

**REGULAR MEETING OF THE BOARD OF TRUSTEES
OF THE EVERGREEN STATE COLLEGE**

June 13, 2013

Trustees Attending: Fred Goldberg
Irene Gonzales
Erin Harms
Keith Kessler
David Nicandri
Anne Proffitt
Gretchen Sorensen
James Wigfall

Staff Present: John Carmichael, Deputy to the President and Secretary to the Board
Art Costantino, Vice President for Student Affairs
Julie Garver, Director of Government Relations
Andrea Heisel, Associate Dean of Library Operations
Lee Hoemann, Vice President for College Advancement
John Hurley, Vice President for Finance and Administration
Steve Laing, Director of the Career Development Center
Collin Orr, Director of Business Services
Thomas L. Purce, President
Al Saari, Computing and Communications Project Manager
Steve Trotter, Executive Director for Operational Budget and Planning
Michael Zimmerman, Vice President for Academic Affairs and Provost

Others present: Kitty Jones, Staff Representative
Sebastiano Trinh, Geoduck Student Union Representative
Colleen Warren, Senior Assistant Attorney General
Richard Weiss, Faculty Representative

Thursday, June 13, 2013

Mr. Kessler called the meeting to order at 9:00 a.m. in the Board Room of The Evergreen State College. A quorum was present. Mr. Kessler announced that the board would meet in executive session to discuss collective bargaining and the performance of a public employee. He said the Board would return to open meeting at 11:00 a.m. At that time, he announced an extension of the executive session until 11:15 a.m. The Board returned to open meeting at that time.

Legislative Update

Director of Government Relations Julie Garver reported on the first special session of the legislature. She said that the public baccalaureate institutions continue to emphasize their concerns about making institutional base funding dependent on the outcome of a revenue referendum. Executive Director for Operational Planning and Budget Steve Trotter described statewide efforts to plan for the possibility that no state budget is enacted before the end of the fiscal year. The Office of Financial Management is working to develop contingency plans. Plans would vary among state agencies depending on sources of funding and on constitutional, statutory and contractual mandates. In the event of a short delay, the college will require some interim spending authority to continue operations until the Board can approve a

budget. In the event of a longer delay, the college could continue operations for a period of time by drawing upon non-appropriated revenue sources.

Quarterly Financial Reports

Vice President for Finance and Administration John Hurley and Director of Business Services Collin Orr reviewed quarterly financial reports for the third quarter of the fiscal year. Mr. Orr noted that the college moved money out of the state's Local Government Investment Pool into federal financial instruments.

Public Comment

Mr. Kessler invited public comment. There was none.

The Board recessed for lunch and reconvened in Seminar II, C1107 at 1:00 p.m.

Collective Bargaining Agreement

President Purce recommended that the Board approve a collective bargaining agreement with the college's Student Services Support Staff Union bargaining unit, represented by the Washington Federation of State Employees. He said that the proposed contract represented a mutual agreement that was in keeping with the values of the college and responded to concerns about compensation, predictability in employment, and clarity around performance and evaluation.

Motion Dr. Gonazles moved that the proposed collective bargaining agreement with the Student
2013-08 Services Support Staff Union be approved. The motion was seconded and passed on a voice vote.

Mr. Kessler expressed the pleasure of the Board that an agreement had been reached and expressed confidence that the agreement would provide the foundation of a good working relationship with the new bargaining unit.

Temporary Spending Authority

Mr. Kessler noted that the Board had discussed in the morning session the need to grant temporary spending authority. Dr. Purce said that the recommended resolution reflects the uncertainty about the final legislative budget. The resolution would provide the President with temporary spending authority based on the previous biennium's pattern. The President would exercise this authority with guidance expected from the executive branch.

Motion Ms. Proffitt moved Board Resolution 2013-01, Delegating Temporary Spending
2013-09 Authority to the President, as follows:

The Board of Trustees of The Evergreen State College delegates to the President the authority to expend funds after June 30, 2013 according to the spending plan adopted by the Board for the 2011-13 biennium. This delegation of authority shall remain in effect until modified by the Board or until the state's biennial operating budget for 2013-15 is adopted and the Board acts to set tuition, fees, and the college's operating budget spending plan for the 2013-15 biennium.

