

REGULAR
MEETING OF THE BOARD OF TRUSTEES
OF THE EVERGREEN STATE COLLEGE

Thursday, March 8, 1979
The Evergreen State College Campus
Daniel J. Evans Library, Room 3112

Trustees Present: Wesley E. Berglund Absent: Herbert D. Hadley
Robert J. Flowers
Halvor M. Halvorson
Jane B. Sylvester

Representatives Bill Hucks, Student
to the Board Rudy Martin, Faculty
Present: Chris Meserve, Alum
Ed Reid, Staff

Staff Present: John Aikin, Director of Computer Services
Judy Annis, Director of Information Services
Mike Bigelow, Budget Officer
Dave Carnahan, Associate Dean of Library Services
Dean Clabaugh, Administrative Vice President
Jon Collier, Housing Design Project
Barbara Cooley, Director of Cooperative Education
Rita Cooper, Director of Personnel
Les Eldridge, Assistant to the President
Daniel Evans, President
Jeffrey Frohner, Admissions/Faculty
Rita Grace, Recording Secretary
Ken Jacob, Director of Housing
Vicki Iden-McKinlay, Program Assistant/Admissions Office
Mary Isabell, Affirmative Action Officer
Mary Kalihi, Facilities Budget Coordinator
Christine Kerlin, Admissions Counselor
Mary Ellen Lewis, Admissions Counselor
Jane Reidy, Secretary in Admissions Office
Pete Steilberg, Director of Recreation & Campus Activities
Larry Stenberg, Dean of Enrollment Services
Kate Vineberg, Receptionist in Admissions Office
Dan Weiss, Academic Budget & Operations Officer
Ken Winkley, Business Manager
Byron Youtz, Vice President and Provost
See permanent roster for others attending

Others Present: Ed Arnone, The Daily Olympian
Pam Dusenberry, Cooper Point Journal
Richard Montecucco, Senior Assistant Attorney General
Dwight Noll, Community member
Laura Van Dilla, Alum
See permanent roster for others attending

CALL TO ORDER; ESTABLISHMENT OF SCHOLARSHIP FUNDS FOR WILLI UNSOELD, JANIE
DIEPENBROCK AND TRUEMAN SCHMIDT; AND APPROVAL OF MINUTES - Action

The meeting was called to order by Chairman Halvorson at 10:40 A.M.

The Trustees acknowledged the loss of Faculty Member, Willi Unsoeld, and student, Janie Diepenbrock, during an avalanche on Mt. Rainier on March 4. President Evans detailed the academic program's activities on Mr. Rainier, mentioned the tremendous campus response following the March 4 accident; in many respects, he said, Willi was thought of as a central spirit of the campus. There have been many suggestions for a memorial (naming of clock tower, building, mountain and establishing a scholarship fund for mountaineers).

Motion
79-12

Mr. Flowers moved to request The Evergreen State College Foundation to establish memorials in memory of Willi Unsoeld, Janie Diepenbrock, and former Trustee, Trueman Schmidt, who died on February 28. Seconded by Mr. Berglund and passed.

Motion
79-13

Mr. Flowers moved to direct the President to appoint a committee of five people to select an appropriate on campus memorial for Willi Unsoeld and Janie Diepenbrock and report back to the Trustees with their recommendation. Seconded by Mr. Berglund and passed.

Motion
79-14

Mr. Berglund moved approval of the minutes of the February 13, 1979 meeting as submitted. Seconded by Mrs. Sylvester and passed.

PRESIDENT'S REPORT

Presentation by Admissions Staff (Rodriguez, et al.)

In response to Trustee request, Director of Admissions, Arnaldo Rodriguez, and his staff reviewed the admissions process and discussed the changes recommended by the enrollment task force. Mr. Rodriguez outlined the various pieces of information received by a prospective student, indicating the supplemental admissions form is no longer required.

Proposed new mailings include: letter to parents of high school seniors who have made inquiry; letter from President to prospective student with newsletter; letter from Provost with newsletter; special issue of Cooper Point Journal and report on graduates. Mrs. Sylvester suggested that President Evans sign the letter to parents. Trustee Sylvester also noted the apparent failure of the present Admission's mailing and questioned the advisability of continued usage.

Trustees suggested that Admissions send the catalog supplement by first-class mail.

Mr. Rodriguez discussed high school visitations; out-of-state recruiting; hosting high school counselors and teachers on campus; letters directed to students to generate interest (with names obtained from the College Entrance Examination Board); and other efforts under way.

Admissions Counselors Mary Ellen Lewis and Christine Kerlin and visiting faculty member Jeff Frohner (half-time Admissions staff) discussed problems, issues and misconceptions they encounter during recruiting but included some positive aspects.

Mr. Rodriguez and Mary Ellen Lewis invited Trustees to visit the Admissions office and to join the staff in visiting high schools.

President Evans mentioned that Mr. Rodriguez has arranged for Evergreen to be one of the sites for Washington pre-college tests.

March 16 In-Service Training Day (Youtz)

Mr. Youtz told Trustees of plans for instructional workshops in various disciplines for high school teachers on March 16, a day on which high schools set aside classes for in-service training. Invitations have gone to teachers in Southwest Washington. Evergreen plans to continue to host this kind of activity in future years.

Housing Design Project (Collier)

Mr. Jacob informed the Trustees that the housing system was built without adequate social space in Building A. Students on each floor share an inadequate community kitchen. In 1973 the facilities office designed a project to convert studios into apartments and to create social space by using the community kitchens, but because of funding problems the project was not initiated. Three studies since 1973 noted lack of social space as a problem (accreditation report, CPE study, and the enrollment task force).

