







**Please indicate your current class standing:**

|                     |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|---------------------|--|---|
| First year/Freshman | 21.19%   | 7.56%   |
| Sophomore           | 19.85%   | 17.38%  |
| Junior              | 26.80%   | 30.73%  |
| Senior              | 28.12%   | 31.99%  |
| Graduate student    | 2.42%  | 11.34%  |
| Non-degree seeking  | 0.49%  | 0.25%   |
| Other               | 1.14%  | 0.76%   |
| Total Respondents   | 16807  | 397   |



**What do you think you will do immediately after graduation?**

|   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|---|--|---|
| Begin my own business                             | 4.10%  | 8.84%   |
| Work for the government                           | 12.37%   | 13.89%  |
| Work for a non-profit organization                | 11.97%   | 21.46%  |
| Work for a private sector company or organization | 33.11%   | 22.47%  |
| Go to graduate or professional school             | 46.18%   | 37.63%  |
| Military service                                  | 1.88%  | 0.51%   |
| Take time off                                     | 8.57%  | 20.45%  |
| Other (please specify)                            | 10.42%   | 16.16%  |
| Total Respondents                                 | 16797  | 396   |



**- To how many graduate schools have you applied in the past twelve months?**

|                   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-------------------|--|---|
| 0                 | 47.37%   | 60.00%  |
| 1                 | 17.19%   | 20.00%  |
| 2                 | 7.61%  | 2.00%   |
| 3                 | 6.43%  | 6.00%   |
| 4                 | 4.76%  | 2.00%   |
| 5                 | 4.21%  | 2.00%   |
| 6                 | 3.40%  | 6.00%   |
| 7                 | 2.10%  | 0.00%   |
| 8                 | 1.30%  | 0.00%   |
| 9                 | 1.61%  | 2.00%   |
| 10 or more        | 4.02%  | 0.00%   |
| Total Respondents | 1617   | 50  |



**- How many graduate schools have accepted you in the past twelve months?**

|                   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-------------------|--|---|
| 0                 | 63.11%   | 70.00%  |
| 1                 | 19.08%   | 20.00%  |
| 2                 | 7.14%  | 4.00%   |
| 3                 | 4.36%  | 4.00%   |
| 4                 | 2.65%  | 0.00%   |
| 5                 | 1.45%  | 2.00%   |
| 6                 | 0.76%  | 0.00%   |
| 7                 | 0.25%  | 0.00%   |
| 8                 | 0.63%  | 0.00%   |
| 9                 | 0.13%  | 0.00%   |
| 10 or more        | 0.44%  | 0.00%   |
| Total Respondents | 1583   | 50  |



**Please tell us more about your graduate school plans:**

|  |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--|--|---|
| What graduate school will you attend (or do you hope to attend)?                   | 97.21%   | 95.56%  |
| In what graduate academic program are you enrolling (or do you hope to enroll in)? | 98.01%   | 97.78%  |
| Total Respondents  | 1507   | 45  |



**If you had to guess, how long do you think you will stay with your first employer after graduation?**

|                    |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--------------------|--|---|
| Less than 2 years  | 27.42%   | 38.65%  |
| About 2 - 5 years  | 56.12%   | 41.06%  |
| About 6 - 10 years | 8.01%  | 9.18%   |
| More than 10 years | 8.44%  | 11.11%  |
| Total Respondents  | 8148   | 207   |

**If you had to guess, how many times do you think you will change employers during your lifetime?**



|                   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-------------------|--|---|
| 0                 | 2.36%  | 3.86%   |
| 1 time            | 4.13%  | 1.45%   |
| 2 times           | 13.58%   | 5.31%   |
| 3 times           | 30.02%   | 16.43%  |
| 4 times           | 18.69%   | 13.04%  |
| 5 times           | 15.15%   | 16.43%  |
| 6 times           | 5.64%  | 8.21%   |
| 7 times           | 3.00%  | 5.80%   |
| 8 times           | 1.64%  | 3.38%   |
| 9 times           | 0.60%  | 2.90%   |
| 10 or more times  | 5.19%  | 23.19%  |
| Total Respondents | 8132   | 207   |

**If you had to guess, how many times do you think you will change careers during your lifetime?**



|                   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-------------------|--|---|
| 0                 | 22.99%   | 9.27%   |
| 1 time            | 25.03%   | 15.12%  |
| 2 times           | 28.12%   | 19.02%  |
| 3 times           | 16.12%   | 32.20%  |
| 4 times           | 3.88%  | 9.27%   |
| 5 times           | 2.31%  | 6.83%   |
| 6 times           | 0.58%  | 4.39%   |
| 7 times           | 0.33%  | 0.98%   |
| 8 times           | 0.12%  | 0.98%   |
| 9 times           | 0.02%  | 0.49%   |
| 10 or more times  | 0.49%  | 1.46%   |
| Total Respondents | 8126   | 205   |

**How do you perceive the current job market?**



|  |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--|--|---|
|--|--|---|

|   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|---|--|---|
| I already have a job in my chosen field.              | 11.68%   | 16.43%  |
| I will find a job before I graduate.                  | 23.36%   | 14.98%  |
| I will find a job soon after I graduate.              | 28.72%   | 20.77%  |
| It will take me a few months to find a job.           | 27.01%   | 27.05%  |
| It will take me more than a few months to find a job. | 9.23%  | 20.77%  |
| Total Respondents                                     | 8633   | 207   |



#### How much do you expect to earn during your first year of employment?



|                     |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|---------------------|--|---|
| Less than \$20,000  | 7.89%  | 20.77%  |
| \$20,000 - \$25,000 | 11.88%   | 17.87%  |
| \$25,001 - \$30,000 | 13.46%   | 14.49%  |
| \$30,001 - \$35,000 | 13.34%   | 10.63%  |
| \$35,001 - \$40,000 | 13.03%   | 9.66%   |
| \$40,001 - \$45,000 | 9.61%  | 5.80%   |
| \$45,001 - \$50,000 | 7.88%  | 7.73%   |
| \$50,001 - \$55,000 | 6.98%  | 3.86%   |
| \$55,001 - \$60,000 | 4.60%  | 2.42%   |
| \$60,001 - \$65,000 | 4.00%  | 2.42%   |
| \$65,001 - \$70,000 | 2.33%  | 1.45%   |
| \$70,001 - \$75,000 | 1.48%  | 0.00%   |
| \$75,001 - \$80,000 | 1.00%  | 0.00%   |
| More than \$80,000  | 2.52%  | 2.90%   |
| Total Respondents   | 8568   | 207   |

#### - How many job interviews have you had in the past six months?



|                   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-------------------|--|---|
| 0                 | 54.15%   | 70.67%  |
| 1                 | 20.18%   | 14.67%  |
| 2                 | 11.30%   | 8.00%   |
| 3                 | 5.92%  | 4.00%   |
| 4                 | 2.96%  | 0.00%   |
| 5                 | 1.55%  | 2.67%   |
| 6                 | 1.11%  | 0.00%   |
| 7                 | 0.61%  | 0.00%   |
| 8                 | 0.64%  | 0.00%   |
| 9                 | 0.20%  | 0.00%   |
| 10 or more        | 1.38%  | 0.00%   |
| Total Respondents | 2973   | 75  |

#### - How many job offers have you had in the past six months?



|   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|---|--|---|
| 0 | 60.56%   | 63.51%  |
| 1 | 24.39%   | 22.97%  |
| 2 | 10.49%   | 12.16%  |
| 3 | 2.83%  | 0.00%   |
| 4 | 0.99%  | 0.00%   |
| 5 | 0.34%  | 1.35%   |
| 6 | 0.10%  | 0.00%   |
| 7 | 0.10%  | 0.00%   |

|                   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-------------------|--|---|
| 8                 | 0.03%  | 0.00%   |
| 9                 | 0.07%  | 0.00%   |
| 10 or more        | 0.10%  | 0.00%   |
| Total Respondents | 2936   | 74  |



**Which best describes you?**

|  |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--|--|---|
| I am actively seeking employment.  | 40.76%   | 29.33%  |
| I have accepted an offer of employment. (Please specify your title and employer) | 12.97%   | 8.00%   |
| I am continuing in a position in which I was already employed.                   | 22.85%   | 34.67%  |
| I am NOT actively seeking employment at this time.                               | 23.42%   | 28.00%  |
| Total Respondents  | 2976   | 75  |



**During your time at this college/university, how often have you visited the Career Services Office?**

|  |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--|--|---|
| Several times a semester/quarter (4 or more times) | 2.42%  | 1.53%   |
| A few times a semester/quarter (2 - 3 times)       | 8.21%  | 4.33%   |
| Once a semester/quarter                            | 9.45%  | 5.85%   |
| Once a year  | 11.63%   | 8.40%   |
| Less than once a year                              | 15.29%   | 16.03%  |
| Never  | 53.01%   | 63.87%  |
| Total Respondents                                  | 16420  | 393   |



**In which of the following Career Services programs and services have you participated? (Check all that apply)**

|  |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--|--|---|
| Individual career counseling                 | 14.05%   | 16.18%  |
| Resume writing/reviewing assistance          | 21.71%   | 9.81%   |
| Career skills testing and career assessments | 6.43%  | 3.18%   |
| Job search assistance                        | 9.08%  | 5.57%   |
| On-campus job fairs                          | 21.72%   | 14.59%  |
| Internship/co-op search assistance           | 9.03%  | 4.24%   |
| Graduate school information assistance       | 4.37%  | 3.45%   |
| Practice interview sessions                  | 3.98%  | 2.65%   |
| Career or employment workshops               | 4.47%  | 1.86%   |
| Other (please specify)                       | 2.30%  | 2.65%   |
| None of the above                            | 49.37%   | 58.09%  |
| Total Respondents                            | 16053  | 377   |



**Which of the following experiences have you had since enrolling at this college/university? (Check all that apply)**

|  |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--|--|---|
| Full-time employment in my field of interest                         | 7.94%  | 12.98%  |
| Part-time employment in my field of interest                         | 19.78%   | 19.34%  |
| Internship in my field of interest                                   | 21.65%   | 21.12%  |
| Co-op in my field of interest  | 1.40%  | 0.00%   |
| I have not had any of the above experiences in my field of interest. | 57.11%   | 56.74%  |
| <i>Total Respondents</i>   | 16368  | 393   |

**Why have you not used any Career Services-related resources? (Check all that apply)**



|   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|---|--|---|
| I already have a job  | 23.09%   | 30.41%  |
| I was not aware of the services                             | 32.55%   | 34.10%  |
| I do not think that Career Services can help me             | 11.23%   | 10.14%  |
| I rely on other sources of information                      | 15.25%   | 14.29%  |
| No need to yet (I am not ready to utilize their services)   | 38.79%   | 31.80%  |
| Not helpful for my major                                    | 6.34%  | 7.37%   |
| Not interested  | 9.98%  | 7.83%   |
| Too busy  | 33.79%   | 31.34%  |
| One of my friends had a bad experience with Career Services | 1.63%  | 0.92%   |
| Other (please specify)                                      | 5.76%  | 7.37%   |
| <i>Total Respondents</i>                                    | 7834   | 217   |

**Why have you not completed an internship during your time at this college/university? (Check all that apply)**

|  |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--|--|---|
| Already had experience/job in my field                                       | 19.71%   | 14.29%  |
| Could not afford to take an unpaid internship/co-op instead of a paid job    | 34.37%   | 34.07%  |
| Not enough time for an internship/co-op                                      | 36.15%   | 43.96%  |
| Not interested   | 9.17%  | 12.09%  |
| Did not know that getting an internships/co-op experience would be important | 8.08%  | 13.19%  |
| Did not know where to go to look for an internship/co-op opportunity         | 20.68%   | 21.98%  |
| Could not find an internship/co-op experience in my field                    | 15.95%   | 14.29%  |
| Applied, but did not get offered any internships or co-ops                   | 10.42%   | 6.59%   |
| Other (please specify)   | 15.51%   | 10.99%  |
| <i>Total Respondents</i>   | 2476   | 91  |



**How frequently have you utilized the following services or programs while enrolled at this college/university, and how helpful was the service or program for your career and professional development?**
**- Individual career counseling**

|  |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--|--|---|
|--|--|---|

|                          |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--------------------------|--|---|
| <b>How frequently?</b>   | 1.57%  | 0.00%   |
| Once a week or more      |  |   |
| Once a month             | 7.97%  | 1.82%   |
| Once a semester/quarter  | 25.87%   | 25.45%  |
| Once a year              | 24.35%   | 23.64%  |
| Less than once a year    | 31.80%   | 43.64%  |
| Never                    | 8.45%  | 5.45%   |
| <i>Total Respondents</i> | <i>2107</i>  | <i>55</i>   |



**How frequently have you utilized the following services or programs while enrolled at this college/university, and how helpful was the service or program for your career and professional development?**

**- Resume writing/reviewing assistance**

|                          |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--------------------------|--|---|
| <b>How frequently?</b>   | 0.91%  | 8.57%   |
| Once a week or more      |  |   |
| Once a month             | 4.80%  | 2.86%   |
| Once a semester/quarter  | 24.50%   | 17.14%  |
| Once a year              | 33.25%   | 28.57%  |
| Less than once a year    | 32.89%   | 34.29%  |
| Never                    | 3.65%  | 8.57%   |
| <i>Total Respondents</i> | <i>3290</i>  | <i>35</i>   |



**How frequently have you utilized the following services or programs while enrolled at this college/university, and how helpful was the service or program for your career and professional development?**

**- Career skills testing and career assessments**

|                          |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--------------------------|--|---|
| <b>How frequently?</b>   | 1.35%  | 0.00%   |
| Once a week or more      |  |   |
| Once a month             | 4.56%  | 0.00%   |
| Once a semester/quarter  | 17.95%   | 18.18%  |
| Once a year              | 28.73%   | 63.64%  |
| Less than once a year    | 39.73%   | 9.09%   |
| Never                    | 7.68%  | 9.09%   |
| <i>Total Respondents</i> | <i>964</i>   | <i>11</i>   |



**How frequently have you utilized the following services or programs while enrolled at this college/university, and how helpful was the service or program for your career and professional development?**

**- Job search assistance**

|                          |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--------------------------|--|---|
| <b>How frequently?</b>   | 5.15%  | 0.00%   |
| Once a week or more      |  |   |
| Once a month             | 15.15%   | 5.26%   |
| Once a semester/quarter  | 24.34%   | 15.79%  |
| Once a year              | 20.88%   | 21.05%  |
| Less than once a year    | 22.79%   | 47.37%  |
| Never                    | 11.69%   | 10.53%  |
| <i>Total Respondents</i> | <i>1360</i>  | <i>19</i>   |



**How frequently have you utilized the following services or programs while enrolled at this college/university, and how helpful was the service or program for your career and professional development?**

**- On-campus job fairs**

|                          |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--------------------------|--|---|
| <b>How frequently?</b>   | 0.67%  | 0.00%   |
| Once a week or more      |  |   |
| Once a month             | 3.63%  | 2.00%   |
| Once a semester/quarter  | 37.02%   | 20.00%  |
| Once a year              | 35.67%   | 52.00%  |
| Less than once a year    | 19.13%   | 18.00%  |
| Never                    | 3.88%  | 8.00%   |
| <i>Total Respondents</i> | 3277   | 50  |



**How frequently have you utilized the following services or programs while enrolled at this college/university, and how helpful was the service or program for your career and professional development?**

**- Internship/co-op search assistance**

|                          |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--------------------------|--|---|
| <b>How frequently?</b>   | 3.37%  | 6.67%   |
| Once a week or more      |  |   |
| Once a month             | 9.37%  | 6.67%   |
| Once a semester/quarter  | 25.26%   | 40.00%  |
| Once a year              | 28.04%   | 33.33%  |
| Less than once a year    | 23.50%   | 6.67%   |
| Never                    | 10.47%   | 6.67%   |
| <i>Total Respondents</i> | 1366   | 15  |



**How frequently have you utilized the following services or programs while enrolled at this college/university, and how helpful was the service or program for your career and professional development?**



**- Graduate school information assistance**

|                          |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--------------------------|--|---|
| <b>How frequently?</b>   | 1.67%  | 9.09%   |
| Once a week or more      |  |   |
| Once a month             | 6.97%  | 0.00%   |
| Once a semester/quarter  | 23.79%   | 18.18%  |
| Once a year              | 28.18%   | 18.18%  |
| Less than once a year    | 29.85%   | 45.45%  |
| Never                    | 9.55%  | 9.09%   |
| <i>Total Respondents</i> | 660  | 11  |

**How frequently have you utilized the following services or programs while enrolled at this college/university, and how helpful was the service or program for your career and professional development?**



**- Practice interview sessions**

|                         |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-------------------------|--|---|
| <b>How frequently?</b>  | 0.65%  | 0.00%   |
| Once a week or more     |  |   |
| Once a month            | 4.07%  | 11.11%  |
| Once a semester/quarter | 18.24%   | 0.00%   |
| Once a year             | 30.94%   | 44.44%  |

|                       |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-----------------------|--|---|
| Less than once a year | 40.23%   | 33.33%  |
| Never                 | 5.86%  | 11.11%  |
| Total Respondents     | 614  | 9   |



**How frequently have you utilized the following services or programs while enrolled at this college/university, and how helpful was the service or program for your career and professional development?**

**- Career or employment workshops**

|                         |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-------------------------|--|---|
| <b>How frequently?</b>  | 2.13%  | 14.29%  |
| Once a week or more     |  |   |
| Once a month            | 8.21%  | 0.00%   |
| Once a semester/quarter | 28.12%   | 14.29%  |
| Once a year             | 26.29%   | 42.86%  |
| Less than once a year   | 25.23%   | 0.00%   |
| Never                   | 10.03%   | 28.57%  |
| Total Respondents       | 658  | 7   |

**How frequently have you utilized the following services or programs while enrolled at this college/university, and how helpful was the service or program for your career and professional development?**

**- Career Services online resume and job listing delivery system**



|                         |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-------------------------|---|--|
| <b>How frequently?</b>  | 3.41%   | 2.77%  |
| Once a week or more     |   |  |
| Once a month            | 6.17%   | 3.05%  |
| Once a semester/quarter | 8.24%   | 5.26%  |
| Once a year             | 6.85%   | 5.54%  |
| Less than once a year   | 8.42%   | 3.88%  |
| Never                   | 66.91%  | 79.50%   |
| Total Respondents       | 13878   | 361  |

**How frequently have you utilized the following services or programs while enrolled at this college/university, and how helpful was the service or program for your career and professional development?**

