

MEETING OF THE BOARD OF TRUSTEES
OF THE EVERGREEN STATE COLLEGE

Wednesday, November 9, 1988
TESC Tacoma Campus
Tacoma, Washington

Trustees Attending: Kay Boyd
Herbert Gelman
Richard S. Page
William T. Robinson
David K. Y. Tang

Absent: George E. Mante
Allan M. Weinstein

Representatives
to the Board
Present: Kitty Parker, Staff

Staff Present: Richard Brian, Member of the Faculty
Betsy Diffendal, Member of the Faculty
Rita Grace, Administrative Assistant to the President
Joye Hardiman, Member of the Faculty
Patrick Hill, Vice President and Provost
Steve Hunter, Director of Research and Planning
Jennifer Jaech, Assistant to the President for
Governmental Relations
Joseph Olander, President
Ken Winkley, Vice President for Finance & Administration
See permanent roster for others attending

Others Attending: Allen Correll, Tacoma Human Rights Department
Mike Grant, Assistant Attorney General
J. Michael Kenyon, Tacoma News Tribune
Steve Maynard, Tacoma News Tribune
Carl Opgaard, President, Tacoma Community College
Virginia Taylor, Northwest Dispatch

The meeting was called to order at approximately 2:00 PM.

President Olander introduced Jennifer Jaech, Assistant to the President for Governmental Relations; Mike Grant, the new Assistant Attorney General assigned to Evergreen; and Carl Opgaard, President of Tacoma Community College. Trustee Herb Gelman, from Tacoma, welcomed the Board to Tacoma and mentioned his enthusiasm for and interest in what goes on at the Tacoma campus. Later in the meeting, he introduced J. Michael Kenyon, columnist for the Tacoma News Tribune.

OTHER BUSINESS AND INFORMATION

Bridges Program

President Opgaard gave a brief report on the Bridges program, a joint venture between TESC Tacoma and Tacoma Community College. Statistics for last year's Bridges program: 84% were people of color, 80% were married, and the average age was 40. This program serves those who are least well served by traditional higher education. President Opgaard hopes that this program will continue and be looked upon as a model in the community for postsecondary educational needs.

Tacoma Outreach Program

Joye Hardiman gave a very informative and interesting presentation on the Tacoma program, which was conceived by faculty member Maxine Mimms. The student body has grown from 9 students to just over 120 FTE students this year. The internal space of the building, arranged in part like an African compound, has been used by over 100 community organizations in the last two years. She called upon Tacoma faculty members Betsy Diffendal, Richard Brian, and Maxine Mimms who related their commitment and enthusiasm for this program.

Potential Additional Campus Housing

Jeannie Chandler discussed the possibility of the College building housing for 200 additional students on campus in order to meet the need created by a larger number of entering freshman, an increased retention rate, and a population of younger students. The plan would be to duplicate the additional 200 beds completed this fall with a few modifications. A progress report will be given to the Board in December.

Trustee Robinson expressed his concern about remaining problems associated with this fall's addition and the timing of the new project. Chairman Tang wondered if 200 additional beds would meet the need (the response was that it would not but that the College could not finance a larger addition).

Fall 1988 Enrollment Report

Steve Hunter reported a fall 1988 head count of 3250 and a full time enrollment of 3210. Both the head count and FTE are the highest in Evergreen's history. The 353 students of color represent a record head count and a record percentage of total enrollment (11%). The proportion of full time students (89%) exceeds all measures since 1975. Retention rates have increased for the last several years.

Update - Grievance and Appeal Policy Hearing Process

Trustee Gelman mentioned the meeting he and Trustee Boyd held with the campus community to collect suggestions and comments regarding the grievance and appeal policy approved by the Board. The comments received were of a helpful nature. Following a second meeting, Trustees Gelman and Boyd will make a recommendation to the full Board.

Mid-Contract Termination Policy

Provost Hill reviewed faculty efforts to develop a policy addressing mid-contract termination with adequate cause (previously referred to as the gross misconduct policy). Faculty members Pris Bowerman and David Hitchens have worked over the summer on this document, met with the faculty agenda committee, and will make a presentation to the entire faculty the week of November 14. President Olander expressed his opinion that the Board will be comfortable with this policy once it is finalized.

Management Retreat

Chairman Tang asked about the management retreat held in October and requested that other Trustees receive the memo which he had received from Rita Cooper providing a perspective of the retreat (a memo from Steve Hunter was also mailed to them).

EXECUTIVE SESSION

The Board recessed into executive session to discuss a personnel matter at 3:55 PM and reconvened the meeting at 4:20 PM.

APPROVAL OF MINUTES - Action

Motion 88-35 Mr. Page moved approval of the minutes of the meeting of October 12, 1988 as submitted. Seconded by Mr. Gelman and passed.

ADDENDUM TO THE PRESIDENT'S CONTRACT

Chairman Tang recalled that, at the last evaluation of President Olander, it was agreed the Trustees would look at the salary issue in November, 1988. In executive session, this personnel issue was discussed.

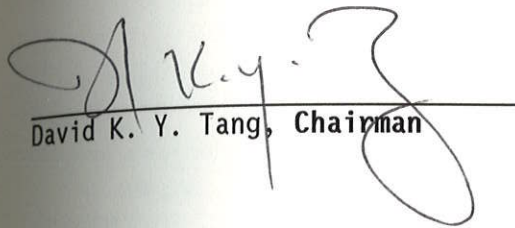
Motion 88-36 Mr. Gelman moved, effective January 1, 1989, that President Olander's contract be amended to provide for a salary increase of 8.1% in excess of his current rate of pay. Seconded by Ms. Boyd and passed.

In taking this action, Trustees expressed their strong desire to recognize the outstanding performance of President Olander.

DATE OF NEXT MEETING AND ADJOURNMENT

The date of the next meeting was set for December 14, to be followed by the annual Trustee reunion luncheon.

The meeting adjourned at 4:24 PM.


David K. Y. Tang, Chairman


Kay Boyd, Secretary

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