

**Senior Staff Meeting
November 18, 2013
Meeting Notes**

Attending: Julie Garver, Wendy Endress, Susan Harris, Lee Hoemann, Steve Hunter, John Hurley, Les Purce, Todd Sprague, Steve Trotter, Laurel Uznanski, Michael Zimmerman
Absent: John Carmichael, Nancy Murray

Review of Minutes

The minutes for the November 4, 2013 meeting were approved as written.

Announcements

- A light pole on the parkway was hit and knocked down. A driver swerved to miss a deer and hit the pole.
- Les P. attended Evergreen men's basketball games in both Salt Lake City, UT-Utah State and Pocatello, Idaho – Idaho State University. The Geoducks did not win either game, but Les indicated they had a good time. An alumni reception was held at Utah State, prior to the game.

Compensation Study

The RFP for the compensation study has been extended to Friday, November 22, 2013. Seven questions have been posed. The questions have been answered and will be posted online through the State of Washington internal RFP process. If no bids have been made by Friday, November 22nd, the college may need to go outside with a full RFP process. If going outside is necessary, it will extend the process at least an additional 90 days.

De-Brief Board of Trustees

The Board of Trustees thought the two days were productive. Michael Z. indicated the Board of Trustees seemed engaged as they had good questions and discussions. Michael Z. and John C. met with Trustee Gretchen Sorensen last Friday. Gretchen indicated she will participate in strategic planning as she is able.

Les P. noted a Trustee's interest in exploring opportunities for partnerships with a Costantino Recreation Center remodel – for example, naming rights for the swimming pool area or other areas of the CRC. Julie G. noted that we should not expect state funds to help with a CRC remodel. It would not be good to ask for state funding in this economic climate for a project that is not specific to academics. The in-house cost for the CRC pre-design is estimated at \$300,000 to \$400,000. This will be funded out of college reserves. Focus is on the non-gymnasium areas of the CRC, however there is consideration for updated AC and seating in the gym. Facilities is working on the RFP which is expected mid-winter. The vote will go out to students, as the project will be funded by student fees, next fall or winter.