Jon Collier was hired to work with a group of students on internships to design plans (1) to change community kitchens into social space, and (2) to turn two-person studios into apartments with kitchens. During the study, however, it has become apparent that making the community kitchens more adequate for both food preparation and social space provides a better, more economic answer. The other part of the project is to design adequate social space either in existing facilities or in a separate facility.

Jon Collier and students Cathy Brigden, Martha Hunting, Jim Jenson and Jill Reynolds discussed progress they are making. Spring quarter students will prepare plans for an addition to Building A for social space. Work will begin this summer to improve kitchens and social space on the first and second floors of Building A.

RECESS

The Trustees recessed for lunch at 12:20 P.M. and reconvened the regular meeting at 2:40 P.M.

INTERCOLLEGIATE ATHLETICS DTF RECOMMENDATIONS - Action

Pete Steilberg presented the seven major recommendations of the Inter-collegiate Athletics DTF concerning the establishment of a limited program for formal intercollegiate athletics for men and women to encompass 16 competitive sports during the next eight years, beginning with soccer and swimming in fall of 1979. Mr. Steilberg introduced Dwight Noll, a community member of the DTF and a soccer coach.

Motion
79-15

Mr. Flowers moved approval of the seven Intercollegiate Athletics DTF recommendations (attached) for establishment of the following competitive sports at Evergreen:

<u>Sport</u>	<u>Proposed Implementation Date</u>
Soccer	fall 1979
Swimming	fall 1979
Cross-country running	fall 1980
Tennis	winter 1980
Wrestling	fall 1981
Rowing	fall 1982
Fencing	fall 1983
Springboard diving	fall 1983
Golf	spring 1983
Sailing	spring 1984
Downhill and Nordic skiing	fall 1985
Gymnastics	fall 1985
Basketball	winter 1987
Volleyball	winter 1987
Synchronized swimming	DTF scheduled for fall 1980

but that the timetable for synchronized swimming be moved to 1979 and that the timetable for any other sports be shortened as proves feasible as the college gets into the implementation of the program; that TESC join the National Association of Intercollegiate Athletics (N.A.I.A.) and the Association of Intercollegiate Athletics for Women (A.I.A.W.), and the Northwest College Women's Association (N.C.W.S.A.) in addition to selected conferences as deemed appropriate; that guidelines, in addition to those developed by the N.A.I.A. and the A.I.A.W., be developed by an advisory committee on athletics for incorporating formal athletics into Evergreen; that athletics be integrated into the academic program; that the administrative support structure for intercollegiate athletics be developed by the President and the two Vice Presidents, given approval and support of these recommendations; and that announcements, including timetable for development of the program, be distributed to all colleges and universities which assisted with the survey conducted by the task force, and that negotiations begin pertaining to independent and conference competitors. Seconded by Mrs. Sylvester and passed.

Mr. Halvorson expressed his confidence that a fund-raising program could be established to raise supplemental monies in the community. Dwight Noll volunteered his help in fund-raising efforts, especially for a soccer program.

President Evans will appoint someone to coordinate these fund-raising efforts.

HOUSING RENTAL RATE INCREASE - Action

Ken Jacob reviewed the need for a 10.2 percent housing rental rate increase, indicating compliance with President Carter's price guidelines (although institutions which receive 50 percent of their revenues from state funds are exempt from the price guidelines).

Motion
79-16

Mr. Berglund moved approval of a housing rental rate increase of 10.2 percent effective in fall, 1979, in order to maintain a debt service ratio of 1.25 as stipulated in the bond covenants for college housing, which increase has been necessitated because of inflation. Seconded by Mr. Flowers and passed.

This increase will generate a debt service ratio of 1.31 which will provide the level of services and facilities recommended by CPE and the enrollment task force.

PRESIDENT'S REPORT - Continued

Monthly Budget Summary (Winkley)

Ken Winkley reviewed the summary report of budget, expenditures, and variances of budgeted operating programs July 1, 1978 through February 28, 1979.

Admissions Statistical Report (Evans)

President Evans gave a brief report regarding the admissions statistical report contained in the Board folders.

Progress Report on Implementation of Enrollment DTF Recommendations (Evans/Kuehn)

President Evans outlined his response to the enrollment task force, which is divided and prioritized in five parts; the first two represent the highest priority recommendations needing prompt implementation and the remaining sections represent items requiring more study. Duke Kuehn has been appointed facilitator and will act as Special Assistant to the President through fall quarter, 1979.

Mr. Kuehn discussed his current efforts which include meeting during the next two weeks with those people who are in a position to directly assure implementation of the recommendations, setting timetables, establishing budgets, making sure that the job gets done and meeting with Trustees. He also discussed the formation of the Public Relations Advisory Group (PRAG) which will advise the college regarding marketing and public relations plans and the appropriateness of proposed action.

Mr. Youtz discussed the curricular studies under way in anticipation of a re-accreditation visit in fall 1979 and in response to the Council for Post-secondary Education study. The enrollment task force recommendations dealing with curricular aspects were fed into the faculty CPE study groups. The faculty study groups made a preliminary report to the entire faculty on March 7 and to the student body on March 8. Mr. Youtz is working with a group of students concerned about curriculum, and early in spring quarter will arrange for these students to meet with the faculty groups.

President Evans mentioned that the CPE study, Evergreen's self-study, and the enrollment task force recommendations are tied together.

Legislative Report (Eldridge)

Mr. Eldridge discussed the status of the operating budget, the salary outlook (House Appropriations is leaning toward 8% increase the first year and 6% increase the second year); the status of Evergreen's Master's bill (should be a top priority item in Ways and Means and Appropriations in the special session); and passage of House Bill 319, which provides for tuition waivers for staff on a space available basis.

