

**REGULAR MEETING OF THE BOARD OF TRUSTEES
OF THE EVERGREEN STATE COLLEGE**

July 9 and 10, 2014

Trustees Attending: Fred Goldberg
Irene Gonzales
Keith Kessler
David Nicandri
Anne Proffitt
Gretchen Sorensen
James Wigfall
Nicholas Wooten

Staff Present: John Carmichael, Deputy to the President and Secretary to the Board
Laura Coghlan, Director of Institutional Research and Assessment
Kathleen Eamon, Member of the Faculty
Wendy Endress, Vice President for Student Affairs
Julie Garver, Director of Government Relations
Lee Hoemann, Vice President for College Advancement
John Hurley, Vice President for Finance and Administration
Steve Trotter, Executive Director of Operational Planning and Budget
Thomas L. Purce, President
Amanda Walker, Associate Vice President for Advancement and Executive
Director of The Evergreen State College Foundation
Michael Zimmerman, Vice President for Academic Affairs and Provost

Others Present: Andrew Beattie, Staff Representative

Wednesday, July 9, 2014

Mr. Kessler called the meeting to order at 1:00 p.m.. A quorum was present.

Strategic Planning

Vice President for Academic Affairs and Provost Michael Zimmerman reported on strategic planning. The strategic planning committee divided into five subcommittees, each of which recruited additional members. The subcommittees are chaired or co-chaired by a vice president.

Vice President for Finance and Administration John Hurley described the subcommittee on campus infrastructure and technology. He also described the subcommittee on faculty and staff recruitment and retention. Vice President for College Advancement Lee Hoemann described the subcommittee on fundraising and community partnerships. Dr. Zimmerman described the academics subcommittee. Vice President for Student Affairs Wendy Endress described student recruitment and retention subcommittee. The vice presidents shared emerging themes and plans for community consultation in the fall.

Budget

President Purce noted that the board would be asked to adopt the operating budget reductions presented at the June meeting. He said that mid-biennial budget reductions are very difficult to make and expressed appreciation for the work of the senior staff. He also noted that the board would be asked to approve the

college's 2015-17 operating budget request. As chair of the Council of President's, he is working with the other institutions to find a common voice for talking about the effect of budget reductions and changing demographics on enrollment.

Executive Director of Operational Planning and Budget Steve Trotter described the major themes in the 2015-17 operating budget request. Evergreen's proposed request includes decision packages on compensation, operations and maintenance of the physical plant, enhancements to the computer science curriculum, and a new initiative to create pathways to higher education for Latino/a students.

Director of Government Relations Julie Garver noted that the state's budget instructions seek a proposal for a 15% reduction in general fund support for the operating budget. The six baccalaureate institutions are agreed that in order to preserve current levels of service, a 15% reduction in state support would require the institutions to serve fewer students, increase tuition, or some combination of those two options. Although some of the other institutions may emphasize tuition responses to proposed cuts, that option does not seem acceptable for Evergreen, given the students the college serves. Consequently, Evergreen's response would emphasize reductions in enrollment.

Presidential Search

Deputy to the President John Carmichael described the process underway to select a search consultant to assist with the presidential search. Director of Institutional Research and Assessment Laura Coghlan shared an analysis of responses to a survey seeking campus input into the search criteria. Kathleen Eamon, Member of the Faculty and of the Presidential Search Disappearing Task Force (DTF) shared the DTF's discussion of search criteria.

Public Comment

Student Nicholas Wooten described faculty members who treated students and student projects disrespectfully. Student Debra Peri reported that the campus experienced an increase in sexual assaults in the last year, raising serious questions about campus safety.

The board adjourned.

Thursday, July 10, 2014

Mr. Kessler called the meeting to order at 9:10 a.m. A quorum was present. Mr. Kessler announced that the Board would move into executive session to review the performance of a public employee and would return to an open meeting at 1:00 p.m. At that time a ten-minute extension of the executive session was announced. The Board returned to an open meeting at 1:10 p.m.

Operating Budget Adjustments for 2014-15

Motion Mr. Nicandri made a motion to reduce the previously approved operating budget by
2014-27 \$3,918,846, a 7.1% reduction in base operating resources. The motion was seconded and passed on a voice vote.

