty of color. The dashboard is a work in progress. The Board has committed to using the current format for the next year.

Decisions and Actions

- Finalize dashboard for upcoming Board of Trustees meeting (John C.).

Religious Observance Policy

A draft copy the *Academic Accommodation for Religious Observances Policy* was emailed to Senior Staff prior to the meeting for review. Updates from the previous draft include a clarification in the section referring to the non-discrimination policy. The policy will link to the *Religious Holidays and Observances* listing posted online by the University of Washington for planning purposes - <http://www.washington.edu/students/reg/religcal.html>. The next step is to send the proposed policy to the AG and then on to the UFE.

Decisions and Actions

- Send on the copy of the *Academic Accommodation for Religious Observances Policy* to the AG (John C.).

Trustee Agenda

A copy of the draft agenda for the upcoming Board of Trustees meeting scheduled for Wednesday, November 17, 2010 was distributed to Senior Staff. The agenda is full. An update on all capital projects will be in the board packet for review.

Decisions and Actions

- If you have any suggestions and/or comments, please get back to John C. (all).

Other

KIRO News radio reported a story titled: *Pro-Israel students harassed, leave Evergreen State*. The story was reported via the radio and the web.

Decisions and Actions

- Develop text to respond to potential emails regarding the KIRO report (Todd S.).