PROPOSED ADDITION TO STUDENT FINANCIAL OBLIGATION POLICY - Action

Mr. Winkley recommended that an additional section be added to the student financial obligation policy which provides for applying any credit in a student's account against any outstanding obligations.

Motion
79-17

Mr. Flowers moved to submit notice to the Code Reviser's office, in accordance with Administrative Procedures Act requirements, to schedule a public hearing regarding an addition to WAC 174-162 of section -320, credit balances in student accounts. Seconded by Mr. Berglund and passed.

Mr. Montecucco will review the language.

PROPOSED NEW POLICY REGARDING THE USE OF HUMAN SUBJECTS - Action

Mr. Weiss reviewed the proposed policy regarding the use of human subjects, indicating the policy is basically a human rights policy written in compliance with Title 45 of Federal Regulations. Research can involve graphic, written or recorded information in addition to physical research. After discussion of the Board of Review, the Trustees asked Mr. Montecucco to develop alternative language wherein the Trustees would receive recommendations from the Board of Review and have final approval.

Motion
79-18

Mr. Berglund moved to submit notice to the Code Reviser's office, in accordance with Administrative Procedures Act requirements, to schedule a public hearing to consider adoption of a new policy regarding use of human subjects and that the hearing be scheduled for the same date as the financial obligation of students policy. Seconded by Mr. Flowers and passed.

RESOLUTION HONORING HALVOR M. HALVORSON - Action

Motion
79-19

Mr. Flowers read and moved adoption of Resolution No. 79-3, entitled "Resolution of the Board of Trustees of The Evergreen State College expressing affection, gratitude and best wishes to Halvor M. Halvorson upon his retirement from the Board." Seconded by Mr. Berglund and passed.

The resolution will be done in calligraphy and presented at a later time.

Jane Sylvester read into the minutes a message from Trustee Hadley honoring Chairman Halvorson:

"Dear Jane, I'm sorry that a business engagement causes me to be out of the country March 8 during Hal Halvorson's last 'official' Evergreen meeting. Hal's contribution to the development and growth of Evergreen has been outstanding. His business and contracting experience, integrity and devotion to the college were paramount in Evergreen's success. It should be a warm pleasure for Hal to stroll the campus and realize its location, building design and construction were mostly the results of his judgments. During difficult times, his decisions always seemed to be correct. His administrative experience has been invaluable. Hal's contribution to Evergreen goes even further, as he has been a warm personal friend of mine since my appointment to the Board, and I am sure each Board member shares my appreciation for his friendship and guidance to The Evergreen State College.

"We will certainly miss him. I hope he returns very often to Evergreen activities and wish him well in his future endeavors.

"Sincerely, Herbert D. Hadley"

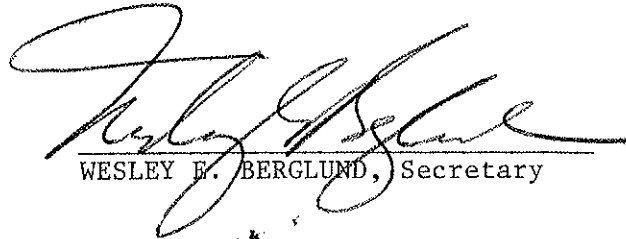
Mr. Halvorson will continue to serve until a replacement is named by Governor Ray.

DATE OF NEXT MEETING AND ADJOURNMENT

The date of the next Board meeting was set for Tuesday, April 17, but subsequently changed to Thursday, April 26.

The meeting adjourned at 4:07 P.M.

 for
HALVOR M. HALVORSON, Chairman


WESLEY E. BERGLUND, Secretary

Attachment

BD folder

To Trustees 3-2-79

*approved
3-8-79*

RECEIVED

MAR 2 1979

T.E.S.C.
OFFICE OF THE PRESIDENT

RECOMMENDATIONS
CONCERNING THE ESTABLISHMENT OF
FORMAL INTERCOLLEGIATE ATHLETICS AT
THE EVERGREEN STATE COLLEGE
OLYMPIA, WASHINGTON

MARCH 8, 1979



4/26/79

5/17/79

TABLE OF CONTENTS

Pp 1 & 2	Acknowledgements
Pp 3	Recommendation #1
Pp 4	Recommendation #II
Pp 4-7	Time Tables
Pp 8	Recommendations #III, IV and V
Pp 9-10	Faculty Survey
Pp 11	Recommendations #VI AND VII
Pp 12	Response to Enrollment DTF
Pp 13-17	Exhibit A - Athletic Director's Survey
Pp 18-24	Budget Documents
Pp 25-26	Cost Estimates for Equipment
Pp 27	Organization Chart
Pp 28	College Participation Survey
Also:	Reference Documents

RECOMMENDATIONS
CONCERNING THE ESTABLISHMENT
OF FORMAL INTERCOLLEGIATE ATHLETICS
AT THE EVERGREEN STATE COLLEGE
OLYMPIA, WASHINGTON
MARCH 8, 1979

Prepared for the Board of Trustees of The Evergreen State College:

Wesley E. Berglund
Robert J. Flowers
Herbert D. Hadley
Halvor M. Halvorson
Jane B. Sylvester

At the request of Dean Clabaugh, Administrative Vice President by a task force consisting of the following members:

Mike Bigelow	Member of the staff
Brian Johnson	Member of the student body
Mary Kalihi	Member of the staff
Dwight Noll	Member of the community
Kate Steele	Member of the alumni association
Peter Steilberg	Member of the staff
Barbara Wooton	Member of the student body

