

REGULAR  
MEETING OF THE BOARD OF TRUSTEES  
OF THE EVERGREEN STATE COLLEGE

Thursday, September 10, 1981  
The Evergreen State College Campus  
Daniel J. Evans Library, Room 3112  
Olympia, Washington

Trustees Present: Robert J. Flowers      Absent: Wesley E. Berglund  
Herbert Gelman  
Thelma A. Jackson  
Jane B. Sylvester

Representatives      Jan Lambertz, Staff  
to the Board      Jeffree Stewart, Student  
Present:      Absent: Bob Crocker, Alum  
Larry Eickstaedt, Faculty

Staff Present: Rita Cooper, Director of Employee Relations  
Les Eldridge, Assistant to the President and  
Director of Community Relations  
Dan Evans, President  
Chuck Fowler, Director of College Relations  
Rita Grace, Recording Secretary  
Steve Hunter, Director of Institutional Research  
Dick Schwartz, Vice President for Business  
Byron Youtz, Vice President and Provost  
See permanent roster for others attending

Others Present: Dave Ammons, Board of Publications  
Jim Anest, Attorney  
Theresa Connor, Student  
Michael Huntsberger, Student  
Bill Montague, Student  
Rich Montecucco, Senior Assistant Attorney General  
See permanent roster for others attending

CALL TO ORDER/EXECUTIVE SESSION/INTRODUCTIONS

The meeting was called to order by Chairman Sylvester at 10:35 AM and recessed immediately for an executive session to consult with legal counsel. The regular meeting reconvened at 11:30 AM. President Evans introduced Chief Munger, McLane Fire District, and Dave Ammons, professional journalist on the Board of Publications. Jan Lambertz introduced Sandra Butler, new member of the Athletics staff.

PUBLIC HEARING: PARKING FEES

The Board convened a public hearing at 11:34 AM to discuss an increase in parking fees from \$30 to \$40 annually. Vice President Schwartz discussed rationale for the fee increase: current deficit in fund and future repaving and maintenance of parking lots.

Motion  
81-36

Mr. Flowers moved approval of revision to WAC 174-116-115, relating to parking permit regulations and fees, effective fall quarter 1981. Seconded by Mrs. Jackson and passed.

#### REVISION TO BOARD OF PUBLICATIONS POLICIES - Policy Discussion

Dave Ammons, chairman of the Board of Publications, outlined changes in the student publications and broadcasts policy (EAC 174-163-010 through -080), indicating that in connection with these revisions, the Pub Board discussed academic support, the need for an adviser to the Cooper Point Journal and the need for professional support. Mr. Ammons mentioned a suggestion from students that a DTF be formed to review the role of the Pub Board, academic support for the CPJ, and communications-journalism program support. In the meantime, the Pub Board decided to seek Board approval of these policy revisions.

Mr. Gelman clarified Board of Trustees approval in the first paragraph of the policy and expressed concern about not having an adviser to fulfill the duties outlined of that position in the document. President Evans responded that it had been difficult to find, among the few faculty with journalism background, one willing to serve as adviser and mentioned that Chuck Fowler has assumed some of these duties during the past year. Provost Youtz added that the position of faculty adviser for a student newspaper is a very ambiguous position unless there is a communications program and the publication of the paper is part of the curriculum.

Mrs. Jackson would like to see the ambiguity of the adviser's position clarified. President Evans indicated that the issue would be clarified prior to asking Trustee approval of the policy.

Mr. Fowler mentioned that the governance review committee (COG IV) is exploring the issue of student communications, not only CPJ but also the FM radio station KAOS, with the possibility of a future combined policy and governing board for both.

#### FIRE PROTECTION CONTRACT - Action

Following a coffee break at noon to meet with staff and faculty attending, the meeting reconvened at 12:20 PM.

In response to a question at the August meeting, Mr. Wallbom reviewed a map showing the location of the fire stations in the McLane district. The response time to campus from the station on 36th would increase no more than 35 - 45 seconds (with the shift of firemen from campus to that station).

Motion  
81-37

Mr. Gelman moved approval of the fire protection agreement between The Evergreen State College and the McLane Fire District, terminating June 30, 1982. Seconded by Mr. Flowers and passed.

