

REGULAR
MEETING OF THE BOARD OF TRUSTEES
OF THE EVERGREEN STATE COLLEGE

Thursday, June 9, 1983
The Evergreen State College Campus
Daniel J. Evans Library, Room 3112
Olympia, Washington

Trustees Present: Herbert Gelman
Thelma A. Jackson
George E. Mante
Jane B. Sylvester

Absent: Robert J. Flowers

Representatives
to the Board
Present: Victor Moore, Staff
Pat Seaton, Alum

Staff Present: Mike Bigelow, Executive Assistant to the Vice President
for Business
Dan Evans, President
Rita Grace, Recording Secretary
Patrick Hill, Provost-Designate
Stan Marshburn, Assistant to the President
Dick Schwartz, Vice President for Business
Karen Wynkoop, Controller
Byron Youtz, Vice President and Provost
See permanent roster for others attending

Others Attending: Connie Gray, Student (WSL)
Allen Jones, Student (WSL)
Rich Montecucco, Senior Assistant Attorney General
Kim Nelson, WashPIRG Representative
Annette Newman, Student (WashPIRG)
Arnold Troeh, Citizen
Joe Washington, Citizen
See permanent roster for others attending

The meeting was called to order by Chairman Gelman at 1:45 PM. Trustee Jackson requested the addition on the agenda of item (i), Affirmative Action Policy, under "Action Items." Trustee Sylvester requested that action on item (c), Longhouse Environmental Impact Statement, be deferred until after the President's Report.

1983-84 INTERNAL OPERATING BUDGET ALLOCATIONS - Action

Mike Bigelow summarized the 1983-84 operating budget allocations, indicating that the \$300,000 appropriated for the public policy institute and the \$579,000 designated for equipment replacement will not be included in this allocation but will be reviewed by the Board at a later time. Added to the general fund appropriation are local funds; summer school, application, short course, external credit, and health fees. Mr. Bigelow pointed out the new formula used

by the Legislature (minimum student-faculty ratio and minimum dollar-per-student in the instruction program and direct support costs).

In compliance with the Board's request at the time the mandatory health fee was approved in September, 1982, Larry Stenberg reported on the implementation of this new fee. Wen Shaw added that the increased clinic visits did not reflect an abuse but provided opportunity for preventative maintenance. The staff recommended continuation of the \$15 per student per quarter mandatory health fee.

Joel Barnes reviewed the services and activities fee budget allocations (basically a status quo budget).

Motion
83-24

Chairman Gelman moved approval of the 1983-84 internal operating budget allocations in the amount of \$19,141,525, which includes sponsored research and all other budgeted non-appropriated funds. Seconded by Mr. Mante and passed.

WashPIRG - Action

Kim Nelson and Annette Newman reviewed the proposed contract for the establishment of an Evergreen chapter of the Washington Public Interest Research Group (with the college acting as an agent to collect a refundable \$2.50 student fee each quarter) and agreed to the suggestions from Larry Stenberg and Karen Wynkoop. Trustees discussed the three alternatives offered by WashPIRG and the alternate wording suggested by staff regarding the cancellation clause. Trustees also discussed the student body referendum process.

Motion
83-25

Chairman Gelman moved to approve the WashPIRG contract with the inclusion of the staff recommendations (omitted items 1 & 2 and additional/adjusted items 1, 2, and 3 in Stenberg/Wynkoop's June 2 attached memo) and the alternate No. 1 cancellation clause inserting "in writing." Seconded by Mrs. Jackson and passed.

Chairman Gelman asked the minutes to reflect his hope that, should a challenge of Evergreen's having equal status with all other chapters in terms of number of representatives seated on the state board be made, the Board would want to work with WashPIRG to find alternatives to continue a mutual arrangement.

The Board authorized the contract to be effective upon the President's signature of the finalized revised language, with formal approval of the contract scheduled for the July meeting.

INDEMNIFICATION OF WILLIAM MONTAGUE - Action

Mr. Montecucco reviewed the request from Bill Montague concerning a lawsuit stemming from an article published in the May 14, 1981 issue of the Cooper Point Journal and recommended the Board grant indemnification in this lawsuit.

Motion
83-26

Mr. Gelman moved approval of Resolution No. 3-83, entitled "Resolution of the Board of Trustees of The Evergreen State College concerning indemnification for William C. Montague." Seconded by Mr. Mante and passed.