**- Individual career counseling**

|                                     | Mean | Difference | Std Dev | N    | Top 1  | Bottom 1 | Rank |
|-------------------------------------|------|------------|---------|------|--------|----------|------|
| Spring 2010 National Average        | 3.18 | -0.16      | 0.81    | 1890 | 38.68% | 4.81%    |      |
| Evergreen State College Spring 2010 | 3.02 | ---        | 0.97    | 53   | 39.62% | 7.55%    |      |

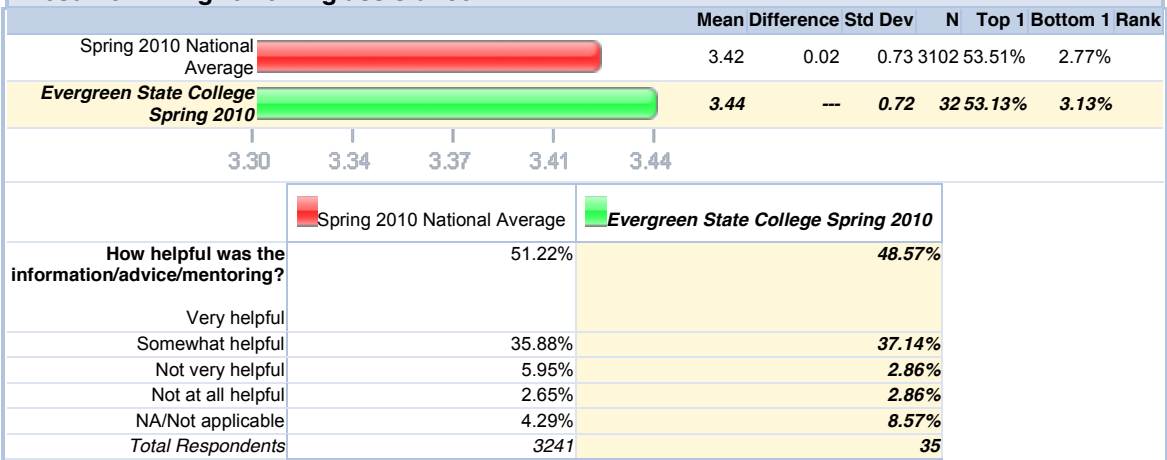
  

|  |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--|--|---|
| <b>How helpful was the information/advice/mentoring?</b> | 35.31%   | 37.50%  |
| Very helpful   |  |   |
| Somewhat helpful   | 41.45%   | 28.57%  |
| Not very helpful   | 10.14%   | 21.43%  |
| Not at all helpful                                       | 4.40%  | 7.14%   |
| NA/Not applicable  | 8.70%  | 5.36%   |
| Total Respondents  | 2070   | 56  |



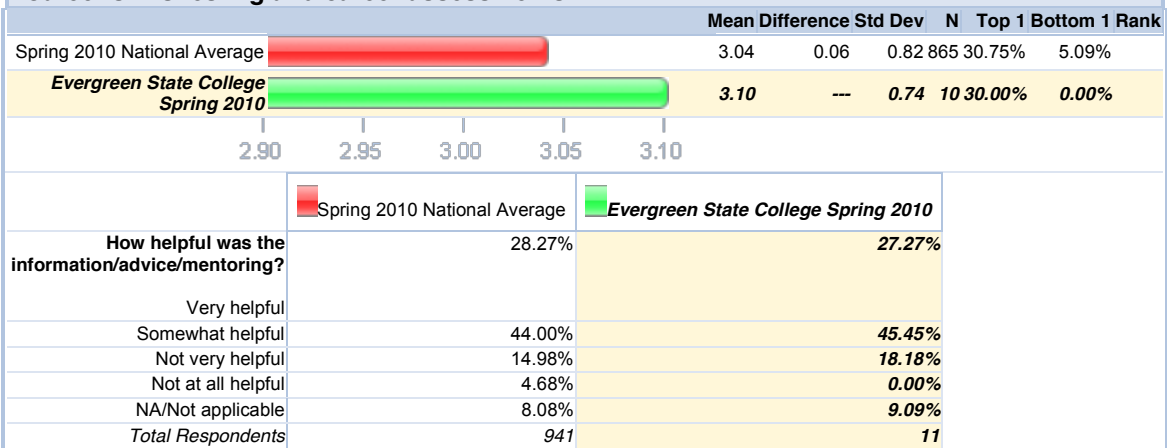
How frequently have you utilized the following services or programs while enrolled at this college/university, and how helpful was the service or program for your career and professional development?

- Resume writing/reviewing assistance



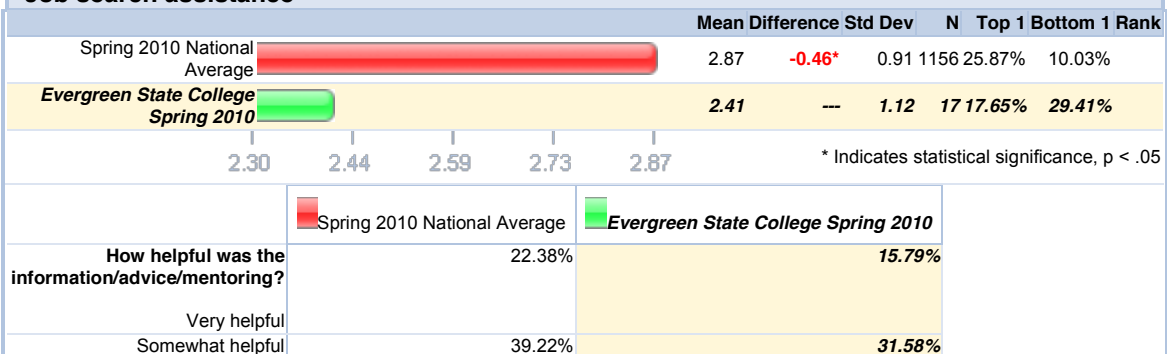
How frequently have you utilized the following services or programs while enrolled at this college/university, and how helpful was the service or program for your career and professional development?



- Career skills testing and career assessments



How frequently have you utilized the following services or programs while enrolled at this college/university, and how helpful was the service or program for your career and professional development?



- Job search assistance





|                    |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--------------------|--|---|
| Not very helpful   | 16.24%   | 15.79%  |
| Not at all helpful | 8.68%  | 26.32%  |
| NA/Not applicable  | 13.47%   | 10.53%  |
| Total Respondents  | 1336   | 19  |

**How frequently have you utilized the following services or programs while enrolled at this college/university, and how helpful was the service or program for your career and professional development?**

**- On-campus job fairs**



|                                     |   | Mean Difference | Std Dev | N    | Top 1 | Bottom 1 | Rank   |
|-------------------------------------|---|-----------------|---------|------|-------|----------|--------|
| Spring 2010 National Average        |  | 2.84            | -0.29*  | 0.82 | 3016  | 20.13%   | 7.13%  |
| Evergreen State College Spring 2010 |  | 2.55            | ---     | 0.95 | 44    | 15.91%   | 15.91% |

2.40 2.51 2.62 2.73 2.84 \* Indicates statistical significance, p < .05



|   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|---|--|---|
| How helpful was the information/advice/mentoring? | 18.80%   | 13.73%  |
| Very helpful                                      |  |   |
| Somewhat helpful                                  | 47.49%   | 33.33%  |
| Not very helpful                                  | 20.48%   | 25.49%  |
| Not at all helpful                                | 6.66%  | 13.73%  |
| NA/Not applicable                                 | 6.57%  | 13.73%  |
| Total Respondents                                 | 3228   | 51  |

**How frequently have you utilized the following services or programs while enrolled at this college/university, and how helpful was the service or program for your career and professional development?**

**- Internship/co-op search assistance**



|                                     |   | Mean Difference | Std Dev | N    | Top 1 | Bottom 1 | Rank   |
|-------------------------------------|---|-----------------|---------|------|-------|----------|--------|
| Spring 2010 National Average        |  | 2.99            | -0.13   | 0.89 | 1195  | 31.30%   | 7.53%  |
| Evergreen State College Spring 2010 |  | 2.86            | ---     | 1.17 | 14    | 35.71%   | 21.43% |

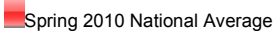

2.70 2.77 2.85 2.92 2.99

|   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|---|--|---|
| How helpful was the information/advice/mentoring? | 27.89%   | 33.33%  |
| Very helpful                                      |  |   |
| Somewhat helpful                                  | 39.30%   | 33.33%  |
| Not very helpful                                  | 15.21%   | 6.67%   |
| Not at all helpful                                | 6.71%  | 20.00%  |
| NA/Not applicable                                 | 10.89%   | 6.67%   |
| Total Respondents                                 | 1341   | 15  |

**How frequently have you utilized the following services or programs while enrolled at this college/university, and how helpful was the service or program for your career and professional development?**



**- Graduate school information assistance**

|                                     |   | Mean Difference | Std Dev | N    | Top 1 | Bottom 1 | Rank   |
|-------------------------------------|---|-----------------|---------|------|-------|----------|--------|
| Spring 2010 National Average        |  | 3.11            | -0.11   | 0.83 | 581   | 34.42%   | 6.20%  |
| Evergreen State College Spring 2010 |  | 3.00            | ---     | 1.15 | 10    | 40.00%   | 20.00% |

|   |  | Mean Difference   | Std Dev | N    | Top 1  | Bottom 1 | Rank |
|---|--|---|---------|------|--|----------|------|
|   |  | 2.95  | 2.99    | 3.03 | 3.07   | 3.11     |      |
|   |  |  |         |      |  |          |      |
|   |  | Spring 2010 National Average  |         |      | Evergreen State College Spring 2010  |          |      |
| How helpful was the information/advice/mentoring? |  | 30.96%  |         |      | 33.33%   |          |      |
| Very helpful                                      |  |   |         |      |  |          |      |
| Somewhat helpful                                  |  | 43.50%  |         |      | 33.33%   |          |      |
| Not very helpful                                  |  | 9.91%   |         |      | 0.00%  |          |      |
| Not at all helpful                                |  | 5.57%   |         |      | 16.67%   |          |      |
| NA/Not applicable                                 |  | 10.06%  |         |      | 16.67%   |          |      |
| Total Respondents                                 |  | 646   |         |      | 12   |          |      |



How frequently have you utilized the following services or programs while enrolled at this college/university, and how helpful was the service or program for your career and professional development?

- Practice interview sessions

|   |  | Mean Difference   | Std Dev | N    | Top 1   | Bottom 1 | Rank  |
|---|--|---|---------|------|---|----------|-------|
|   |  | 3.20  | 3.31    | 3.41 | 3.52  | 3.62     |       |
|   |  |  |         |      |  |          |       |
|   |  | Spring 2010 National Average  |         |      | Evergreen State College Spring 2010   |          |       |
|   |  | 3.36  | 0.26    | 0.76 | 562   | 50.53%   | 2.85% |
|   |  | 3.62  | ---     | 0.52 | 8   | 62.50%   | 0.00% |
| How helpful was the information/advice/mentoring? |  | 46.94%  |         |      | 50.00%  |          |       |
| Very helpful                                      |  |   |         |      |   |          |       |
| Somewhat helpful                                  |  | 35.54%  |         |      | 30.00%  |          |       |
| Not very helpful                                  |  | 7.77%   |         |      | 0.00%   |          |       |
| Not at all helpful                                |  | 2.64%   |         |      | 0.00%   |          |       |
| NA/Not applicable                                 |  | 7.11%   |         |      | 20.00%  |          |       |
| Total Respondents                                 |  | 605   |         |      | 10  |          |       |

How frequently have you utilized the following services or programs while enrolled at this college/university, and how helpful was the service or program for your career and professional development?

- Career or employment workshops

|   |  | Mean Difference   | Std Dev | N    | Top 1   | Bottom 1 | Rank  |
|---|--|---|---------|------|---|----------|-------|
|   |  | 2.90  | 3.03    | 3.15 | 3.28  | 3.40     |       |
|   |  |  |         |      |  |          |       |
|   |  | Spring 2010 National Average  |         |      | Evergreen State College Spring 2010   |          |       |
|   |  | 3.09  | 0.31    | 0.78 | 584   | 30.65%   | 4.45% |
|   |  | 3.40  | ---     | 0.89 | 5   | 60.00%   | 0.00% |
| How helpful was the information/advice/mentoring? |  | 27.71%  |         |      | 42.86%  |          |       |
| Very helpful                                      |  |   |         |      |   |          |       |
| Somewhat helpful                                  |  | 46.90%  |         |      | 14.29%  |          |       |
| Not very helpful                                  |  | 11.76%  |         |      | 14.29%  |          |       |
| Not at all helpful                                |  | 4.02%   |         |      | 0.00%   |          |       |
| NA/Not applicable                                 |  | 9.60%   |         |      | 28.57%  |          |       |
| Total Respondents                                 |  | 646   |         |      | 7   |          |       |

How frequently have you utilized the following services or programs while enrolled at this college/university, and how helpful was the service or program for your career and

**professional development?****- Career Services online resume and job listing delivery system**

|   | Mean                         | Difference                          | Std Dev     | N         | Top 1         | Bottom 1     | Rank |
|---|------------------------------|-------------------------------------|-------------|-----------|---------------|--------------|------|
| Spring 2010 National Average                      | 2.90                         | -0.04                               | 0.88        | 4452      | 25.63%        | 8.54%        |      |
| <b>Evergreen State College Spring 2010</b>        | <b>2.86</b>                  | <b>---</b>                          | <b>0.89</b> | <b>72</b> | <b>25.00%</b> | <b>8.33%</b> |      |
|   | 2.70                         | 2.75                                | 2.80        | 2.85      | 2.90          |              |      |
|   | Spring 2010 National Average | Evergreen State College Spring 2010 |             |           |               |              |      |
| How helpful was the information/advice/mentoring? | 8.33%                        | 5.11%                               |             |           |               |              |      |
| Very helpful                                      |                              |                                     |             |           |               |              |      |
| Somewhat helpful                                  | 15.47%                       | 9.09%                               |             |           |               |              |      |
| Not very helpful                                  | 5.94%                        | 4.55%                               |             |           |               |              |      |
| Not at all helpful                                | 2.77%                        | 1.70%                               |             |           |               |              |      |
| NA/Not applicable                                 | 67.49%                       | 79.55%                              |             |           |               |              |      |
| Total Respondents                                 | 13695                        | 352                                 |             |           |               |              |      |

**How frequently have you received career information/advice/mentoring from the following source(s), and how helpful was the source(s) for your career and professional development?****- Academic advisor**



|                         |                              |                                     |  |
|-------------------------|------------------------------|-------------------------------------|--|
|                         | Spring 2010 National Average | Evergreen State College Spring 2010 |  |
| How frequently?         | 4.28%                        | 2.77%                               |  |
| Once a week or more     |                              |                                     |  |
| Once a month            | 15.33%                       | 4.16%                               |  |
| Once a semester/quarter | 44.70%                       | 20.22%                              |  |
| Once a year             | 10.79%                       | 19.94%                              |  |
| Less than once a year   | 7.87%                        | 16.90%                              |  |
| Never                   | 17.04%                       | 36.01%                              |  |
| Total Respondents       | 15308                        | 361                                 |  |

**How frequently have you received career information/advice/mentoring from the following source(s), and how helpful was the source(s) for your career and professional development?****- Alumni from my college/university**



|                         |                              |                                     |  |
|-------------------------|------------------------------|-------------------------------------|--|
|                         | Spring 2010 National Average | Evergreen State College Spring 2010 |  |
| How frequently?         | 2.60%                        | 3.09%                               |  |
| Once a week or more     |                              |                                     |  |
| Once a month            | 6.26%                        | 5.34%                               |  |
| Once a semester/quarter | 8.37%                        | 8.43%                               |  |
| Once a year             | 8.61%                        | 9.55%                               |  |
| Less than once a year   | 9.02%                        | 10.96%                              |  |
| Never                   | 65.15%                       | 62.64%                              |  |
| Total Respondents       | 15072                        | 356                                 |  |

**How frequently have you received career information/advice/mentoring from the following source(s), and how helpful was the source(s) for your career and professional development?****- Career Services staff at my college/university**



|                         |                              |                                     |  |
|-------------------------|------------------------------|-------------------------------------|--|
|                         | Spring 2010 National Average | Evergreen State College Spring 2010 |  |
| How frequently?         | 1.52%                        | 1.42%                               |  |
| Once a week or more     |                              |                                     |  |
| Once a month            | 3.71%                        | 0.57%                               |  |
| Once a semester/quarter | 9.81%                        | 5.67%                               |  |

|                       |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-----------------------|--|---|
| Once a year           | 10.17%   | 9.07%   |
| Less than once a year | 13.33%   | 9.92%   |
| Never                 | 61.45%   | 73.37%  |
| Total Respondents     | 15044  | 353   |



**How frequently have you received career information/advice/mentoring from the following source(s), and how helpful was the source(s) for your career and professional development?**  
**- Faculty members**

|                         |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-------------------------|--|---|
| <b>How frequently?</b>  | 10.97%   | 10.63%  |
| Once a week or more     |  |   |
| Once a month            | 21.07%   | 20.16%  |
| Once a semester/quarter | 24.50%   | 30.25%  |
| Once a year             | 10.98%   | 13.62%  |
| Less than once a year   | 8.13%  | 6.81%   |
| Never                   | 24.34%   | 18.53%  |
| Total Respondents       | 15148  | 367   |



**How frequently have you received career information/advice/mentoring from the following source(s), and how helpful was the source(s) for your career and professional development?**  
**- Friends/peers**



|                         |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-------------------------|--|---|
| <b>How frequently?</b>  | 28.84%   | 24.09%  |
| Once a week or more     |  |   |
| Once a month            | 29.75%   | 25.21%  |
| Once a semester/quarter | 16.79%   | 21.01%  |
| Once a year             | 6.20%  | 9.52%   |
| Less than once a year   | 4.50%  | 4.76%   |
| Never                   | 13.93%   | 15.41%  |
| Total Respondents       | 15117  | 357   |

**How frequently have you received career information/advice/mentoring from the following source(s), and how helpful was the source(s) for your career and professional development?**  
**- Parents/other family members**



|                         |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-------------------------|--|---|
| <b>How frequently?</b>  | 27.13%   | 14.45%  |
| Once a week or more     |  |   |
| Once a month            | 29.96%   | 26.06%  |
| Once a semester/quarter | 15.05%   | 20.68%  |
| Once a year             | 6.52%  | 13.60%  |
| Less than once a year   | 4.63%  | 5.67%   |
| Never                   | 16.71%   | 19.55%  |
| Total Respondents       | 15041  | 353   |

