

REGULAR  
MEETING OF THE BOARD OF TRUSTEES  
OF THE EVERGREEN STATE COLLEGE

Thursday, May 11, 1978  
The Evergreen State College Campus  
Daniel J. Evans Library, Room 3112

Trustees Present: Wesley E. Berglund  
Robert J. Flowers  
Herbert D. Hadley  
Halvor M. Halvorson  
Jane B. Sylvester

Staff Present: John Aikin, Director of Computer Services  
Judy Annis, Director of Information Services (staff  
seated at Board table)  
Craig Carlson, Member of the Faculty  
Richard Cellarius, Member of the Faculty  
Dean Clabaugh, Administrative Vice President  
George Dimitroff, Member of the Faculty (faculty  
seated at Board table)  
Steve Ehrmann, Institution Evaluator  
Les Eldridge, Assistant to the President  
Daniel Evans, President  
Rita Grace, Recording Secretary  
Dave Hitchens, Member of the Faculty  
Rindetta Jones, Affirmative Action Officer  
Edward Kormondy, Vice President and Provost  
LeRoi Smith, Member of the Faculty  
Robert Strecker, Director of Facilities  
Fred Tabbutt, Member of the Faculty  
Dan Weiss, Assistant Director of Facilities  
See permanent roster for others attending

Others Present: Donna Hayes, Student (student seated at Board table)  
Richard Montecucco, Senior Assistant Attorney General  
See permanent roster for others attending

CALL TO ORDER, INTRODUCTION OF NEW TRUSTEE, AND APPROVAL OF MINUTES - Action

Chairman Hadley called the meeting to order at 10:45 AM. He then introduced Jane B. Sylvester of Seattle, Evergreen's newest Trustee, replacing Janet Tourtellotte Holmes.

Motion  
78-15

Mr. Flowers moved approval of the minutes of the April 13, 1978 meeting as submitted. Seconded by Mr. Berglund and passed.

00037

## PRESIDENT'S REPORT

### Lilly Grant (Hitchens)

Dave Hitchens reported on activities generated by the \$54,000 1976 Lilly Grant; he explained that the grant provided funds for 19 persons to participate in one-to-one faculty competence exchanges, bringing together those from the humanities and social sciences.

### RULE Grant (Tabbutt)

Fred Tabbutt outlined activities made possible by the award of a \$100,000+ National Science Foundation Restructured Undergraduate Learning Experience (RULE) grant; he pointed out that at the time it was the largest grant ever to be awarded under that section of the NSF. After Mr. Tabbutt discussed the four main emphases of the grant, Steve Ehrmann described the project evaluation work he had done.

### Facility for Vancouver Program (Evans)

President Evans reported a formal request to the Veterans Administration for use of a Fort Vancouver officer's row house in Vancouver as Evergreen's Vancouver Program headquarters.

### Veterans Administration (Evans)

President Evans reported on continued correspondence with the Veterans Administration regarding VA testimony before the House Committee, indicating he had requested background material used in the testimony. Mr. Montecucco discussed his conversation with the Veterans Administration regarding their appeal to the Ninth Circuit Court. President Evans mentioned a call from the American Council on Education offering amicus curiae support for Evergreen's position with the VA.

### Faculty Retreat (Evans)

President Evans mentioned the faculty retreat to be held June 12-14 at Fort Flagler where past and present curriculum will be evaluated and directions for future curriculum discussed.

### Graduation (Evans)

Evergreen's dual graduation was reported by President Evans: on June 3 some 60 persons will receive degrees from the Vancouver Program, and on June 4 there will be approximately 600 graduates on this campus.

### Graduate Program (Evans)

President Evans reported steps being taken to present the graduate program to the Council for Postsecondary Education this summer. A formal presentation of the proposal will be included on the agenda of the July meeting of the Board of Trustees.

ROAD NAMES - Action

Mr. Hadley reviewed background of the road naming contest and action taken by the Board at the April meeting. Donna Hayes reported that students preferred those names submitted in the contest.

Motion  
78-16

Mr. Halvorson moved approval of the following campus road names (map attached) already approved by the County Engineer:

	<u>Former Designation</u>
Fireweed Drive	Road CP
Geoduck Lane	Road SS
Wild Currant Loop	Mod Housing Loop
Campus Plaza	Road B
Hidden Spring Drive	Road MS
Dog Tooth Lane	Road PN
Indian Pipe Loop	Residence Hall Loop

Since there was no second to his motion, Mr. Halvorson then moved to name campus roads as cited above, except that Road B shall be McCann Plaza. Seconded by Mr. Flowers and passed.