The motion was seconded and passed on a voice vote.

Expansion of the Reservation Based/Community Determined Program

Vice President for Academic Affairs and Provost Michael Zimmerman noted that the Board heard about the proposed expansion of the college's Reservation Based/Community Determined Program at its May

meeting. He recommended that the Board formally approve expansion of the program outside of Washington State. The Board's action would allow the college to accept the invitations from Lac Courte Oreilles Ojibwa Community College, Hayward, Wisconsin and the Wind River Development Fund, Fort Washakie, Wyoming to offer Evergreen's Reservation Based/Community Determined Program to students on their respective reservations.

Motion Mr. Nicandri moved to expand the Reservation Based/Community Determined program
2013-10 to sites beyond the boundaries of Washington State. The motion was seconded and passed on a voice vote.

Strategic Planning

President Purce said that preparatory work for strategic planning has been ongoing. He recommended the Board formally delegate to the President the authority to appoint a strategic planning committee to be chaired by the Vice President for Academic Affairs and Provost. The committee would work with any Trustee liaison that the Board might designate and would report regularly and confer with the full Board.

Motion Mr. Nicandri moved to direct the President to begin a formal strategic planning process
2013-11 that results in a new strategic plan for Evergreen. The motion was seconded and passed on a voice vote.

Staff Transitions

Vice President for Student Affairs Art Costantino introduced the new Director of the Career Development Center, Steve Laing. Mr. Laing discussed staff transitions in the office and new programs offered in collaboration with other offices and programs at Evergreen.

Vice President for Academic Affairs and Provost Michael Zimmerman introduced Andrea Heisel, Associate Dean of Library Operations. Dr. Zimmerman acknowledged the leadership of Academic Dean Sarah Pederesen, who led a reorganization of the Library which resulted in the creation of the new position which Andrea Heisel fills.

President Purce introduced Al Saari, Computing and Communications Project Manager. Dr. Purce recommended that the Board adopt Resolution 2013-02 recognizing the contributions of Al Saari on the occasion of his retirement.

Motion Dr. Gonzales moved to adopt Resolution 2013-02 (attached) recognizing the
2013-12 contributions of Al Saari. The motion was seconded and passed on a voice vote.

Mr. Saari thanked the Board, President Purce and his colleagues at Evergreen for their efforts over the past 43 years.

Trustee Erin Harms presented proposed Resolution 2013-03 recognizing the contributions of Vice President Art Costantino on the occasion of his retirement and designating the College Recreation Center as the Costantino Recreation Center.

Motion Ms. Harms moved to adopt Resolution 2013-03 recognizing the contributions of Vice
2013-13 President Art Costantino and designating the College Recreation Center as the Costantino Recreation Center. The motion was seconded and passed on a voice vote.

Dr. Costantino thanked the Board, President Purce and his colleagues at Evergreen.

Chair's Report

Mr. Kessler said that he had observed in two sessions of the Equality and the Constitution program taught by member of the faculty José Gómez. Mr. Kessler said that he was impressed by the quality of the teaching and the by the students in the program. He encouraged other Trustees to make plan similar classroom visits.

Motion Ms. Proffitt moved to adopt the minutes of the May meeting. The motion was seconded
2013-14 and passed on a voice vote.

Mr. Kessler asked for a report from Ms. Proffitt and Dr. Gonzales who comprise the Board's Nominating Committee.

Motion Dr. Gonzales presented a motion from the Nominating Committee to appoint Keith
2013-15 Kessler as Chair, Irene Gonzales as Vice Chair, Anne Proffitt as Secretary, David Nicandri as Liaison with the Board of Governors, and Fred Goldberg and Irene Gonzales as members of the Audit Committee for the Boards 2013-2014 term. The motion passed on a voice vote.

Mr. Kessler invited Ms. Harms to report as Student Trustee. Ms. Harms thanked the Board and staff for their support over the past year and openness to hearing student voices. She urged the Board to continue engaging students and working for greater visibility on campus in the next year. Mr. Kessler, Ms. Proffitt and Dr. Gozales thanked Ms. Harms for her service to the college and wished her continued future success. Dr. Purce presented a gift from the Board.