The members of the task force wish to acknowledge with appreciation the counseling and other forms of consultative services volunteered by the following individuals:

Lynn Patterson	Member of the faculty
Tom Rainey	Member of the faculty
Charles Teske	Member of the faculty
Larry Eickstaedt	Member of the faculty
Stephanie Coontz	Member of the faculty
Byron Youtz	Academic Vice President & Provost
Les Eldridge	Assistant to the President
Ken Winkley	Business Manager
Glenn Tolman	Griffith, Hunt, Burwell Insurance Brokers
Larry Stenberg	Dean of Enrollment Services
Paul Roberts	Development Officer
David West	Director of Facilities
Darrell Six	Engineer
Kris Robinson	Space Analyst
Andy Jackson	Youth Appreciation Foundation
Dave Kent	The Jock Shop

The members of the task force also wish to acknowledge contributions of support services provided by the following individuals:

Sandy Greenway	Dee Van Brunt
JoAnne Jirovec	Karen Anderson
Betty Compton	Barbara Maurer

The members of the task force would like to acknowledge the support and assistance they received from the various Athletic Directors and Coach's of the Pacific Northwest area. Following is a list of those persons who were contacted by members of the task force:

Adrian Beamer
Betty Hillmar

Jerry Martin

Dan Fitzgerald
Em VonLenken
Marjorie Anderson

David Olson

Art Acuff

Ed O'Brien

Jack Ecklund

Glen Oman
Sue Dorrant

Robert Thomson

Jean Neely

Kathy Clark

John Gilmore

Jean Anderson

Marilyn Pomfret

Barb Robertson

Harry Fritz

Jack Rye

Boyd Long

Central Washington
State University

Eastern Wn. St. Univ.

Gonzaga University

" "

Pacific Lutheran Univ.

St. Martins College

Seattle University

Univ. of Puget Sound

Washington State Univ.
" " "

Whitman College

N.C.W.S.A. Treasurer

U. of Idaho

U. of Alaska

Whitworth College

U. of British Columbia

Simon Fraser University

Executive Director, N.A.I.A.

Monmouth College

Western Wn. State Univ.

The member of the College the task force wish to thank the Office Assistants Education Center for their support and assistance:

Lauri Frankel
Sue Williams

Mary Connelly
Sue Gillis

Information found in this report is based upon the following:

1. Investigation of the following documents:
 - a. Intercollegiate Feasibility Study Interim Report of March 9, 1978.
 - b. Intercollegiate Feasibility Study Progress Report of November 8, 1978.
 - c. Financing of Intercollegiate Athletics. Recommendations prepared by the Council for Post Secondary Education, 1975.
 - d. Official Handbook for the National Association of Intercollegiate Athletics.
 - e. Official Handbook for the Northwest College Women's Sports Association, 1978/1979.
2. Interviews in person and via telephone with athletic directors, conference and association representatives, members of this college's staff and faculty, and business enterprises which commonly provide support services for athletic teams.
3. A questionnaire survey of Pacific Northwest Colleges and Universities.
4. Ideas emanating from discussions at formal and informal meetings.

At the November 13th Board of Trustees meeting, Trustee Flowers moved to request Dean Clabaugh to establish a task force to assist Pete Steilberg in the developmental aspects of intercollegiate athletics programs for swimming, cross country running, soccer, and tennis and others as appropriate; to study the cost estimates, explore other pertinent issues, examine the revenue potential from various sports, and to consider what the college should do in the way of a women's program. The motion stipulated that the task force was to come back to the trustees with a recommendation as to whether or not the college should have intercollegiate athletics. A task force was formed, accepted tasks, and has devoted countless hours investigating issues pertinent to those tasks and as a result recommend the following:

THAT THE EVERGREEN STATE COLLEGE DEVELOP A LIMITED PROGRAM OF FORMAL INTER COLLEGIATE ATHLETICS FOR MEN AND WOMEN WHICH WOULD EVENTUALLY ENCOMPASS THE FOLLOWING SPORTS: BASKETBALL, CROSS COUNTRY RUNNING, DOWN HILL AND NORDIC SKIING, FENCING, GOLF, GYMNASTICS, ROWING, SAILING, SOCCER, SPRINGBOARD DIVING, SYNCHRONIZED SWIMMING, SWIMMING, TENNIS AND WRESTLING.

RATIONALE

The decision to recommend development of the aforementioned sports was based upon the following factors:

- A. Ease of Facilitation. Evergreen can provide facilities for the development of each of these sports, save basketball and volleyball, with a minimum of capital expenditures.

00190

B. Cost of Operation. Each of these sports save basketball and crew racing is relatively inexpensive in terms of equipment and other operational costs.

C. Compatibility with Evergreen. The sports selected seem to be in harmony with the social and academic environment of the college as well as with the existing club sport program. In the 8 years since classes began at Evergreen, there has been some participation in all of these sports on an individual or club sports basis.

D. Availability of Competition. A survey of athletic directors showed ample opportunity for competition in each of the sports listed. (see exhibit A)

E. Support for Community. A high degree of enthusiasm has been evident on the campus as well as in the community for these sports.

II. THAT A PLAUSIBLE TIMETABLE AND PROCEDURE BE FOLLOWED TO INSURE ADEQUACY OF PROVISIONS FOR THE DEVELOPMENT OF SUCH A PROGRAM. The following proposed schedule and procedure is offered.

WINTER QUARTER 1979

1. The Board of Trustees receives the recommendations of the Task Force on Intercollegiate Athletics and accepts them in total or with specified ammendments.
2. An advisory committee is established for athletics.

