

SPECIAL
MEETING OF THE BOARD OF TRUSTEES
OF THE EVERGREEN STATE COLLEGE

Tuesday, May 20, 1975
The Evergreen State College Campus
Daniel J. Evans Library, Room 3112

The meeting was called to order by Chairman Dixon at 10:53 AM.

Trustees Present: Thomas Dixon
Herbert D. Hadley
Halvor M. Halvorson
Trueman L. Schmidt
Janet P. Tourtellotte

Staff Present: Judy Annis, Information Specialist
Dean Clabaugh, Administrative Vice President
Les Eldridge, Assistant to the President
Rita Grace, Recording Secretary
Ed Kormondy, Vice President and Provost
John Moss, Director of Personnel/Auxiliary Services
Dick Nichols, Director of Public Information
Charles McCann, President
Jerry Schillinger, Director of Facilities
Bob Strecker, Facilities Engineer Supervisor
See permanent roster for others attending

Others Present: Robert Hatala, ACE Fellow
Richard Montecucco, Assistant Attorney General
Alice Watts, The Daily Olympian

APPROVAL OF MINUTES AND ADDITION TO AGENDA - Action

Motion Mrs. Tourtellotte moved approval of the minutes of the April 17,
75-29 1975 meeting as distributed. Seconded by Mr. Schmidt and passed.

The Trustees added consideration of modification of the equal opportunity policy and report on foreign travel by Evergreen students overseas to the agenda under item 10 (other business).

REPORTS

Environmental Advisory Committee, re: Forest Management - Report

Mr. Cellarius, chairman of the Environment Advisory Committee, reported regarding the Committee's study of the Winn and Associates forest management proposal. Mr. Cellarius encouraged the Trustees to take no action to move toward forest management pending further analysis and updating of the campus master plan. Citing a May 1, 1972 report of the master planning team stressing the need to master plan on a continuous basis, Mr. Cellarius identified master plan review as one of the Environmental Advisory

Committee's charges. The Trustees also heard statements from faculty member Al Wiedemann (read by Dana Illo), and student Esther Leve of the Environmental Resource Center, regarding the consultant's forest management proposal.

Mr. Hadley asked that President McCann make a recommendation at the next meeting regarding continuous master planning review.

Higher Education Computing Consortium - Report

Mr. Ed Kormondy apprised the Board of the organization and activities of the Higher Education Computing Consortium, developed by the six senior institutions for computer resource sharing and networking.

Shooting of Evergreen Student - Report

Annski Williams, student, informed the Board that an Evergreen student had been shot in the leg on May 19 while riding her bicycle on the west side of Olympia; she stressed her belief that increased community awareness of the problem would help to deal with it. Trustees asked that the administration contact appropriate law enforcement agencies relative to the incident.

ORGANIC FARM STRUCTURE - Action

Ralph Allen, student, introduced other members of the Organic Farm Building design group, and presented design development details for the structure to be located at the present organic farm site on Lewis Road. Mr. Clabaugh informed the Trustees that the funding plan would be presented at a later meeting, probably June.

Motion Mr. Halvorson moved approval of design development for the
75-30 organic farm structure as presented to the Board and prepared
by students working in an academic contract with staff architect
William Knauss. Seconded by Mr. Hadley and passed.

Mr. Hadley mentioned that he would be happy to counsel with students at the college regarding approaching businesses for materials for the building.

ADDITION TO ORGANIZATION CHART: THIRD WORLD COALITION - Action

Mr. McCann reported that the college has begun recruiting for the Director of the Third World Coalition, and proposed that the Trustees add the director to the organization chart as reporting directly to the Vice President and Provost. The Board heard testimony proposing that the director report directly to the President.

Motion Mrs. Tourtellotte moved to amend Resolution No. 75-4 providing
75-31 for the College's organizational table and the method for its

change, adopted April 17, 1975, by the inclusion of the position of the "Director of the Third World Coalition" as reporting directly to the Vice President and Provost. Seconded by Mr. Schmidt and passed with Mr. Hadley and Mr. Halvorson voting negatively.

BID AWARD: PARKWAY CURBING AND SHOULDER RESTORATION - Action

Mr. Schillinger recommended formal approval of the low bidder of this final project on the parkway; he had previously secured telephonic approval.

Motion
75-32

Mr. Halvorson moved approval of the low bid by Pacific Sand and Gravel of Lacey, Washington, of \$35,035 for parkway curbing and shoulder restoration. Seconded by Mr. Schmidt and passed.

THIRD WORLD COALITION ISSUES

The Trustees reported having met with the Third World Coalition and received from them a list of 13 action items the Coalition considered necessary. After discussion, they agreed informally not to take action on item 7 ("Mandate the Vice President and Provost to take immediate steps to insure that all recommendations of the Non-White DTF report are implemented") and to modify item 6 by deleting the words "the necessary" and replacing them with "with."

Mr. Montecucco advised that, since this meeting was specially called, no action could be taken on items not appearing on the agenda; he suggested the Board's intention could be expressed and made formal later.