President's Report

President Purce noted that the Goldberg family received the Bud Koons Award at the recent Recognition Dinner. Dr. Purce presented Fred Goldberg with a photograph and gift in recognition of the award.

President Purce invited Kitty Jones to report as Staff Representative to the Board. Ms. Jones said that she echoed the earlier remarks of Mr. Kessler and President Purce regarding the collective bargaining agreement with the Student Support Services Staff Union. She expressed gladness, relief, and gratitude to everyone involved in bargaining. On behalf of colleagues who bargained from the union side, she expressed relief that they are now able to devote all of their time again to students.

President Purce invited Sebastiano Trinh to report as the Geoduck Student Union Representative to the Board. Mr. Trinh said that the GSU installed a community white board at the Housing Community Center and arranged for a taco truck to visit campus. He also thanked Dr. Costantino for his service to the college's students.

President Purce invited Vice President for College Advancement Lee Hoemann to provide a fundraising report. Ms. Hoemann said that the Foundation is certain to exceed its goal for the year of \$2.9 million in gifts. She also noted that the Board achieved its goal of 100% participation in giving this year.

President Purce reviewed highlights of his schedule for May and June.

Appointment of Emeritus Faculty

Academic Vice President and Provost Michael Zimmerman, on behalf of the faculty, recommended that the Board confer the title of Emeritus Member of the Faculty on Eddy Brown, Susan Fiksdal, Linda Moon Stumpff, Bill Ransom and Matt Smith.

- Motion 2013-16** Dr. Gonzales made a motion to adopt Resolution 2013-04 appointing Eddy Brown as Faculty Emeritus. The motion was seconded and passed on a voice vote.
- Motion 2013-17** Ms. Sorensen made a motion to adopt Resolution 2013-05 appointing Susan Fiksdal as Faculty Emeritus. The motion was seconded and passed on a voice vote.
- Motion 2013-18** Mr. Nicandri made a motion to adopt Resolution 2013-06 appointing Linda Moon Stumpff as Faculty Emeritus. The motion was seconded and passed on a voice vote.
- Motion 2013-19** Mr. Wigfall made a motion to adopt Resolution 2013-07 appointing Bill Ransom as Faculty Emeritus. The motion was seconded and passed on a voice vote.
- Motion 2013-20** Mr. Goldberg made a motion to adopt Resolution 2013-08 appointing Matt Smith as Faculty Emeritus. The motion was seconded and passed on a voice vote.

Dr. Zimmerman presented a gift to each of the new Emeritus Faculty members and Mr. Kessler invited the recipients to say a few words.

Mr. Kessler adjourned the meeting at 3:30 p.m.

Keith Kessler, Chair

Anne Proffitt, Secretary

Attachments: Resolutions 2013-02, 2013-03, 2013-04, 2013-05, 2013-06, 2013-07 and 2013-08.

Resolution No. 2013-02
of the Board of Trustees
of The Evergreen State College

Recognizing the Contributions of Al Saari

- WHEREAS Al Saari joined the staff of The Evergreen State College on July 15, 1970, bringing to the new college experience in engineering, data processing, accounting, and business management;
- WHEREAS Al Saari is currently the Computing and Communications Capital Projects Manager responsible for planning and implementation of technology infrastructure for all major campus capital projects;
- WHEREAS during his career at Evergreen, he been responsible for a wide array of electronic communications systems, including data and telecom wiring, cable television wiring, classroom audio/visual infrastructure, data communication network infrastructure, marine electronics, the FM radio station, two-way radio communications, sound reinforcement systems, production lighting systems, and numerous related systems;
- WHEREAS Al Saari's steadfast dedication to his profession and to The Evergreen State College serves as an inspiration to his colleagues; and
- WHEREAS Al Saari will retire from the college on June 30, 2013 as the longest-serving member of Evergreen's staff and the last employee still working at Evergreen who was employed at the college when it opened in the Fall of 1971;

THEREFORE BE IT RESOLVED that the Board of Trustees of The Evergreen State College expresses its gratitude and appreciation to Al Saari for his outstanding service to the college.

