

S P E C I A L  
MEETING OF THE BOARD OF TRUSTEES  
OF THE EVERGREEN STATE COLLEGE

Monday, June 18, 1984  
The Evergreen State College Campus  
Daniel J. Evans Library, Room 3112  
Olympia, Washington

Trustees Present: Herbert Gelman  
Thelma A. Jackson  
George E. Mante  
William T. Robinson  
Jane B. Sylvester

Staff Present: Claudia Beyer, Acting Controller  
Ken Dolbeare, Member of the Faculty  
Betty Estes, Member of the Faculty  
Rita Grace, Administrative Assistant to the President  
Richard Schwartz, Acting President  
Sue Washburn, Director of College Relations & Development  
James Wussler, Facilities  
Karen Wynkoop, Acting Vice President for Business  
See permanent roster for others attending

Others Attending: James Dolliver, Presidential Search Committee  
Mike Marsh, Presidential Search Committee

The meeting was called to order at 4:10 PM by Chairman Jackson, who announced the purpose of the meeting was to act upon several presidential search matters prior to convening a meeting between Trustees and the newly constituted search committee. Chairman Jackson encouraged participation and comment from prospective search committee members.

COMPOSITION OF SEARCH COMMITTEE - Action

Chairman Jackson reviewed the proposed composition of the search committee and indicated Trustee Sylvester's interest in serving on the committee.

Motion  
84-29

Mr. Gelman moved acceptance of the composition of the eleven member search committee (2 Trustees - to be determined in executive session; 3 faculty - Youtz, Dolbeare and Estes; 3 staff - Washburn, Rodriguez and Wussler; an alum - Grant; a community member - Dolliver; and a student - Marsh). Seconded by Mr. Mante and passed.

CRITERIA - Action

Discussion revolved around issues of required vs. preferred criteria; earned PhD vs. doctorate (agreed on doctorate); clarified liberal arts education; proven vs. demonstrated skills and ability (agreed on demonstrated); goals of the college and who determines; large and complex vs. complex organization experience (agreed on complex).

Motion  
84-30

Mr. Robinson moved adoption of the criteria for recommendation to the search committee as corrected. Seconded by Mr. Mante and passed.

CHARGE AND TIMETABLE - Action

Discussion centered on issues of confidentiality of candidates and role of the search committee.

Motion  
84-31

Mrs. Sylvester moved adoption of the charge for the search committee and that the timetable be adopted for recommendation to the search committee. Seconded by Mr. Robinson and passed.

SECOND REVIEW OF TIMETABLE, CRITERIA AND COMPOSITION - Action

At 4:55 PM the search committee joined the Trustees. Comments from the search committee included agreement of confidentiality toward the end of the process; consultant needs to be open to every constituency and be on the campus early on for a period of time to learn about the institution; tasks of the consultant - to educate themselves and provide community input; and early interviews by search committee in July and August.

Acting President Schwartz reviewed the three consulting firms under consideration. Ken Dolbeare wondered about a budget for the search committee in order to do aggressive recruiting. Mr. Schwartz suggested the committee propose a budget.

Trustees and committee discussed chairmanship of the search committee.

Motion  
84-32

Mr. Robinson moved that the Board of Trustees appoint a faculty member of the search committee to serve as chair of the search committee and select one of its representatives on the search committee to serve as vice chair. Seconded by Mr. Gelman and passed.

Motion  
84-33

Mr. Robinson moved that Ken Dolbeare be appointed as chair of the search committee. Seconded by Mrs. Sylvester and passed.

Dr. Dolbeare indicated he would be away for two weeks should Trustees want to reconsider. The two things needing immediate attention are: selection of a consultant and placement of an ad (July 9 deadline for July 18 issue of the Chronicle of Higher Education).

Motion  
84-34

Mr. Robinson moved adoption of the tentative timetable as corrected and the list of criteria as amended subject to review by the search committee and the consultant for final adoption at a special meeting of the Board or the July meeting. Seconded by Mr. Mante and passed.

Motion  
84-35

Mr. Robinson moved that Thelma Jackson and George Mante represent the Trustees on the search committee and that Thelma Jackson be the vice chair of the committee. Seconded by Mr. Gelman and passed.

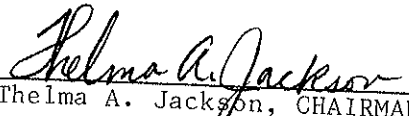
Ken Dolbeare announced that, by consensus, the search committee had selected Sue Washburn as media spokesperson and that the first meeting of the search committee would take place as soon after July 4 as possible. He also indicated that Trustees will receive agendas of the meetings.

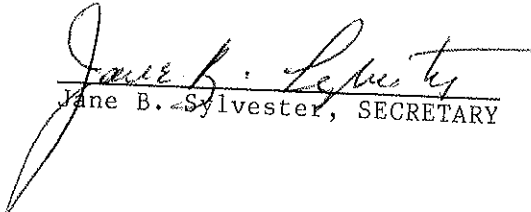
Trustees, in conjunction with Acting President Schwartz, expect to select a consulting firm within a week.

Agenda for the first meeting of the search committee would include: finalization of an ad, further review of the criteria and timetable, and a discussion of goals and objectives.

ADJOURNMENT

The meeting adjourned at 6:20 PM.

  
Thelma A. Jackson, CHAIRMAN

  
Jane B. Sylvester, SECRETARY