On behalf of the Board, Chairman Gelman directed counsel, to the extent that the law permits, to seek redress by way of counter claim for any costs or fees that have been expended as a result of the action.

EXEMPT AND FACULTY SALARY GRIDS - Action

Motion
83-27

Mrs. Jackson moved approval of the exempt and faculty salary grids attached (incorporating a 7% increase). Seconded by Mr. Mante and passed.

1983 - 84 QUARTERLY TUITION AND FEE SCHEDULE - Action

Staff recommended approval of the legislatively mandated tuition and fee schedule (increased 8% over the current year).

Motion
83-28

Mr. Mante moved approval of the 1983-84 quarterly tuition and fee schedule as attached. Seconded by Mr. Gelman and passed.

APPROVAL OF MINUTES - Action

Motion
83-29

Mr. Gelman moved approval of the minutes of the May 12, 1983 meeting as distributed. Seconded by Mr. Mante and passed.

ELECTION OF OFFICERS - Deferment

Motion
83-30

Mr. Mante moved to defer the election of Board officers to the July meeting, following the Trustee retreat. Seconded by Mrs. Jackson and passed.

Chairman Gelman appointed Jane Sylvester and Bob Flowers to serve as a nominating committee.

AFFIRMATIVE ACTION POLICY - Discussion

Rita Grace told Trustees that Rebecca Wright suggested deferring action on the affirmative action policy until October when students will be back on campus. Trustees were to discuss timing of several items, to be discussed in work sessions, at their June 13 retreat.

WASHINGTON STUDENT LOBBY - Policy Discussion

Allen Jones, (Executive Director of the Washington Student Lobby), Stuart De Spain (TESC chapter chair of WSL), and Connie Gray (Evergreen's student representative to the WSL board) presented a request for the establishment of an Evergreen chapter of WSL. The Washington Student Lobby is a voluntary association of students from Washington's four-year, state-funded colleges and universities. Its main function is to lobby for student interests in the state legislature, focusing on issues that directly relate to higher education. The registrar's office verified that over 50% of Evergreen's students have signed a petition certifying their support for the WSL and asking that a \$1 membership fee be implemented (via a negative check-off option during the registration process).

Mr. Jones told Trustees that every three years there will be an election on campus to determine whether or not WSL would continue at Evergreen.

Chairman Gelman shared a continuing concern of the Board regarding the potential number of special interest groups who might ask the college to collect fees for them -- at what point does the institution draw the line? Mr. De Spain responded that, to his knowledge, WSL and WashPIRG were the only organizations who used this funding mechanism.

WSL will prepare an agreement, which will come to the Board at a future meeting along with a recommendation from the administration.

FUND RAISING POLICY AND PROCEDURES - Policy Discussion

President Evans indicated that the Longhouse represents the first potential major capital campaign for Evergreen.

Sue Washburn, in response to a request from Trustee Sylvester, reviewed the development of fund raising policies and procedures during the past four years. The development office has been designated as the coordinating and authorizing office in any fund raising, direct solicitation effort. In November, 1979, the Board designated the Evergreen Foundation as the official fund raising arm of the college and the recipient of all gifts from private sources in order to make sure that (1) the project was approved and appropriate to the college; (2) there was no duplication of solicitation efforts; (3) priorities are identified and agreed upon; (4) the person making the request is the person who has the best chance of receiving it; and (5) before accepting gifts the college has a plan in place to be good stewards of the money.

Specifically, in working with the Longhouse Committee, Ms. Washburn has advised them of the policies and procedures of the development office.

LONGHOUSE ACADEMIC PROGRAM UPDATE - President's Report

Byron Youtz presented, by mail, a document outlining academic features associated with the Longhouse at the current state of academic planning. Academic aspects include: (1) a physical location for the Northwest Native American Studies specialty area (with a new emphasis on Indian education within the teacher certification program); (2) degree-oriented Native American contributions to the college curriculum; and (3) the presence of the Longhouse as a statement by the college of its commitment to Native American studies which would provide a resource for the development of Native American curriculum materials, provide culturally diverse opportunities and curriculum skills for teacher certification students, help attract Third-World students, serve as an artistic resource for traditional and contemporary Indian arts, be an archive and research center for the study of Native American affairs, and provide space for curriculum events.

