

**Senior Staff Meeting**  
**July 15, 2013**  
**Meeting Notes**

Attending: John Carmichael, Lee Hoemann, Steve Hunter, John Hurley, Les Purce, Steve Trotter,  
Laurel Uznanski, Michael Zimmerman  
Absent: Wendy Endress, Julie Garver, Susan Harris, Nancy Murray, Todd Sprague

**Review of Minutes**

The minutes for July 8, 2013 were approved as written.

**Announcements**

- The price reduction for PLE document review got good, front-page coverage in the *Olympian*.
- Michael Zimmerman co-authored an op-ed in the *Seattle Times* on the economic contributions of the humanities.

**Board of Trustees Meeting Follow-up**

John Carmichael said that board members had expressed an interest in the status of the Curriculum DTF and in learning more about the college's internship program. Those items may be included in future Board agendas. Les thanked the Senior Staff for their support over the past year. He said that in the course of his evaluation, Board members had expressed an interest in the college undertaking a more comprehensive public relations campaign.

**Maguire Consultation**

John Carmichael shared draft survey instruments from Maguire Associates. The group discussed ways of assessing the validity of the survey and possible changes in several items. John will convey the substance of the discussion to Maguire. John also shared a list of ten initial recommendations that Maguire presented based on their site visit. The group discussed the recommendations. Les asked John Hurley, Lee Hoemann and Steve Hunter to consider how to create a workgroup to prioritize and act on Maguire's initial recommendations. This topic will be included on the July 22 Senior Staff agenda.

**Follow-up:**

- John C. will provide notes to Maguire
- John H., Lee H., and Steve H. will discuss charging a group to prioritize and follow-through on recommendations.

**Re-opening the Classified Contract**

John Hurley reported that the classified employee union has notified the college that they will exercise their option to re-open the contract's compensation article. Laurel Uznanski said that she will reactivate the bargaining team. Analysis of the payroll changes currently being implemented will help inform the college's management objectives for the negotiation. Les and John C. will consider when and how to notify the Board.

**Follow-up:**

- The Senior Staff will discuss management objectives for the classified re-opener when more analysis is available.
- Les and John C. will engage the Board of Trustees.

**WSAC Meeting**

Steve Hunter noted that the Student Achievement Council is meeting at the University of Washington this week. Their agenda includes discussion of a briefing paper on student demand. Steve offered to attend.

**Follow-up:**

- Steve H. will attend part of the WSAC meeting to listen to the discussion about student demand.