

**Senior Staff Meeting**  
**January 3, 2011**  
**Meeting Notes**

Attending: Art Costantino, John Carmichael, Susan Harris, Lee Hoemann, Steve Hunter, John Hurley,  
Nancy Murray, Todd Sprague, Ken Tabbutt, Steve Trotter, Laurel Uznanski  
Absent: Julie Garver, Les Purce  
Guest: Scott Morgan

**Review of Minutes**

The December 13, 2010 minutes were not yet ready for review.

**Announcements**

- Art C. noted that the Bias Incident Response Team distributed a message at the end of the quarter.
- John H. announced that the transition to banner HR has occurred. He gave kudos to everyone involved in the process.

**Biomass Update**

Scott Morgan displayed a draft PowerPoint presentation that will be used to inform internal and external audiences. There were several slides giving information on the proposed project, addressing many of the current and expected questions. There was discussion regarding suggested additions and revisions.

Decisions and Actions

- Continue conversation on Biomass at an upcoming Senior Staff meeting (John C.).

**State Budget Update**

Steve T. distributed a handout on the budget, including the Governor's State General Fund changes, combined with Evergreen's revenue estimates. The 07-09 share of the state general fund to higher education was 10.9%. That number dropped in 09-11 to 9%, and again in the new proposed budget 11-13 to 8.3%. The Governor's indicates that the General Fund cut is largely offset by her proposed tuition increase, however Evergreen's revenue model shows less revenue than the Governor's. The impact is closer to 7-8% cut, rather than the 3% the Governor indicates. The net change for TESC is -7.4%.

The state budget will need to be cut by \$4.5 billion. More modest policy assumptions would reduce the necessary cut to \$2.5 billion. Only 45% of the budget (\$14 billion) is allowable for cuts. Therefore, \$14 billion needs to absorb \$2.5 billion in cuts.

**Voluntary Retirement/Separation/Furlough Incentives Update**

The UFE met on December 13, 2010 to discuss the voluntary retirement, voluntary separation, and voluntary furlough incentive programs. Much feedback has been given regarding the programs.

The WFSE demanded to bargain the impacts of the voluntary separation program. The group is scheduled to meet in mid-January. Laurel will have more information tomorrow. Laurel is looking at legal issues and attempting to get an earlier meeting scheduled.

Decisions and Actions

- Recommend moving forward with the DRS voluntary retirement incentive plan after AG review.

**Board of Trustees Agenda**

The board meeting is scheduled for January 19, 2011. A list of agenda items were distributed for review.

Decisions and Actions

- The final Board of Trustees materials are to be forwarded to John C. by January 10, 2011 (all).
- Provide written reports for the Board packets (all).