

MEETING OF THE BOARD OF TRUSTEES  
OF THE EVERGREEN STATE COLLEGE

Wednesday, February 8, 1989  
Daniel J. Evans Library, Room 3112  
Olympia, Washington

Trustees Attending: Kay Boyd  
Herbert Gelman  
George E. Mante  
Richard S. Page  
William T. Robinson  
David K. Y. Tang  
Allan M. Weinstein

Representatives  
to the Board  
Present: Jeanne Hahn, Faculty  
Kitty Parker, Staff  
Janine Thome, Alumni

Staff Present: Michael Beug, Academic Dean  
Kathleen Garcia, Executive Assistant to the President  
Patrick Hill, Vice President and Provost  
Steve Hunter, Director of Research and Planning  
Jennifer Jaech, Assistant to the President for  
Governmental Relations  
Gail Martin, Vice President for Student Services  
Joseph Olander, President  
Matt Smith, Academic Dean  
Ken Winkley, Vice President for Finance & Administration  
Karen Wynkoop, Associate VP for Academic Budget and  
Financial Planning  
Bill Zaugg, Administrative Assistant for Budget

Others Attending: James Dannen, Student  
Mike Grant, Assistant Attorney General  
Matthew Green, Student  
Vikki Michalios, Student

The Board met in work session in the morning. Pris Bowerman discussed the status of the Mid-Contract Termination with Adequate Cause policy, indicating the policy is 90% complete. Faculty Member Burt Guttman and Academic Dean Matt Smith were on hand to transmit Trustee comments to the faculty. A comparative analysis of policies at the other five senior institutions will accompany the draft policy when it is brought to the Board. Trustee Boyd expressed appreciation for the time and care faculty have taken to develop this policy. Matt Smith reviewed the plans underway for the October, 1989 reaccreditation.

The public meeting was called to order at 1:37 PM by Chairman Tang.

**CHAIRMAN'S/PRESIDENT'S REPORT**

President Olander reported that the founding convention of the State's Rainbow Coalition was to be held at Evergreen on February 10 and 11.

Mike Grant announced the satisfactory solution of a construction lawsuit for Housing, Phase II.

Chairman Tang reviewed the COP briefing for Trustees and regents of the senior institutions on the legislative agenda and the positions the Council of Presidents is taking. This briefing included a discussion of funding priorities and access, and the importance of unity. The Council of Presidents has been urged to be more definitive of its statement of access. The COP and Trustees have been asked to support the Governor's tax reform measure. Chairman Tang suggested the Trustees spend some time at the March meeting to determine whether Trustees are in agreement on this issue. He also commented on the informative reports regarding Evergreen's contribution in the Seattle area which were presented at the meeting held in January at the University of Washington.

**APPROVAL OF MINUTES - Action**

Motion 89-02 Ms. Boyd moved approval of the minutes of the meeting of January 11, 1989, as submitted. Seconded by Mr. Page and passed.

**INDEMNIFICATION: WEST V. JONES, ET AL. - Action**

President Olander, based on advice from counsel, recommended indemnification for Board members and a number of officers of the College who have been sued by former student Arthur West.

Motion 89-03 Mr. Page moved approval of Resolution 1-89 (attached) authorizing indemnification for certain College employees and members of the Board of Trustees who were acting within the scope of their authority and in good faith with regard to the conduct alleged by the plaintiff in the West v. Jones, et al. lawsuit. Seconded by Ms. Boyd and passed.

Chairman Tang requested counsel to send Trustees a copy of the response.

**\$5 LATE FEE FOR HEALTH SERVICES - Action**

Shari Smith, Director of Counseling and Health Services, informed Trustees of the rationale for recommending a late fee of \$5 for health services. Approximately 325 students (25%) are not paying their bills on time.

Motion 89-04 Mr. Page moved approval of implementation of a \$5 late fee charge, effective spring quarter, 1989 (in addition to the initial health fee charge of \$20.00), for students not paying their Health Center accounts within a two-week period for the services provided by the Center. Seconded by Ms. Boyd and passed.



**1989 SUMMER SCHOOL TUITION AND FACULTY SALARY SCALE - Action**

Karen Wynkoop, Associate Vice President for Academic Budget and financial planning, reviewed the recommendations which continue the Board's decision to move toward a more self-supporting summer school. The 1989 summer school tuition for residents is to increase by 7.5% above the 1988 rates. Ms. Wynkoop also discussed the faculty salary plan for summer school faculty. The salary plan is based on a percentage of the normal faculty salary grid.