**How frequently have you received career information/advice/mentoring from the following source(s), and how helpful was the source(s) for your career and professional development?**  
**- Professional in the field in which I am interested**




|                        |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|------------------------|--|---|
| <b>How frequently?</b> | 9.10%  | 7.54%   |

|                         |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-------------------------|--|---|
| Once a week or more     |  |   |
| Once a month            | 17.74%   | 12.57%  |
| Once a semester/quarter | 19.83%   | 19.27%  |
| Once a year             | 12.50%   | 13.13%  |
| Less than once a year   | 9.18%  | 10.89%  |
| Never                   | 31.64%   | 36.59%  |
| Total Respondents       | 15094  | 358   |




**How frequently have you received career information/advice/mentoring from the following source(s), and how helpful was the source(s) for your career and professional development?**  
**- Online social networking sites**



|                         |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-------------------------|--|---|
| <b>How frequently?</b>  | 6.80%  | 4.78%   |
| Once a week or more     |  |   |
| Once a month            | 8.59%  | 6.74%   |
| Once a semester/quarter | 8.30%  | 6.74%   |
| Once a year             | 5.50%  | 5.62%   |
| Less than once a year   | 6.56%  | 4.49%   |
| Never                   | 64.25%   | 71.63%  |
| Total Respondents       | 15055  | 356   |

**How frequently have you received career information/advice/mentoring from the following source(s), and how helpful was the source(s) for your career and professional development?**  
**- Academic advisor**



|  |  | Mean Difference                               | Std Dev | N    | Top 1 | Bottom 1 | Rank   |
|--|--|---|---------|------|-------|----------|--------|
| Spring 2010 National Average                             |                               | 3.14  | -0.12*  | 0.87 | 12432 | 39.61%   | 6.50%  |
| Evergreen State College Spring 2010                      |                               | 3.02  | ---     | 0.93 | 231   | 34.63%   | 9.09%  |
|  |  | 2.90  | 2.96    | 3.02 | 3.08  | 3.14     |        |
|  |  | * Indicates statistical significance, p < .05 |         |      |       |          |        |
| <b>How helpful was the information/advice/mentoring?</b> |  Spring 2010 National Average |   |         |      |       |          |        |
| Very helpful   | 32.81%   |   |         |      |       |          | 22.79% |
| Somewhat helpful   | 34.28%   |   |         |      |       |          | 27.35% |
| Not very helpful   | 10.36%   |   |         |      |       |          | 9.69%  |
| Not at all helpful                                       | 5.38%  |   |         |      |       |          | 5.98%  |
| NA/Not applicable  | 17.16%   |   |         |      |       |          | 34.19% |
| Total Respondents  | 15008  |   |         |      |       |          | 351    |

**How frequently have you received career information/advice/mentoring from the following source(s), and how helpful was the source(s) for your career and professional development?**  
**- Alumni from my college/university**



|  |  | Mean Difference                               | Std Dev | N    | Top 1 | Bottom 1 | Rank   |
|--|--|---|---------|------|-------|----------|--------|
| Spring 2010 National Average                             |                               | 3.06  | 0.17*   | 0.80 | 5372  | 30.21%   | 4.93%  |
| Evergreen State College Spring 2010                      |                               | 3.23  | ---     | 0.76 | 133   | 39.10%   | 3.76%  |
|  |  | 2.90  | 2.98    | 3.07 | 3.15  | 3.23     |        |
|  |  | * Indicates statistical significance, p < .05 |         |      |       |          |        |
| <b>How helpful was the information/advice/mentoring?</b> |  Spring 2010 National Average |   |         |      |       |          |        |
|  | 11.13%   |   |         |      |       |          | 15.38% |

|                    |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--------------------|--|---|
| Very helpful       |  |   |
| Somewhat helpful   | 18.54%   | 18.93%  |
| Not very helpful   | 5.35%  | 3.55%   |
| Not at all helpful | 1.82%  | 1.48%   |
| NA/Not applicable  | 63.17%   | 60.65%  |
| Total Respondents  | 14585  | 338   |



**How frequently have you received career information/advice/mentoring from the following source(s), and how helpful was the source(s) for your career and professional development?**  
**- Career Services staff at my college/university**



|   |   | Mean | Difference | Std Dev | N    | Top 1  | Bottom 1 | Rank |
|---|---|------|------------|---------|------|--------|----------|------|
| Spring 2010 National Average                      |  | 2.93 | 0.04       | 0.86    | 5810 | 25.47% | 7.87%    |      |
| Evergreen State College Spring 2010               |  | 2.97 | ---        | 0.93    | 99   | 32.32% | 9.09%    |      |
|   |   | 2.80 | 2.84       | 2.89    | 2.93 | 2.97   |          |      |
| How helpful was the information/advice/mentoring? |   |      |            |         |      |        |          |      |
| Very helpful                                      |   |      |            |         |      |        |          |      |
| Somewhat helpful                                  |   |      |            |         |      |        |          |      |
| Not very helpful                                  |   |      |            |         |      |        |          |      |
| Not at all helpful                                |   |      |            |         |      |        |          |      |
| NA/Not applicable                                 |   |      |            |         |      |        |          |      |
| Total Respondents                                 |   |      |            |         |      |        |          |      |

**How frequently have you received career information/advice/mentoring from the following source(s), and how helpful was the source(s) for your career and professional development?**  
**- Faculty members**



|   |   | Mean | Difference | Std Dev | N     | Top 1  | Bottom 1 | Rank |
|---|---|------|------------|---------|-------|--------|----------|------|
| Spring 2010 National Average                      |  | 3.28 | 0.07       | 0.72    | 11228 | 41.80% | 2.37%    |      |
| Evergreen State College Spring 2010               |  | 3.36 | ---        | 0.70    | 292   | 45.55% | 3.08%    |      |
|   |   | 3.10 | 3.17       | 3.23    | 3.30  | 3.36   |          |      |
| How helpful was the information/advice/mentoring? |   |      |            |         |       |        |          |      |
| Very helpful                                      |   |      |            |         |       |        |          |      |
| Somewhat helpful                                  |   |      |            |         |       |        |          |      |
| Not very helpful                                  |   |      |            |         |       |        |          |      |
| Not at all helpful                                |   |      |            |         |       |        |          |      |
| NA/Not applicable                                 |   |      |            |         |       |        |          |      |
| Total Respondents                                 |   |      |            |         |       |        |          |      |

**How frequently have you received career information/advice/mentoring from the following source(s), and how helpful was the source(s) for your career and professional development?**  
**- Friends/peers**

|                                     |   | Mean | Difference | Std Dev | N     | Top 1  | Bottom 1 | Rank |
|-------------------------------------|---|------|------------|---------|-------|--------|----------|------|
| Spring 2010 National Average        |  | 3.11 | -0.01      | 0.72    | 12690 | 30.13% | 2.32%    |      |
| Evergreen State College Spring 2010 |  | 3.10 | ---        | 0.74    | 297   | 29.97% | 3.03%    |      |



|   | Mean Difference   | Std Dev                      | N   | Top 1                               | Bottom 1 | Rank |
|---|---|------------------------------|---|-------------------------------------|----------|------|
|   | 3.00  | 3.03                         | 3.06  | 3.08                                | 3.11     |      |
|   |  | Spring 2010 National Average |  | Evergreen State College Spring 2010 |          |      |
| How helpful was the information/advice/mentoring? |   | 25.84%                       |   | 25.21%                              |          |      |
| Very helpful                                      |   |                              |   |                                     |          |      |
| Somewhat helpful                                  |   | 45.74%                       |   | 44.76%                              |          |      |
| Not very helpful                                  |   | 12.17%                       |   | 11.61%                              |          |      |
| Not at all helpful                                |   | 1.99%                        |   | 2.55%                               |          |      |
| NA/Not applicable                                 |   | 14.26%                       |   | 15.86%                              |          |      |
| Total Respondents                                 |   | 14801                        |   | 353                                 |          |      |

**How frequently have you received career information/advice/mentoring from the following source(s), and how helpful was the source(s) for your career and professional development?**  
**- Parents/other family members**

|   | Mean Difference   | Std Dev                      | N   | Top 1                               | Bottom 1 | Rank  |
|---|---|------------------------------|---|-------------------------------------|----------|-------|
|   | 2.80  | 2.89                         | 2.96  | 3.06                                | 3.15     |       |
|   |  | Spring 2010 National Average |  | Evergreen State College Spring 2010 |          |       |
| Spring 2010 National Average                      | 3.15  | -0.16*                       | 0.78  | 12212                               | 35.58%   | 3.39% |
| Evergreen State College Spring 2010               | 2.99  | ---                          | 0.83  | 278                                 | 28.06%   | 5.40% |
| How helpful was the information/advice/mentoring? |   |                              |   |                                     |          |       |
| Very helpful                                      |   |                              |   |                                     |          |       |
| Somewhat helpful                                  |   |                              |   |                                     |          |       |
| Not very helpful                                  |   |                              |   |                                     |          |       |
| Not at all helpful                                |   |                              |   |                                     |          |       |
| NA/Not applicable                                 |   |                              |   |                                     |          |       |
| Total Respondents                                 |   |                              |   |                                     |          |       |

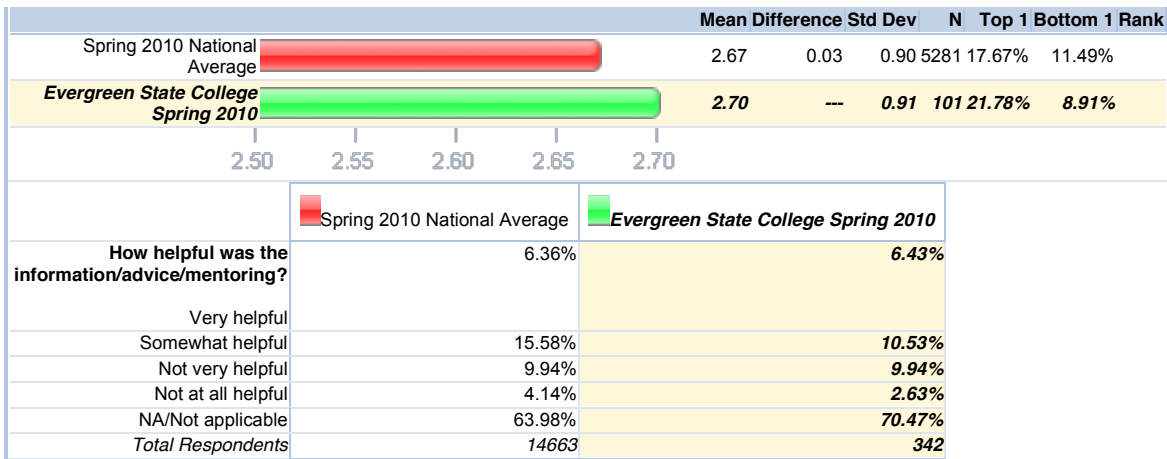
\* Indicates statistical significance, p < .05

**How frequently have you received career information/advice/mentoring from the following source(s), and how helpful was the source(s) for your career and professional development?**  
**- Professional in the field in which I am interested**

|   | Mean Difference   | Std Dev                      | N   | Top 1                               | Bottom 1 | Rank  |
|---|---|------------------------------|---|-------------------------------------|----------|-------|
|   | 3.20  | 3.26                         | 3.31  | 3.37                                | 3.42     |       |
|   |  | Spring 2010 National Average |  | Evergreen State College Spring 2010 |          |       |
| Spring 2010 National Average                      | 3.39  | 0.03                         | 0.72  | 10036                               | 50.58%   | 2.28% |
| Evergreen State College Spring 2010               | 3.42  | ---                          | 0.72  | 223                                 | 52.91%   | 2.24% |
| How helpful was the information/advice/mentoring? |   |                              |   |                                     |          |       |
| Very helpful                                      |   |                              |   |                                     |          |       |
| Somewhat helpful                                  |   |                              |   |                                     |          |       |
| Not very helpful                                  |   |                              |   |                                     |          |       |
| Not at all helpful                                |   |                              |   |                                     |          |       |
| NA/Not applicable                                 |   |                              |   |                                     |          |       |
| Total Respondents                                 |   |                              |   |                                     |          |       |

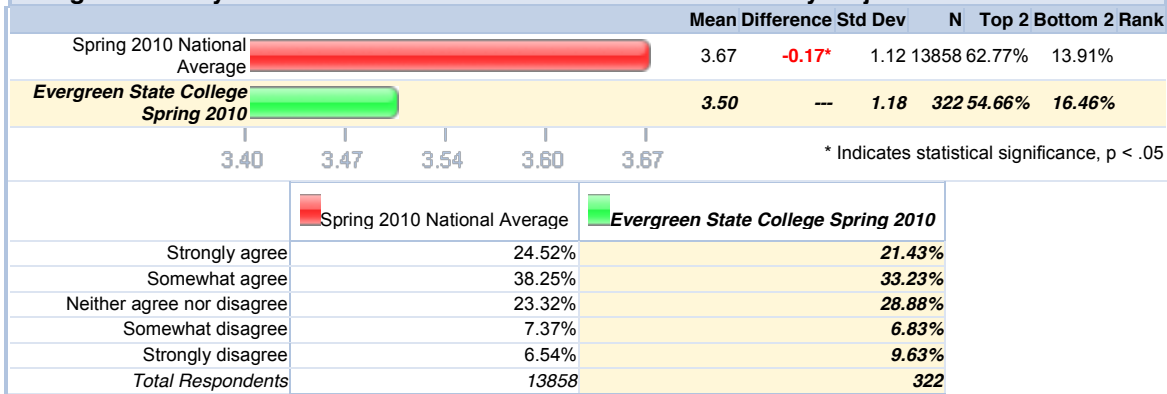
**How frequently have you received career information/advice/mentoring from the following source(s), and how helpful was the source(s) for your career and professional development?**  
**- Online social networking sites**





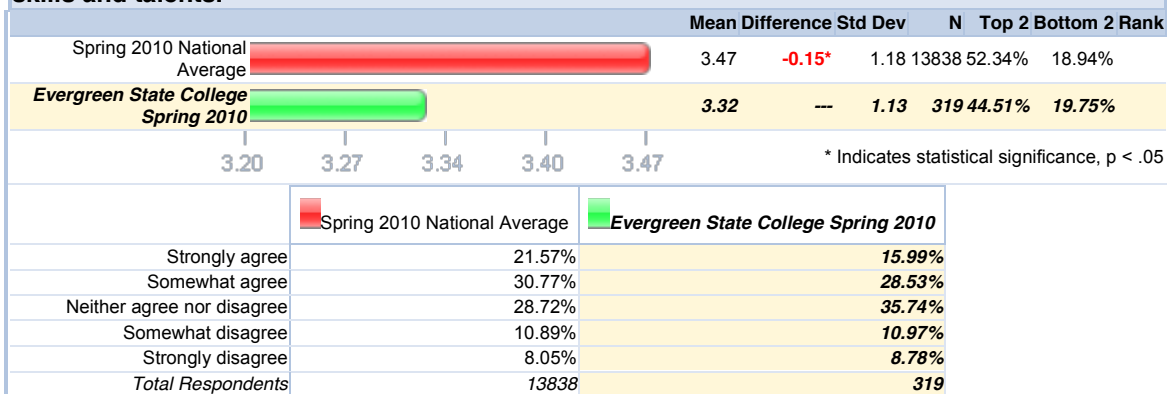
Please indicate your level of agreement with the following statements:

As a result of the career advice/counseling/information I have received since enrolling at my college/university . . . - I am more aware of careers that relate to my major or area of interest.



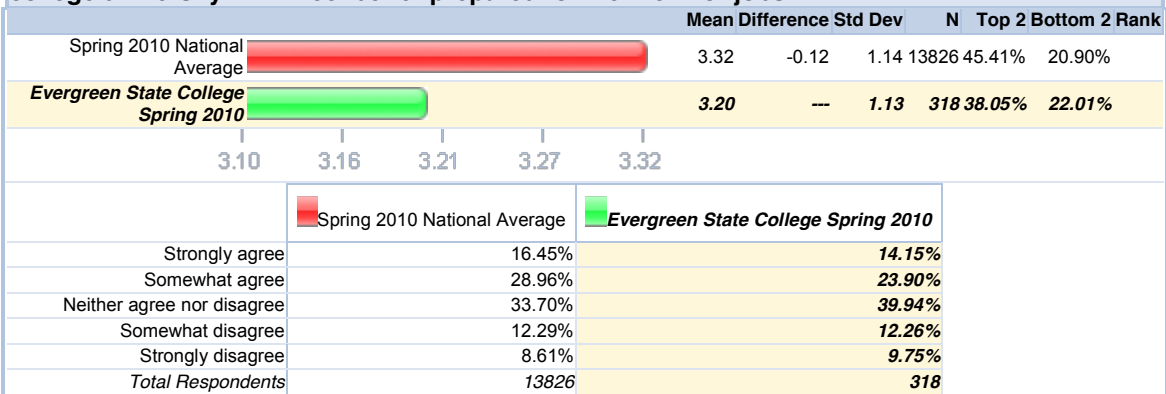
Please indicate your level of agreement with the following statements:

As a result of the career advice/counseling/information I have received since enrolling at my college/university . . . - I feel more confident in my ability to create a resume that showcases my skills and talents.



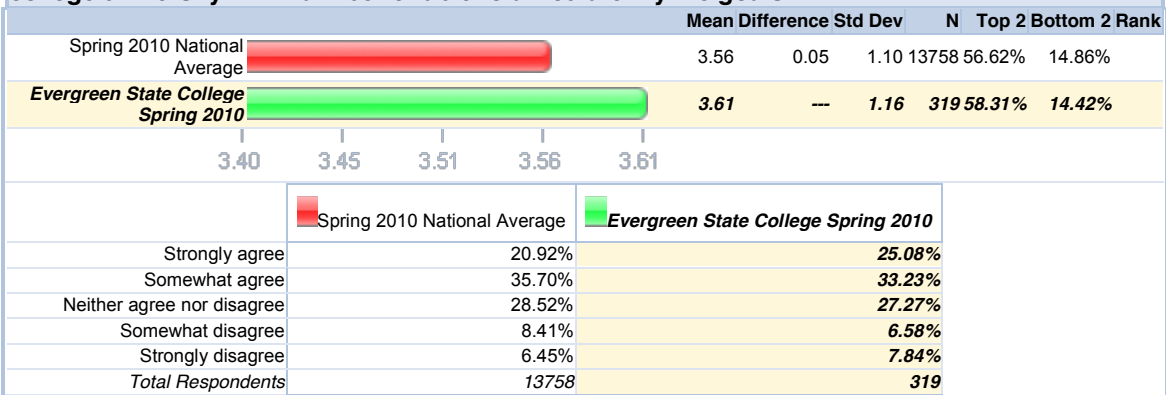
Please indicate your level of agreement with the following statements:

As a result of the career advice/counseling/information I have received since enrolling at my college/university . . . - I feel better prepared to interview for jobs.



