

SPECIAL
MEETING OF THE BOARD OF TRUSTEES
OF THE EVERGREEN STATE COLLEGE
Thursday, October 28, 1976

The meeting was called to order by Chairman Tourtellotte at 10:47 AM.

Trustees Present: Herbert D. Hadley
Halvor M. Halvorson
Raymond Meredith
Janet P. Tourtellotte

Staff Present: Nancy Allen, Member of the Faculty
Judy Annis, Acting Director of College Relations
Betty Beeman, Recording Secretary
Dean E. Clabaugh, Administrative Vice President
Debbie Fetterly, Print Shop
Rindetta Jones, Affirmative Action Officer
Maureen Karras, Coordinator of External Credit Program
Edward Kormondy, Vice President and Provost
Carol Olexa, Member of the Faculty
Robert Strecker, Director of Facilities
Ernest Thomas, Director of Third World Coalition
Greg Vermillion, Director of Admissions
See permanent roster for others attending

Others Present: Ernie Jones, Student
Richard Montecucco, Assistant Attorney General
See permanent roster for others attending

APPROVAL OF MINUTES AND INTRODUCTIONS - Action

Motion 76-52 Mr. Hadley moved approval of the September 8, 1976 meeting minutes as submitted. Seconded by Mr. Halvorson and passed.

Chairman Tourtellotte introduced the student, staff and faculty representatives sitting with the Trustees this academic year: Ernie Jones, Debbie Fetterly, and Carol Olexa, respectively.

BID AWARD: COMMUNICATIONS LABORATORY SITE DEVELOPMENT - Action

The staff requested formal approval of two bids for site development and landscaping for the Communications Laboratory Building.

Motion 76-53 Mr. Halvorson moved formal approval of the following low bidders for Communications Laboratory site development:

- 1) Jones and Roberts Company, of Olympia, Washington, of \$227,600 for Communications Laboratory site development and construction work.
- 2) Jones and Roberts Company, of Olympia, Washington, of \$2,400 for Communications Laboratory site development plant maintenance.

Seconded by Mr. Meredith and passed.

MARAIRE/KORMONDY APPEAL TO TRUSTEES - Action

Mr. Halvorson read a resolution announcing the Board of Trustees' decision in the July 23, 1976 appeal of Dumisani Maraire's dismissal.

Motion
76-54

Mr. Halvorson moved adoption of Resolution No. 76-11, entitled "Resolution of the Board of Trustees of The Evergreen State College affirming decision of Campus Hearing Board."
Seconded by Mr. Hadley and passed.

EXTERNAL CREDIT PROGRAM - Report

Ms. Karras defined and explained Evergreen's external credit program, showed examples of documents which had received credit, and responded to questions.

STATE ENVIRONMENTAL POLICY ACT - Action

Mr. Clabaugh asked that the Board schedule a public hearing relating to Evergreen's environmental impact statement.

Motion
76-55

Mr. Meredith moved to place on the next meeting's agenda a public hearing under the Administrative Procedures Act to consider adoption of proposed WAC sections 174-140-180, 190, 220, 230, 240 of the State Environmental Policy Act.
Seconded by Mr. Halvorson and passed following discussion.

EXEMPT SALARY RECOMMENDATIONS - Action

Ed Kormondy and Dean Clabaugh reported to the Trustees on behalf of the Exempt Administrators Salary Evaluation Task Force and presented recommendations for policy clarification for inclusion in the salary guidelines, range changes for certain positions, and salary changes for certain individuals.

Motion
76-56

Mr. Hadley moved approval of modifications to salary guidelines for exempt administrators as follows: that EAC 174-112-690 be amended by the addition of a new subsection (4) to read as follows:

- (4) Range Increase Implementation. When, as a result of a Salary Evaluation Task Force recommendation, the Board of Trustees approves a higher range for a position with an incumbent, the salary of the incumbent shall automatically be increased to the step in the newly approved range next higher in dollar amount than the incumbent's current salary, except that if such step does not result in at least a three percent salary increase, the salary shall be set at the next higher step, plus one additional step for each range increase greater than one; provided however, that the incumbent's new salary shall not be less than the first step nor greater than the top step on the new range.
Seconded by Mr. Meredith and passed.

Motion
76-57

Mr. Halvorson moved that the listing of range numbers and position titles in EAC 174-112-660 be amended to read as follows:

<u>Range Number</u>	<u>Position Title</u>	<u>Range Number</u>	<u>Position Title</u>
3	Administrative-Secretary-to Administrative-Vice-President	9	<u>Director of Personnel</u> <u>Director of Recreation and Campus Activities</u> Professional-Counselor <u>Head of Reference Services</u> <u>Security Chief</u>
5	<u>Administrative Secretary to Vice President and Provost</u> <u>Administrative Secretary to Administrative Vice President</u>		
6	Admissions-Counselor	10	<u>Assistant to the President</u> <u>Bookstore Manager</u> <u>Budget Officer</u> Associate-Dean-of-Library-Services <u>Campus Physician (market factor: range 14)</u> Coordinator-of-Counseling-Services <u>Coordinator of Technical Services</u> <u>Coordinator of User Services</u> <u>Director of Admissions</u> Director-of-Auxiliary-Services and-Personnel <u>Director of Development</u> Director-of-Finaneial-Aid <u>Director of General Services</u> <u>Registrar</u>
7	<u>Administrative Assistant to President</u> <u>Administrative Assistant to Vice President and Provost</u> <u>Admissions Counselor</u> Assistant-Reference-Librarian <u>Career Counseling Specialist</u> Cataloging-Librarian <u>Cooperative-Education-Coordinator</u> <u>Financial Aid Counselor</u>		
8	<u>Bookstore-Manager</u> <u>Career-Counseling-Specialist</u> <u>Cataloging Librarian</u> <u>Coordinator of Academic Information</u> Coordinator-of-Career-Planning and-Placement Director-of-Information-Services and-Publications <u>Director of Third World Coalition</u> <u>Head-of-Acquisitions</u> <u>Head-of-Cataloging</u> <u>Head-of-Circulation</u> <u>Head-of-Reference-Services</u> <u>Reference, Documents, Serials Librarian</u> <u>Security-Chief</u>	11	<u>Associate Dean of Library Services</u> Assistant-to-the-President <u>Director of Cooperative Education</u>
		12	<u>Director of Computer Services</u>
		13	<u>Business Manager</u> <u>Dean of Enrollment Services</u> Director-of-Computer-Services <u>Director of Facilities</u>
		14	<u>Campus-Physician</u>
		15	--
9	<u>Affirmative Action Officer</u> Budget-Officer <u>Coordinator of Career Planning and Placement</u> <u>Coordinator of Counseling Services</u> <u>Director of Financial Aid</u> Director-of-General-Services <u>Director of Information Services and Publications</u>	16	<u>Administrative Vice President</u> <u>Vice President and Provost</u>
		17	--
		18	<u>President</u>

Seconded by Mr. Meredith and passed.

Motion
76-58

Mr. Halvorson moved approval of the following salary increases, effective November 1, 1976, for a fiscal year cost of \$7,040 in general funds and \$720 in auxiliary enterprise funds:

<u>Name</u>	<u>Title</u>	<u>Present Range & Monthly Salary</u>	<u>Proposed Range & Monthly Salary</u>
Carnahan, David	Assoc. Dean of Library Services	\$1,900 10N	\$1,995 11L
Lewis, Mary E.	Admissions Counselor	1,085 6C	1,125 7A
Martin, Gail	Coordinator of Career Planning & Placement	1,390 8G	1,445 9E
McCarty, Doris	Bookstore Manager	1,500 8K	1,590 10E
Moorehead, Mary	Coordinator of Academic Information	830 2F	1,220 8A
Motley, Frank	Head of Reference Services	1,390 8G	1,445 9E
Reid, Doris	Administrative Secretary to Administrative V. P.	940 3H	1,000* 5C
Rickerson, George	Cataloging Librarian	1,285 7G	1,330 8E
Robinson, William	Budget Officer	1,445 9E	1,530 10C
Smith, McDonald	Security Chief	1,305 8D	1,360 9B

*Permanent salary for that position. Ms. Reid now temporarily occupies a dual role at a temporarily increased salary.

Seconded by Mr. Hadley and passed.

PRESIDENTIAL SEARCH - Discussion

Linda Kahan, one of six representatives elected by the faculty to participate in presidential search, related faculty concerns about finding a replacement for President McCann. Student Howard Cook announced that students would elect representatives to the presidential search committee soon. The Trustees solicited input in regard to the makeup of the committee but took no action.

OTHER BUSINESS AND ANNOUNCEMENTS

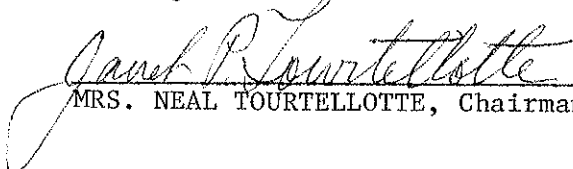
Miscellaneous:

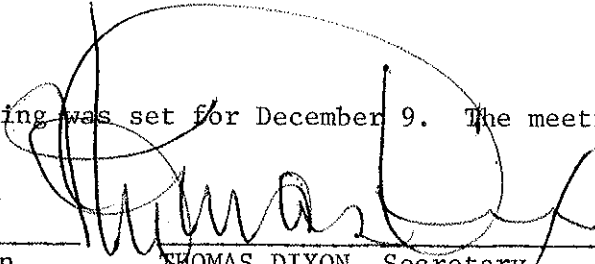
Carol Olexa, faculty member sitting with the Board, asked for clarification of her role, and heard Trustees comments.

Mr. Hadley expressed thanks to those responsible for fall enrollment efforts.

DATE OF NEXT MEETING AND ADJOURNMENT

The date of the next Board meeting was set for December 9. The meeting was adjourned at 12:25 PM.


MRS. NEAL TOURTELLOTTE, Chairman


THOMAS DIXON, Secretary

00118

THE EVERGREEN STATE COLLEGE

RESOLUTION NO. 76-11

RESOLUTION OF THE BOARD OF TRUSTEES OF
THE EVERGREEN STATE COLLEGE
AFFIRMING DECISION OF CAMPUS HEARING BOARD

WHEREAS Dumisani Maraire has appealed to the Board of Trustees pursuant to WAC 174-108-06001(3)(c) from the findings, conclusions, and decision of the Campus Hearing Board rendered on July 13, 1976;

AND WHEREAS, each member of the Board of Trustees has reviewed the transcript of the proceedings before the Campus Hearing Board; the findings, conclusions and decision of the Hearing Board; and the written Briefs in Response submitted by counsel for the college and Dumisani Maraire;

NOW THEREFORE, Be it resolved that the findings, conclusions, and decision of the Campus Hearing Board be affirmed.

Adopted by Board of Trustees
October 28, 1976