SPRING QUARTER 1979

1. A proposal is submitted to the President, to the Services and Activities Fee Review Board, to the Evergreen Foundation, and in the case of swimming, to the Thurston Olympian Swim Club to allocate funds for a full or part time coach/aquatics director for men's and women's swimming, for a part time seasonal coach for men's and women's soccer, and for an athletic director and a trainer. See SWIMMING, SOCCER and OPERATIONS SUPPORT BUDGETS (Exhibit B) for funding details.
2. Assuming that sufficient funds are generated to hire these coaches, then a select committee recommends candidates for these two positions and the appointments are made during the spring quarter 1979.
3. The coaches begin preparations for the next season.
4. Announcements are distributed to local high schools announcing that Evergreen will compete in swimming and soccer and that students who compete in these sports should make contact with the college and submit a letter of intent.
5. A fund raising drive is launched in cooperation with the Development Office to help generate revenue.
6. Evergreen invites soccer and swimming coaches and athletes to campus to inspect our facilities and academic offerings. This should be coordinated through the Development Office.

SUMMER QUARTER 1979

1. Equipment and support services such as the training room are provided for during the summer of 1979. See Operations Support Budget (Exhibit B).

AUTUMN QUARTER 1979

1. The training and competition begin for competitive swimming and soccer.

WINTER QUARTER 1980

1. An evaluation of the program is prepared for the Board of Trustees and for the College at large by the existing Task Force or by a new select Task Force.
2. A proposal is submitted to the President, to the S & A Fee Review Board, and to the Evergreen Foundation to allocate funds for hiring seasonal coaches for men's and women's tennis, cross-country running and for women's synchronized swimming.

SPRING QUARTER 1980

1. Assuming that sufficient funds are generated to hire these coaches, then a select committee recommends candidates for these three positions, and appointments are made during the spring quarter.
2. Coaches prepare for their respective competitive seasons.

AUTUMN QUARTER 1980

1. Training and competition begin for cross-country running, and synchronized swimming.

WINTER QUARTER 1981

1. A proposal is submitted to the President, to the S & A Fee Review Board, and to the Evergreen Foundation to allocate funds for hiring a seasonal coach for men's wrestling.

SPRING QUARTER 1981

1. Assuming that sufficient funds are generated for this position then a select committee recommends candidates for this position and an appointment is made during spring quarter.

AUTUMN QUARTER 1981

2. The wrestling coach begins preparations for the upcoming season.

WINTER QUARTER 1982

1. Training and competition begins for wrestling.

1. A proposal is submitted to the President, to the S & A Fee Review Board, and to the Evergreen Foundation to allocate funds for hiring an administrator for golf and rowing.

00192

SPRING QUARTER 1982

1. Assuming that sufficient funds are generated to hire these coaches then a select committee recommends candidates for these positions, and appointments are made during the spring quarter.
2. Coaches prepare for their respective competitive seasons.

AUTUMN QUARTER 1982

1. Training begins for rowing.

WINTER QUARTER 1983

1. An evaluation of, etc. (see WINTER '79 #1.)
2. A proposal is submitted to the President, to the S & A Fee Review Board and to the Evergreen Foundation to allocate funds for hiring an administrator for fencing, springboard diving, and sailing.

SPRING QUARTER 1983

1. Assuming that sufficient funds are generated to hire these coaches, then a select committee recommends candidates for these three positions, and appointments are made during the spring quarter.
2. Training continues for rowing and begins for golf. Competition begins for both.
3. Coaches begin preparations for the upcoming fencing, springboard, and sailing seasons.

AUTUMN QUARTER 1983

1. Training and competitions begin for fencing and springboard diving.

WINTER QUARTER 1984

1. A proposal is submitted to the President, to the S & A Fee Review Board, and to the Evergreen Foundation to allocate funds for hiring an administrator for gymnastics, downhill and nordic skiing.

SPRING QUARTER 1984

1. Assuming that sufficient funds are generated to hire these coaches then a select committee recommends candidates for these three positions and appointments are made during spring quarter.
2. Competition begins for sailing.
3. Coaches begin preparations for the upcoming downhill and nordic ski seasons and for gymnastics.

Basketball and volleyball are not included in this time table owing to the lack of a suitable all weather gymnasium in which to practice and compete. The concept of an exchange of pool space for gym space with Capital High is a remote possibility, but Evergreen should have its own gymnasium.

OVERVIEW OF SPORT'S ACTUAL ENTRY INTO COMPETITION FOR EVERGREEN

AUTUMN	1979	Swimming and Soccer
WINTER	1980	0
SPRING	1980	0
AUTUMN	1980	Synchronized Swimming and Cross Country Running join Swimming and Soccer.
WINTER	1981	0
SPRING	1981	0
SUMMER	1981	0
AUTUMN	1981	Wrestling is added to the program which by this time includes synchronized swimming, swimming, cross-country running and soccer.
WINTER	1982	0
SPRING	1982	0
SUMMER	1982	0
AUTUMN	1982	Rowing is added to the program which by this time includes synchronized swimming, swimming, cross country running, wrestling and soccer.
WINTER	1983	0
SPRING	1983	0
SUMMER	1983	0
AUTUMN	1983	Fencing and spring board diving are added to the program which by this date includes rowing, wrestling, soccer, synchronized swimming and cross country running and swimming.
WINTER	1984	0
SPRING	1984	Sailing is added to the program which by this date includes rowing, fencing, spring board diving, wrestling, soccer, swimming, synchronized swimming, and cross country running.
SUMMER	1984	0
WINTER	1985	0
SPRING	1985	0
SUMMER	1985	0

AUTUMN 1985 Downhill and Nordic Skiing, as well as gymnastics are added to the program which by now includes sailing, rowing, fencing, spring board diving, wrestling, soccer, synchronized swimming, swimming, and cross country running.