LONGHOUSE ENVIRONMENTAL IMPACT STATEMENT - Action

President Evans stated his understanding of the two levels of the environmental impact process: a finding of significant impact requires a formal EIS process.

If after preliminary investigation, there is no significant adverse impact, there is a shortened process. He felt the next step was to internally make this determination. Trustees seemed to feel the full hearing process was preferable.

President Evans suggested the Board approve going ahead with the preparation of the environmental impact statement and request a preliminary draft that would allow the Board to then determine how extensive the project needs to be. Trustee Sylvester felt some fund raising and design drawings would be required.

Motion
83-31

Mrs. Jackson moved to authorize proceeding with the environmental impact statement for the proposed site, with the request that a preliminary report be brought back to the Board at such a time as staff can identify more precisely what is needed to complete the environmental impact statement. Seconded and passed as amended by Mrs. Sylvester.

Joe Washington told Trustees of the traditional uses of a Native American Longhouse and presented a code of ethics statement to the Trustees authored by Mary Ellen Hillaire.

PRESIDENT'S REPORT

McLane Fire District Contract (Winkley)

Mr. Winkley reviewed the two fire contracts in existence this past year with the McLane Fire District. The current contract runs from January to December and continues in effect until cancelled (with 30 days notice) by one of the parties. He recommended a review with possible additions based upon experience this year (to be brought to the Trustees in November). The total cost of fire protection services for 1983-84 is \$102,987.

Admissions Statistics (Evans)

President Evans reported a continued increase over last year in both applications and admissions.

Report of May 14 Accident (Gelman)

Herb Gelman indicated that the investigation of the May 14 accident involving Evergreen students continues.

AGB Report/Union Contract (Gelman)

Trustee Gelman told Trustees that Mrs. Sylvester would report on the Association of Governing Boards meeting at the June 13 retreat. He also mentioned that he would respond to Tom Barlett's May 10 letter regarding the union contract.

UPS Contract for Teacher Certification (Youtz)

Byron Youtz reviewed and reported on the contract with UPS for the teacher certification program (contract has been negotiated but not yet signed).

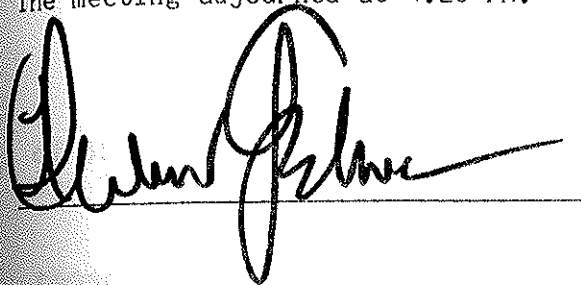
Tacoma Program Update (Evans)

President Evans reported that a meeting had been set with UPS and CPE regarding Evergreen's Tacoma program.

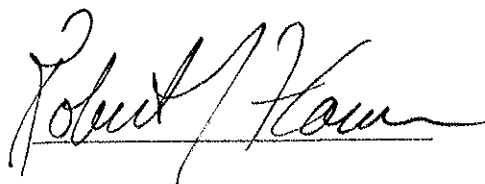
DATE OF NEXT MEETING AND ADJOURNMENT

The date of the next meeting was set for Thursday, July 14, 1983.

The meeting adjourned at 4:20 PM.

A handwritten signature in dark ink, appearing to read 'Herbert Gelman', written over a horizontal line.

HERBERT GELMAN, Chairman

A handwritten signature in dark ink, appearing to read 'Robert J. Flowers', written over a horizontal line.

ROBERT J. FLOWERS, Secretary

Attachments

THE EVERGREEN STATE COLLEGE

RESOLUTION NO. 3-83

RESOLUTION OF THE BOARD OF TRUSTEES OF
THE EVERGREEN STATE COLLEGE
CONCERNING INDEMNIFICATION FOR WILLIAM C. MONTAGUE

WHEREAS, a lawsuit has been filed for damages in the amount of \$50,000 against William C. Montague, the State of Washington and The Evergreen State College; and

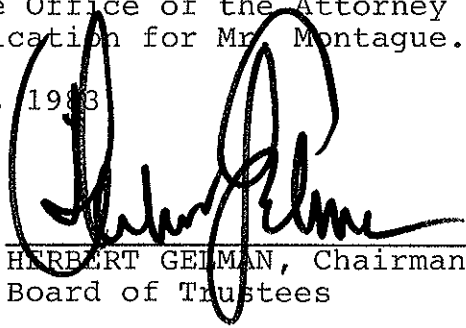
WHEREAS, the activities which gave rise to the lawsuit were those involving Mr. Montague as an Evergreen student and reporter on the Cooper Point Journal; and

