

SPECIAL
MEETING OF THE BOARD OF TRUSTEES
OF THE EVERGREEN STATE COLLEGE

Thursday, April 17, 1980
The Evergreen State College Campus
Daniel J. Evans Library, Room 3112
Olympia, Washington

Trustees Present: Robert J. Flowers Absent: Wesley E. Berglund
Herbert D. Hadley Herbert Gelman
Jane B. Sylvester

Representatives Ann Brown, Staff
to the Board Bob Butts, Alum
Present: Conrad Metcalfe (for James Garey), Student
Maxine Mimms, Faculty

Staff Present: Mike Bigelow, Budget Officer
Rita Cooper, Acting Vice President for Business
Les Eldridge, Director of Community Relations and
Assistant to the President
Dan Evans, President
Chuck Fowler, Director of College Relations
Rita Grace, Recording Secretary
Ken Jacob, Director of Housing
Pete Steilberg, Director of Recreation and Athletics
Larry Stenberg, Dean of Student and Enrollment Services
Stone Thomas, Director of Educational Support Programs
Dave Wallbom, Director of Facilities
Byron Youtz, Vice President and Provost
See permanent roster for others attending

Others Present: Ed Arnone, The Daily Olympian
Edie Kaufman, ACE Fellow
Ed Michelson, KGY Radio
Richard Montecucco, Senior Assistant Attorney General
See permanent roster for others attending

CALL TO ORDER AND INTRODUCTION OF GUESTS

Chairman Flowers called the meeting to order at 10:45 A.M. Conrad Metcalfe was introduced as the temporary student representative, replacing James Garey. President Evans discussed the revised agenda format.

PRESIDENT'S REPORT

Monthly Budget Summary (Bigelow)

Mike Bigelow reviewed the summary report of budget, expenditures, and variance of budgeted operating programs July 1, 1979 through March 31, 1980. Mr. Bigelow discussed the 3 percent reserve amount required by the Legislature; Evergreen

placed equipment replacement money (amounting to \$372,000) in reserve, along with a portion of the operating budget for the second year of the biennium. President Evans mentioned that Evergreen also placed money aside for possible enrollment payback.

Third World Flyer (Stenberg)

Larry Stenberg discussed the Third World flyer, designed and put together by a Third World student. A Third World admissions counselor will be added to the Admissions office next year. Mr. Hadley suggested that the college's toll free number be added to the publication at its next printing.

PUBLIC HEARINGS

At 11:05 the Board convened a public hearing.

EXIT INTERVIEWS (WAC 174-162-330) - Action

Federal regulations require that students with National Direct Student Loans participate in an exit interview when leaving school.

Motion
80-12

In accordance with APA requirements, Mr. Hadley moved approval of WAC 174-162-330 relating to exit interviews, an addition to the financial obligation of students policy. Seconded by Mrs. Sylvester and passed.

PARKING (WAC 174-116-115) - Action

Dave Wallbom suggested changes in the language of the parking policy. Staff recommended an increase in parking fees for next year.

Motion
80-13

In accordance with APA requirements, Mrs. Sylvester moved approval, effective fall quarter 1980, of WAC 174-116-115 (attached), relating to parking regulations, incorporating the suggested changes: paragraph (3) Security office rather than Housing; paragraph (5) passes instead of permits; and paragraph (6) Security office instead of Purchasing. Seconded by Mr. Hadley and passed.

COMPENSATION FOR UNUSED SICK LEAVE FOR EXEMPT ADMINISTRATORS (WAC 174-112-465) - Discussion

Rita Cooper discussed the legislation allowing compensation for unused sick leave for exempt administrators. The proposed policy allows employees to cash in unused sick leave at retirement on a 1:4 basis or in January, hours accumulated in excess of 480 could be cashed in for the previous year.

Motion
80-14

Mr. Hadley moved to table consideration of WAC 174-112-465, relating to compensation for unused sick leave for exempt administrators. Seconded by Mrs. Sylvester and passed.

Rich Montecucco will research the issue and report regarding exempt employees' right to participate under the law.

The special session was resumed at approximately 11:30 A.M.