SPRING 1986 0

SUMMER 1986 0

WINTER 1987 Basketball and Volleyball are added to the program which by now includes downhill and nordic skiing, gymnastics, sailing, rowing, spring board diving, wrestling, soccer, synchronized swimming, swimming, cross country running and fencing.

III. THAT THE EVERGREEN STATE COLLEGE JOIN THE NATIONAL ASSOCIATION OF INTERCOLLEGIATE ATHLETICS (N.A.I.A.) AND THE ASSOCIATION OF INTERCOLLEGIATE ATHLETICS FOR WOMEN (A.I.A.W.), AND THE NORTHWEST COLLEGE WOMEN'S ASSOCIATION (N.C.W.S.A.) IN ADDITION TO SELECTED CONFERENCES AS DEEMED APPROPRIATE.

RATIONALE:

Most of the smaller Northwest colleges and universities belong to these associations. Membership in an association is required in order to compete. As additional sports are added it may be necessary to join other associations such as the United States Volleyball Association (U.S.V.B.A.) and the National Women's Rowing Association. See EXHIBIT A entitled INTERCOLLEGIATE ATHLETIC TASK FORCE SUMMARY OF SURVEY OF WASHINGTON ATHLETIC DIRECTORS.

These associations provide strict guidelines for the athletic scholarship programs of the member colleges and universities.

IV. THAT GUIDELINES, IN ADDITION TO THOSE DEVELOPED BY THE N.A.I.A AND THE A.I.A.W., BE DEVELOPED BY AN ADVISORY COMMITTEE ON ATHLETICS FOR INCORPORATING FORMAL ATHLETICS INTO EVERGREEN. THOSE GUIDELINES SHOULD INCLUDE THE FOLLOWING:

- A. A philosophical statement of the purpose of athletics at Evergreen.
- B. A statement relative to adherence to Evergreen's social contract.
- C. A statement about recruitment.
- D. A statement concerning academic achievement and the importance of integrating athletics into academics.
- E. Rules and regulations concerning conduct and behavior of athletes.

V. THAT ATHLETICS BE INTEGRATED INTO THE ACADEMIC PROGRAM. THIS SHOULD BE ACCOMPLISHED IN THE FOLLOWING WAYS:

- A. Through the development of a coordinated studies program aimed at sport in world society --the socio-economic impact of sports, historically in all societies. This is not to be construed as being limited to athletes only nor would athletes be limited to these programs.

- B. Through the hiring of and the integration of coaches into coordinated studies programs.
- C. Through the assignment of qualified members of the faculty and staff to coaching duties.
- D. Through the development of individual and group academic learning contracts in sports.

RATIONALE:

There seemed to be support for athletics, but concerns were expressed for controlling its integration into academics, about the type of emphasis that would be developed, for costs, and for the effect athletics would have on recreation. In as much as athletics receive support from operating budgets at all of the other regional universities in the state, we are left with little choice at this time but to aim the thrust of the support base for athletics towards program 080 and 010, to be supplemented by S & A fees and contributions made to the college through the Evergreen Foundation.

After the first meeting of the task force, Lynn Patterson, member of the faculty, listed several questions which she felt needed attention. An appeal was made by Pete Steilberg to Byron Youtz to obtain the names of faculty members who might be willing to assist in dealing with those questions. The following individuals were interviewed independently:

Stephanie Coontz
 Larry Eickstaedt
 K. V. Ladd
 Tom Rainey
 Charles Teske

It was felt that these individuals simply might be willing to give their opinions. It was not felt that they necessarily represented mountains of support for sport nor that they were the only ones willing to give an opinion. Following is a listing of Lynn's questions and a combined paraphrasing, where possible, of the responses from the five faculty members mentioned:

Question 1. "Will training and playing times for sport X make it impossible for students to participate in a full-time academic program?"

Responses:

- In the science field it would be impossible.
- There is not a training schedule that would work.
- No. Coordinated studies should be developed to include sports and one should be designed completely around sports.
- No. Students spend time now doing other than academic study.
- No. We're flexible enough although ideally students would be devoting 100% of their free time to study and lab work.
- Evergreen should emphasize club sports, and by so doing we would not need to deal with that problem.

Question 2. "Will students be recruited primarily to play sport X? If so, will their motivation/interest in academic program be clear?"

Responses:

- I'm against recruitment.

00196

would be opposed to college entrance for participating in sports

recruiting goes hand in hand with scholarships.

Two studies indicated that athletes do not graduate.

I'm opposed to recruitment. It's okay if integrated into a program of academics. Like a beauty pageant, athletes recruited must have other skills, interests, and knowledge.

QUESTION 3. "Will scholarships be awarded players? If so, will academic scholarships slide? Be comparable?"

RESPONSES:
-No. Not on the basis of skill alone.

-Yes. If integrated with academics and if predetermined guidelines are followed.

-Yes. I can see some value in doing so provided we've got the

-Yes. It's not a matter of choice in the case of contributed scholarships.

QUESTION 4. "Will faculty need to make special reports 'in-progress' to keep playing students qualified?"

RESPONSES:

-Sure and it's okay.

-Not necessarily--nothing that is not done now.

-We don't want to get into the business of buying and selling grades.

QUESTION 5. "Will coaches be recruited? If so, how paid? Relationship to academic faculty?"

RESPONSES:

-Coaching is teaching.

-There are probably faculty who are qualified to coach and teach in coordinated studies programs.

-Seasoned coaches would be okay.

-An athletic committee needs to convene to govern these types of matters.

