

**Senior Staff Meeting**  
**October 3, 2011**  
**Meeting Notes**

Attending: John Carmichael, Art Costantino, Susan Harris, Steve Hunter, Lee Hoemann, John Hurley, Nancy Murray, Les Purce, Todd Sprague, Steve Trotter, Laurel Uznanski, Michael Zimmerman  
Absent: Julie Garver

**Review of Minutes**

The September 26, 2011 minutes were approved with two changes.

**Additions to the Agenda**

No additions were made to the agenda.

**Announcements**

- A possible bias incident directed at a staff person occurred. The bias incident response team will look into the incident further.

**Review of Last Week's Events**

There was a rally on Red Square. Les P. was on Red Square to talk with the group. He was approached by two different individuals. The group proceeded to the President's Office and posted a banner and note. Jason W. has fielded queries from the media. Some ways the campus is addressing sexual assault issues include the following: a mandatory session during orientation, consent workshops, and corrective action is taken with students that are found to have sexually assaulted another.

Front line staff communication to tell the story would be beneficial. Phyllis is meeting with CASA.

**Suspended Operations**

A memorandum of understanding regarding suspended operations between the Evergreen State College and the Washington Federation of State Employees was distributed to senior staff.

Decisions and Actions

- VPs to talk with respective managers regarding essential personnel during suspended operations. Laurel U. to send out a list indicating different events in which essential personnel should be identified. Divisions to update essential personnel in areas indicated on the list Laurel distributes (VPs, Laurel U.).

**Goal Setting**

The Senior Staff Retreat notes - Key Work for the Coming Year (Pres-VP Retreat) was emailed prior to the meeting. After some discussion it was decided to table the topic.

Decisions and Actions

- Send out major work for your division to Senior Staff (all).
- Review the Senior Staff Retreat Notes. Be prepared to discuss goal setting at the next Senior Staff meeting (all).

**Legislative Update**

There is a Chautauqua scheduled for October 12, 2011 at Seattle University. There will be a culminating Chautauqua in November at the South Puget Sound Community college. A Summit is being considered in November as well, in either the Everett or Edmonds area. Representatives Seaquist and Warnick are scheduled to visit the campus tomorrow to better connect with higher education. John C. and Julie G. attended the Council of Higher Education Meeting.