PRESIDENT'S REPORT - Continued

Admissions Statistics (Evans)

President Evans announced that the enrollment for spring quarter is expected to be 2300 head count (2000 FTE), an increase of 250 students over spring quarter last year. Following the lunch recess, Steve Hunter, from the Institutional Research office, discussed his projections for next year's enrollment and distributed details of historical data and enrollment projections. Byron Youtz suggested that Evergreen might expect overcrowding problems in 1981-82 if the college does not receive funds for the additional students expected. President Evans expressed his appreciation for having these predictions which would enable appropriate planning, and expressed his confidence that next fall Evergreen will have more students than the contract enrollment authorized.

Admissions applications are running 400 ahead of this time last year; admissions are 27 percent ahead of last year (excluding 45 students admitted to the graduate program).

Housing Vandalism (Jacob)

President Evans asked Ken Jacob to review with the Trustees evictions and vandalism in the residence halls this year and commended the Housing and Security staffs for their actions. Larry Stenberg complimented the Cooper Point Journal for its handling of the matter.

APPROVAL OF MINUTES - Deferred to the May meeting

RECESS

The Trustees recessed at 12:15 P.M. to join the Vancouver Advisory Committee (also meeting on campus) for lunch. The special meeting reconvened at 1:45 P.M.

HOUSING RENTAL RATE INCREASE - Action

Ken Jacob recommended a 7.8 percent increase in housing rental rates for the 1980-81 academic year, necessitated by utilities rate increase, inflation and salary increases, and to provide revenue to meet the obligations stipulated in the bond covenant. Mr. Jacob mentioned that the number of unit leases is being decreased by 75 percent with the possibility they will be eliminated entirely. Students have been informed of increases.

Motion
80-15

Mrs. Sylvester moved approval of an average housing rental rate increase of 7.8 percent with corresponding increases in housing deposits for the 1980-81 academic year per the attached schedule. Seconded by Mr. Hadley and passed.

EXEMPT AND FACULTY SICK LEAVE POLICY (EAC 174-112-460(4)) - Discussion

Rita Cooper discussed the proposed policy for exempt staff and faculty sick leave. Evergreen's present plan allows for four months of sick leave at full pay and six months at half pay. Since the State's Long Term Disability plan has now been reduced to a 90-day exemption, a proposed policy was prepared to bring the college's plan in line with the State's program.

Trustees received letters in opposition to the proposed policy from faculty members Ron Woodbury and Bill Aldridge and from Local #3421 of the American Federation of Teachers. Dr. Woodbury spoke to his concerns, expressing the opinion that the burden of cost has been shifted from the institution to the individual. Herb Hadley wondered about the possibility of Evergreen paying salary continuity for its employees. Various alternatives were suggested, including grandfathering people who are currently on the payroll; providing 180 days or six months at full pay; operating with two plans (the new plan for those who opt to participate and the existing plan for others); a 210-day interim plan at full pay followed by two plans, of the employee's choosing.

The staff, working with Mr. Montecucco, will draw up a summary of the various alternatives for presentation at a later meeting.

INTERCOLLEGIATE ATHLETICS - Policy Discussion

Pete Steilberg expressed appreciation for Trustee support and highlighted accomplishments of last year (hired coaches; joined 2 associations; competed in soccer and swimming; insured players; provided training, uniforms and equipment; started the Athletic Advisory Board and a booster club; maintained a balanced program, including a sports club program and informal recreation). He announced that Larry Nielson has been hired as the cross country running coach, effective fall, 1980. Mr. Steilberg also mentioned items not accomplished (no substantial funds raised; no code of ethics; no system for establishing eligibility of players; community support not widespread; and deadlines not met).

Pete summarized the report mailed to the Trustees and introduced the following people who gave presentations: Don Martin, coach for men's and women's swimming; Jacques Zimicki, women's soccer coach; Larry Nielson, coach for the men's and women's cross country program to be added in the fall, 1980; Jan Wolfram, registered nurse and athletic trainer; Dwight Noll, chairman of the Athletic Advisory Board; and Sue Washburn, for the Geoduck Booster Club.

Chairman Flowers asked Mr. Steilberg to discuss his recommended changes in the schedule approved March 8, 1979 for entry into competition. Mr. Steilberg indicated that he would propose these changes to the Athletic Advisory Board before asking for Trustee action. He mentioned that almost \$60,000 will be needed to operate the athletic program next year.

Rita Cooper mentioned that the impact of Title IX as it relates to Evergreen's present facilities will be an agenda item at the May meeting.