**Motion  
89-05**

Mr. Mante moved approval of the attached 1989 summer school tuition and fee schedule and of the attached summer 1989 proposed faculty salary schedule, incorporating the Board's 1986 decision for summer school to move toward a more self-supporting basis. The increase in fees will also cover an increase in faculty salaries authorized by the legislature. The faculty salary scale guarantees faculty who carry the equivalent of 16 or more FTE students 24% of average annual salary. If fewer than 16 FTE are enrolled the faculty salary will be paid on a per student credit hour basis. Seconded by Ms. Boyd and passed.

**OTHER BUSINESS AND INFORMATION****Report on Management Retreat**

Kathleen Garcia, Executive Assistant to the President, commented on the October management retreat which focused on the theme of wellness. One of the primary issues among staff was workload. The author of the book **Addictive Organizations** joined the group for about a day.

**Assessment: Report on Alumni Survey**

Steve Hunter organized an informative slide-tape presentation of the results of a survey of 600 randomly selected alumni (with a 57% response rate). This survey was part of assessment recommendations contained in the Higher Education Coordinating Board master plan. The observation Mr. Hunter drew from the information he received is that Evergreen students have a different background than the national norm and that the College's alumni feel that their education had contributed to their personal growth to a significantly greater degree than national norms. Over 90% of the alumni indicated they were satisfied with interdisciplinary study, independent study options, Evergreen as a whole, opportunities to work closely with the faculty, quality of instruction, facilities, and narrative evaluations. Discussions are underway with the staffs of the academic advising and career development offices as to how to increase the level of awareness of students for these services early in their time at Evergreen. President Olander added that the College is working on problems identified in the survey.

**Legislative Update**

Jennifer Jaech, Assistant to the President for Governmental Relations, discussed the status of two bills in the legislative process dealing with



the composition and powers of governing boards: (1) a bill, which is the top priority of the Washington Student Lobby, dealing with limitation of Trustee authority over the Services and Activities budget; and (2) a bill requiring that a majority of the members of the governing boards be alumni. The Council of Presidents opposes both bills. Ms. Jaech also mentioned some major issues before the legislature--branch campuses; institutional accountability; and budget.

### Trustee/Faculty Luncheon Discussions

Trustees asked Jeanne Hahn to arrange a luncheon with faculty in conjunction with the March 8 Board meeting.

### Status Report on Interim Student Governance Structure

President Olander informed Trustees that he will make a recommendation to the Board once he has the results of the student balloting on the interim student governance structure. A positive vote of two-thirds of those voting is needed for approval.

Students Vikki Michalios, Matt Green, and James Dannen distributed a version of the interim governance structure dated February 7 and discussed the one additional change made since the document was mailed to the Trustees. James Dannen mentioned that late in the spring a second confirmation ballot will be conducted. Twenty open meetings have been held in the creation of this document (over 200 students attended these meetings). Matt Green described this governance structure as primarily a forum. Students in attendance at governance meetings hold the decision making power over proposals under discussion. All students will be notified and can be involved in the process. The document can be easily refined or amended. Trustee Robinson expressed concern that an overwhelming point of view not be blocked from getting to the Trustees by the consensus procedures spelled out in this policy. Trustee Gelman expressed concern regarding the validation of the proposal. President Olander indicated that he sent a letter to the Cooper Point Journal encouraging all students to vote. All present shared in expressing appreciation for the time and effort put into this proposal.

### Housing, Phase III, Status Report

President Olander mentioned that staff is working on a plan to address the problems of deferred maintenance--he will present it to Trustees at a later point in time.

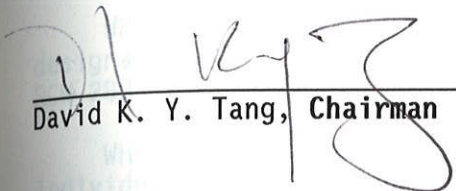
Vice President Gail Martin informed Trustees that they will be asked to approve the housing construction contract at the March meeting. The revised cost estimate for this project is \$3.3 million. The project is still on schedule.

### DATE OF NEXT MEETING, EXECUTIVE SESSION, AND ADJOURNMENT

The next meeting will be March 8, 1989.

The Board convened into executive session at 4:05 PM to consult with counsel on a legal matter.

The meeting adjourned at 4:10 PM.

  
David K. Y. Tang, **Chairman**

  
Kay Boyd, **Secretary**

/rb

Attachments (3)