#### APPROVAL OF ARCHITECTURAL CONSULTANT FOR THE GYMNASIUM PROJECT - Action

Mr. Wallbom described the selection procedures and the screening board policies which will become effective in January, 1982, and recommended the firm of CSA/LMN.

Mr. Flowers mentioned a discrimination complaint he had received from one of the applicants about the state process. Mr. Wallbom mentioned the level of competition, the screening process, and the joint venture process. A discussion ensued concerning inclusion of the school's affirmative action philosophy in the state process.

Motion                Mrs. Jackson moved approval of the appointment of the joint  
81-38                venture of CSA/LMN (Cumming/Schiatter Associates of Seattle and  
                     Loschky, Marquardt, and Nesholm of Kirkland) as architects for the  
                     Gymnasium project. Seconded by Mr. Gelman and passed.

Mrs. Jackson asked that the college explore inclusion of the school's philosophy regarding affirmative action in the state process of bid awards and in the college's purchases of goods and services.

#### APPROVAL OF MINUTES AND RECESS - Action

Motion                Mr. Flowers moved approval of the minutes of the August 13, 1981  
81-39                meeting as submitted. Seconded by Mr. Gelman and passed.

The Board recessed for lunch at 12:45 and reconvened the regular meeting at 1:53 PM.

#### PRESIDENT'S REPORT

##### Admissions Statistics (Evans)

President Evans reviewed admissions statistics with the Trustees, indicating that applications and admissions had picked up but that advance registrations for continuing students are down.

#### STAFF EDUCATIONAL BENEFITS POLICY - Action

Rita Cooper reviewed revisions to EAC 174-112-010, the staff educational benefits policy, recommending a \$5 staff registration fee.

Motion                Mr. Gelman moved approval of EAC 174-112-010, the staff  
81-40                educational benefits policy, providing that employees who  
                     participate for more than 8 credits must pay the full fee for all  
                     credits and that, wherever applicable, a \$5 registration fee be  
                     imposed. Seconded by Mrs. Jackson and passed.

#### EXEMPT SALARY GRID - Action

Mr. Youtz reviewed revision to the exempt salary grid necessitated by rounding over the years. The new grid provides horizontal steps (1 through 50) which are 1 percent compounded and vertical ranges (A through O) compounded at 9 percent. The grid is based on a 7 percent across-the-board

increase; the Legislature has provided an additional 3 percent which can be used for merit increases.

Motion  
81-41

Mr. Gelman moved approval of the attached exempt salary grid (horizontal steps 1 - 50 compounded at 1 percent and vertical ranges A - O compounded at 9 percent). Seconded by Mrs. Jackson and passed.

#### 1981-82 MARKETING PLAN - Policy Discussion

Chuck Fowler reviewed the 1981-82 marketing plan with the following goals: (1) enroll a diverse entering class, (2) increase retention by 2 percent over previous year, (3) prompt and accurate response to inquiries from prospective students, (4) increase Third World enrollment in the entering class and enrollment growth for women, (5) coordinate activities of college relations and admissions with other college units, and (6) increase public awareness and understanding.

Mrs. Sylvester wondered whether the plan addressed the "late bloomer". Staff responded that it did. Steve Hunter discussed retention activities planned, especially relating to Third World students (cultural literacy, affirmative action workshop, special services to educationally disadvantaged, social activities in housing, flexibility in financial aid, etc.). President Evans mentioned his intention, barring budget cuts, to meet Tacoma market educational needs.

Mrs. Jackson wondered about plans for the Thurston County newly graduated applicant pool. Mr. Eldridge pointed out increased visibility downtown. Staff cited other efforts to attract local students. President Evans invited suggestions and comments from Trustee Jackson, who volunteered to participate in this effort. Chuck Fowler and Arnaldo Rodriguez will pursue.

#### LITIGATION PERTAINING TO KAOS/CPJ - Action

Rich Montecucco expressed a desire to have direction from the Board regarding his participation in deposition hearings for those subpoenaed in the Rauh/Holm vs. Montague litigation.

Motion  
81-42

Mr. Gelman moved approval for Rich Montecucco to be authorized to lend assistance to Bill Montague's counsel for the purposes of deposition without making any formal association with counsel or presenting any notice of appearance in litigation (which would make him the attorney of record). Seconded by Mrs. Jackson and passed.

This will allow Mr. Montecucco to monitor proceedings in this case.