OTHER BUSINESS AND DATE OF NEXT MEETING

Byron Youtz pointed out an exhibit that Gail Martin put together at Trustees' request, including a transcript, portfolio and credential file. If possible, this display will be available again at the May meeting.

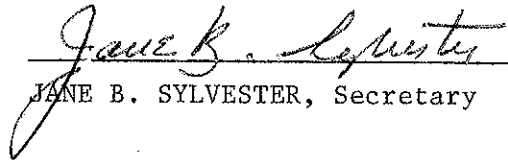
Mr. Hadley asked to have a discussion of a potential outreach program in Longview at the next meeting.

The date of the next meeting was set for May 8.

The meeting adjourned at 4:10 P.M.



ROBERT J. FLOWERS, Chairman



JANE B. SYLVESTER, Secretary

Attachments

AMENDATORY SECTION (Amending Order 77-3, filed 12/16/77)

WAC 174-116-115 PARKING PERMIT REGULATIONS. (1) Annual, quarterly and monthly permits shall be in the form of decals permanently affixed to vehicles for which they were issued, which decals may be purchased from the college cashier at the rate of ((~~\$25.00~~)) thirty dollars a year, ((~~\$40.00~~)) twelve dollars a quarter, or ((~~\$5.00~~)) six dollars a month.

(2) Daily permits shall be in the form of date-stamped tickets available at the staffed booth on the parkway at the rate of ((~~\$0.25~~)) thirty cents each.

(3) Students who reside in college-owned housing shall be issued permits entitling them to park in parking lot F at no cost; residence hall residents may secure permits from the Housing Office.

(4) Contractor and construction employees who work on campus projects shall be granted parking privileges without charge, for specific campus locations; these employees shall request appropriate permits through the project foremen who may secure them from the Security Office.

(5) Visitor passes will be issued without charge for specific periods when requested at least 24 hours in advance by the appropriate college official. Irregular visitors shall be issued daily permits without charge at the discretion of the individual staffing the parking booth.

(6) Vendors conducting official business with the college may secure parking permits through the Purchasing Office at no cost.

(7) Federal, state, county, city and school district and other governmental personnel on official business in vehicles with tax exempt licenses may park without permits.

(8) Staff members and students who participate in car pools may purchase a single transferable permit, subject to the following instructions: Each vehicle owner within the pool shall complete a "parking permit application" and submit it to the cashier but only one vehicle displaying the car pool decal may park on campus on a given day unless a daily permit is purchased.

Call Terry
-6804

Call Code Reviser

RENTAL CONTRACT RATES 1979-80

	Three Person Apt. (Upper)		*Three Person Apt. (Lower)		Four Person Apartment		Two Person Studio		One Person Studio		Two Person Studio Apt.		Five Person Apartment		Four Person Duplex Mod	
TRI-QUARTERLY RENTAL CONTRACT	per mo. per person	Quarter Price	per mo. per person	Quarter Price	per mo. per person	Quarter Price	per mo. per person	Quarter Price	per mo. per person	Quarter Price	per mo. per person	Quarter Price	per mo. per person	Quarter Price	per mo. per person	Quarter Price
Fall 9/21/79-12/31/79	\$75	\$250.00	\$80	\$266.67	\$87	\$290.00	\$80	\$266.67	\$93	\$310.00	\$90	\$300.00	\$100	\$333.33	\$88	\$293.33
Winter 1/1/80-3/30/80	75	222.58	80	237.42	87	258.20	80	237.42	93	276.00	90	267.10	100	296.77	88	261.16
Spring 3/31/80-6/11/80	75	179.92	80	191.91	87	208.70	80	191.91	93	223.10	90	215.90	100	239.90	88	211.11
TOTAL		\$652.30		\$696.00		\$756.90		\$696.00		\$809.10		\$783.00		\$870.00		\$765.60
BI-QUARTERLY CONTRACT																
Fall 9/21/79-12/31/79	80	266.67	85	283.33	92	306.67	85	283.33	98	326.67	95	316.67	105	350.00	93	310.00
Winter 1/1/80-3/21/80	80	214.20	85	227.58	92	246.32	85	227.58	98	262.39	95	254.36	105	281.13	93	249.00
TOTAL		\$480.87		\$510.91		\$552.99		\$510.91		\$589.06		\$571.03		\$631.13		\$559.00
Winter 1/6/80-3/30/80	80	224.52	85	238.55	92	258.19	85	238.55	98	275.03	95	266.62	105	294.68	93	261.00
Spring 3/31/80-6/11/80	80	191.91	85	203.91	92	220.70	85	203.91	98	235.09	95	227.89	105	251.89	93	223.10
TOTAL		\$416.43		\$442.46		\$478.89		\$442.46		\$510.12		\$494.51		\$546.57		\$484.10
QUARTERLY CONTRACT																
Fall 9/21/79-12/19/79	91	268.11	96	282.84	103	303.46	96	282.84	109	321.14	106	312.30	116	341.77	104	306.41
Winter 1/6/80-3/21/80	86	216.39	91	228.97	98	246.58	91	228.97	104	261.68	101	254.13	111	279.30	99	249.10
Spring 3/30/80-6/11/80	81	194.31	86	206.30	93	223.10	86	206.30	99	237.49	96	230.30	106	254.29	94	225.50
Reduced Occupancy Rates (See Sec. III, Para. 6 of Housing Contract)						\$60/mo. addit.		\$60/mo. addit.								\$60/mo. addit.

