

**Senior Staff Meeting
August 26, 2013
Meeting Notes**

Attending: John Carmichael, Wendy Endress, Julie Garver, Susan Harris, John Hurley, Nancy Murray, Les Purce, Todd Sprague, Steve Trotter, Laurel Uznanski, Michael Zimmerman
Absent: Lee Hoemann, Steve Hunter
Guest: Amanda Walker

Review of Minutes

The minutes for the August 5, 2013 meeting were approved with one change.

Additions to the Agenda

No additions were made to the agenda

Announcements

- By the end of this week, the VPs will identify responsible employees who need training on reporting requirements.
- A news report regarding the MLK property was in the Tacoma News Tribune. The reporter incorrectly implied that the Tacoma campus would be moving and Evergreen was not considering the current location.
- Evergreen's Volleyball team had their first win since 2010.

Compensation Plan

In an effort to be pro-active for a November 30th deadline to begin discussions on the Exempt Staff Union step plan, Laurel U. proposed that the college bring in an outside consultant to work on a compensation plan.

Decisions and Actions

- Look into consultants that could provide a broad compensation plan (Laurel U., John H.).

Appointments for SSSSU Union-Management Committee

Senior staff discussed the possible make-up of the SSSU Union Management Committee.

Decisions and Actions

- Continue discussion on the make-up of the SSSU Union Management Committee (Les P., Wendy E., Steve H.)

SSSSU Contract Issues for Other Exempt Staff

Laurel U. distributed a document outlining SSSSU CBA issues for other exempt staff and an MOU between Evergreen and the SSSSU. Laurel U. reviewed the documents.

Decisions and Actions

- Check on law regarding holiday pay with relation to pay status requirements for the day preceding the holiday (Laurel U.).

Outreach Position

Wendy E. distributed a copy of a reserve request form for Evening/Weekend and Veteran/Active Duty Military Recruitment Support. The focus of the position will be on JBLM and assessing the needs for, identifying the content area, and working with academics to facilitate the implementation of an on-site program.

Decisions and Actions

- Wendy E. to move forward with the reserve request for the outreach position (Wendy E.)

Legislative Update

Julie distributed a copy of a document identifying moving pieces external to Evergreen and reviewed with Senior Staff. She expects a special session and a busy fall

- Performance Funding: John C. is the official representative for Performance Funding and will be attending the meetings.
- Pay it Forward: Julie G. attended a meeting regarding the program. They are looking for pilot programs in the state and Evergreen Tacoma has been identified as a candidate. There are many details to consider.
- Cost Report Card: Julie G. distributed an article regarding the President's plan to make college more affordable. Julie G. gave an overview of the article. In 2018 the score card will be tied to federal financial aid. They will be touring next year to get input. It was suggested that COP draft a letter to offer assistance during the tour.

Hyogo Prefecture

Over 250 Representatives from Hyogo, Japan were in Olympia to participate in the 50th Anniversary of the Hyogo-Washington Sister State relationship. Representatives from Hyogo University visited campus and Les P., Michael Z. and Dean McAvity participated in multiple events at the Capitol and in Olympia. Karen Fraser was chair of the committee.

Other

There will no Senior Staff meeting the Tuesday after Labor Day.