#### DATE OF NEXT MEETING, OTHER BUSINESS, AND ADJOURNMENT

The date of the next meeting was set for Thursday, October 15, at 10:30 AM.


Mrs. Jackson asked about the response to the inquiry at the last meeting regarding the campus bank's check-cashing policy. Mr. Schwartz told


Trustees that the research had been done and that he would send information to the Trustees.

Mrs. Jackson reported excellent comments regarding the alternative education conference and particularly Byron Youtz' presentation. Copies of his presentation were given to Trustees.

At the next meeting Mrs. Jackson hoped that Trustees deal, as a Board, with Board meetings--an assessment of how meetings could be more productive, suggestions for agenda, timing of presentations, etc. President Evans wondered to what extent Trustees would like a deeper involvement in the academic life of the college, suggesting Trustees may want to consider lunching with faculty and students from the various specialty areas, perhaps in addition to a presentation as part of the meeting. Provost Youtz encouraged comments regarding how deeply Trustees would like to be involved in an academic presentation he is planning.

The meeting adjourned at 3:30 PM.

  
JANE B. SYLVESTER, Chairman

  
THELMA A. JACKSON, Secretary

Attachments

FIRE PROTECTION AGREEMENT

This agreement is entered into between THE EVERGREEN STATE COLLEGE, hereafter referred to as "College", and THURSTON COUNTY FIRE PROTECTION DISTRICT NO. 9, hereafter referred to as "District".

It is the purpose of this agreement to provide the terms and conditions under which the District shall provide fire prevention and suppression services and medical aid services to the College. This agreement is entered into under the authorization of RCW 28B.40.190 and RCW 52.36.020 and in compliance with Chapter 39.34 RCW.

To carry out the purposes of this agreement the parties agree as follows:

1. District Services and Facilities. The District agrees to provide the following services and facilities to the College.

1.1 To provide sufficient paid or volunteer personnel at the expense of the District to provide continuous fire prevention, suppression service, and medical aid service to the College. Such services shall be supplied from facilities located either on or outside of the College campus as the District, in its discretion, shall deem to be the most effective and economical. Such services shall be provided by the use of vehicles and equipment owned by the District, together with vehicles and equipment furnished by the College. The allocation of personnel and equipment to on-campus and off-campus station facilities shall be determined by the District.

1.2 To provide qualified fire service training instructors to train available student volunteers in performing fire protection and medical aid services for the protection of the College.

1.3 To provide fire prevention inspections utilizing the responsibility and authority for enforcement of the Uniform Fire Code, and where no specific standards or requirements are specified in this code, compliance with standards of the American Insurance Association, the National Fire Protection Association, or other nationally recognized fire safety standards shall apply. The District shall also conduct pre-fire planning, and it will perform such building inspections and fire protection system maintenance inspections as it deems appropriate and necessary. In the event such inspections should reveal unsafe conditions or improperly operating protection systems the District agrees to promptly notify the College.

1.4 To cooperate with the officials of the College, through the Office of the Director of Facilities, and to provide such technical assistance and to make reports and recommendations to the College.

1.5 To enter into such mutual aid agreements with adjacent fire protection districts and cities as the District deems necessary for the reasonable protection of the College; provided, that the District is capable of negotiating such contracts.



2. College Services and Facilities. The College agrees to provide the following services and facilities for the use of the District:

2.1 To provide such tools, materials, protective clothing, equipment, supplies, and training supplies as may be reasonably necessary to enable the District to perform the contracted services on the College campus. Such items shall be funded by the College and shall not exceed \$5000.00 per calendar year.

2.2 To provide repairs, maintenance, and normal operating expenses for the College apparatus, equipment, and fire fighting appliances regularly assigned by the College for protection of the College.

2.3 To reimburse the District for transportation expenses incurred by the District within Thurston County for conducting business related to protection of the College. In the event it is necessary for District representatives to travel outside of Thurston County, the College agrees to reimburse the District for such travel expenses provided that written approval of the College Director of Facilities, or his designate, is obtained prior to such travel. The total sum shall not exceed \$2500.00 per calendar year.

2.4 To provide office supplies and services as may be required by the District in College related fire prevention, fire fighting services, medical aid services, and training of student volunteers.