UNIT LEASE RENTAL RATES 1979-1980

	Three person Apt. (Upper)		*Three person Apt. (Lower)		Four person Apartment		Two person Studio		Two person Studio Apt.		Five person Apartment		Four person Duplex (Mod)	
TRI-QUARTER UNIT LEASE CONTRACT	Month rate	Quarter price	Month rate	Quarter price	Month rate	Quarter price	Month rate	Quarter price	Month rate	Quarter price	Month rate	Quarter price	Month rate	Quarter price
Fall 9/21/79-12/31/79	\$180	\$600.00	\$190	\$633.33	\$248	\$826.67	\$135	\$450.00	\$160	\$533.33	\$425	\$1,416.67	\$250	\$833.33
Winter 1/1/80-3/30/80	180	534.20	190	563.87	248	736.00	135	400.65	160	474.84	425	1,261.29	250	741.94
Spring 3/31/80-6/11/80	180	431.80	190	455.80	248	594.93	135	323.85	160	383.83	425	1,019.54	250	599.73
TOTAL		\$1,566.00		\$1,653.00		\$2,157.60		\$1,174.50		\$1,392.00		\$3,697.50		\$2,175.00
BI-QUARTERLY CONTRACT FOR 5.5 MONTHS														
Fall 9/21/79-12/31/79	190	633.33	200	666.67	258	860.00	140	466.67	170	566.67	450	1,500.00	260	866.67
Winter 1/1/80-3/21/80	190	508.71	200	535.49	258	690.78	140	374.84	170	455.16	450	1,204.84	260	696.13
TOTAL		\$1,142.04		\$1,202.16		\$1,550.78		\$841.51		\$1,021.83		\$2,704.84		\$1,562.80
BI-QUARTERLY CONTRACT FOR 5.5 MONTHS														
Winter 1/6/80-3/30/80	190	533.23	200	561.29	258	724.07	140	392.91	170	477.10	450	1,262.91	260	729.68
Spring 3/31/80-6/11/80	190	455.85	200	479.78	258	618.92	140	335.84	170	407.81	450	1,079.51	260	623.72
TOTAL		\$989.03		\$1,041.07		\$1,342.99		\$728.75		\$884.91		\$2,342.42		\$1,353.40

*Designed as faculty apartments with dishwasher, garbage disposal, separate kitchen, extra cabinets, etc.