PRESIDENT'S REPORT - Continued

Nature, Society and Design (Cellarius/Carlson/Smith)

At President Evans' request, faculty members Richard Cellarius, Craig Carlson and LeRoi Smith reported on their academic program during lunch with the Trustees. The regular meeting resumed at 1:30 PM.

SALARY - Action

President Evans and Dean Clabaugh discussed the salary situation for classified (increase of 5 percent); exempt (proposed grid increased by 4 percent); and faculty (grid increased by approximately 0.4 percent after 3.6 percent of 4 percent available is used to accommodate the number of faculty moving from one step to another during the coming year).

Motion  
78-17

Mr. Flowers moved adoption of faculty salary grid for 1978-79 as follows:

<u>Step</u>	<u>Years of Experience</u>	<u>1977-78</u>	<u>1978-79</u>	<u>Increment</u>
		<u>(9 Month)</u> <u>Salary</u>	<u>(9 Month)</u> <u>Salary</u>	
A	0 - 3	\$12,940	\$13,000	5%
B	4 - 6	13,550	13,610	19%
C	7 - 9	16,060	16,130	15%
D	10 - 13	18,510	18,590	14%
E	14 - 19	21,030	21,120	12%
F	20 - 26	23,530	23,630	10%
G	27	25,870	25,980	-

and adoption of the attached salary grid for exempt administrators for 1978-79 (a 4 percent increase in grid). Seconded by Mr. Halvorson and passed.

Trustees agreed that if extra monies could be identified this fall, consideration should be given to faculty salaries.

**PARKING - Action**

At the recommendation of staff, the Trustees agreed to consider revision to the parking policy relating to impoundment of vehicles.

Motion  
78-18

Mr. Halvorson moved to place on the agenda of the July, 1978 meeting a public hearing under the Administrative Procedures Act to consider proposed revision to WAC 174-116-150 relating to parking. Seconded by Mr. Berglund and passed.

**RESOLUTION HONORING JANET TOURTELLOTTE HOLMES - Action**

Motion  
78-19

Mr. Halvorson moved adoption of Resolution No. 78-1 entitled "Resolution of the Board of Trustees of The Evergreen State College Expressing Affection, Gratitude, and Best Wishes to Janet Tourtellotte Holmes upon her Retirement from the Board." Seconded by Mr. Berglund and passed unanimously.

The Trustees directed that the resolution be prepared and framed and discussed a possible date to honor Mrs. Holmes at which time the former president and former trustees might be included.

**OTHER BUSINESS AND ANNOUNCEMENTS**

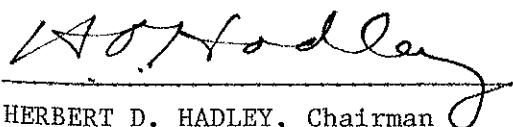
Mr. Flowers and Mr. Berglund reported on the April 16-18 National Conference on Trusteeship (sponsored by the Association of Governing Boards) and on specific workshops they attended.

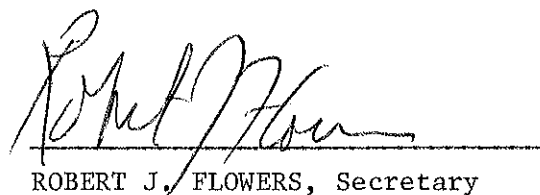
The Trustees were reminded of the June 5 Joint Boards of Trustees meeting in the Seattle area.

**DATE OF NEXT MEETING, EXECUTIVE SESSION AND ADJOURNMENT**

The date of the next meeting was set for June 5 but subsequently changed to June 8 because of interest on campus in agenda items relating to budget and graduate programs; the July meeting was set for July 13.

The Board went into executive session at 2:30 PM and adjourned the public meeting at 3 PM.

  
HERBERT D. HADLEY, Chairman

  
ROBERT J. FLOWERS, Secretary



6-1

SUGGESTED MOTION: ROAD NAMES

Move approval of the following campus road names (map attached)  
already approved by the County Engineer:

Former Designation

Fireweed Drive	Road CP
Geoduck Lane	Road SS
Wild Currant Loop	Mod Housing Loop
Campus Plaza	Road B
Hidden Spring Drive	Road MS
Dog Tooth Lane	Road PN
Indian Pipe Loop	Residence Hall Loop

5/11/78

On April 13 the Board named Road CN "Overhulse Place" by  
Motion # 78-14.