2.5 To provide and maintain a medical aid rescue vehicle and fire pumper for use by the District to utilize in the provision of fire and medical related services both on campus and within the District.

2.6 To reimburse the District for the provision of personnel to monitor the campus emergency telephones, fire alarm reporting systems wherever located on campus, and other ancilliary or support services agreed to between the Director of Facilities and the District Fire Chief.

3. Term. This agreement shall be effective for the period beginning July 1, 1981 and ending June 30, 1982; provided however that the term shall be extended for an additional twelve month period beginning July 1, 1982, unless either party gives written notice to the other party of the non-renewal of the agreement on or before June 30, 1982.

4. Payment. The College agrees to pay to the District the sum of \$122,000.00 for the period from July 1, 1981 through June 30, 1982. Such payment together with the additional payments or services to be provided by the College as set forth in article 2 of this agreement shall be in consideration for all services supplied by the District. The payment shall be made on the acceptance of this agreement.

5. Status of the Parties. The College and the District shall each perform all services and carry out all responsibilities under the terms of this agreement as independent contractors and neither, by virtue of this agreement, shall be considered an agent or agency of the other.

6. Joint Board for Administration. The College and the District shall each designate two persons, all of whom shall constitute the joint board for implementation and interpretation of this agreement. The joint board shall have no authority to modify or revise the terms of this agreement. The joint board shall have the authority provided for in this agreement. In the event the joint board shall be unable to reach an agreement on any matter before it, such matter shall be referred to the legal counsel of the respective parties for resolution. The determination of the method of the operation of the District and the method of providing services by the District shall be the sole responsibility and authority of the District.

7. Additional Services. The parties agree that they will cooperate in all respects to assist each other in the performance of the services covered by this contract. In the event the College shall request assistance in other than fire or medical aid emergency services, such as elevator extractions, alarm system testing or other such activities, the District agrees that it will provide assistance provided that the District has personnel available at such time.

8. Volunteer Program. It is agreed that in the event the District, in its discretion, institutes and maintains a program allowing volunteer firefighters to reside or sleep at on-campus facilities that the standards established by the College covering student behavior shall prevail. It is the intent of the agreement that the volunteer program be primarily designed to accomodate student volunteers.

DATED this 10th day of September, 1981.

THE EVERGREEN STATE COLLEGE

THURSTON COUNTY FIRE PROTECTION  
DISTRICT NO. 9

By: James B. Leubster  
Chairperson, Board of Trustees 9/24/81

By: [Signature]  
Chairman of the Board of  
Commissioners

Reviewed by: Richard N. Selwitz  
Vice President for Business

Barbara M. Austin  
Secretary

[Signature]  
Director of Facilities

Reviewed by: Jack B. Munge  
Fire Chief

Approved as to Form:

[Signature]  
Assistant Attorney General 9-17-81



08160

0	4127	4168	4210	4257	4295	4338	4381	4425	4469	4514	4559	4604	4650	4697	4744	4791	4839	4888	4937	4986	5036	5086	5137	5188	5240
N	786	3824	3862	3901	3940	3979	4019	4059	4100	4141	4182	4224	4266	4309	4352	4396	4440	4484	4529	4574	4620	4666	4713	4760	4808
M	474	5508	5543	5579	5615	5651	5687	5724	5761	5799	5837	5875	5914	5953	5993	4033	4073	4114	4156	4197	4239	4281	4324	4367	4411
L	3187	3219	3251	3283	3316	3349	3383	3417	3451	3485	3520	3555	3591	3627	3663	3700	3737	3774	3812	3850	3889	3927	3967	4006	4046
K	2924	2953	2982	3012	3042	3073	3104	3135	3166	3198	3230	3262	3294	3327	3361	3394	3428	3463	3497	3532	3567	3603	3639	3676	3712
J	2682	2709	2736	2764	2791	2819	2847	2876	2905	2934	2963	2993	3022	3053	3083	3114	3145	3177	3208	3240	3273	3306	3339	3372	3406
I	2461	2485	2510	2535	2561	2586	2612	2638	2665	2691	2718	2745	2773	2801	2829	2857	2885	2914	2943	2973	3003	3033	3063	3094	3125
H	2258	2280	2303	2326	2349	2373	2397	2420	2445	2469	2494	2519	2544	2569	2595	2621	2647	2674	2700	2727	2755	2782	2810	2838	2867
G	2071	2092	2113	2134	2155	2177	2199	2221	2243	2265	2288	2311	2334	2357	2381	2405	2429	2453	2477	2502	2527	2553	2578	2604	2630
F	1900	1919	1938	1958	1977	1997	2017	2037	2058	2078	2099	2120	2141	2163	2184	2206	2228	2250	2273	2296	2319	2342	2365	2389	2413
E	1743	1761	1778	1796	1814	1832	1851	1869	1888	1907	1926	1945	1964	1984	2004	2024	2044	2065	2085	2106	2127	2148	2170	2192	2214
D	1599	1615	1632	1648	1664	1681	1698	1715	1732	1749	1767	1784	1802	1820	1838	1857	1875	1894	1913	1932	1952	1971	1991	2011	2031
C	1467	1482	1497	1512	1527	1542	1558	1573	1589	1605	1621	1637	1653	1670	1687	1703	1721	1738	1755	1773	1790	1808	1826	1845	1863
B	1346	1360	1373	1387	1401	1415	1429	1443	1458	1472	1487	1502	1517	1532	1547	1563	1578	1594	1610	1626	1643	1659	1676	1692	1709
A	1235	1247	1260	1272	1285	1298	1311	1324	1337	1351	1364	1378	1392	1406	1420	1434	1448	1463	1477	1492	1507	1522	1537	1553	1568
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25