WHEREAS, these activities of Mr. Montague were carried on in good faith and within the scope of his responsibilities; and

WHEREAS, the Board of Trustees has determined that William C. Montague should be granted indemnification concerning this lawsuit filed in King County and entitled Johnson v. Montague, et al.;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby grants the request for indemnification by William C. Montague and hereby requests the Office of the Attorney General to provide defense and indemnification for Mr. Montague.

DATED this 9th day of June, 1983


HERBERT GELMAN, Chairman
Board of Trustees

ATTEST:


ROBERT J. FLOWERS, Secretary
Board of Trustees

Effective June 30, 1983

***** STEPS 1 - 25 *****

A 1321	1335	1348	1361	1375	1389	1403	1417	1431	1445	1459	1474	1489	1504	1519	1534	1549	1564	1580	1596	1612	1628	1644	1660	1677
B 1440	1455	1470	1485	1500	1515	1530	1545	1560	1576	1592	1608	1624	1640	1656	1673	1690	1707	1724	1741	1758	1776	1794	1812	1830
C 1570	1586	1602	1618	1634	1650	1667	1684	1701	1718	1735	1752	1770	1788	1806	1824	1842	1860	1879	1898	1917	1936	1955	1975	1995
D 1711	1728	1745	1762	1780	1798	1816	1834	1852	1871	1890	1909	1928	1947	1966	1986	2006	2026	2046	2066	2087	2108	2129	2150	2172
E 1845	1864	1884	1903	1922	1941	1960	1980	2000	2020	2040	2060	2081	2102	2123	2144	2165	2187	2209	2231	2253	2276	2299	2322	2345
F 2003	2054	2075	2096	2117	2138	2159	2181	2203	2225	2247	2269	2292	2315	2338	2361	2385	2409	2433	2457	2482	2507	2532	2557	2583
G 2216	2238	2260	2283	2306	2329	2352	2376	2400	2424	2448	2472	2497	2522	2547	2572	2598	2624	2650	2677	2704	2731	2758	2786	2814
H 2416	2440	2464	2489	2514	2539	2564	2590	2616	2642	2668	2695	2722	2749	2776	2804	2832	2860	2889	2918	2947	2976	3006	3036	3066
I 2633	2659	2686	2713	2740	2767	2795	2823	2851	2880	2909	2938	2967	2997	3027	3057	3088	3119	3150	3182	3214	3246	3278	3311	3344
J 2870	2899	2928	2957	2987	3017	3047	3077	3108	3139	3170	3202	3234	3266	3299	3332	3365	3399	3433	3467	3502	3537	3572	3608	3644
K 3128	3160	3192	3224	3256	3289	3322	3355	3389	3423	3457	3492	3527	3562	3598	3634	3670	3707	3744	3781	3819	3857	3896	3935	3974
L 3409	3444	3478	3513	3548	3583	3619	3655	3692	3729	3766	3804	3842	3880	3919	3958	3998	4038	4078	4119	4160	4202	4244	4286	4327
M 3716	3754	3792	3830	3868	3907	3946	3985	4025	4065	4106	4147	4188	4230	4272	4315	4358	4402	4446	4490	4535	4580	4626	4672	4719
N 4051	4092	4133	4174	4216	4258	4301	4344	4387	4431	4475	4520	4566	4611	4657	4704	4751	4799	4847	4895	4944	4993	5043	5093	5144
O 4415	4460	4505	4550	4596	4642	4688	4735	4782	4830	4878	4927	4976	5026	5076	5127	5178	5230	5282	5335	5388	5442	5496	5551	5607