# THE EVERGREEN STATE COLLEGE

## CAMPUS MAP

000042

GEODUCK LANE  
POGTOOTH LANE

TRAIL TO ORGANIC FARM

DAYCARE CENTER

DRIFTWOOD ROAD

MODERN SPRING DRIVE

RESIDENCE HALLS

PHI

ACTIVITIES PHIL RECREATION

LIBRARY

LECTURE HALLS

COMMUNICATIONS LABORATORY

PARKING LOT 'C'

CAMPUS STREET

TO HIGHER  
WAY ADS

PARKING LOT 'E'

OVERHILL ROAD

INDIAN PIPE LOOP

ADULT STUDENT HOUSING

WILD CURRENT LOOP

MODULAR HOUSING

OUTDOOR FIELD RECREATION

OVERHILL PLACE

CENTRAL PLANT SUBSTATION

FIREWHEEL DRIVE

WELL & PUMP HOUSE

WATER RESERVOIR

VERHOUSE ROAD

PUMP STATION

EVERGREEN PARKWAY

N

N

6-2

7-1

SUGGESTED MOTIONS: SALARIES 1978-79

a) Adoption of 1978-79 Faculty Salary Grid

Move adoption of faculty salary grid for 1978-79 as follows:

<u>Step</u>	<u>Years of Experience</u>	<u>1977-78 (9 month) Salary</u>	<u>1978-79 (9 month) Salary</u>	<u>Increment</u>
A	0 - 3	\$12,940	\$13,000	5% 2
B	4 - 6	13,550	13,610	19% 7
C	7 - 9	16,060	16,130	15% 12
D	10 - 13	18,510	18,590	14% 34
E	14 - 19	21,030	21,120	12% 41
F	20 - 26	23,530	23,630	10% 2
G	27	25,870	25,980	-

b) Exempt Administrators Salary Grid

Move adoption of the attached salary grid for exempt administrators for 1978-79 (a 4 percent increase in grid).

5/11/78

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# The Evergreen State College Exempt Salary Grid