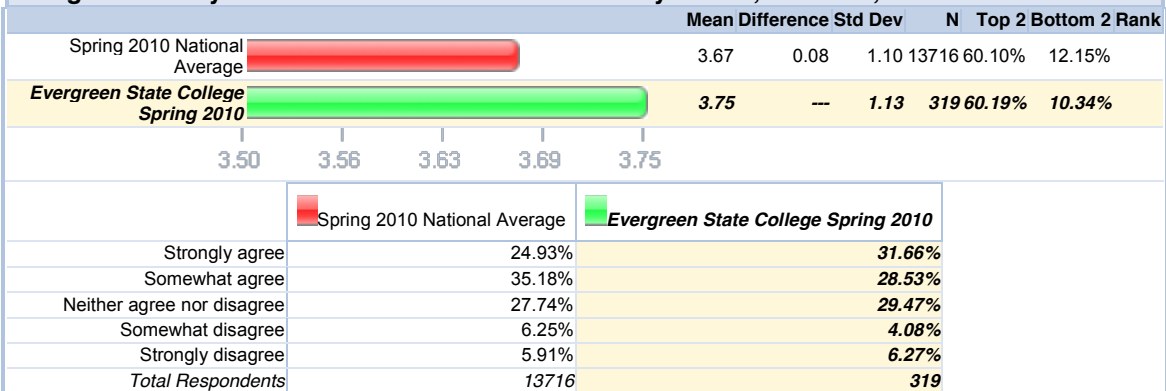
Please indicate your level of agreement with the following statements:

As a result of the career advice/counseling/information I have received since enrolling at my college/university . . . - I am better able to articulate my life goals.



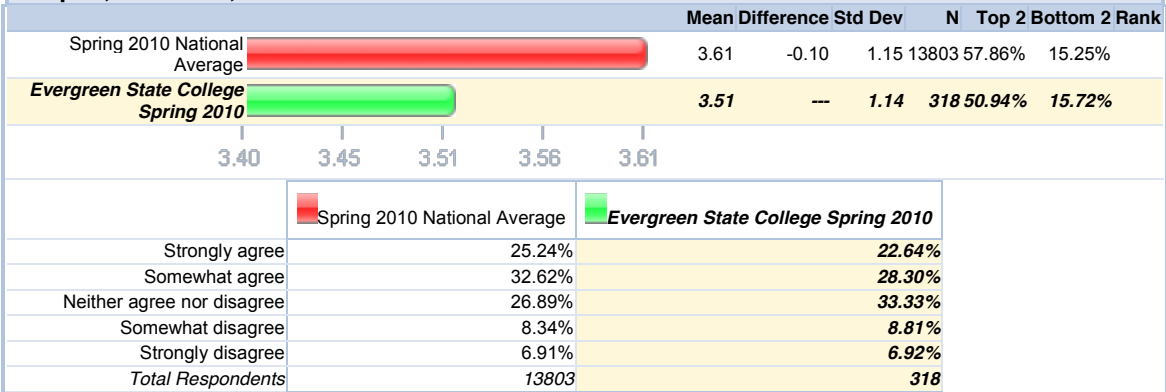
Please indicate your level of agreement with the following statements:

As a result of the career advice/counseling/information I have received since enrolling at my college/university . . . - I am better able to articulate my values, attitudes, and beliefs.



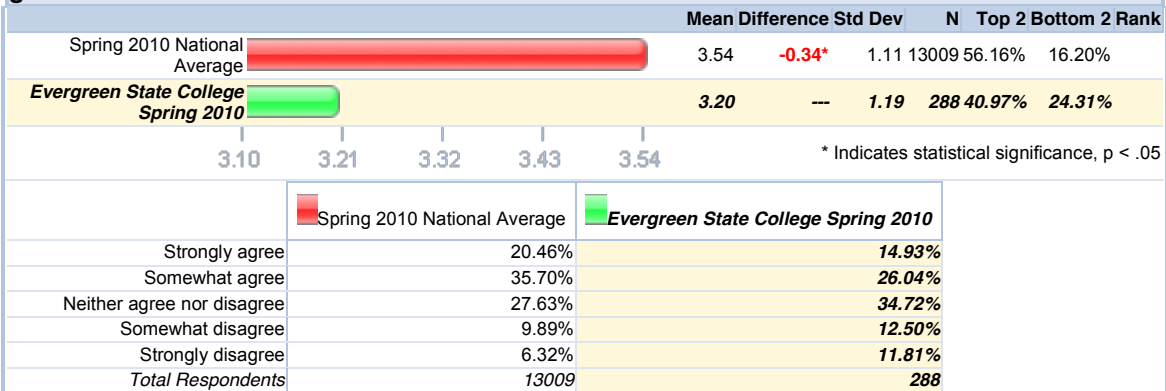
Please indicate your level of agreement with the following statements:

As a result of the career advice/counseling/information I have received since enrolling at my college/university . . . - I am more likely to seek career advice/counseling/information on campus, if needed, in the future.



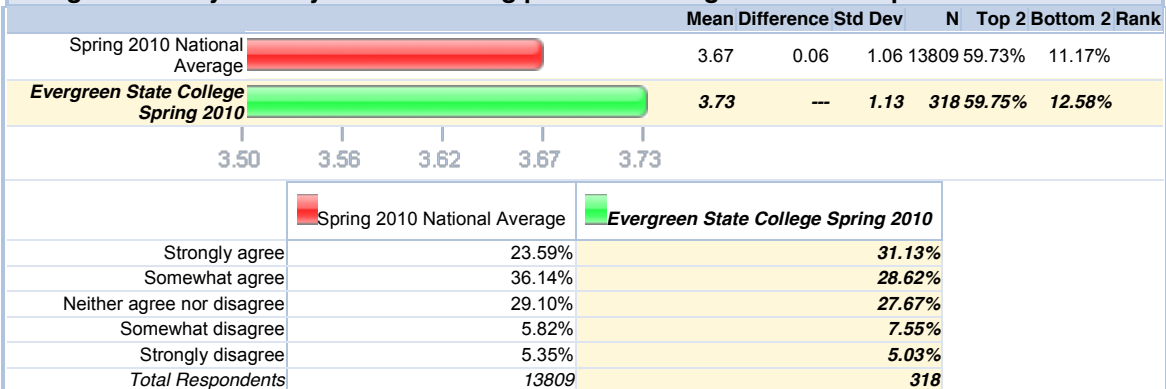
Please indicate your level of agreement with the following statements:

As a result of the career advice/counseling/information I have received since enrolling at my college/university . . . - I feel confident in my ability to land a job in my chosen field upon graduation.




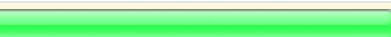


Please indicate your level of agreement with the following statements:

As a result of the career advice/counseling/information I have received since enrolling at my college/university . . . - My critical thinking/problem solving skills have improved.




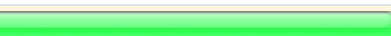


Please indicate your level of agreement with the following statements:

As a result of the career advice/counseling/information I have received since enrolling at my college/university . . . - My understanding of diverse perspectives has changed.

|  |  | Mean  | Difference | Std Dev     | N          | Top 2         | Bottom 2     | Rank   |
|--|--|---|------------|-------------|------------|---------------|--------------|--------|
| Spring 2010 National Average               |                               | 3.66  | 0.11       | 1.09        | 13777      | 57.56%        | 11.44%       |        |
| <b>Evergreen State College Spring 2010</b> |                               | <b>3.76</b>   | <b>---</b> | <b>1.12</b> | <b>318</b> | <b>57.23%</b> | <b>9.75%</b> |        |
|  |  | 3.50  | 3.57       | 3.63        | 3.70       | 3.76          |              |        |
|  |  Spring 2010 National Average |  Evergreen State College Spring 2010 |            |             |            |               |              |        |
| Strongly agree                             | 25.30%   |   |            |             |            |               |              | 33.96% |
| Somewhat agree                             | 32.26%   |   |            |             |            |               |              | 23.27% |
| Neither agree nor disagree                 | 31.00%   |   |            |             |            |               |              | 33.02% |
| Somewhat disagree                          | 5.93%  |   |            |             |            |               |              | 4.72%  |
| Strongly disagree                          | 5.51%  |   |            |             |            |               |              | 5.03%  |
| Total Respondents                          | 13777  |   |            |             |            |               |              | 318    |


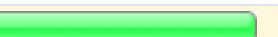


Please indicate your level of agreement with the following statements:



As a result of the career advice/counseling/information I have received since enrolling at my college/university . . . - I feel better prepared to work with individuals from diverse backgrounds.

|  |  | Mean  | Difference | Std Dev     | N          | Top 2         | Bottom 2      | Rank   |
|--|--|---|------------|-------------|------------|---------------|---------------|--------|
| Spring 2010 National Average               |                                | 3.71  | 0.03       | 1.10        | 13772      | 58.94%        | 11.13%        |        |
| <b>Evergreen State College Spring 2010</b> |                               | <b>3.74</b>   | <b>---</b> | <b>1.10</b> | <b>318</b> | <b>58.18%</b> | <b>10.38%</b> |        |
|  |  | 3.60  | 3.64       | 3.67        | 3.71       | 3.74          |               |        |
|  |  Spring 2010 National Average |  Evergreen State College Spring 2010 |            |             |            |               |               |        |
| Strongly agree                             | 28.21%   |   |            |             |            |               |               | 30.50% |
| Somewhat agree                             | 30.73%   |   |            |             |            |               |               | 27.67% |
| Neither agree nor disagree                 | 29.93%   |   |            |             |            |               |               | 31.45% |
| Somewhat disagree                          | 5.69%  |   |            |             |            |               |               | 5.66%  |
| Strongly disagree                          | 5.44%  |   |            |             |            |               |               | 4.72%  |
| Total Respondents                          | 13772  |   |            |             |            |               |               | 318    |

Please indicate your level of agreement with the following statements:





As a result of the career advice/counseling/information I have received since enrolling at my college/university . . . - I am more likely to complete my degree at this college/university.

|  |  | Mean  | Difference | Std Dev     | N          | Top 2         | Bottom 2     | Rank   |
|--|--|---|------------|-------------|------------|---------------|--------------|--------|
| Spring 2010 National Average               |                               | 3.90  | -0.07      | 1.16        | 13805      | 63.90%        | 10.00%       |        |
| <b>Evergreen State College Spring 2010</b> |                               | <b>3.83</b>   | <b>---</b> | <b>1.14</b> | <b>317</b> | <b>58.68%</b> | <b>9.46%</b> |        |
|  |  | 3.70  | 3.75       | 3.80        | 3.85       | 3.90          |              |        |
|  |  Spring 2010 National Average |  Evergreen State College Spring 2010 |            |             |            |               |              |        |
| Strongly agree                             | 41.41%   |   |            |             |            |               |              | 38.49% |
| Somewhat agree                             | 22.49%   |   |            |             |            |               |              | 20.19% |
| Neither agree nor disagree                 | 26.11%   |   |            |             |            |               |              | 31.86% |
| Somewhat disagree                          | 4.27%  |   |            |             |            |               |              | 4.42%  |
| Strongly disagree                          | 5.73%  |   |            |             |            |               |              | 5.05%  |

|                   |  |   |
|-------------------|--|---|
|                   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
| Total Respondents | 13805  | 317   |





Please indicate your level of agreement with the following statements:

As a result of the career advice/counseling/information I have received since enrolling at my college/university . . . - My satisfaction with my collegiate experience has improved.





|                                     |  | Mean Difference   | Std Dev | N    | Top 2 | Bottom 2 | Rank   |
|-------------------------------------|--|---|---------|------|-------|----------|--------|
| Spring 2010 National Average        |                               | 3.69  | 0.01    | 1.10 | 13780 | 59.21%   | 11.94% |
| Evergreen State College Spring 2010 |                               | 3.70  | ---     | 1.10 | 317   | 57.41%   | 12.30% |
|                                     |  | 3.50  | 3.55    | 3.60 | 3.65  | 3.70     |        |
|                                     |  Spring 2010 National Average |  Evergreen State College Spring 2010 |         |      |       |          |        |
| Strongly agree                      | 27.05%   | 29.02%  |         |      |       |          |        |
| Somewhat agree                      | 32.16%   | 28.39%  |         |      |       |          |        |
| Neither agree nor disagree          | 28.85%   | 30.28%  |         |      |       |          |        |
| Somewhat disagree                   | 6.34%  | 7.89%   |         |      |       |          |        |
| Strongly disagree                   | 5.61%  | 4.42%   |         |      |       |          |        |
| Total Respondents                   | 13780  | 317   |         |      |       |          |        |

Please indicate your level of agreement with the following statements:

As a result of the career advice/counseling/information I have received since enrolling at my college/university . . . - I have gained skills/abilities that I will use after college.

|                                     |  | Mean Difference   | Std Dev | N    | Top 2 | Bottom 2 | Rank  |
|-------------------------------------|--|---|---------|------|-------|----------|-------|
| Spring 2010 National Average        |                               | 4.00  | 0.01    | 1.05 | 13794 | 72.20%   | 7.29% |
| Evergreen State College Spring 2010 |                               | 4.01  | ---     | 1.07 | 318   | 69.18%   | 7.23% |
|                                     |  | 3.95  | 3.97    | 3.98 | 4.00  | 4.01     |       |
|                                     |  Spring 2010 National Average |  Evergreen State College Spring 2010 |         |      |       |          |       |
| Strongly agree                      | 39.49%   | 43.08%  |         |      |       |          |       |
| Somewhat agree                      | 32.71%   | 26.10%  |         |      |       |          |       |
| Neither agree nor disagree          | 20.52%   | 23.58%  |         |      |       |          |       |
| Somewhat disagree                   | 3.15%  | 3.46%   |         |      |       |          |       |
| Strongly disagree                   | 4.13%  | 3.77%   |         |      |       |          |       |
| Total Respondents                   | 13794  | 318   |         |      |       |          |       |

If you could start over again, would you go to the same college/university you are now attending?

|                                     |  | Mean Difference   | Std Dev | N    | Top 1 | Bottom 1 | Rank  |
|-------------------------------------|--|---|---------|------|-------|----------|-------|
| Spring 2010 National Average        |                               | 3.24  | 0.20*   | 0.81 | 14780 | 43.80%   | 3.53% |
| Evergreen State College Spring 2010 |                               | 3.44  | ---     | 0.75 | 356   | 57.58%   | 2.53% |
|                                     |  | 3.10  | 3.19    | 3.27 | 3.36  | 3.44     |       |
|                                     |  Spring 2010 National Average |  Evergreen State College Spring 2010 |         |      |       |          |       |
| Definitely yes                      | 43.80%   | 57.58%  |         |      |       |          |       |
| Probably yes                        | 39.88%   | 31.74%  |         |      |       |          |       |
| Probably no                         | 12.79%   | 8.15%   |         |      |       |          |       |
| Definitely no                       | 3.53%  | 2.53%   |         |      |       |          |       |
| Total Respondents                   | 14780  | 356   |         |      |       |          |       |

\* Indicates statistical significance,  $p < .05$

**Will you be enrolled at this college/university next semester/quarter?**

|   | Mean Difference                     | Std Dev    | N           | Top 1      | Bottom 1      | Rank         |
|---|-------------------------------------|------------|-------------|------------|---------------|--------------|
| Spring 2010 National Average                  | 3.78                                | -0.22*     | 0.60        | 12576      | 85.02%        | 2.38%        |
| <b>Evergreen State College Spring 2010</b>    | <b>3.56</b>                         | <b>---</b> | <b>0.80</b> | <b>276</b> | <b>70.65%</b> | <b>5.07%</b> |
| * Indicates statistical significance, p < .05 |                                     |            |             |            |               |              |
|   | 3.40                                | 3.50       | 3.59        | 3.69       | 3.78          |              |
| Spring 2010 National Average                  | Evergreen State College Spring 2010 |            |             |            |               |              |
| Definitely yes                                | 72.26%                              | 54.62%     |             |            |               |              |
| Probably yes                                  | 8.81%                               | 15.13%     |             |            |               |              |
| Probably no                                   | 1.91%                               | 3.64%      |             |            |               |              |
| Definitely no                                 | 2.02%                               | 3.92%      |             |            |               |              |
| Not applicable/Graduating                     | 15.00%                              | 22.69%     |             |            |               |              |
| Total Respondents                             | 14796                               | 357        |             |            |               |              |

**- Are you a member of at least one student club or organization this semester/quarter?**

|                   |                              |                                     |  |
|-------------------|------------------------------|-------------------------------------|--|
|                   | Spring 2010 National Average | Evergreen State College Spring 2010 |  |
| Yes               | 62.04%                       | 26.63%                              |  |
| No                | 37.96%                       | 73.37%                              |  |
| Total Respondents | 14731                        | 353                                 |  |

**- Are you involved in at least one intramural group, club sport or organized fitness activity on campus this semester/quarter?**

|                   |                              |                                     |  |
|-------------------|------------------------------|-------------------------------------|--|
|                   | Spring 2010 National Average | Evergreen State College Spring 2010 |  |
| Yes               | 31.92%                       | 9.14%                               |  |
| No                | 68.08%                       | 90.86%                              |  |
| Total Respondents | 14708                        | 350                                 |  |



**- Are you a member of an intercollegiate athletic team?**

|                   |                              |                                     |  |
|-------------------|------------------------------|-------------------------------------|--|
|                   | Spring 2010 National Average | Evergreen State College Spring 2010 |  |
| Yes               | 7.56%                        | 1.42%                               |  |
| No                | 92.44%                       | 98.58%                              |  |
| Total Respondents | 14696                        | 352                                 |  |



**- How many hours do you typically spend a week studying?**

|                    |                              |                                     |  |
|--------------------|------------------------------|-------------------------------------|--|
|                    | Spring 2010 National Average | Evergreen State College Spring 2010 |  |
| Zero               | 0.58%                        | 1.40%                               |  |
| 1 - 5 hours        | 17.43%                       | 8.15%                               |  |
| 6 - 10 hours       | 24.25%                       | 21.07%                              |  |
| 11 - 15 hours      | 17.41%                       | 14.89%                              |  |
| 16 - 20 hours      | 14.59%                       | 16.57%                              |  |
| 21 - 25 hours      | 8.84%                        | 10.39%                              |  |
| 26 - 30 hours      | 7.02%                        | 9.55%                               |  |
| 31 - 35 hours      | 3.70%                        | 5.62%                               |  |
| 36 - 40 hours      | 2.94%                        | 5.34%                               |  |
| 41+ hours per week | 3.24%                        | 7.02%                               |  |
| Total Respondents  | 14764                        | 356                                 |  |



