

MEETING OF THE BOARD OF TRUSTEES  
OF THE EVERGREEN STATE COLLEGE

Wednesday, January 6, 1988  
Daniel J. Evans Library  
Olympia, Washington

Trustees Attending: Kay Boyd  
Herbert Gelman  
George E. Mante  
Richard S. Page  
William T. Robinson  
David K. Y. Tang  
Allan M. Weinstein

Representatives  
to the Board  
Present: Pam Bowe, Alum  
Lincoln Post, Student

Staff Present: Jeannie Chandler, Director of Housing  
Rita Cooper, Director of Employee Relations  
Kathleen Garcia, Assistant for Management Evaluation  
Rita Grace, Administrative Assistant to the President  
Patrick Hill, Vice President and Provost  
Donna McMaster, Secretary for National Faculty Office  
Stan Marshburn, Assistant to the President  
Gail Martin, Vice President for Student Affairs  
Rudy Martin, Director for National Faculty  
Shawn Newman, College Legal Counsel  
Joseph Olander, President  
Arnaldo Rodriguez, Dean of Enrollment Services  
Barbara Smith, Academic Dean  
Matt Smith, Academic Dean  
Stone Thomas, Dean of Student Development  
Sue Washburn, Vice President for Development and  
Administrative Services  
Ken Winkley, Associate VP for Administrative Services  
Karen Wynkoop, Associate VP for Academic Budget and  
Financial Planning  
Bill Zaugg, Administrative Assistant for Budget  
See permanent roster for others attending

Others Attending: John Thorne, community  
Sue Zemek, The Olympian

The meeting was called to order at 9:10 AM by Vice Chairman Gelman.

MINORITY AFFAIRS - Discussion

Arnaldo Rodriguez and Stone Thomas reviewed the expansion of the College's

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student retention/recruitment efforts and how the College has spent the \$75,000 allocated by the Legislature and the additional resources from the academic area.

Rudy Martin discussed his work with the National Faculty and described minority outreach efforts in attracting minority people to the faculty and as visitors to Evergreen.

Rita Cooper reviewed her temporary assignment and role in identifying a pool of minority faculty applicants. Barbara Smith, Academic Dean responsible for faculty recruitment, reviewed the list of faculty openings and changes in how recruiting is being done this year, particularly the changes in the efforts of the faculty hiring DTF. The task force has been split into two groups with Matt Smith coordinating the work of one group. Matt Smith discussed the procedure and process of the DTF.

The minority affairs discussion will be continued during the work session at the February meeting. President Olander expressed his pride in the efforts of these administrators who are implementing the strategic plan.

#### STUDENT CODE/GRIEVANCE AND APPEALS PROCESS - Discussion

Gail Martin stated that the existing student code consisted of the social contract and the non-operational all campus hearing board. The proposed policy recognizes the problems encountered in the past. Purposes of the proposed policy: (1) to put in place a code of conduct and procedure that is fair, public and explicit and (2) to meet the requirements of a changing legal environment. The policy attempts to better define a mediation process for conflict resolution and an appeal process for students. Ms. Martin related the development of the proposed policy. She also commented on students' primary objections to the proposal: process too short and new sections specifying social contract violations and sanctions or corrective action; an attendant concern is the repeal of the governance section.

Students who were present to express opposition to the proposal included Hector Douglas, Diana Robishaw, Brian Hoffman, Arthur West, and Eric Kuhner. Eric directed attention to the contents of the packet distributed by Diana Robishaw (article written by Eric for Cooper Point Journal; January 6 guidelines for policy formation; copy of the South Sound Alliance; and letter to faculty). Students expressed the point of view that students had not been adequately involved in the process and in formulating the policy. John Thorne stated he was making remarks at the request of students. He shared his written comments with President Olander.

Trustee Robinson expressed the Trustees problem: protection of rights of students and others, which requires due process that is not present in the current policy, and protection of the institution and the state from lawsuits where someone's due process is violated.

President Olander stated his intention (1) to begin an evaluation of governance by (prior to April) appointing a DTF, as required in April of every fourth year by the governance document and (2) to recommend that the



Board adopt on a temporary basis next month the proposed policy under discussion. He solicited the help of students.

#### LAB ANNEX ADDITION/COLLEGE RECREATION CENTER PHASE II - Discussion

Vice President Washburn provided an overview of these two projects prior to Trustees accepting bid awards at the February meeting.

The Labs were designed to co-locate and integrate the arts and sciences. Funding for this project was requested in 1982, 1983-85 and 1985-87. In 1985, \$50,000 was appropriated for the schematic design development and working drawings. In 1987, \$1,008,000 was appropriated for the balance of the design and for construction. The project has been expanded and is \$150,000 more than appropriated. Staff is working with OFM to receive legislative approval to move funds between budget categories.

Phase II of the College Recreation Center was included in the College's 1970 Master Plan. In 1981, funds were appropriated for design only. Money for construction was received this biennium. Occupancy is scheduled for September, 1989.

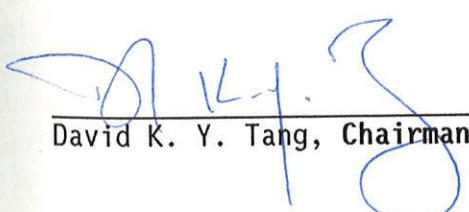
Others assisting in the updating of these two projects included Ken Jacob, Jon Collier, and Darrell Six.

#### NEW HOUSING UPDATE AND FINANCIAL REPORT

Jeannie Chandler responded to Trustee questions regarding new student housing and financial status.

#### ADJOURNMENT

The meeting adjourned at noon. Trustees then attended dedication ceremonies for the Student Community Center.

  
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David K. Y. Tang, Chairman  
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Allan M. Weinstein, Secretary