Motion
75-33

Mr. Hadley moved intention to pass at the next meeting the following items:

- 3) Mandate the President to oversee faculty hiring to insure faculty competence and the compliance of affirmative action goals for fiscal year 1976.
- 4) Mandate the President to oversee staff hiring to insure staff competence and the compliance of affirmative action goals for fiscal year 1976.
- 5) Mandate the President to oversee student recruitment to insure the student goals are reached and compliance of affirmative action goals for fiscal year 1976.
- 6) Mandate the President to insure the establishment with funds, if available, for a summer orientation program for Third World students.
- 8) Direct the Academic Deans to supervise program planning in order to guarantee that programs are designed specifically for Third World people.

- 9) Direct the Academic Deans to supervise program planning in order to guarantee that all programs incorporate the Third World in their design.
- 10) Instruct the President to oversee the hiring process of the Director of Development, Director of Computer Services, and Nurse Practitioner II to insure competence and equal opportunity for Third World candidates.
- 11) Direct the President to see that all final candidates for the aforementioned positions are aware of, and able to serve, Third World people.
- 12) Act immediately to seat, as ex-officio members of the Board of Trustees, a member of the Third World campus community, member of the student body, a member of the faculty and a member of the staff.
- 13) Mandate the President to set up monthly meetings to monitor progress for Third World people and to discuss further recommendations.

Mr. Halvorson seconded the motion; he then moved to amend the motion to replace the word "oversee" in item 3 with the word "approve." Mr. Hadley seconded the motion to amend but after discussion, withdrew it. The main motion passed.

Mr. Ron Woodbury and Mr. Kormondy encouraged widespread circulation of these intention to adopt items among the Evergreen community.

Mr. Hadley moved that the following motion be placed as an item on the June meeting agenda for Board consideration: that the staff be directed to file notices so that a public hearing can be called pursuant to the Administrative Procedures Act to modify Evergreen's affirmative action policy to reflect (assuming goals would be changeable and discussable at the next meeting) goals for non-whites in all areas for which we have affirmative action goals, at 150 percent of the state's non-white population and the goals for females at Evergreen at 100 percent of the state's female population. Motion seconded by Mr. Schmidt. After further discussion in which Mr. McCann, Mr. Kormondy and Mr. Clabaugh each stated his belief that the goals, though arduous, could be achieved, Mr. Hadley withdrew his motion.

Mr. Schmidt, expressing the desire to take a sharp look at figures in terms of whether goals are accomplishable, requested some accurately defined figures. Mr. Halvorson suggested that Ms. Jones, the Vice Presidents and President McCann assess accuracy of the figures.

MODIFICATION TO HUMAN RIGHTS DOCUMENT - Discussion

Representatives of the Gay Resource Center urged the Trustees to amend the human rights document to include the term "sexual orientation and political

ideology" as invalid reasons for discrimination and requested the Board to schedule an Administrative Procedures Act hearing to act on the matter. Mr. Woodbury and Ms. Pepper gave brief presentations on behalf of this inclusion.

Motion
75-34

Mrs. Tourtellotte moved to postpone the discussion of modification to the human rights document to include "sexual orientation" indefinitely. Seconded by Mr. Schmidt. The motion failed, with Trustees Dixon, Hadley and Halvorson voting negatively.

Motion
75-35

Mr. Hadley moved to deny the request for a hearing under the Administrative Procedures Act regarding modification to the human rights document to include the term "sexual orientation." Seconded by Mr. Schmidt and passed, with Mr. Dixon voting negatively.

Mr. Hadley stated that he would like the administration to understand that the Board wants no discrimination against homosexual persons.

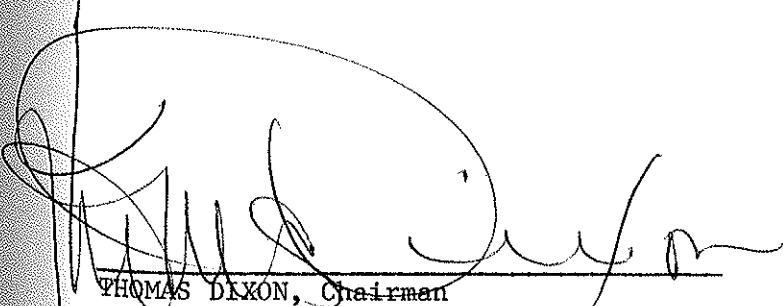
OTHER BUSINESS AND ANNOUNCEMENTS, DATE OF NEXT MEETING AND ADJOURNMENT

Mr. Hadley requested a report on overseas programs for next year. Mr. Kormondy will report at the next meeting.

Mr. Montecucco reported on the status of the John Moss appointment (Nancy Allen, et al. v. Herbert Hadley, et al.) court proceedings, indicating a decision was expected within a couple of weeks.

The date of the next meeting was set for Tuesday, June 17.

The meeting adjourned at 2 PM.


THOMAS DIXON, Chairman


MRS. NEAL TOURTELLOTTE, Secretary