**- How many hours (during the academic year) do you typically work for pay?**

|                    |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--------------------|--|---|
| Zero               | 32.65%   | 34.00%  |
| 1 - 5 hours        | 7.84%  | 5.43%   |
| 6 - 10 hours       | 13.87%   | 8.00%   |
| 11 - 15 hours      | 11.49%   | 10.57%  |
| 16 - 20 hours      | 10.65%   | 16.29%  |
| 21 - 25 hours      | 6.11%  | 4.57%   |
| 26 - 30 hours      | 3.77%  | 2.29%   |
| 31 - 35 hours      | 2.53%  | 2.57%   |
| 36 - 40 hours      | 4.93%  | 8.57%   |
| 41+ hours per week | 6.18%  | 7.71%   |
| Total Respondents  | 14633  | 350   |



#### In which subject area is your major?

|                                       |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|---------------------------------------|--|---|
| Business                              | 15.96%   | 4.25%   |
| Computer Science                      | 1.61%  | 0.00%   |
| Education                             | 7.89%  | 8.50%   |
| Engineering                           | 3.61%  | 0.00%   |
| Health Sciences                       | 13.09%   | 0.00%   |
| Interdisciplinary                     | 0.85%  | 0.00%   |
| Liberal Arts/Humanities               | 11.34%   | 6.23%   |
| Mathematics                           | 1.63%  | 0.00%   |
| Physical Sciences                     | 6.34%  | 0.00%   |
| Social Sciences                       | 12.05%   | 12.75%  |
| Technology                            | 0.78%  | 0.00%   |
| Visual and Performing Arts            | 3.98%  | 9.35%   |
| I have more than one major            | 4.64%  | 0.00%   |
| Undecided                             | 2.89%  | 3.40%   |
| Other                                 | 10.66%   | 11.05%  |
| Not applicable/I do not have a major. | 1.22%  | 3.68%   |
| Total Respondents                     | 13478  | 353   |

#### How many times have you officially switched your major since enrolling at this college/university?



|                              |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|------------------------------|--|---|
| I have not changed my major. | 66.91%   | 66.67%  |
| 1 time                       | 24.00%   | 19.76%  |
| 2 times                      | 6.18%  | 8.55%   |
| 3 times                      | 2.37%  | 4.13%   |
| 4 or more times              | 0.53%  | 0.88%   |
| Total Respondents            | 14586  | 339   |

#### Did you transfer to this college?



|   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|---|--|---|
| No  | 75.93%   | 44.07%  |
| Yes, from a two-year college                | 14.71%   | 39.27%  |
| Yes, from a four-year college or university | 9.36%  | 16.67%  |
| Total Respondents                           | 14724  | 354   |

#### What is your current enrollment status?



|  |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--|--|---|
|--|--|---|

|                     |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|---------------------|--|---|
| Full time           | 91.26%   | 88.14%  |
| Less than full time | 8.74%  | 11.86%  |
| Total Respondents   | 14732  | 354   |



**Are you an international student (holding a SEVIS visa group: F1, F2, J1, J2, BE, BP, B1, B2, WB, WP)?**

|                   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-------------------|--|---|
| Yes               | 3.55%  | 0.58%   |
| No                | 96.45%   | 99.42%  |
| Total Respondents | 14652  | 347   |



**Where do you currently live?**

|   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|---|--|---|
| On campus (e.g., residence hall, apartment, family housing) | 41.15%   | 15.77%  |
| Fraternity or sorority housing                              | 2.62%  | 0.00%   |
| Off campus, alone or with friends/roommates                 | 30.90%   | 43.94%  |
| Off campus, with my parent(s)/guardian(s)                   | 10.83%   | 4.51%   |
| Off campus, with my spouse/partner/children                 | 12.86%   | 32.96%  |
| I am currently studying abroad.                             | 1.02%  | 1.97%   |
| Other   | 0.62%  | 0.85%   |
| Total Respondents   | 14493  | 355   |



**What is your current gender identity?**

|                   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-------------------|--|---|
| Man               | 33.38%   | 33.43%  |
| Woman             | 66.10%   | 63.17%  |
| Transgender       | 0.17%  | 0.57%   |
| Other             | 0.32%  | 2.83%   |
| Total Respondents | 13896  | 353   |



**With which category do you most identify?**

|   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|---|--|---|
| Asian/Pacific Islander                    | 6.70%  | 1.13%   |
| Black/African-American                    | 5.40%  | 4.23%   |
| Latino(a)/Hispanic                        | 5.13%  | 3.38%   |
| Middle Eastern                            | 0.58%  | 0.85%   |
| Indigenous/Native American                | 0.92%  | 2.25%   |
| White                                     | 72.63%   | 70.42%  |
| Multiracial                               | 3.21%  | 6.48%   |
| I prefer to not respond to this question. | 5.43%  | 11.27%  |
| Total Respondents                         | 14746  | 355   |



**Are you the first in your family to go to college (i.e., neither of your parents/guardians or siblings have attended any college)?**

|     |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-----|--|---|
| Yes | 17.28%   | 25.14%  |





|                   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-------------------|--|---|
| No                | 82.72%   | 74.86%  |
| Total Respondents | 14680  | 354   |



**What is your approximate cumulative GPA?**



|                             |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-----------------------------|--|---|
| 4.0 or higher               | 4.29%  | 0.00%   |
| 3.9                         | 6.44%  | 0.00%   |
| 3.8                         | 7.86%  | 0.00%   |
| 3.7                         | 8.05%  | 0.00%   |
| 3.6                         | 7.85%  | 0.00%   |
| 3.5                         | 9.31%  | 0.00%   |
| 3.4                         | 7.42%  | 0.00%   |
| 3.3                         | 7.14%  | 0.00%   |
| 3.2                         | 6.31%  | 0.00%   |
| 3.1                         | 4.09%  | 0.00%   |
| 3.0                         | 8.16%  | 0.00%   |
| 2.9                         | 4.59%  | 0.00%   |
| 2.8                         | 4.25%  | 0.00%   |
| 2.7                         | 2.87%  | 0.00%   |
| 2.6                         | 2.05%  | 0.00%   |
| 2.5                         | 3.11%  | 0.00%   |
| 2.4                         | 1.32%  | 0.00%   |
| 2.3                         | 1.08%  | 0.00%   |
| 2.2                         | 0.66%  | 0.00%   |
| 2.1                         | 0.45%  | 0.00%   |
| 2.0                         | 1.02%  | 0.00%   |
| 1.9                         | 0.31%  | 0.00%   |
| 1.8                         | 0.17%  | 0.00%   |
| 1.7                         | 0.07%  | 0.00%   |
| 1.6                         | 0.11%  | 0.00%   |
| 1.5                         | 0.08%  | 0.00%   |
| 1.4                         | 0.05%  | 0.00%   |
| 1.3                         | 0.03%  | 0.00%   |
| 1.2                         | 0.01%  | 0.00%   |
| 1.1                         | 0.01%  | 0.00%   |
| 1.0                         | 0.03%  | 0.00%   |
| Below 1.0                   | 0.06%  | 0.00%   |
| NA/I do not have a GPA yet. | 0.77%  | 0.00%   |
| Total Respondents           | 14293  | 0   |

**Which is the highest degree you plan to earn in your lifetime?**

|                                 |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|---------------------------------|--|---|
| Associate                       | 0.92%  | 0.56%   |
| Bachelor's                      | 20.13%   | 21.47%  |
| MBA                             | 11.11%   | 0.00%   |
| Master's degree (not an MBA)    | 35.69%   | 46.05%  |
| JD (law degree)                 | 5.60%  | 3.11%   |
| MD (medical degree)             | 6.55%  | 1.69%   |
| Ph.D./Doctorate                 | 19.80%   | 27.12%  |
| I do not plan to earn a degree. | 0.20%  | 0.00%   |
| Total Respondents               | 14737  | 354   |

**Are you willing to answer some additional questions about your opinions on employment and your career aspirations?**

|     |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|-----|--|---|
| Yes | 60.23%   | 76.55%  |

|                   |  |   |
|-------------------|--|---|
|                   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
| No                | 39.77%   | 23.45%  |
| Total Respondents | 13976  | 354   |



### How important are the following factors to you when considering a job opportunity?

#### - Benefits

|                                     | Mean Difference | Std Dev | N    | Top 1 | Bottom 1 | Rank  |
|-------------------------------------|-----------------|---------|------|-------|----------|-------|
| Spring 2010 National Average        | 3.45            | -0.18*  | 0.69 | 8237  | 55.12%   | 0.98% |
| Evergreen State College Spring 2010 | 3.27            | ---     | 0.80 | 264   | 45.83%   | 3.41% |

3.10 3.19 3.28 3.36 3.45

\* Indicates statistical significance,  $p < .05$



|                      |  |   |
|----------------------|--|---|
|                      |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
| Very important       | 54.90%   | 45.83%  |
| Moderately important | 35.43%   | 39.02%  |
| Slightly important   | 8.30%  | 11.74%  |
| Not at all important | 0.98%  | 3.41%   |
| Not applicable       | 0.40%  | 0.00%   |
| Total Respondents    | 8270   | 264   |

### How important are the following factors to you when considering a job opportunity?

#### - Boss/supervisor that I respect

|                                     | Mean Difference | Std Dev | N    | Top 1 | Bottom 1 | Rank  |
|-------------------------------------|-----------------|---------|------|-------|----------|-------|
| Spring 2010 National Average        | 3.47            | -0.03   | 0.68 | 8234  | 56.64%   | 0.95% |
| Evergreen State College Spring 2010 | 3.44            | ---     | 0.76 | 262   | 58.02%   | 2.29% |

3.30 3.34 3.39 3.43 3.47



|                      |  |   |
|----------------------|--|---|
|                      |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
| Very important       | 56.42%   | 57.58%  |
| Moderately important | 34.24%   | 29.92%  |
| Slightly important   | 8.00%  | 9.47%   |
| Not at all important | 0.94%  | 2.27%   |
| Not applicable       | 0.40%  | 0.76%   |
| Total Respondents    | 8267   | 264   |

### How important are the following factors to you when considering a job opportunity?

#### - Co-workers that I like being around




|                                     | Mean Difference | Std Dev | N    | Top 1 | Bottom 1 | Rank  |
|-------------------------------------|-----------------|---------|------|-------|----------|-------|
| Spring 2010 National Average        | 3.31            | 0.03    | 0.75 | 8212  | 46.74%   | 1.90% |
| Evergreen State College Spring 2010 | 3.33            | ---     | 0.76 | 260   | 49.62%   | 1.54% |

3.20 3.23 3.27 3.30 3.33

|                      |  |   |
|----------------------|--|---|
|                      |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
| Very important       | 46.55%   | 49.43%  |
| Moderately important | 39.08%   | 35.63%  |
| Slightly important   | 12.08%   | 13.03%  |
| Not at all important | 1.89%  | 1.53%   |
| Not applicable       | 0.40%  | 0.38%   |
| Total Respondents    | 8245   | 261   |




### How important are the following factors to you when considering a job opportunity?

#### - Organizational culture that matches my values

|  |  | Mean        | Difference | Std Dev     | N          | Top 1         | Bottom 1     | Rank |
|--|--|-------------|------------|-------------|------------|---------------|--------------|------|
| Spring 2010 National Average               |   | 3.18        | 0.08       | 0.85        | 8195       | 42.38%        | 4.27%        |      |
| <b>Evergreen State College Spring 2010</b> |   | <b>3.25</b> | ---        | <b>0.87</b> | <b>264</b> | <b>48.48%</b> | <b>4.92%</b> |      |
|  | 3.00    3.06    3.13    3.19    3.25   |             |            |             |            |               |              |      |
|  |  |             |            |             |            |               |              |      |
| Very important                             |  | 42.07%      |            |             |            | <b>48.48%</b> |              |      |
| Moderately important                       |  | 36.77%      |            |             |            | <b>33.33%</b> |              |      |
| Slightly important                         |  | 16.20%      |            |             |            | <b>13.26%</b> |              |      |
| Not at all important                       |  | 4.24%       |            |             |            | <b>4.92%</b>  |              |      |
| Not applicable                             |  | 0.73%       |            |             |            | <b>0.00%</b>  |              |      |
| Total Respondents                          |  | 8255        |            |             |            | <b>264</b>    |              |      |

### How important are the following factors to you when considering a job opportunity?




#### - Relaxed dress code

|  |  | Mean        | Difference   | Std Dev     | N          | Top 1         | Bottom 1      | Rank |
|--|--|-------------|--------------|-------------|------------|---------------|---------------|------|
| Spring 2010 National Average               |   | 1.86        | <b>0.23*</b> | 0.95        | 8087       | 6.89%         | 45.57%        |      |
| <b>Evergreen State College Spring 2010</b> |   | <b>2.10</b> | ---          | <b>1.01</b> | <b>260</b> | <b>11.15%</b> | <b>35.77%</b> |      |
|  | 1.70    1.80    1.90    2.00    2.10   |             |              |             |            |               |               |      |
|  |  |             |              |             |            |               |               |      |
| Very important                             |  | 6.74%       |              |             |            | <b>10.98%</b> |               |      |
| Moderately important                       |  | 17.79%      |              |             |            | <b>22.73%</b> |               |      |
| Slightly important                         |  | 28.74%      |              |             |            | <b>29.55%</b> |               |      |
| Not at all important                       |  | 44.59%      |              |             |            | <b>35.23%</b> |               |      |
| Not applicable                             |  | 2.14%       |              |             |            | <b>1.52%</b>  |               |      |
| Total Respondents                          |  | 8264        |              |             |            | <b>264</b>    |               |      |

\* Indicates statistical significance, p &lt; .05

### How important are the following factors to you when considering a job opportunity?


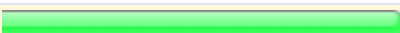
#### - Future career opportunities

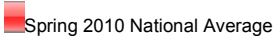

|  |  | Mean        | Difference    | Std Dev     | N          | Top 1         | Bottom 1     | Rank |
|--|--|-------------|---------------|-------------|------------|---------------|--------------|------|
| Spring 2010 National Average               |   | 3.54        | <b>-0.25*</b> | 0.67        | 8195       | 62.68%        | 0.95%        |      |
| <b>Evergreen State College Spring 2010</b> |   | <b>3.29</b> | ---           | <b>0.77</b> | <b>262</b> | <b>46.18%</b> | <b>1.91%</b> |      |
|  | 3.10    3.21    3.32    3.43    3.54   |             |               |             |            |               |              |      |
|  |  |             |               |             |            |               |              |      |
| Very important                             |  | 62.36%      |               |             |            | <b>46.01%</b> |              |      |
| Moderately important                       |  | 29.28%      |               |             |            | <b>38.40%</b> |              |      |
| Slightly important                         |  | 6.90%       |               |             |            | <b>13.31%</b> |              |      |
| Not at all important                       |  | 0.95%       |               |             |            | <b>1.90%</b>  |              |      |
| Not applicable                             |  | 0.51%       |               |             |            | <b>0.38%</b>  |              |      |
| Total Respondents                          |  | 8237        |               |             |            | <b>263</b>    |              |      |

\* Indicates statistical significance, p &lt; .05



### How important are the following factors to you when considering a job opportunity?

#### - Job responsibilities that are consistent with my major



|  |   | Mean        | Difference   | Std Dev     | N          | Top 1         | Bottom 1     | Rank |
|--|---|-------------|--------------|-------------|------------|---------------|--------------|------|
| Spring 2010 National Average               |  | 3.16        | <b>0.17*</b> | 0.89        | 8186       | 43.40%        | 5.86%        |      |
| <b>Evergreen State College Spring 2010</b> |  | <b>3.33</b> | ---          | <b>0.79</b> | <b>261</b> | <b>50.19%</b> | <b>2.68%</b> |      |

|                      | Mean Difference   | Std Dev  | N    | Top 1 | Bottom 1 | Rank   |
|----------------------|---|--|------|-------|----------|--------|
|                      | 3.00  | 3.08   | 3.17 | 3.25  | 3.33     |        |
|                      | * Indicates statistical significance, p < .05                                     |  |      |       |          |        |
|                      |  |  |      |       |          |        |
| Very important       | 43.10%  |  |      |       |          | 50.00% |
| Moderately important | 35.19%  |  |      |       |          | 35.11% |
| Slightly important   | 15.19%  |  |      |       |          | 11.83% |
| Not at all important | 5.82%   |  |      |       |          | 2.67%  |
| Not applicable       | 0.69%   |  |      |       |          | 0.38%  |
| Total Respondents    | 8243  |  |      |       |          | 262    |



**How important are the following factors to you when considering a job opportunity?**  
**- Company or organization is known as 'GREEN'**

|                                     | Mean Difference   | Std Dev   | N    | Top 1 | Bottom 1 | Rank   |
|-------------------------------------|---|---|------|-------|----------|--------|
|                                     | 1.90  | 2.01  | 2.12 | 2.23  | 2.34     |        |
|                                     | * Indicates statistical significance, p < .05                                     |   |      |       |          |        |
|                                     |  |  |      |       |          |        |
| Spring 2010 National Average        | 2.07  | 0.28*   | 0.93 | 7949  | 8.04%    | 32.41% |
| Evergreen State College Spring 2010 | 2.34  | ---   | 0.98 | 258   | 13.95%   | 22.87% |
| Very important                      | 7.74%   |   |      |       |          | 13.64% |
| Moderately important                | 22.03%  |   |      |       |          | 28.41% |
| Slightly important                  | 35.30%  |   |      |       |          | 33.33% |
| Not at all important                | 31.20%  |   |      |       |          | 22.35% |
| Not applicable                      | 3.73%   |   |      |       |          | 2.27%  |
| Total Respondents                   | 8257  |   |      |       |          | 264    |