***** STEPS 26 - 50 *****

A 1624	1711	1738	1765	1792	1819	1846	1873	1900	1928	1956	1984	2012	2040	2068	2096	2124	2152	2180	2208	2236	2264	2292	2320	2348
B 1840	1868	1895	1923	1951	1979	2007	2035	2063	2091	2119	2147	2175	2203	2231	2259	2287	2315	2343	2371	2399	2427	2455	2483	2511
C 2015	2055	2095	2135	2175	2215	2255	2295	2335	2375	2415	2455	2495	2535	2575	2615	2655	2695	2735	2775	2815	2855	2895	2935	2975
D 2184	2216	2248	2280	2312	2344	2376	2408	2440	2472	2504	2536	2568	2600	2632	2664	2696	2728	2760	2792	2824	2856	2888	2920	2952
E 2392	2416	2440	2464	2489	2514	2539	2564	2590	2616	2642	2668	2695	2722	2749	2776	2804	2832	2860	2889	2918	2947	2976	3006	3036
F 2602	2635	2661	2688	2715	2742	2769	2797	2825	2853	2882	2911	2940	2969	2999	3029	3059	3090	3121	3152	3184	3216	3248	3280	3313
G 2842	2870	2899	2928	2957	2987	3017	3047	3077	3108	3139	3170	3202	3234	3266	3299	3332	3365	3399	3433	3467	3502	3537	3572	3608
H 3007	3128	3159	3191	3223	3255	3288	3321	3354	3388	3422	3456	3491	3526	3561	3597	3633	3669	3706	3743	3780	3818	3856	3895	3934
I 3377	3411	3445	3479	3514	3549	3584	3620	3656	3693	3730	3767	3805	3843	3881	3920	3959	3999	4039	4079	4120	4161	4203	4245	4287
J 3650	3717	3754	3792	3830	3868	3907	3946	3985	4025	4065	4106	4147	4188	4230	4272	4315	4358	4402	4446	4490	4535	4580	4626	4672
K 4014	4054	4095	4136	4177	4219	4261	4304	4347	4390	4434	4478	4523	4568	4614	4660	4707	4754	4802	4850	4899	4948	4997	5047	5097
L 4272	4416	4460	4505	4550	4596	4642	4688	4735	4782	4830	4878	4927	4976	5026	5076	5127	5178	5230	5282	5335	5388	5442	5496	5551
M 4766	4814	4862	4911	4960	5010	5060	5111	5162	5214	5266	5319	5372	5426	5480	5535	5590	5646	5702	5759	5817	5875	5934	5993	6053
N 5175	5247	5305	5362	5420	5480	5540	5600	5660	5720	5780	5840	5900	5960	6020	6080	6140	6200	6260	6320	6380	6440	6500	6560	6620
O 5463	5520	5577	5635	5693	5752	5812	5872	5933	5994	6055	6116	6178	6240	6302	6364	6426	6489	6552	6615	6678	6742	6806	6870	6934

1983-1984 Faculty Salary Scale

EXPERIENCE YEAR

SALARY SCALE

0	16,065
1	16,265
2	16,465
3	16,675
4	16,885
5	17,945
6	19,005
7	20,055
8	21,105
9	22,135
10	23,145
11	23,995
12	24,810
13	25,580
14	26,300
15	26,960
16	27,560
17	28,120
18	28,645
19	29,160
20	29,660
21	30,125
22	30,575
23	31,005
24	31,435
25	31,860
26	32,280
27	32,700
28	33,110
29	33,515
30	33,915
31	34,315
32	34,700
33	35,070
34	35,440
35	35,810