Done this 13th day of June 2013, in open meeting by the Board of Trustees.

Keith Kessler, Chair

Anne Proffitt, Secretary

Thomas L. Purce, President

Resolution No. 2013-03
of the Board of Trustees
of The Evergreen State College

Recognizing the Contributions of Art Costantino

- WHEREAS Art Costantino has served as Vice President for Student Affairs since July 13, 1992, making him the longest-serving vice president in the history of Evergreen;
- WHEREAS Art has been a consistent advocate for students, demonstrated a profound commitment to the college's academic mission, and been a tireless champion for multiculturalism, inclusion and access;
- WHEREAS Art's tenure as Vice President is marked by a record of accomplishment that has transformed the student experience at Evergreen, including the expansion of the residence life program, the professionalization of campus policing, the expansion of intercollegiate athletics, the creation of a student government, the renovation of the College Activities Building, increased support for veterans, an enhanced student orientation, and an expanded student recruitment program;
- WHEREAS Art's leadership has extended beyond the Division of Student Affairs to include interim appointments as Vice President for College Advancement and Vice President for Finance and Administration; and extended beyond the college, earning national recognition from NASPA - Student Affairs Administrators in Higher Education;

THEREFORE BE IT RESOLVED that the Board of Trustees expresses its profound appreciation for Art Costantino's many contributions to the college over the past 21 years; and

BE IT FURTHER RESOLVED that the College Recreation Center shall henceforth be known as the Costantino Recreation Center.

Done this 13th day of June 2013, in open meeting by the Board of Trustees.

Keith Kessler, Chair

Anne Proffitt, Secretary

Thomas L. Purce, President

Resolution No. 2013-04
of the Board of Trustees
of The Evergreen State College

Conferring Emeritus Status Upon Eddy Brown

UPON unanimous recommendation of the Faculty of The Evergreen State College, and

IN RECOGNITION of 15 years of dedicated service to The Evergreen State College as a Member of the Faculty; of his contributions to the creative writing curriculum; of his major college governance work, including service as an Academic Dean; of his work to streamline the evaluation process, which resulted in significant decreases in late evaluations of student work; and of his efforts to embed writing and literary analysis across a range of interdisciplinary programs; and

IN APPRECIATION of his ability to break down the writing process into logical, manageable, sequential steps; of his unwavering commitment to students' ability to do excellent work in writing; of his crisp and clear evaluations of both students and colleagues; of his concern for and commitment to student development; of his thoughtful, gentle, timely and effective work; of his high standards; and of his legendary attention to detail;

The Board of Trustees does hereby confer the title of **EMERITUS MEMBER OF THE FACULTY** upon Eddy Brown, with all the rights and privileges pertaining thereto.

Done this 13th day of June 2013, in open meeting by the Board of Trustees.

Keith Kessler, Chair

Anne Proffitt, Secretary

Thomas L. Purce, President

Resolution No. 2013-05
of the Board of Trustees
of The Evergreen State College

Conferring Emeritus Status Upon Susan Fiksdal

UPON unanimous recommendation of the Faculty of The Evergreen State College, and

IN RECOGNITION of 40 years of dedicated service to The Evergreen State College as a Member of the Faculty; of her contributions to the curriculum in the areas of international studies, language instruction, and linguistics; of her substantive contributions to major College governance including as inaugural Academic Dean for Part Time Studies as well as many important task forces and faculty hiring committees throughout her career; of her scholarship on conversation, metaphor, gender, and interdisciplinary education; of her unique writing on the Evergreen seminar as a mode of communication; and of her leadership to further develop the College's international education curriculum throughout her tenure; and

IN APPRECIATION of her strong investment in interdisciplinary work; of her deep regard for her colleagues; of her generous and concise feedback of student work; of her lectures that are well-organized and conceptually interesting; of her commitment to her own robust scholarship; of her energetic, forward-thinking, organized, perceptive, outgoing, punctual, incisive, frank, kind, generous, and encouraging work with both students and colleagues;

The Board of Trustees does hereby confer the title of **EMERITUS MEMBER OF THE FACULTY** upon Susan Fiksdal, with all the rights and privileges pertaining thereto.