RENTAL CONTRACT RATES 1980-81

Note: Dates indicate length of quarter rental charges.	Three Person Apt. (Upper)		*Three Person Apt. (Lower)		Four Person Apartment		Two Person Studio		One Person Studio		Two Person Studio Apt.		Five Person Apartment		Four Person Duplex Mod	
	per mo. person	Quarter price	per mo. person	Quarter price	per mo. person	Quarter price	per mo. person	Quarter price	per mo. person	Quarter price	per mo. person	Quarter price	per mo. person	Quarter price	per mo. person	Quarter price
TRI-QUARTERLY RENTAL CONTRACT																
Fall 9/20/80-12/31/80	\$80	\$269.33	\$85	\$286.17	\$90	\$303.00	\$85	\$286.17	\$100	\$336.67	\$95	\$319.83	\$105	\$353.50	\$95	\$319.83
Winter 1/1/81-3/26/81	80	227.10	85	241.29	90	255.48	85	241.29	100	283.87	95	269.68	105	298.06	95	269.68
Spring 3/27/81-6/10/81	80	199.57	85	212.04	90	224.52	85	212.04	100	249.46	95	236.99	105	261.94	95	236.99
TOTAL		\$696.00		\$739.50		\$783.00		\$739.50		\$870.00		\$826.50		\$913.50		\$826.50
BI-QUARTERLY CONTRACT																
Fall 9/20/80-12/31/80	\$85	\$285.16	\$90	\$303.00	\$95	\$319.83	\$90	\$303.00	\$105	\$353.50	\$100	\$336.67	\$110	\$370.33	\$100	\$336.67
Winter 1/1/81-3/18/81	85	219.35	90	232.26	95	245.16	90	232.26	105	270.97	100	258.06	110	283.87	100	258.06
TOTAL		\$504.51		\$535.26		\$564.99		\$535.26		\$624.47		\$594.73		\$654.20		\$594.73
Winter 1/2/81-3/26/81	\$85	\$238.55	\$90	\$252.58	\$95	\$266.62	\$90	\$252.58	\$105	\$294.67	\$100	\$280.64	\$110	\$308.71	\$100	\$280.64
Spring 3/27/81-6/10/81	85	212.04	90	224.52	95	236.99	90	224.52	105	261.94	100	249.46	110	274.41	100	249.46
TOTAL		\$450.59		\$477.10		\$503.61		\$477.10		\$556.61		\$530.10		\$583.12		\$530.10
QUARTERLY CONTRACT																
Fall 9/20/80-12/17/80	\$96	\$279.85	\$101	\$294.42	\$106	\$309.00	\$101	\$294.42	\$116	\$338.14	\$111	\$323.57	\$121	\$352.72	\$111	\$323.57
Winter 1/2/81-3/18/81	91	231.91	96	244.64	101	257.39	96	244.64	111	282.87	106	270.13	116	295.61	106	270.13
Spring 3/27/81-6/10/81	86	214.54	91	227.01	96	239.48	91	227.01	106	264.43	101	251.96	111	276.90	101	251.96
Reduced Occupancy rates (See Sec. III, Para. 7 of Housing Contract.)					\$75/mo. addit.		\$75/mo. addit.								\$75/mo. addit.	

UNIT LEASE RENTAL RATES 1980-81

Note: Dates indicate length of quarter rental charges.	*Three person Apt. (Lower)		Four person Apartment		Two person Studio		Two person Studio Apt.		Four person Duplex Mod	
	Month rate	Quarter price	Month rate	Quarter price	Month rate	Quarter price	Month rate	Quarter price	Month rate	Quarter price
TRI-QUARTER UNIT LEASE CONTRACT										
Fall 9/20/80-12/31/80	\$200	\$673.33	\$290	\$976.33	\$155	\$521.83	\$180	\$606.00	\$300	\$1,010.00
Winter 1/1/81-3/26/81	200	567.74	290	823.22	155	440.00	180	510.97	300	851.61
Spring 3/27/81-6/10/81	200	498.73	290	723.45	155	386.67	180	449.03	300	748.39
TOTAL		\$1,740.00		\$2,523.00		\$1,348.50		\$1,566.00		\$2,610.00
BI-QUARTER CONTRACT										
Fall 9/20/80-12/31/80	\$210	\$707.00	\$305	\$1,026.83	\$165	\$555.50	\$190	\$639.67	\$315	\$1,060.50
Winter 1/1/81-3/18/81	210	541.94	305	787.10	165	425.81	190	490.32	315	812.90
TOTAL		\$1,248.94		\$1,813.93		\$981.31		\$1,129.99		\$1,873.40
Winter 1/2/81-3/26/81	\$210	\$589.36	\$305	\$855.97	\$165	\$463.07	\$190	\$533.22	\$315	\$884.03
Spring 3/27/81-6/10/81	210	523.87	305	760.86	165	411.61	190	473.96	315	785.81
TOTAL		\$1,113.23		\$1,616.83		\$874.68		\$1,007.20		\$1,669.84