Legislative Operating Budget Request for 2015-17

Motion Mr. Nicandri made a motion to approve the 2015-17 operating budget request as
2014-28 follows:

2015-17 Legislative Operating Request Outline			
Current Funding Levels for 2013-15	2015-16	2016-17	Total
State General Fund	18,351,000	17,371,000	35,722,000
Education Legacy	2,725,000	2,725,000	5,450,000
Total Near General Fund	21,076,000	20,096,000	41,172,000
Estimated Tuition at 4313 FTE Enrollment	33,239,000	34,284,000	67,523,000
Total Current Level Budget	54,315,000	54,380,000	108,695,000
<i>General Fund as a Percent of Total Request</i>	<i>38.8%</i>	<i>37.0%</i>	<i>37.9%</i>
OFM Current Level Calculations for 2015-17	2015-16	2016-17	Total
State General Fund	18,076,000	17,800,000	35,876,000
Education Legacy	2,725,000	2,725,000	5,450,000
Total Near General Fund	20,801,000	20,525,000	41,326,000
Estimated Tuition at 4313 FTE Enrollment	34,239,000	34,284,000	68,523,000
less impact of changing enrollment levels to projected 3864 FTE	(3,351,762)	(3,396,762)	(6,748,524)
Adjusted Tuition Estimates for the 2015-17 biennium	30,887,238	30,887,238	61,774,476
Total Modified Current Level Budget Request	51,688,238	51,412,238	103,100,476
TESC Policy Request Initiatives for 2015-17	2015-16	2016-17	Total
Priority 1: Obtain Fully Funded Maintenance Level Adjustments	111,493	50,705	162,198
Priority 2: Faculty and Staff Compensation and Development	2,000,000	3,000,000	5,000,000
Priority 3: Physical Plant Maintenance Funding	750,000	750,000	1,500,000
Priority 4: Computer Science Curriculum Backlog	500,000	500,000	1,000,000
Priority 5: Latino/Latina Pipeline Development Initiative	750,000	750,000	1,500,000
Total Maintenance and Policy Level Requests	4,111,493	5,050,705	9,162,198
<i>Percent Change from Modified 13-15 Current Level Calculation</i>	<i>8.0%</i>	<i>9.8%</i>	<i>8.9%</i>
Total TESC 2015-17 Operating Budget Request	2015-16	2016-17	Total
State General Fund	24,912,493	25,575,705	50,488,198
Education Legacy	2,725,000	2,725,000	5,450,000
Total Near General Fund	27,637,493	28,300,705	55,938,198
Estimated Tuition	30,887,238	30,887,238	61,774,476
Total Current Level Budget	58,524,731	59,187,943	117,712,674
<i>General Fund as a Percent of Total Request</i>	<i>47.2%</i>	<i>47.8%</i>	<i>47.5%</i>

The motion was seconded and passed on a voice vote.

Charge to the Presidential Search Disappearing Task Force

Motion Dr. Gonzales made a motion to approve the proposed charge to the Presidential Search
2014-29 Disappearing Task Force (attached). The motion was seconded and passed.

Desired Skills and Attributes for the Presidential Search

Motion Mr. Wigfall made a motion to approve the Desired Skills and Attributes for the
2014-30 presidential search (attached). The motion was seconded and passed on a voice vote.

Annual Performance Evaluation of the President

Motion Ms. Proffitt made a motion to approve the Board's positive evaluation of President
2014-31 Purce's performance and express confidence in his leadership. The motion was seconded and passed on a voice vote.

Renewal of the President's Contract

Motion Mr. Nicandri made a motion to renew the college's contract with President Purce, with
2014-32 the following changes:

- Adjusting the term of the contract to reflect President Purce's intention to retire;
- Providing a 1% increase in base salary
- Providing a retention payment of \$30,000 should President Purce complete the term of the contract.

The motion was seconded and passed on a voice vote.

Minutes

Motion Ms. Proffitt made a motion to approve the minutes of the Board's June meeting. The
2014-31 motion was seconded and passed on a voice vote.

President's Report

President Purce invited Andrew Beattie to report as the staff representative to the Board. Mr. Beattie thanked the Board for the opportunity to serve during the past year. He said that hearing staff voices is important anytime, but especially in times of change. He said that he was encouraged to see that staff voices are valued in the Board's deliberations.

President Purce invited Amanda Walker, Associate Vice President for Advancement and Executive Director of The Evergreen State College Foundation, to report on fundraising. Ms. Walker thanked President Purce and Vice President Lee Hoemann for the opportunity to serve the college again. She said that the Foundation set a record with \$3.4 million in gifts and pledges during the fiscal year. The endowment now stands at \$9.4 million, compared to \$2.3 million a decade ago. She said that the Foundation Chair would provide a complete report to the Trustees at the September meeting.

President Purce reviewed recent highlights from his schedule.

Mr. Kessler adjourned the meeting at 2:00 p.m.

Keith Kessler, Chair

Anne Proffitt, Secretary

Attachments: Charge to the Presidential Search DTF and Desired Skills and Attributes