-No seasonal coaches unless they're adjunct faculty status.

QUESTION 6. "How will this notion of changing Evergreen's 'image' to the outside world through sports be effected? What changes in brochures, admission information? How will this simply add to what people are told about academic programs--or entirely change the 'pitch' to new students?"

RESPONSES:

-Yes.

-No.

-Maybe so.

QUESTION 7. "Is the assumption being made that we'll be doing sports which require that different kinds of students be recruited (different from those who choose Evergreen because of the academic program)? Or are we going into sports which will allow us to draw upon students who are here anyway?"

00197

- No.
- Athletics would bring a more diverse student population here. We're too homogeneous.
- We should sponsor "popular sports" only.

Other Responses:

- No credit should be awarded beyond a full load for athletics.
- Three fourths load is okay.
- We could do it - have a sports program.
- S & A money should not be used.
- Extramural sport (club-sports) should be emphasized.
- We could have the strongest women's sports program in the Northwest.
- Athletics should not be separate from academics.

VI. THAT THE ADMINISTRATIVE SUPPORT STRUCTURE FOR INTERCOLLEGIATE ATHLETICS BE DEVELOPED BY THE PRESIDENT AND THE TWO VICE PRESIDENTS, AND THAT THEY CONSIDER THE FOLLOWING PLAN AND ACCOMPANYING RATIONALE:

PLAN: The following changes would need to be made:

1. A change in title of the current Director of Recreation and Campus Activities to Director of Sports and Leisure Programs with a re-assignment currently falling under the umbrella of the Division of Recreation and Campus Activities.
2. A change in title of the current Associate Director of Student Activities to Director of Student Activities with re-assignment of responsibilities as indicated. (See Exhibit D)

RATIONALE:

Integrating intercollegiate athletics into Evergreen and conversely introducing Evergreen to intercollegiate sports would be made most smoothly if initiated and developed by the existing staff. In consideration of the increased workload which would inevitably be placed on the person in the position of Director of Recreation and Campus Activities, the re-assignment of administrative workload for activities not associated directly with recreation or athletic activities should be seriously considered.

VII. GIVEN APPROVAL AND SUPPORT OF THESE RECOMMENDATIONS, THAT ANNOUNCEMENTS INCLUDING OUR TIME TABLE FOR DEVELOPMENT OF THE PROGRAM BE DISTRIBUTED TO ALL COLLEGES AND UNIVERSITIES WHICH ASSISTED WITH THE SURVEY CONDUCTED BY THE TASK FORCE (See Exhibit A) AND THAT NEGOTIATIONS BEGIN PERTAINING TO INDEPENDENT AND CONFERENCE COMPETITORS (See Exhibit E).

REFERENCE: De. . for Enrollment DTF Report February 13, 1979, p. 52.

The members of the Intercollegiate Athletics Task Force wish to express appreciation to members of the Design for Enrollment DTF for their recommendations. We agree with all points found within those recommendations save the following two:

Regarding Recommendation 1. It is our opinion that academic credit may be awarded for participation in athletics provided that participation is integrated into one of Evergreen's established academic learning modes.

Regarding Recommendation 3. We agree that aid to athletes should be based upon need, but disagree with the concept of avoiding separate scholarship programs for athletes.

Regarding Recommendation 2. We are not in disagreement here but for the record it is the general practice at all other state universities to fund athletics via the operating budget, via S & A funds, via contributed funds, and via gate receipts.

4/26/79

5/17/79

INTERCOLLEGIATE ATHLETICS TASK FORCE
SUMMARY OF SURVEY OF WASHINGTON ATHLETIC DIRECTORS

by Mary Kalihi and Dwight Noll

CHARGE: To survey the Athletic Directors of the Colleges and Universities in the State of Washington with specific questions relating to the establishment of inter-collegiate athletics at The Evergreen State College.

The following persons have been contacted:

<u>College or University</u>	<u>Athletic Director</u>
Central Washington State University	Adrian Beamer Dr. Betty Hillmar
Eastern Washington State University	Jerry Martin
Gonzaga University	Dan Fitzgerald Em VonLenken
Pacific Lutheran University	David Olson
Saint Martins College	Art Acuff
Seattle University	Ed O'Brien
University of Puget Sound	Jack Ecklund
Washington State University	Glen Oman
Whitman College	Robert Thomson

The questions asked and a summary of the responses are as follow:

1. Which of the sports listed could your institution participate with Evergreen if Evergreen became involved in inter-collegiate athletics?

Responses to this question varied according to the level of competition each institution is currently involved in. Women's sports seem to be wide-open with nearly every school contacted interested in competing with Evergreen's women in the following sports: basketball, gymnastics, tennis, volleyball, and swimming. Other sports for women where interest was shown are: cross-country running, crew, soccer, track and field and field hockey.

It is more difficult to summarize the response as regards men's sports. Most of the smaller schools would like to play us in all the sports in which they currently participate including basketball. The larger schools such as W.S.U. and Seattle University limited their responses to the minor sports such as crew, wrestling, tennis, golf, gymnastics, cross-country running and soccer. Basically anything other than basketball, football or baseball would be considered at these larger schools.

The conclusion the task force has drawn from the information gathered from these interviews is that the college should try to participate in the sports listed on the following page - assuming the availability of facilities and funding.

00200

MEN'S

Basketball
Soccer
Aquatic Sports:
Swimming
Springboard Diving
Tennis
Wrestling
Cross Country Running
Crew

WOMEN'S

Gymnastics
Basketball
Volleyball
Aquatic Sports:
Swimming
Springboard Diving
Synchronized Swimming
Cross Country Running
Tennis
Crew

2. Do you recommend staying independent or joining a league or conference?

The response to this question was almost overwhelmingly in support of belonging to a conference. The independent schools are having a rough time developing their schedules and are frequently forced into taking left-overs in the scheduling of games. An advantage of joining a conference is the availability of rules and guidelines which prevent the participating schools from reneging on scheduled games or events.

