

**Senior Staff Meeting  
December 8, 2014  
Meeting Notes**

Attending: John Carmichael, Wendy Endress, Julie Garver, Susan Harris, Lee Hoemann, Steve Hunter, John Hurley, Nancy Murray, Les Purce, Todd Sprague, Steve Trotter, Laurel Uznanski, Amanda Walker, Michael Zimmerman  
Absent: N/A  
Guests: Aileen Miller, Dave Stoler

**Dave Stoler and Aileen Miller (AG's office)**

Dave Stoler, Chief of the Education Division of the Attorney General's Office and Aileen Miller, the College's new AG, joined Senior Staff for introductions. Introductions were made around the room. Aileen M. will be supporting The Evergreen State College, as well as the Professional Education Standards Board and the Charter School Commission. She asked for suggestions to help her be more effective for the College. In turn, when asked what would help her, she indicated that she is a direct communicator; prefers person to person communication; asks for patience as she learns the culture; asks that if she is missing anything to please let her know; and she finds it helpful when timeframes are made very clear. Dave S. gave an overview of current and emerging issues across the state and country. Some of those issues include: Title IX, funding, first amendment, international students and the McCleary.

**Review of Minutes**

The November 17, 2014 minutes were approved with two changes.

**Announcements**

- The Tacoma program hosted a successful Youth in Government event on Saturday. The space worked very well for their needs.
- There have been several incidents, including this weekend, where human excrement has been left and used to write on walls in multiple locations across campus. Building Services has been working very hard to sanitize in these areas. It was noted that Capital High School is experiencing similar incidents.

**Graduation Speaker List**

The 2015 Graduation Speaker Bios list was distributed to Senior Staff via email. Steve H. asked that the list be reviewed and any names of concern be forwarded on to him.

**Decisions and Actions**

- Contact Steve H. with any names you would like taken off the 2015 Graduation Speaker Bios list by the end of the week (all).

**GSU Ballot**

The GSU ballot included elections for representatives and the posing of a question about smoking on campus. It is believed that the ballot will close this Friday.

**College Budget Process for 2015-17**

A document on the proposed budget process was distributed to Senior Staff via email. The purpose of the document and the discussion is to get clear on the process and communications. Senior staff reviewed the document, identified key dates and discussed options on how to move forward. It was noted that the Governor's budget will be released next week (list of "horrible" expected) and session ends April 27, 2015.

Key pieces from the discussion include: 1) decisions made with multiple scenarios will allow for action to be taken quickly when the final legislative budget is released; 2) divisions have differing needs; 3) institution wide goals should be considered with budgeting decisions; 4) budget process can be a hybrid of by institution then by division; 5) communications at the appropriate times are important for transparency; 6) need to allow time for face-to-face communications; 7) the past inclusive process was not successful; 8) the WWU process is highly regarded and successful, however that institution has invested much in its infrastructure and there is not enough time to implement

at this juncture; 9) communications can provide educational opportunities; 10) time constraints are a concern; and 11) budget to be re-centered around student and student success.

**Decisions and Actions**

- President, VPs, John C. and Steve T. to meet after the release of the Governor's budget to discuss steps in which to begin the budget work. The meeting to include a conversation regarding principals and scenario work (Les P., VPs, John C. Steve T.).
- Communications regarding the Governor's budget to be drafted and emailed out - one emailed out prior to the release of the budget, and one after (Todd S., John C.).

**Farm Worker Protest**

The College received a handful of inquiries from legislators regarding Evergreen students attending a Sakuma Brothers farm workers protest during an academic field trip. KIRO Radio has inquired about the event as well. The legislators question whether there has been an inappropriate use of state resources (use of state owned vehicles, etc.) and if there was a lack of balance (academic program did not meet with the farmers – Sakuma Brothers). Legislators who have contacted the college have been responded to.