BLY

5/2/83

THE EVERGREEN STATE COLLEGE
1983-84 QUARTERLY TUITION AND FEE SCHEDULE*

		Number of	Tuition	Operating	Services & Activities	Loan Fund	Total
FULL TIME ⁸		Credits					
Residents							
Undergraduate	10 or more	\$25.00	\$243.00	\$63.00	\$8.00	\$339.00	
Graduate	10 or more	\$25.00	\$376.00	\$63.00	\$12.00	\$476.00	
SE Asian Veterans ¹							
Undergraduate	10 or more	\$25.00	\$61.00	\$63.00	\$4.00	\$153.00	
Graduate	10 or more	\$25.00	\$61.00	\$63.00	\$4.00	\$153.00	
Non-Residents							
Undergraduate	10 or more	\$96.00	\$974.00	\$63.00	\$29.00	\$1,162.00	
Graduate	10 or more	\$96.00	\$1,212.00	\$63.00	\$35.00	\$1,406.00	
PART TIME							
Undergraduate	9	\$22.50	\$207.00	\$58.50	\$9.00	\$297.00 ⁴	
	8	\$20.00	\$184.00	\$52.00	\$8.00	\$264.00 ⁴	
	7	\$17.50	\$161.00	\$45.50	\$7.00	\$231.00 ⁴	
	6	\$15.00	\$138.00	\$39.00	\$6.00	\$198.00 ⁴	
	5	\$12.50	\$115.00	\$32.50	\$5.00	\$165.00 ⁴	
	4	\$10.00	\$92.00	\$26.00	\$4.00	\$132.00	
	3	\$7.50	\$69.00	\$19.50	\$3.00	\$99.00	
	1-2	\$5.00	\$46.00	\$13.00	\$2.00	\$66.00	
Graduate	9	\$22.50	\$333.00	\$58.50	\$9.00	\$423.00 ⁴	
	8	\$20.00	\$296.00	\$52.00	\$8.00	\$376.00 ⁴	
	7	\$17.50	\$259.00	\$45.50	\$7.00	\$329.00 ⁴	
	6	\$15.00	\$222.00	\$39.00	\$6.00	\$282.00 ⁴	
	5	\$12.50	\$185.00	\$32.50	\$5.00	\$235.00 ⁴	
	4	\$10.00	\$148.00	\$26.00	\$4.00	\$188.00 ⁴	
	3	\$7.50	\$111.00	\$19.50	\$3.00	\$141.00	
	1-2	\$5.00	\$74.00	\$13.00	\$2.00	\$94.00	
Non-Residents							
Undergraduates	9	\$35.50	\$373.00	\$58.50	\$27.00	\$1,044.00	
	8	\$36.00	\$376.00	\$52.00	\$24.00	\$928.00	
	7	\$36.50	\$379.00	\$45.50	\$21.00	\$812.00	
	6	\$37.00	\$382.00	\$39.00	\$18.00	\$696.00	
	5	\$37.50	\$385.00	\$32.50	\$15.00	\$580.00	
	4	\$38.00	\$388.00	\$26.00	\$12.00	\$464.00	
	3	\$38.50	\$391.00	\$19.50	\$9.00	\$348.00	
	1-2	\$39.00	\$394.00	\$13.00	\$6.00	\$232.00	
Graduates	9	\$35.50	\$1,084.50	\$58.50	\$31.50	\$1,260.00	
	8	\$36.00	\$964.00	\$52.00	\$28.00	\$1,120.00	
	7	\$36.50	\$843.50	\$45.50	\$24.50	\$980.00	
	6	\$37.00	\$723.00	\$39.00	\$21.00	\$840.00	
	5	\$37.50	\$602.50	\$32.50	\$17.50	\$700.00	
	4	\$38.00	\$482.00	\$26.00	\$14.00	\$560.00	
	3	\$38.50	\$361.50	\$19.50	\$10.50	\$420.00	
	1-2	\$39.00	\$241.00	\$13.00	\$7.00	\$280.00	
Auditors ²							
Per Course		\$10.00	\$5.00	\$5.00		\$20.00	

¹ "Veterans of the Vietnam conflict" shall be those persons who have been on active federal service in the southeast Asia theater of operations as a member of the armed military or naval forces of the United States between a period commencing August 5, 1964, and ending May 7, 1975, and who qualify as a resident student under RCW 28B.15.012, and who have enrolled in state institutions of higher education on or before May 7, 1983.

² Administrative charge per course for students who register as auditors and receive no credit.

³ A \$15 late fee will be charged during late registration.

⁴ Undergraduate Vietnam veterans registered for 5, 6, 7, 8, or 9 quarter hours shall pay the same rate as for Vietnam veterans registered for 10 quarter credit hours. Graduate Vietnam veterans registered for 5, 6, 7, 8, or 9 quarter hours shall pay the same rate as for Vietnam veterans registered for 10 quarter credit hours.

⁵ An advance deposit of \$50 is required to guarantee enrollment for newly admitted students. The deposit will be applied to the 1st Quarter's fee payment.

⁶ A reinstatement fee of \$50 is required for all students who have been disenrolled for non-payment of fees.

⁷ Undergraduates taking graduate level courses will be charged undergraduate rates.

⁸ Full time students registered for more than eighteen credit hours will be charged an additional operating fee for each credit hour in excess of eighteen hours at the established per credit hour general tuition and operating fee rate:

Resident	Undergraduate	\$27/hr
	Graduate	\$41/hr
Non-Resident	Undergraduate	\$28/hr

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