**How important are the following factors to you when considering a job opportunity?**  
**- Location close to family and/or friends**



|                                     | Mean Difference   | Std Dev   | N    | Top 1 | Bottom 1 | Rank   |
|-------------------------------------|---|---|------|-------|----------|--------|
|                                     | 2.50  | 2.54  | 2.58 | 2.61  | 2.65     |        |
|                                     | * Indicates statistical significance, p < .05                                       |   |      |       |          |        |
|                                     |  |  |      |       |          |        |
| Spring 2010 National Average        | 2.63  | 0.01  | 0.99 | 8148  | 22.21%   | 15.11% |
| Evergreen State College Spring 2010 | 2.65  | ---   | 1.05 | 262   | 24.81%   | 18.32% |
| Very important                      | 21.96%  |   |      |       |          | 24.62% |
| Moderately important                | 33.51%  |   |      |       |          | 32.95% |
| Slightly important                  | 28.46%  |   |      |       |          | 23.48% |
| Not at all important                | 14.94%  |   |      |       |          | 18.18% |
| Not applicable                      | 1.13%   |   |      |       |          | 0.76%  |
| Total Respondents                   | 8242  |   |      |       |          | 264    |

**How important are the following factors to you when considering a job opportunity?**  
**- Company or organization is recognized as a leader in the field**

|                                     | Mean Difference   | Std Dev   | N    | Top 1 | Bottom 1 | Rank   |
|-------------------------------------|---|---|------|-------|----------|--------|
|                                     | 2.00  | 2.17  | 2.33 | 2.50  | 2.66     |        |
|                                     | * Indicates statistical significance, p < .05                                       |   |      |       |          |        |
|                                     |  |  |      |       |          |        |
| Spring 2010 National Average        | 2.66  | -0.52*  | 0.93 | 8148  | 19.59%   | 12.51% |
| Evergreen State College Spring 2010 | 2.14  | ---   | 0.96 | 261   | 8.81%    | 31.03% |
| Very important                      | 19.37%  |   |      |       |          | 8.71%  |
| Moderately important                | 38.81%  |   |      |       |          | 27.27% |


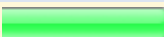
|                      | Spring 2010 National Average | Evergreen State College Spring 2010 |
|----------------------|------------------------------|-------------------------------------|
| Slightly important   | 28.34%                       | 32.20%                              |
| Not at all important | 12.37%                       | 30.68%                              |
| Not applicable       | 1.12%                        | 1.14%                               |
| Total Respondents    | 8240                         | 264                                 |

**How important are the following factors to you when considering a job opportunity?**  
**- A salary higher than my graduating peers**

|                                     | Spring 2010 National Average  | Mean Difference                               | Std Dev | N    | Top 1 | Bottom 1 | Rank   |
|-------------------------------------|---|---|---------|------|-------|----------|--------|
| Spring 2010 National Average        |  | 2.24  | -0.53*  | 1.04 | 8073  | 13.84%   | 30.79% |
| Evergreen State College Spring 2010 |  | 1.72  | ---     | 0.93 | 253   | 6.32%    | 54.94% |
|                                     | 1.60 1.76 1.92 2.08 2.24  | * Indicates statistical significance, p < .05 |         |      |       |          |        |
|                                     | Spring 2010 National Average  | Evergreen State College Spring 2010           |         |      |       |          |        |
| Very important                      | 13.53%  | 6.06%   |         |      |       |          |        |
| Moderately important                | 26.61%  | 13.26%  |         |      |       |          |        |
| Slightly important                  | 27.55%  | 23.86%  |         |      |       |          |        |
| Not at all important                | 30.12%  | 52.65%  |         |      |       |          |        |
| Not applicable                      | 2.19%   | 4.17%   |         |      |       |          |        |
| Total Respondents                   | 8254  | 264   |         |      |       |          |        |



**Employers check various sources of information prior to hiring college graduates.**



**How comfortable would you be with a potential employer . . . ?**  
**- Viewing your Facebook (or other online community) profile**

|                                     | Spring 2010 National Average  | Mean Difference                               | Std Dev | N    | Top 1 | Bottom 1 | Rank   |
|-------------------------------------|---|---|---------|------|-------|----------|--------|
| Spring 2010 National Average        |  | 3.13  | -0.20*  | 0.93 | 8219  | 43.23%   | 7.35%  |
| Evergreen State College Spring 2010 |  | 2.94  | ---     | 1.08 | 263   | 40.30%   | 15.21% |
|                                     | 2.80 2.88 2.97 3.05 3.13  | * Indicates statistical significance, p < .05 |         |      |       |          |        |
|                                     | Spring 2010 National Average  | Evergreen State College Spring 2010           |         |      |       |          |        |
| Very comfortable                    | 43.23%  | 40.30%  |         |      |       |          |        |
| Somewhat comfortable                | 34.14%  | 28.14%  |         |      |       |          |        |
| Somewhat uncomfortable              | 15.28%  | 16.35%  |         |      |       |          |        |
| Very uncomfortable                  | 7.35%   | 15.21%  |         |      |       |          |        |
| Total Respondents                   | 8219  | 263   |         |      |       |          |        |

**Employers check various sources of information prior to hiring college graduates.**

**How comfortable would you be with a potential employer . . . ?**  
**- Searching for your name on Google or other similar online venue**

|                                     | Spring 2010 National Average  | Mean Difference                               | Std Dev | N    | Top 1 | Bottom 1 | Rank   |
|-------------------------------------|---|---|---------|------|-------|----------|--------|
| Spring 2010 National Average        |  | 3.47  | -0.28*  | 0.83 | 8224  | 64.03%   | 4.39%  |
| Evergreen State College Spring 2010 |  | 3.18  | ---     | 1.04 | 263   | 52.85%   | 11.41% |
|                                     | 3.00 3.12 3.24 3.35 3.47  | * Indicates statistical significance, p < .05 |         |      |       |          |        |
|                                     | Spring 2010 National Average  | Evergreen State College Spring 2010           |         |      |       |          |        |
| Very comfortable                    | 64.03%  | 52.85%  |         |      |       |          |        |
| Somewhat comfortable                | 23.04%  | 23.95%  |         |      |       |          |        |
| Somewhat uncomfortable              | 8.54%   | 11.79%  |         |      |       |          |        |

|                    |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--------------------|--|---|
| Very uncomfortable | 4.39%  | 11.41%  |
| Total Respondents  | 8224   | 263   |



### Employers check various sources of information prior to hiring college graduates.

How comfortable would you be with a potential employer . . . ?

#### - Running a credit check

|                                     | Mean | Difference | Std Dev | N    | Top 1  | Bottom 1 | Rank |
|-------------------------------------|------|------------|---------|------|--------|----------|------|
| Spring 2010 National Average        | 3.49 | -0.49*     | 0.86    | 8232 | 68.10% | 5.37%    |      |
| Evergreen State College Spring 2010 | 3.00 | ---        | 1.15    | 264  | 49.24% | 16.67%   |      |

2.95 3.09 3.22 3.36 3.49 \* Indicates statistical significance, p < .05

|                        |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|------------------------|--|---|
| Very comfortable       | 68.10%   | 49.24%  |
| Somewhat comfortable   | 18.43%   | 18.56%  |
| Somewhat uncomfortable | 8.10%  | 15.53%  |
| Very uncomfortable     | 5.37%  | 16.67%  |
| Total Respondents      | 8232   | 264   |



### Employers check various sources of information prior to hiring college graduates.

How comfortable would you be with a potential employer . . . ?

#### - Requiring a drug test

|                                     | Mean | Difference | Std Dev | N    | Top 1  | Bottom 1 | Rank |
|-------------------------------------|------|------------|---------|------|--------|----------|------|
| Spring 2010 National Average        | 3.69 | -0.59*     | 0.73    | 8209 | 80.91% | 3.64%    |      |
| Evergreen State College Spring 2010 | 3.10 | ---        | 1.15    | 264  | 55.30% | 15.53%   |      |

3.00 3.17 3.35 3.52 3.69 \* Indicates statistical significance, p < .05

|                        |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|------------------------|--|---|
| Very comfortable       | 80.91%   | 55.30%  |
| Somewhat comfortable   | 10.54%   | 14.77%  |
| Somewhat uncomfortable | 4.91%  | 14.39%  |
| Very uncomfortable     | 3.64%  | 15.53%  |
| Total Respondents      | 8209   | 264   |



### Employers check various sources of information prior to hiring college graduates.



How comfortable would you be with a potential employer . . . ?

#### - Running a background check for things such as pirating music, movies, and videos





|                                     | Mean | Difference | Std Dev | N    | Top 1  | Bottom 1 | Rank |
|-------------------------------------|------|------------|---------|------|--------|----------|------|
| Spring 2010 National Average        | 3.35 | -0.51*     | 0.96    | 8216 | 62.05% | 7.80%    |      |
| Evergreen State College Spring 2010 | 2.84 | ---        | 1.21    | 264  | 44.70% | 21.21%   |      |

2.70 2.86 3.03 3.19 3.35 \* Indicates statistical significance, p < .05





|                        |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|------------------------|--|---|
| Very comfortable       | 62.05%   | 44.70%  |
| Somewhat comfortable   | 18.79%   | 15.91%  |
| Somewhat uncomfortable | 11.36%   | 18.18%  |
| Very uncomfortable     | 7.80%  | 21.21%  |

|                   |  |   |
|-------------------|--|---|
|                   |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
| Total Respondents | 8216   | 264   |

**What impact do you think each of the following would have on an employer's evaluation of a potential job candidate? - Candidate researched the company adequately.**





|                                      |   | Mean | Difference | Std Dev | N    | Top 2  | Bottom 2 | Rank |
|--------------------------------------|---|------|------------|---------|------|--------|----------|------|
| Spring 2010 National Average         |                                      | 4.56 | -0.05      | 0.58    | 8193 | 95.92% | 0.16%    |      |
| Evergreen State College Spring 2010  |                                      | 4.51 | ---        | 0.61    | 264  | 93.94% | 0.00%    |      |
|                                      |   | 4.40 | 4.44       | 4.48    | 4.52 | 4.56   |          |      |
|                                      |  Spring 2010 National Average        |      |            |         |      |        |          |      |
|                                      |  Evergreen State College Spring 2010 |      |            |         |      |        |          |      |
| Very positive impact                 | 60.70%  |      |            |         |      | 57.20% |          |      |
| Somewhat positive impact             | 35.23%  |      |            |         |      | 36.74% |          |      |
| Neither positive nor negative impact | 3.92%   |      |            |         |      | 6.06%  |          |      |
| Somewhat negative impact             | 0.12%   |      |            |         |      | 0.00%  |          |      |
| Very negative impact                 | 0.04%   |      |            |         |      | 0.00%  |          |      |
| Total Respondents                    | 8193  |      |            |         |      | 264    |          |      |

**What impact do you think each of the following would have on an employer's evaluation of a potential job candidate? - Candidate marketed themselves well.**

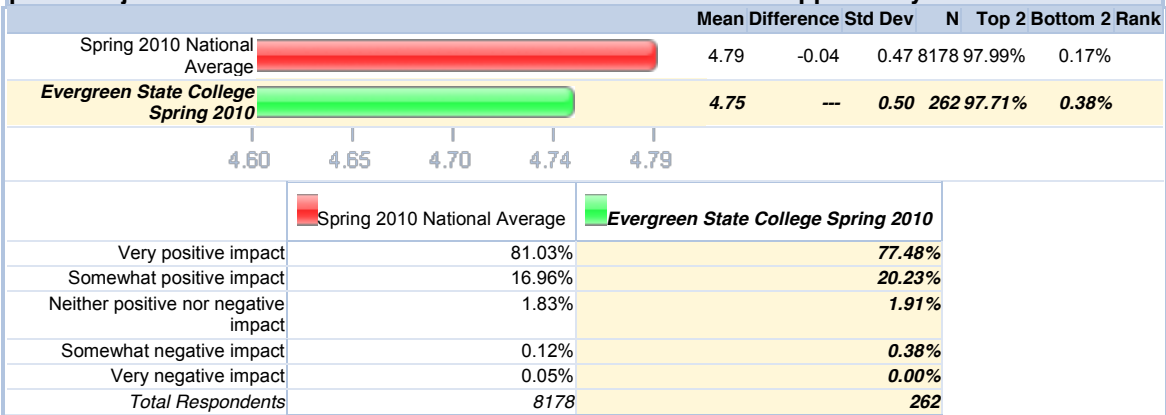
|                                      |   | Mean | Difference | Std Dev | N    | Top 2  | Bottom 2 | Rank |
|--------------------------------------|---|------|------------|---------|------|--------|----------|------|
| Spring 2010 National Average         |                                        | 4.70 | -0.13*     | 0.53    | 7958 | 97.16% | 0.18%    |      |
| Evergreen State College Spring 2010  |                                       | 4.57 | ---        | 0.62    | 262  | 94.66% | 0.76%    |      |
|                                      |   | 4.40 | 4.48       | 4.55    | 4.63 | 4.70   |          |      |
|                                      |  Spring 2010 National Average        |      |            |         |      |        |          |      |
|                                      |  Evergreen State College Spring 2010 |      |            |         |      |        |          |      |
| Very positive impact                 | 72.84%  |      |            |         |      | 62.98% |          |      |
| Somewhat positive impact             | 24.32%  |      |            |         |      | 31.68% |          |      |
| Neither positive nor negative impact | 2.66%   |      |            |         |      | 4.58%  |          |      |
| Somewhat negative impact             | 0.13%   |      |            |         |      | 0.76%  |          |      |
| Very negative impact                 | 0.05%   |      |            |         |      | 0.00%  |          |      |
| Total Respondents                    | 7958  |      |            |         |      | 262    |          |      |

\* Indicates statistical significance, p < .05

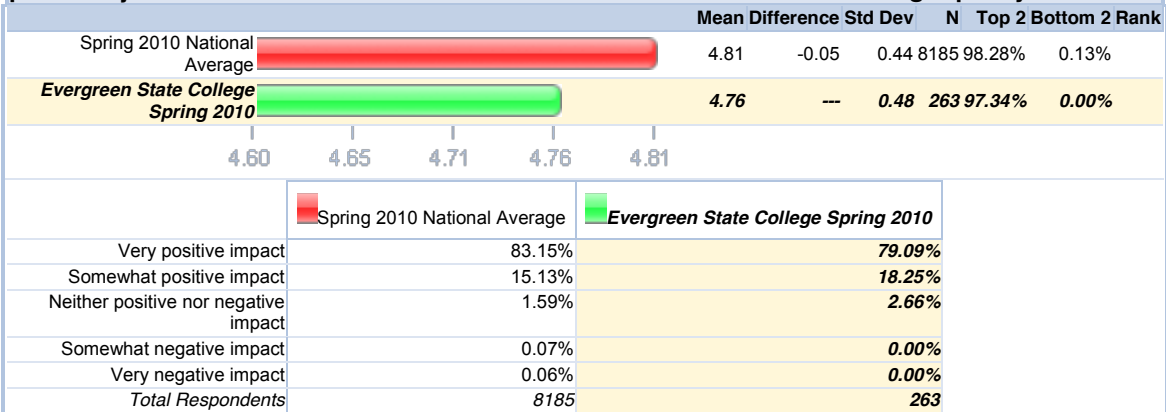
**What impact do you think each of the following would have on an employer's evaluation of a potential job candidate? - Candidate was enthusiastic about themselves.**

|                                      |   | Mean | Difference | Std Dev | N    | Top 2  | Bottom 2 | Rank |
|--------------------------------------|---|------|------------|---------|------|--------|----------|------|
| Spring 2010 National Average         |                                      | 4.51 | -0.06      | 0.72    | 8182 | 91.81% | 2.27%    |      |
| Evergreen State College Spring 2010  |                                      | 4.45 | ---        | 0.76    | 262  | 89.69% | 3.05%    |      |
|                                      |   | 4.30 | 4.35       | 4.41    | 4.46 | 4.51   |          |      |
|                                      |  Spring 2010 National Average        |      |            |         |      |        |          |      |
|                                      |  Evergreen State College Spring 2010 |      |            |         |      |        |          |      |
| Very positive impact                 | 61.97%  |      |            |         |      | 58.78% |          |      |
| Somewhat positive impact             | 29.85%  |      |            |         |      | 30.92% |          |      |
| Neither positive nor negative impact | 5.92%   |      |            |         |      | 7.25%  |          |      |
| Somewhat negative impact             | 2.11%   |      |            |         |      | 3.05%  |          |      |
| Very negative impact                 | 0.16%   |      |            |         |      | 0.00%  |          |      |
| Total Respondents                    | 8182  |      |            |         |      | 262    |          |      |

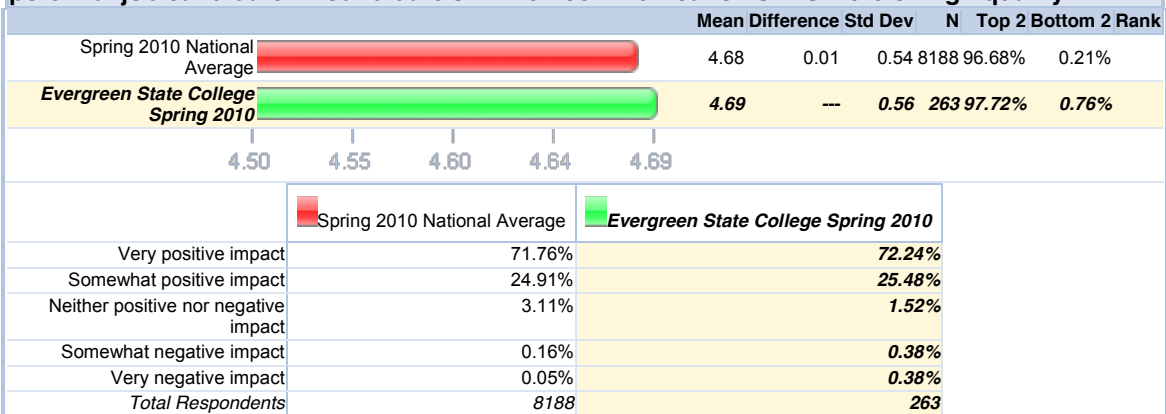
**What impact do you think each of the following would have on an employer's evaluation of a potential job candidate? - Candidate was enthusiastic about the opportunity.**



**What impact do you think each of the following would have on an employer's evaluation of a potential job candidate? - Candidate's oral communication skills were of high quality.**