18100

0	5293	5346	5400	5454	5508	5562	5619	5675	5732	5789	5847	5906	5965	6024	6085	6145	6207	6269	6332	6395	6459	6523	6589	6650	6711
N	4856	4905	4954	5003	5053	5104	5155	5207	5259	5311	5364	5418	5472	5527	5582	5638	5694	5751	5809	5867	5926	5985	6045	6105	6165
M	4455	4500	4545	4590	4636	4683	4729	4777	4824	4873	4921	4971	5020	5071	5121	5172	5224	5276	5329	5382	5436	5491	5546	5601	5657
L	4087	4128	4170	4211	4253	4296	4339	4382	4426	4470	4515	4560	4606	4652	4698	4745	4793	4841	4889	4938	4987	5037	5088	5139	5190
K	3750	3787	3825	3864	3902	3941	3981	4020	4061	4101	4142	4184	4225	4268	4310	4354	4397	4441	4485	4530	4576	4621	4668	4714	4761
J	3440	3475	3509	3545	3580	3616	3652	3688	3725	3763	3800	3838	3877	3915	3955	3994	4034	4074	4115	4156	4198	4240	4282	4325	4368
I	3156	3188	3220	3252	3284	3317	3350	3384	3418	3452	3486	3521	3557	3592	3628	3664	3701	3738	3775	3813	3851	3890	3929	3968	4008
H	2896	2925	2954	2983	3013	3043	3074	3104	3136	3167	3199	3231	3263	3295	3328	3362	3395	3429	3464	3498	3533	3569	3604	3640	3677
G	2657	2683	2710	2737	2764	2792	2820	2848	2877	2905	2934	2964	2993	3023	3054	3084	3115	3146	3178	3209	3241	3274	3307	3340	3373
F	2437	2462	2486	2511	2536	2562	2587	2613	2639	2666	2692	2719	2746	2774	2801	2829	2858	2886	2915	2944	2974	3004	3034	3064	3095
E	2236	2258	2281	2304	2327	2350	2374	2397	2421	2445	2470	2495	2520	2545	2570	2596	2622	2648	2675	2701	2728	2755	2783	2811	2839
D	2051	2072	2093	2113	2135	2156	2178	2199	2221	2244	2266	2289	2311	2335	2358	2382	2405	2429	2454	2478	2503	2528	2553	2579	2605
C	1882	1901	1920	1939	1958	1978	1998	2018	2038	2058	2079	2100	2121	2142	2163	2185	2207	2229	2251	2274	2296	2319	2342	2366	2390
B	1727	1744	1761	1779	1797	1815	1833	1851	1870	1888	1907	1926	1946	1965	1985	2004	2025	2045	2065	2086	2107	2128	2149	2171	2192
A	1584	1600	1616	1632	1648	1665	1681	1698	1715	1732	1750	1767	1785	1803	1821	1839	1857	1876	1895	1914	1933	1952	1972	1991	2011
	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50