It was clear that Evergreen must join the following associations in order to participate in a sports program which would be viable. If we don't join these organizations, we will find it difficult to schedule events and will be excluded from participating in most tournaments. The associations are:

The Association for Intercollegiate Athletics for Women
District #9 - AIAW

Northwest College Women's Sports Association - Regional
NCWSA

The National Association for Intercollegiate Athletics*
(men's) NAIA

Determining which particular conference or league Evergreen belongs in seems, at first glance, to be an impossible task. There are a myriad of different conferences in both men's and women's sports and certain conferences only cover certain sports. For instance a school could participate in one conference in basketball, one for swimming and wrestling and a third for soccer. Some of the conferences mentioned were:

<u>Conference</u>
Pac 10 - NCAA
Northern Pacific - NAIA
Northwest College Conference - NAIA
West Coast Athletic Conference - NCAA
Evergreen Conference - NAIA

<u>Contact Person (if any)</u>
none
Harlan Breary of Bremerton Sun
Cliff McGraf - Seattle Pacific
none
disbanding - summer, 1979

*There is probably a regional association for the NAIA but this did not surface in the interviews.

EXHIBIT B
SWIMMINGTHE EVERGREEN STATE COLLEGE
ESTIMATED COST INTERCOLLEGIATE ATHLETICS

00202

Object Code	Item	Remarks
B-	Salaries	\$15,000.00 or \$2,800.00
E-	Goods and Services	\$1,290.00
G-	Travel	\$5,600.00
L-	Employee Benefits	<u>\$3,000.00</u>
	Budget Total	*\$24,890.00 \$24,990.00 or \$12,780.00 *figure does not include scholarships or other forms of financial aid for athletes.

Sources of Funds:

The Institutional Operating Budget

Services & Activities Fees

Contributions via the Development Office

THE EVERGREEN STATE COLLEGE
ESTIMATED COST INTERCOLLEGIATE ATHLETICS

Object Code	Item		Remarks
B	<u>Salaries & Wages</u>		
	Coach	\$15,000.00 or \$2,800.00	Salary for one coach who would also serve as the College's Aquatics Director. \$400.00 per month for 7 mos. season
E	<u>Goods & Services</u>		
	<u>Supplies & Materials</u>		
	AA Office Supplies	\$ 100.00	
	AC Medical Supplies	\$ 100.00	
	AK Athletic & Recreation Supplies	\$ 400.00	uniforms(suits & warmups)
	<u>Communications</u>		
	BC Telephone (SCAN)	\$ 140.00	\$20/mo for 7 mos.
	BD Telephone (WATS)	140.00	
	BF Telephone (rental)	.00	Included in CRC budget
	<u>Repairs/Alterations/Maintenance</u>		
	EL Dry Cleaning & Laundry	\$ 35.00	\$5/mo. for 7 mos. for laundering uniforms
	<u>Printing & Reproduction</u>		
	FA Printing (On Campus)	\$ 175.00	\$25/mo. for 7 mos.
	<u>Dues/Membership/Convention Fees</u>	\$ 300.00	Conference fee
	HA Registration/Convention Fees	\$ 300.00	Conference fee
	TOTAL OBJECT E	\$ 1,390.00	

SWIMMING

THE EVERGREEN STATE COLLEGE
ESTIMATED COST INTERCOLLEGIATE ATHLETICS

00204

Object Code	Item		Remarks
G	<u>Travel</u>		
	DA Motor Pool Vehicle	\$ 2,800.00	\$400/m. for 7 mos. for team of 40 w/coach to travel in state.
	DB Other Public Carrier	\$ 2,800.00	\$400/ for each of 7 trips to major swim meets.
	TOTAL OBJECT G	\$ 5,600.00	
L	<u>Employee Benefits</u>		
	TOTAL OBJECT L	\$ 3,000.00	

THE EVERGREEN STATE COLLEGE

RESOLUTION NO. 79-3

RESOLUTION OF THE BOARD OF TRUSTEES OF
THE EVERGREEN STATE COLLEGE
EXPRESSING AFFECTION, GRATITUDE, AND BEST WISHES TO
HALVOR M. HALVORSON UPON HIS RETIREMENT FROM THE BOARD

WHEREAS, Halvor M. Halvorson was appointed by the Governor of the State of Washington Trustee of The Evergreen State College on August 6, 1967; and

WHEREAS, Halvor M. Halvorson as one of the founding Trustees of The Evergreen State College, helped guide it through the formative years in selecting a campus site, choosing its first President, giving guidance in all other aspects of planning; and

WHEREAS, Halvor M. Halvorson since The Evergreen State College opened in 1971 has given selflessly of his time in deciding matters of policy, advising members of the staff, and forging valuable links between the College and the state community; and

WHEREAS, Halvor M. Halvorson has served 3 times as chairman of the Board of Trustees:

NOW, THEREFORE BE IT RESOLVED, That the Board of Trustees of the Evergreen State College, on this last day of Halvor M. Halvorson's membership on the Board, express to him our affection, gratitude, and best wishes.

Wesley E. Berglund, Trustee

Daniel J. Evans, President

Robert J. Flowers, Trustee

THE EVERGREEN STATE COLLEGE
Olympia, Washington

Herbert D. Hadley, Trustee

Jane B. Sylvester, Trustee

March 8, 1979