Range	Steps														
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1	730 8,760	745 8,940	765 9,180	780 9,360	800 9,600	820 9,840	830 9,960	850 10,200	865 10,380	885 10,620	900 10,800	915 10,980	935 11,220	955 11,460	965 11,580
2	800 9,600	820 9,840	830 9,960	855 10,260	875 10,500	890 10,680	905 10,860	930 11,160	950 11,400	965 11,580	985 11,820	1,005 12,060	1,020 12,240	1,035 12,420	1,055 12,660
3	865 10,380	885 10,620	905 10,860	925 11,100	950 11,400	965 11,580	985 11,820	1,010 12,120	1,025 12,300	1,045 12,540	1,070 12,840	1,085 13,020	1,105 13,260	1,125 13,500	1,145 13,740
4	930 11,160	960 11,520	985 11,820	1,005 12,060	1,025 12,300	1,050 12,600	1,070 12,840	1,090 13,080	1,105 13,260	1,130 13,560	1,155 13,860	1,175 14,100	1,200 14,400	1,220 14,640	1,240 14,880
5	1,020 12,240	1,045 12,540	1,070 12,840	1,090 13,080	1,110 13,320	1,135 13,620	1,165 13,980	1,185 14,220	1,210 14,520	1,230 14,760	1,255 15,060	1,280 15,360	1,300 15,600	1,320 15,840	1,355 16,260
6	1,105 13,260	1,230 14,760	1,165 13,980	1,185 14,220	1,210 14,520	1,240 14,880	1,265 15,180	1,285 15,420	1,310 15,720	1,345 16,140	1,365 16,380	1,390 16,680	1,415 16,980	1,440 17,280	1,460 17,520
7	1,205 14,460	1,230 14,760	1,265 15,180	1,290 15,480	1,310 15,720	1,350 16,200	1,375 16,500	1,400 16,800	1,425 17,100	1,455 17,460	1,480 17,760	1,510 18,120	1,545 18,540	1,570 18,840	1,590 19,080
8	1,305 15,660	1,345 16,140	1,370 16,440	1,400 16,800	1,425 17,100	1,455 17,460	1,485 17,820	1,525 18,300	1,555 18,660	1,580 18,960	1,605 19,260	1,645 19,740	1,670 20,040	1,700 20,400	1,725 20,700
9	1,425 17,100	1,455 17,460	1,490 17,880	1,530 18,360	1,560 18,720	1,590 19,080	1,620 19,440	1,660 19,920	1,685 20,220	1,720 20,640	1,755 21,060	1,790 21,480	1,820 21,840	1,850 22,200	1,885 22,620
10	1,560 18,720	1,595 19,140	1,635 19,620	1,670 20,040	1,705 20,460	1,740 20,880	1,775 21,300	1,810 21,720	1,845 22,140	1,875 22,500	1,920 23,040	1,955 23,460	1,985 23,820	2,035 24,420	2,070 24,840
11	1,705 20,460	1,740 20,880	1,785 21,420	1,820 21,840	1,850 22,200	1,905 22,860	1,945 23,340	1,975 23,700	2,010 24,120	2,060 24,720	2,095 25,140	2,135 25,620	2,175 26,100	2,210 26,520	2,255 27,060
12	1,860 22,320	1,910 22,920	1,950 23,400	1,990 23,880	2,040 24,480	2,080 24,960	2,115 25,380	2,175 26,100	2,205 26,460	2,250 27,000	2,295 27,540	2,340 28,080	2,375 28,500	2,425 29,100	2,465 29,580
13	2,040 24,480	2,085 25,020	2,130 25,560	2,180 26,160	2,230 26,760	2,270 27,240	2,320 27,840	2,365 28,380	2,405 28,860	2,465 29,580	2,465 29,580	2,505 30,060	2,605 31,260	2,650 31,800	2,695 32,340
14	2,230 26,760	2,280 27,360	2,340 28,080	2,385 28,620	2,440 29,280	2,490 29,880	2,540 30,480	2,595 31,140	2,645 31,740	2,695 32,340	2,745 32,940	2,795 33,540	2,850 34,200	2,900 34,800	2,955 35,460
15	2,455 29,460	2,505 30,060	2,560 30,720	2,625 31,500	2,670 32,040	2,735 32,820	2,785 33,420	2,840 34,080	2,895 34,740	2,960 35,520	3,010 36,120	3,070 36,840	3,120 37,440	3,180 38,160	3,240 38,880
16	2,685 32,220	2,745 32,940	2,810 33,720	2,870 34,440	2,930 35,160	2,990 35,880	3,055 36,660	3,115 37,380	3,180 38,160	3,240 38,880	3,310 39,720	3,365 40,380	3,430 41,160	3,490 41,880	3,545 42,540
17	2,955 35,460	3,025 36,300	3,085 37,020	3,160 37,920	3,225 38,700	3,295 39,540	3,360 40,320	3,435 41,220	3,500 42,000	3,565 42,780	3,630 43,560	3,705 44,460	3,765 45,180	3,830 45,960	3,905 46,860
18	3,240 38,880	3,320 39,840	3,385 40,620	3,465 41,580	3,535 42,420	3,615 43,380	3,685 44,220	3,760 45,120	3,830 45,960	3,915 46,980	3,985 47,820	4,070 48,840	4,135 49,620	4,210 50,520	4,285 51,420

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THE EVERGREEN STATE COLLEGE

RESOLUTION NO. 78-1

RESOLUTION OF THE BOARD OF TRUSTEES OF  
THE EVERGREEN STATE COLLEGE  
EXPRESSING AFFECTION, GRATITUDE, AND BEST WISHES TO  
JANET TOURTELLOTTE HOLMES UPON HER RETIREMENT FROM THE BOARD

WHEREAS, Janet Tourtellotte Holmes served as a member of the Temporary Advisory Council on Public Higher Education, which recommended The Evergreen State College's creation; and

WHEREAS, Janet Tourtellotte Holmes was appointed by the Governor of the State of Washington Trustee of The Evergreen State College on September 12, 1967; and

WHEREAS, Janet Tourtellotte Holmes as one of the founding Trustees of The Evergreen State College helped guide it through the formative years in selecting a campus site, choosing its first President, giving guidance in all other aspects of planning; and

WHEREAS, Janet Tourtellotte Holmes since The Evergreen State College opened in 1971 has given selflessly of her time in deciding matters of policy, advising members of the staff, and forging valuable links between the College and the state community:

NOW, THEREFORE BE IT RESOLVED, That the Board of Trustees of The Evergreen State College express to her our affection, gratitude, and best wishes on this 11th day of May, 1978.

Herbert D. Hadley, Trustee

Daniel J. Evans, President

Halvor M. Halvorson, Trustee

THE EVERGREEN STATE COLLEGE  
Olympia, Washington

Wesley E. Berglund, Trustee

Robert J. Flowers, Trustee