Done this 13th day of June 2013, in open meeting by the Board of Trustees.

Keith Kessler, Chair

Anne Proffitt, Secretary

Thomas L. Purce, President

Resolution No. 2013-06
of the Board of Trustees
of The Evergreen State College

Conferring Emeritus Status Upon Linda Moon Stumpff

UPON unanimous recommendation of the Faculty of The Evergreen State College, and

IN RECOGNITION of 16 years of dedicated service to The Evergreen State College as a Member of the Faculty; of her contributions to the curriculum in Native American policy and natural resources; of her contributions to major college governance including as Director of the Master of Public Administration program; of her work to build an entirely new curriculum as co-designer of the Master of Public Administration Tribal Governance track, the first of its kind in the nation; and

IN APPRECIATION of her great knowledge of ethnographic research methodology; of her work as contributing editor of the journal *Environmental Practice*; of her contributions to culturally relevant curriculum and teaching resources for native programs in higher education, which we now know as *The Enduring Legacies Native Cases Initiative*; of her work with students to develop strong writing skills; and of her ability to think outside the box to generate new ideas;

The Board of Trustees does hereby confer the title of **EMERITUS MEMBER OF THE FACULTY** upon Linda Moon Stumpff, with all the rights and privileges pertaining thereto.

Done this 13th day of June 2013, in open meeting by the Board of Trustees.

Keith Kessler, Chair

Anne Proffitt, Secretary

Thomas L. Purce, President

Resolution No. 2013-07
of the Board of Trustees
of The Evergreen State College

Conferring Emeritus Status Upon Bill Ransom

UPON unanimous recommendation of the Faculty of The Evergreen State College, and

IN RECOGNITION of 15 years of dedicated service to The Evergreen State College as a Member of the Faculty; of his contributions to the curriculum in creative writing; of his contributions to major College governance, including his work as Academic Dean for Curriculum; and of his many published written works; and

IN APPRECIATION of his capacity to inspire students to write more and better than they thought possible; of his careful evaluations that give the reader a real feeling for the quality of the students' work and capabilities; of his ability to make learning both serious and fun; of his nimble, creative work to build a curriculum responsive to student demand; of the rich and varied professional life that he brought to his teaching; of his work to instill courage in students to write about the moral and emotional complexity that comes with living an honest life; and of his extraordinary capacities as a writer;

The Board of Trustees does hereby confer the title of **EMERITUS MEMBER OF THE FACULTY** upon Bill Ransom, with all the rights and privileges pertaining thereto.

Done this 13th day of June 2013, in open meeting by the Board of Trustees.

Keith Kessler, Chair

Anne Proffitt, Secretary

Thomas L. Purce, President

Resolution No. 2013-08
of the Board of Trustees
of The Evergreen State College

Conferring Emeritus Status Upon Matt Smith

UPON unanimous recommendation of the Faculty of The Evergreen State College, and

IN RECOGNITION of 40 years of dedicated service to The Evergreen State College as a Member of the Faculty; of his contributions to the curriculum in the areas of political science, history and environmental studies; of his vast contributions to the governance of the College through his work as an Academic Dean, as lead writer and major contributor to the College's accreditation self-studies, as an inaugural member of the Faculty Agenda Committee, as Faculty Chair, and as a member of numerous important task forces and faculty hiring committees;

IN APPRECIATION of his embodiment of the liberal arts ideals of breadth and integration; of his genuine joy of doing hard intellectual work; of his spectacular sense of program design; of his stimulating and intellectually motivating seminars; of his belief in the power of the text; of his work that has consistently explored vital, vexing questions about the relationships of people to the places they inhabit and about their capacities to find meaning in these experiences; of inquiry that is open and risky; and of his extraordinary contributions to Evergreen's academic culture;

The Board of Trustees does hereby confer the title of **EMERITUS MEMBER OF THE FACULTY** upon Matt Smith, with all the rights and privileges pertaining thereto.

Keith Kessler, Chair

Anne Proffitt, Secretary

Thomas L. Purce, President

Done this 13th day of June 2013, in open meeting by the Board of Trustees.