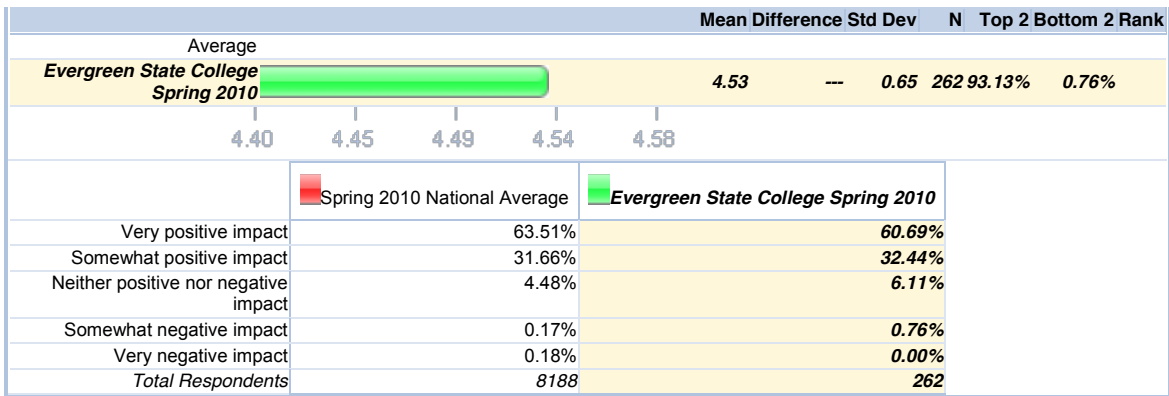
**What impact do you think each of the following would have on an employer's evaluation of a potential job candidate? - Candidate's written communication skills were of high quality.**



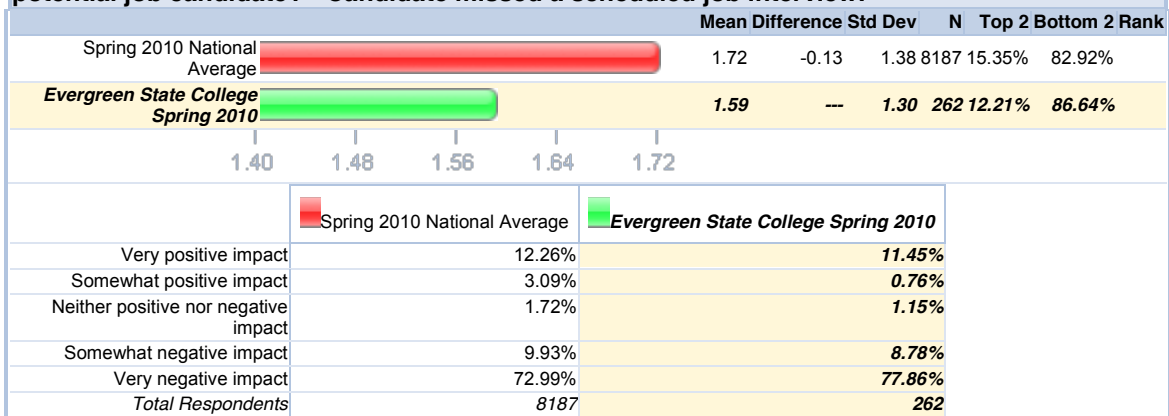
**What impact do you think each of the following would have on an employer's evaluation of a potential job candidate? - Candidate's resume was of high quality.**



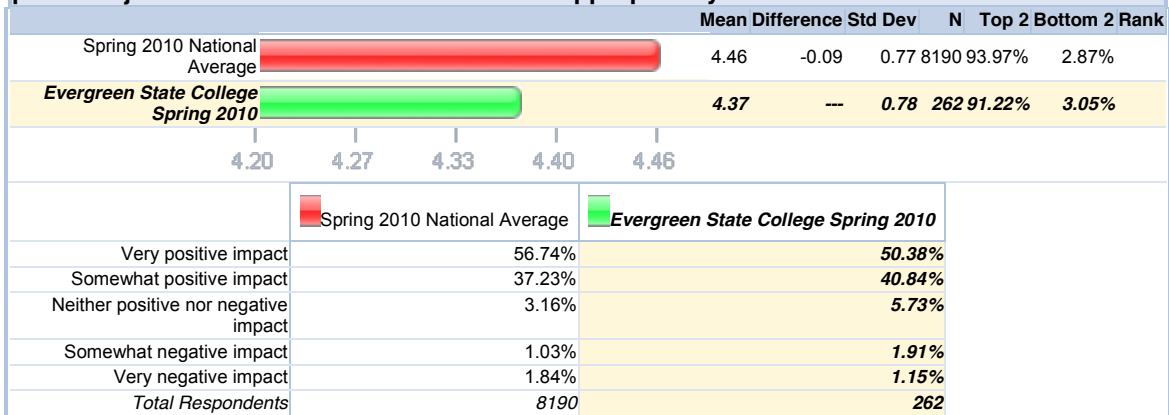




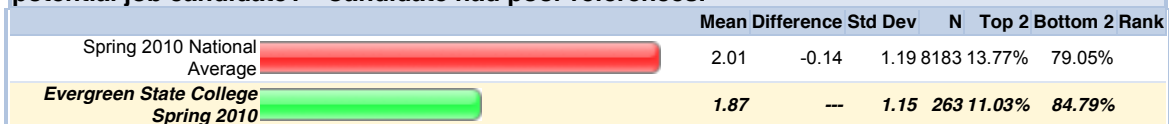
**What impact do you think each of the following would have on an employer's evaluation of a potential job candidate? - Candidate missed a scheduled job interview.**



**What impact do you think each of the following would have on an employer's evaluation of a potential job candidate? - Candidate dressed appropriately.**



**What impact do you think each of the following would have on an employer's evaluation of a potential job candidate? - Candidate had poor references.**



|                                      | Mean Difference | Std Dev | N    | Top 2  | Bottom 2 | Rank |
|--------------------------------------|-----------------|---------|------|--------|----------|------|
| Spring 2010 National Average         | 1.70            | 1.78    | 1.86 | 1.93   | 2.01     |      |
| Evergreen State College Spring 2010  |                 |         |      |        |          |      |
| Very positive impact                 | 7.75%           |         |      | 7.60%  |          |      |
| Somewhat positive impact             | 6.02%           |         |      | 3.42%  |          |      |
| Neither positive nor negative impact | 7.17%           |         |      | 4.18%  |          |      |
| Somewhat negative impact             | 37.72%          |         |      | 37.64% |          |      |
| Very negative impact                 | 41.33%          |         |      | 47.15% |          |      |
| Total Respondents                    | 8183            |         |      | 263    |          |      |

**What impact do you think each of the following would have on an employer's evaluation of a potential job candidate? - Candidate had been arrested for a misdemeanor.**

|                                      | Mean Difference | Std Dev | N    | Top 2  | Bottom 2 | Rank |
|--------------------------------------|-----------------|---------|------|--------|----------|------|
| Spring 2010 National Average         | 1.90            | 1.97    | 2.03 | 2.10   | 2.16     |      |
| Evergreen State College Spring 2010  |                 |         |      |        |          |      |
| Very positive impact                 | 7.84%           |         |      | 5.34%  |          |      |
| Somewhat positive impact             | 5.14%           |         |      | 2.67%  |          |      |
| Neither positive nor negative impact | 10.34%          |         |      | 20.23% |          |      |
| Somewhat negative impact             | 36.74%          |         |      | 46.18% |          |      |
| Very negative impact                 | 39.94%          |         |      | 25.57% |          |      |
| Total Respondents                    | 8147            |         |      | 262    |          |      |



**What impact do you think each of the following would have on an employer's evaluation of a potential job candidate? - Candidate appeared confident in themself.**

|                                      | Mean Difference | Std Dev | N    | Top 2  | Bottom 2 | Rank |
|--------------------------------------|-----------------|---------|------|--------|----------|------|
| Spring 2010 National Average         | 4.40            | 4.46    | 4.51 | 4.57   | 4.62     |      |
| Evergreen State College Spring 2010  |                 |         |      |        |          |      |
| Very positive impact                 | 65.89%          |         |      | 58.94% |          |      |
| Somewhat positive impact             | 31.04%          |         |      | 36.50% |          |      |
| Neither positive nor negative impact | 2.48%           |         |      | 4.18%  |          |      |
| Somewhat negative impact             | 0.40%           |         |      | 0.38%  |          |      |
| Very negative impact                 | 0.18%           |         |      | 0.00%  |          |      |
| Total Respondents                    | 8173            |         |      | 263    |          |      |

\* Indicates statistical significance,  $p < .05$

**What impact do you think each of the following would have on an employer's evaluation of a potential job candidate? - Candidate had poor classroom attendance/skipped classes.**

|                                     | Mean Difference | Std Dev | N    | Top 2 | Bottom 2 | Rank   |
|-------------------------------------|-----------------|---------|------|-------|----------|--------|
| Spring 2010 National Average        | 2.00            | 2.06    | 2.12 | 2.17  | 2.23     |        |
| Evergreen State College Spring 2010 |                 |         |      |       |          |        |
| Very positive impact                | 2.23            | -0.12   | 1.13 | 8048  | 13.38%   | 67.97% |
| Evergreen State College Spring 2010 | 2.11            | ---     | 1.02 | 262   | 10.31%   | 74.81% |



|                                      |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--------------------------------------|--|---|
| Very positive impact                 | 6.44%  | 4.20%   |
| Somewhat positive impact             | 6.95%  | 6.11%   |
| Neither positive nor negative impact | 18.65%   | 14.89%  |
| Somewhat negative impact             | 39.31%   | 46.18%  |
| Very negative impact                 | 28.65%   | 28.63%  |
| Total Respondents                    | 8048   | 262   |

**What impact do you think each of the following would have on an employer's evaluation of a potential job candidate? - Candidate had visible tattoos/body piercing.**

|                                     | Mean | Difference | Std Dev | N    | Top 2  | Bottom 2 | Rank |
|-------------------------------------|------|------------|---------|------|--------|----------|------|
| Spring 2010 National Average        | 2.49 | 0.19*      | 0.98    | 8163 | 12.16% | 54.99%   |      |
| Evergreen State College Spring 2010 | 2.68 | ---        | 0.79    | 263  | 7.60%  | 38.40%   |      |

2.30 2.40 2.49 2.59 2.68



\* Indicates statistical significance, p < .05

|                                      |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--------------------------------------|--|---|
| Very positive impact                 | 5.08%  | 3.80%   |
| Somewhat positive impact             | 7.08%  | 3.80%   |
| Neither positive nor negative impact | 32.84%   | 53.99%  |
| Somewhat negative impact             | 41.48%   | 33.46%  |
| Very negative impact                 | 13.51%   | 4.94%   |
| Total Respondents                    | 8163   | 263   |

**What impact do you think each of the following would have on an employer's evaluation of a potential job candidate? - Candidate was on time to the interview.**

|                                     | Mean | Difference | Std Dev | N    | Top 2  | Bottom 2 | Rank |
|-------------------------------------|------|------------|---------|------|--------|----------|------|
| Spring 2010 National Average        | 4.63 | -0.04      | 0.60    | 8182 | 95.12% | 0.32%    |      |
| Evergreen State College Spring 2010 | 4.59 | ---        | 0.61    | 263  | 93.54% | 0.00%    |      |

4.40 4.46 4.52 4.57 4.63



|                                      |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|--------------------------------------|--|---|
| Very positive impact                 | 67.92%   | 65.02%  |
| Somewhat positive impact             | 27.21%   | 28.52%  |
| Neither positive nor negative impact | 4.56%  | 6.46%   |
| Somewhat negative impact             | 0.12%  | 0.00%   |
| Very negative impact                 | 0.20%  | 0.00%   |
| Total Respondents                    | 8182   | 263   |



**How important do you feel it is to know/learn the following for a first interview for a potential job? - All of the divisions that make up the organization/organizational structure**

|                                     | Mean | Difference | Std Dev | N    | Top 1  | Bottom 1 | Rank |
|-------------------------------------|------|------------|---------|------|--------|----------|------|
| Spring 2010 National Average        | 2.87 | -0.22*     | 0.83    | 7658 | 23.53% | 5.37%    |      |
| Evergreen State College Spring 2010 | 2.65 | ---        | 0.84    | 263  | 14.83% | 9.13%    |      |





2.50 2.59 2.69 2.78 2.87

\* Indicates statistical significance, p < .05





|                      |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|----------------------|--|---|
| Very important       | 23.53%   | 14.83%  |
| Moderately important | 45.39%   | 44.49%  |

|                      |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|----------------------|--|---|
| Slightly important   | 25.71%   | 31.56%  |
| Not at all important | 5.37%  | 9.13%   |
| Total Respondents    | 7658   | 263   |





**How important do you feel it is to know/learn the following for a first interview for a potential job? - Location of their headquarters**

|                                     |  | Mean Difference   | Std Dev | N    | Top 1 | Bottom 1 | Rank  |
|-------------------------------------|--|---|---------|------|-------|----------|-------|
| Spring 2010 National Average        |                               | 3.19  | -0.19*  | 0.85 | 7648  | 43.42%   | 3.62% |
| Evergreen State College Spring 2010 |                               | 3.00  | ---     | 0.93 | 263   | 35.74%   | 7.22% |
|                                     |  | 2.95  | 3.01    | 3.07 | 3.13  | 3.19     |       |
|                                     |  | * Indicates statistical significance, p < .05   |         |      |       |          |       |
|                                     |  Spring 2010 National Average |  Evergreen State College Spring 2010 |         |      |       |          |       |
| Very important                      | 43.42%   | 35.74%  |         |      |       |          |       |
| Moderately important                | 35.83%   | 36.12%  |         |      |       |          |       |
| Slightly important                  | 17.13%   | 20.91%  |         |      |       |          |       |
| Not at all important                | 3.62%  | 7.22%   |         |      |       |          |       |
| Total Respondents                   | 7648   | 263   |         |      |       |          |       |

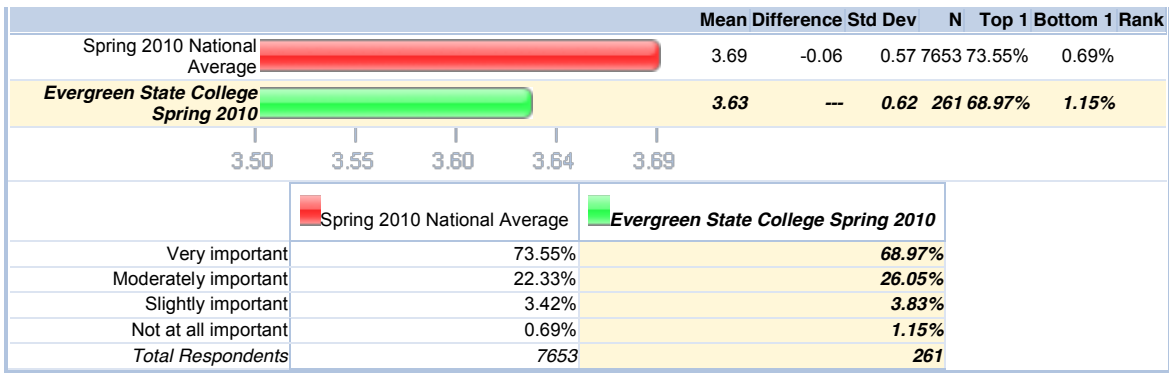
**How important do you feel it is to know/learn the following for a first interview for a potential job? - When the company/organization was founded and by whom**

|                                     |  | Mean Difference   | Std Dev | N    | Top 1 | Bottom 1 | Rank   |
|-------------------------------------|--|---|---------|------|-------|----------|--------|
| Spring 2010 National Average        |                                 | 2.64  | -0.06   | 0.91 | 7645  | 19.12%   | 11.08% |
| Evergreen State College Spring 2010 |                               | 2.57  | ---     | 0.90 | 263   | 15.97%   | 11.79% |
|                                     |  | 2.40  | 2.46    | 2.52 | 2.58  | 2.64     |        |
|                                     |  Spring 2010 National Average |  Evergreen State College Spring 2010 |         |      |       |          |        |
| Very important                      | 19.12%   | 15.97%  |         |      |       |          |        |
| Moderately important                | 36.53%   | 37.26%  |         |      |       |          |        |
| Slightly important                  | 33.26%   | 34.98%  |         |      |       |          |        |
| Not at all important                | 11.08%   | 11.79%  |         |      |       |          |        |
| Total Respondents                   | 7645   | 263   |         |      |       |          |        |

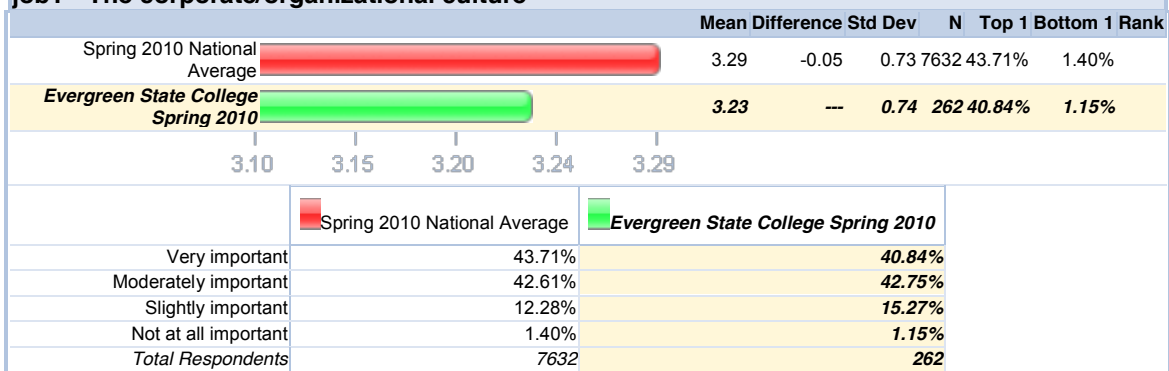
**How important do you feel it is to know/learn the following for a first interview for a potential job? - Who the company's/organization's competitors are**

|                                     |  | Mean Difference   | Std Dev | N    | Top 1 | Bottom 1 | Rank  |
|-------------------------------------|--|---|---------|------|-------|----------|-------|
| Spring 2010 National Average        |                               | 3.32  | -0.36*  | 0.77 | 7639  | 48.38%   | 2.24% |
| Evergreen State College Spring 2010 |                               | 2.96  | ---     | 0.90 | 262   | 32.44%   | 5.73% |
|                                     |  | 2.80  | 2.93    | 3.06 | 3.19  | 3.32     |       |
|                                     |  | * Indicates statistical significance, p < .05   |         |      |       |          |       |
|                                     |  Spring 2010 National Average |  Evergreen State College Spring 2010 |         |      |       |          |       |
| Very important                      | 48.38%   | 32.44%  |         |      |       |          |       |
| Moderately important                | 37.01%   | 36.64%  |         |      |       |          |       |
| Slightly important                  | 12.37%   | 25.19%  |         |      |       |          |       |
| Not at all important                | 2.24%  | 5.73%   |         |      |       |          |       |
| Total Respondents                   | 7639   | 262   |         |      |       |          |       |

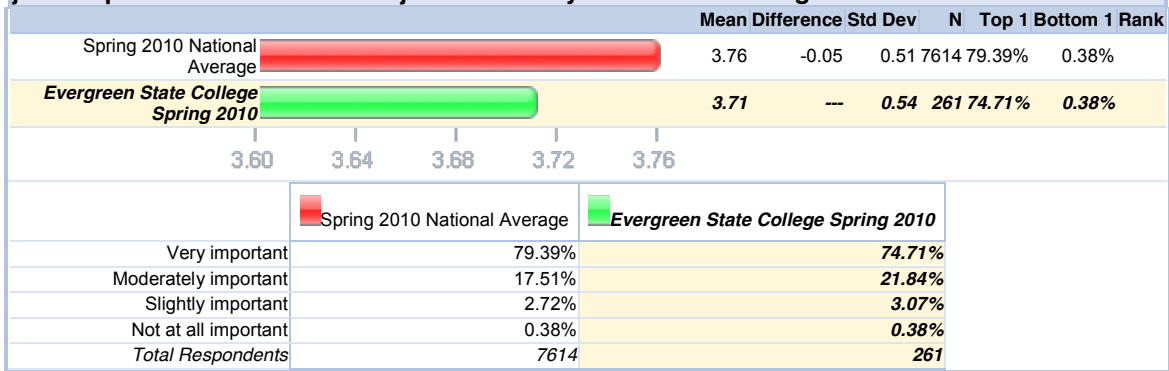
**How important do you feel it is to know/learn the following for a first interview for a potential job? - Who their typical clients and/or customers are**



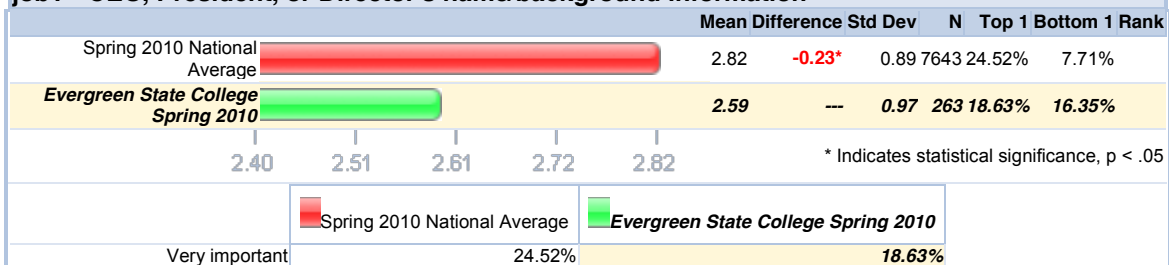
**How important do you feel it is to know/learn the following for a first interview for a potential job? - The corporate/organizational culture**





**How important do you feel it is to know/learn the following for a first interview for a potential job? - Specific details about the job for which you are interviewing**







**How important do you feel it is to know/learn the following for a first interview for a potential job? - CEO, President, or Director's name/background information**







|                      |  Spring 2010 National Average |  Evergreen State College Spring 2010 |
|----------------------|--|---|
| Moderately important | 40.64%   | 38.02%  |
| Slightly important   | 27.14%   | 27.00%  |
| Not at all important | 7.71%  | 16.35%  |
| Total Respondents    | 7643   | 263   |





**How important do you feel it is to know/learn the following for a first interview for a potential job? - Company's/organization's rank in the Fortune 500**

|                                     |  | Mean Difference   | Std Dev | N    | Top 1 | Bottom 1 | Rank  |
|-------------------------------------|--|---|---------|------|-------|----------|---|
| Spring 2010 National Average        |                               | 2.32  | -0.54*  | 0.95 | 7647  | 11.59%   | 22.37%  |
| Evergreen State College Spring 2010 |                               | 1.78  | ---     | 0.89 | 263   | 4.56%    | 48.29%  |
|                                     | 1.60 1.78 1.96 2.14 2.32   |   |         |      |       |          |   |
|                                     |  |   |         |      |       |          | * Indicates statistical significance, p < .05 |
|                                     |  Spring 2010 National Average |  Evergreen State College Spring 2010 |         |      |       |          |   |
| Very important                      | 11.59%   | 4.56%   |         |      |       |          |   |
| Moderately important                | 31.49%   | 17.49%  |         |      |       |          |   |
| Slightly important                  | 34.55%   | 29.66%  |         |      |       |          |   |
| Not at all important                | 22.37%   | 48.29%  |         |      |       |          |   |
| Total Respondents                   | 7647   | 263   |         |      |       |          |   |

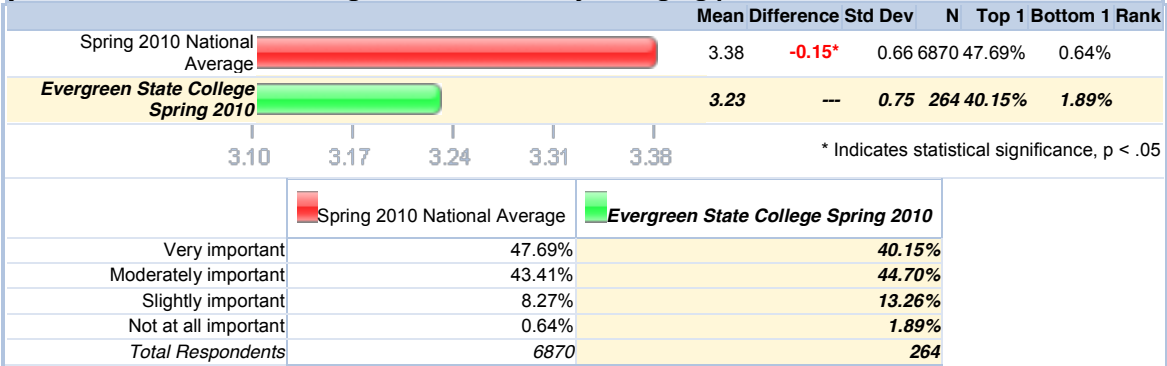
**How important do you feel it is to know/learn the following for a first interview for a potential job? - General understanding of their primary product/service**

|                                     |  | Mean Difference   | Std Dev | N    | Top 1 | Bottom 1 | Rank  |
|-------------------------------------|--|---|---------|------|-------|----------|-------|
| Spring 2010 National Average        |                                | 3.85  | -0.01   | 0.40 | 6863  | 86.30%   | 0.17% |
| Evergreen State College Spring 2010 |                               | 3.83  | ---     | 0.44 | 264   | 85.61%   | 0.38% |
|                                     | 3.70 3.74 3.78 3.81 3.85   |   |         |      |       |          |       |
|                                     |  Spring 2010 National Average |  Evergreen State College Spring 2010 |         |      |       |          |       |
| Very important                      | 86.30%   | 85.61%  |         |      |       |          |       |
| Moderately important                | 12.33%   | 12.50%  |         |      |       |          |       |
| Slightly important                  | 1.19%  | 1.52%   |         |      |       |          |       |
| Not at all important                | 0.17%  | 0.38%   |         |      |       |          |       |
| Total Respondents                   | 6863   | 264   |         |      |       |          |       |

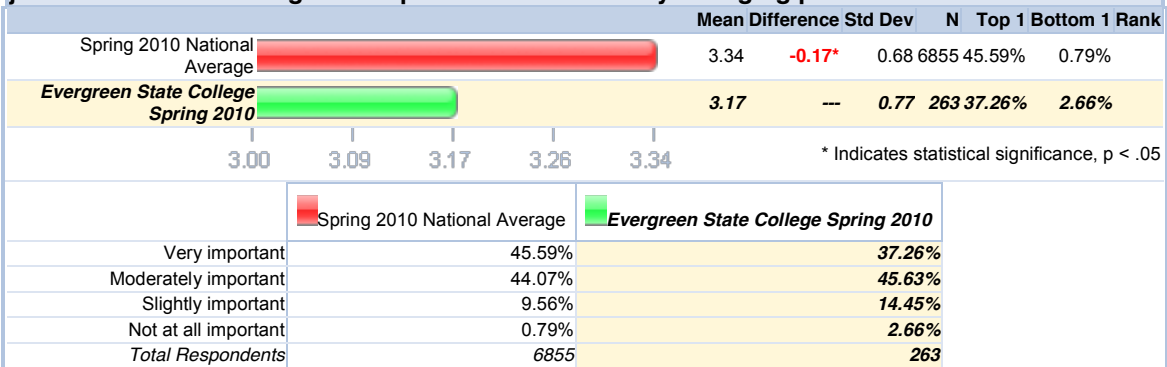
**How important do you feel it is to know/learn the following for a first interview for a potential job? - History of their primary product/service**

|                                     |  | Mean Difference   | Std Dev | N    | Top 1 | Bottom 1 | Rank  |
|-------------------------------------|--|---|---------|------|-------|----------|---|
| Spring 2010 National Average        |                               | 3.17  | -0.18*  | 0.75 | 6854  | 35.91%   | 1.69%   |
| Evergreen State College Spring 2010 |                               | 2.98  | ---     | 0.79 | 264   | 27.27%   | 2.65%   |
|                                     | 2.80 2.89 2.99 3.08 3.17   |   |         |      |       |          |   |
|                                     |  |   |         |      |       |          | * Indicates statistical significance, p < .05 |
|                                     |  Spring 2010 National Average |  Evergreen State College Spring 2010 |         |      |       |          |   |
| Very important                      | 35.91%   | 27.27%  |         |      |       |          |   |
| Moderately important                | 46.48%   | 46.21%  |         |      |       |          |   |
| Slightly important                  | 15.92%   | 23.86%  |         |      |       |          |   |
| Not at all important                | 1.69%  | 2.65%   |         |      |       |          |   |
| Total Respondents                   | 6854   | 264   |         |      |       |          |   |

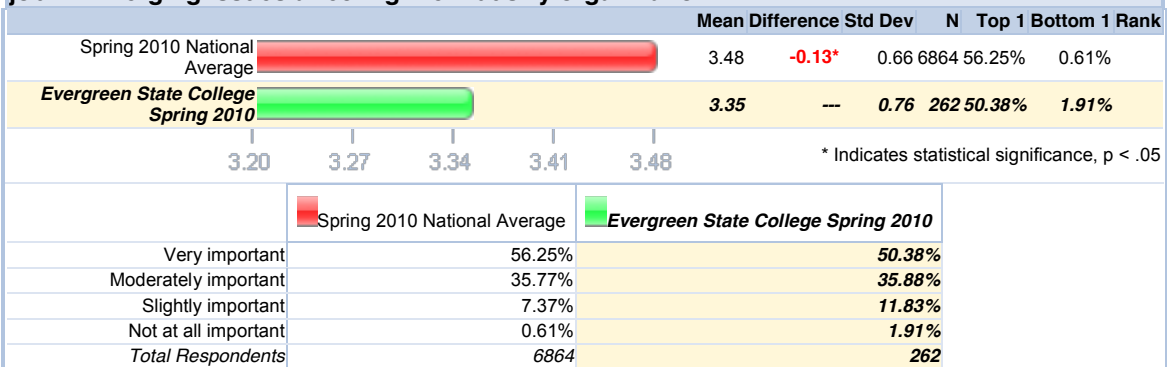
### How important do you feel it is to know/learn the following for a first interview for a potential job? - General understanding of their secondary/emerging product/service



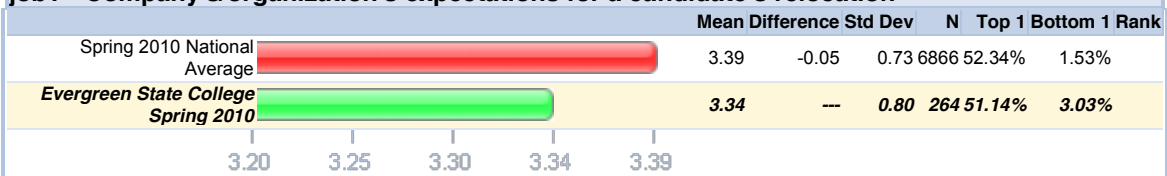
### How important do you feel it is to know/learn the following for a first interview for a potential job? - General knowledge of the potential of secondary/emerging products/services



### How important do you feel it is to know/learn the following for a first interview for a potential job? - Emerging issues affecting the industry/organization



### How important do you feel it is to know/learn the following for a first interview for a potential job? - Company's/organization's expectations for a candidate's relocation



|                      | Spring 2010 National Average | Evergreen State College Spring 2010 |
|----------------------|------------------------------|-------------------------------------|
| Very important       | 52.34%                       | 51.14%                              |
| Moderately important | 35.81%                       | 34.47%                              |
| Slightly important   | 10.31%                       | 11.36%                              |
| Not at all important | 1.53%                        | 3.03%                               |
| Total Respondents    | 6866                         | 264                                 |

**How important do you feel it is to know/learn the following for a first interview for a potential job? - Recent mergers or acquisitions of the company**

|                                     | Mean | Difference | Std Dev | N    | Top 1  | Bottom 1 | Rank |
|-------------------------------------|------|------------|---------|------|--------|----------|------|
| Spring 2010 National Average        | 3.22 | -0.33*     | 0.77    | 6871 | 41.10% | 2.15%    |      |
| Evergreen State College Spring 2010 | 2.89 | ---        | 0.86    | 263  | 25.48% | 6.46%    |      |

2.70 2.83 2.96 3.09 3.22 \* Indicates statistical significance, p < .05

|                      | Spring 2010 National Average | Evergreen State College Spring 2010 |
|----------------------|------------------------------|-------------------------------------|
| Very important       | 41.10%                       | 25.48%                              |
| Moderately important | 41.97%                       | 44.11%                              |
| Slightly important   | 14.77%                       | 23.95%                              |
| Not at all important | 2.15%                        | 6.46%                               |
| Total Respondents    | 6871                         | 263                                 |

**How important do you feel it is to know/learn the following for a first interview for a potential job? - Their relative standing in the marketplace**

|                                     | Mean | Difference | Std Dev | N    | Top 1  | Bottom 1 | Rank |
|-------------------------------------|------|------------|---------|------|--------|----------|------|
| Spring 2010 National Average        | 3.23 | -0.47*     | 0.77    | 6857 | 41.17% | 2.45%    |      |
| Evergreen State College Spring 2010 | 2.76 | ---        | 0.90    | 262  | 20.99% | 10.31%   |      |

2.60 2.76 2.92 3.07 3.23 \* Indicates statistical significance, p < .05

|                      | Spring 2010 National Average | Evergreen State College Spring 2010 |
|----------------------|------------------------------|-------------------------------------|
| Very important       | 41.17%                       | 20.99%                              |
| Moderately important | 43.33%                       | 44.27%                              |
| Slightly important   | 13.05%                       | 24.43%                              |
| Not at all important | 2.45%                        | 10.31%                              |
| Total Respondents    | 6857                         | 262                                 |

**How important do you feel it is to know/learn the following for a first interview for a potential job? - Company's/organization's stock symbol/what their stock traded for recently**

|                                     | Mean | Difference | Std Dev | N    | Top 1  | Bottom 1 | Rank |
|-------------------------------------|------|------------|---------|------|--------|----------|------|
| Spring 2010 National Average        | 2.73 | -0.50*     | 0.95    | 6861 | 23.73% | 11.85%   |      |
| Evergreen State College Spring 2010 | 2.23 | ---        | 0.97    | 261  | 10.34% | 27.20%   |      |

2.10 2.26 2.42 2.57 2.73 \* Indicates statistical significance, p < .05

|                      | Spring 2010 National Average | Evergreen State College Spring 2010 |
|----------------------|------------------------------|-------------------------------------|
| Very important       | 23.73%                       | 10.34%                              |
| Moderately important | 37.43%                       | 29.89%                              |
| Slightly important   | 26.99%                       | 32.57%                              |
| Not at all important | 11.85%                       | 27.20%                              |
| Total Respondents    | 6861                         | 261                                 |

Below are the segments included in the results that contain multiple projects.



**Spring 2010 National Average**

- Arcadia University - Consortium 2010: Career and Professional Aspirations Student Survey
- Augustana College (South Dakota) - Consortium 2010: Career and Professional Aspirations Student Survey
- Baldwin-Wallace College - Consortium 2010: Career and Professional Aspirations Student Survey
- Bemidji State University - Consortium 2010: Career and Professional Aspirations Student Survey
- California State University, Dominguez Hills - Consortium 2010: Career and Professional Aspirations Student Survey
- Denison University - Consortium 2010: Career and Professional Aspirations Student Survey
- DePauw University - Consortium 2010: Career and Professional Aspirations Student Survey
- Evergreen State College - Consortium 2010: Career and Professional Aspirations Student Survey
- Fort Hays State University - Consortium 2010: Career and Professional Aspirations Student Survey
- Georgia College & State University - Consortium 2010: Career Center and Professional Aspirations Student Survey
- Kalamazoo College - Consortium 2010: Career and Professional Aspirations Student Survey
- Louisiana State University - Consortium 2010: Career and Professional Aspirations Student Survey
- Macalester College - Consortium 2010: Career and Professional Aspirations Student Survey
- Miami University of Ohio - Consortium 2010: Career and Professional Aspirations Student Survey
- Northwestern University - Consortium 2010: Career and Professional Aspirations Student Survey
- Otterbein College - Consortium 2010: Career and Professional Aspirations Student Survey
- Park University - Consortium 2010: Career and Professional Aspirations Student Survey
- Saint Louis University - Consortium 2010: Career and Professional Aspirations Student Survey
- Sam Houston State University - Consortium 2010: Career and Professional Aspirations Student Survey
- Simpson College - Consortium 2010: Career and Professional Aspirations Student Survey
- Southern Illinois University, Carbondale - Consortium 2010: Career and Professional Aspirations Student Survey
- Southern Methodist University - Consortium 2010: Career and Professional Aspirations Student Survey
- Stetson University - Consortium 2010: Career and Professional Aspirations Student Survey
- Towson University - Consortium 2010: Career and Professional Aspirations Student Survey
- Transylvania University - Consortium 2010: Career and Professional Aspirations Student Survey
- University at Albany - Consortium 2010: Career and Professional Aspirations Student Survey
- University of Alabama - Consortium 2010: Career and Professional Aspirations Student Survey
- University of Alaska - Anchorage - Consortium 2010: Career and Professional Aspirations Student Survey
- University of Dubuque - Consortium 2010: Career and Professional Aspirations Student Survey
- University of Florida - Consortium 2010: Career and Professional Aspirations Student Survey
- University of North Carolina at Greensboro - Consortium 2010: Career and Professional Aspirations Student Survey
- University of Utah - Consortium 2010: Career and Professional Aspirations Student Survey
- Western Washington University - Consortium 2010: Career and Professional Aspirations Student Survey