

MEETING OF THE BOARD OF TRUSTEES
OF THE EVERGREEN STATE COLLEGE

Tuesday, May 23, 1989
Daniel J. Evans Library
Olympia, Washington

Trustees Attending:

Kay Boyd
Herbert Gelman
George E. Mante
Richard S. Page
William T. Robinson
Allan M. Weinstein

Representatives
to the Board
Present:

Jeanne Hahn, Faculty
Kitty Parker, Staff
Janine Thome, Alum

Staff Present:

Michael Beug, Academic Dean
Pris Bowerman, Member of the Faculty
Carolyn Dobbs, Academic Dean
Keith Eisner, Director of Information Services
Jose Gomez, Assistant Academic Dean
Patrick Hill, Vice President and Provost
Steve Hunter, Director of Planning & Research
Jennifer Jaech, Assistant to the President for
Governmental Relations
Mas Jones, Internal Auditor
Gail Martin, Vice President for Student Services
Margarita Mendoza de Sugiyama, Special Assistant to
the President for Affirmative Action
Joseph Olander, President
Chuck Pailthorp, Academic Dean
Les Purce, Vice President for College Advancement
Arnaldo Rodriguez, Dean of Enrollment Services
Doug Scrima, Director of Admissions
Matt Smith, Academic Dean
Shirley Walter, Administrative Secretary to the
President
Ken Winkley, Vice President for Finance &
Administration

Others Attending:

James Dannen, Student
Jack Schuster, Claremont Graduate School
See permanent roster for others attending

The Board met in a work session at 9:09 AM to discuss the following items:
1989-91 operating budget essential requirements level (all funds including
S&A); a change in the admissions policy and procedures; and a proposed
revision to WAC 174-120, Student Conduct Code - Grievance & Appeal process.

5/23/89

The public meeting was called to order at 1:34 PM by Vice Chairman Gelman who announced the departure of Chairman Tang, who is leaving Evergreen's Board to accept appointment to the Higher Education Coordinating Board. Vice President Martin introduced Dr. Jack Schuster from Claremont Graduate School who was on Evergreen's campus as part of a Carnegie Foundation study of "community." President Olander introduced Linsey Barker and Norman Hughes, visitors from Darling Downs Institute of Advanced Education in Australia. At a later point in the meeting, Provost Hill introduced newly appointed Assistant Dean Jose Gomez.

APPROVAL OF MINUTES - Action

Motion Mr. Mante moved approval of the minutes of the April 12, 1989
89-14 meeting as submitted. Seconded by Mr. Page and passed.

EXPRESSION OF INTENT TO APPROVE SOCIAL CONTRACT - STUDENT CONDUCT CODE - GRIEVANCE AND APPEAL PROCESS (WAC 174-120) - Action

President Olander reviewed the process of revision of this policy, indicating formal adoption will be taken by the Board in October when students return to campus and after the revisions to the Higher Education Administrative Procedures Act are implemented.

Motion Ms. Boyd moved to indicate Trustee intention to accept the
89-15 revisions to the existing Social Contract - Student Conduct Code - Grievance and Appeal Process (WAC 174-120-010 through -080), based on student comments and suggestions received during the two meetings held on October 24 and November 15, 1988. Official action will be postponed until the October, 1989 meeting, at which time the Board will consider adoption of the attached proposed revisions, pursuant to the Washington Administrative Code requirements. Seconded by Mr. Tang and passed.

APPROVAL OF MID-CONTRACT TERMINATION WITH ADEQUATE CAUSE POLICY - Action

President Olander recommended adoption of the Mid-Contract Termination with Adequate Cause policy with the exception of paragraph seven on page eight dealing with Mike Grant's concerns regarding the authority of the hearing officer to order compensation beyond the date of dismissal.

In response to Trustee Robinson's concern about the language of paragraph three on page two regarding "illegal acts," President Olander proposed additional language for the first sentence in paragraph three: "Illegal acts which seriously affect the faculty member's ability to carry out his/her professional works at the institution or acts which interfere with the college's ability to carry out its role and mission." Trustee Gelman expressed concern that this addition mixes two concepts and convolutes and takes away from the meaning. Trustee Page (and Pris Bowerman) felt that the concern was covered on page one by the third sentence of the last paragraph. President Olander emphasized his and Mr. Grant's opinion that the language in

the document sufficiently addressed Trustee Robinson's concern without additional attempts at clarification.

Provost Hill responded to a concern expressed by Jeanne Hahn about the list of actions and conduct likely to trigger the hearing procedures of this policy, particularly about item one on page two, which is broader and less specific than in the previous draft. Provost Hill explained his understanding that unfitness would be established only for adequate cause, as described in the preamble. It was agreed that the preamble references to adequate cause and burden of proof apply to the entire policy.

Motion Ms. Boyd moved adoption of the attached policy on Mid-Contract
89-16 Termination with Adequate Cause with the deletion of the second paragraph of section seven on page eight (as recommended by Attorney General Mike Grant). Seconded by Mr. Mante and passed.

Trustee Page thanked those who authored this policy for the time and effort given to its development. President Olander expressed appreciate for the Trustees' patience for the amount of time it took to work out the policy.

APPROVAL OF LIBRARY FACULTY REAPPOINTMENT POLICY - Action

Provost Hill recommended the approval of the Library Faculty Reappointment policy which brings the library faculty reappointment criteria, procedures and schedule into line with the newly approved faculty reappointment policy.

Motion Mr. Mante moved approval of the attached Library Faculty
89-17 Reappointment policy as proposed. Seconded by Mr. Weinstein and passed.

CHANGE IN ADMISSIONS POLICY AND PROCEDURES - Action

Arnaldo Rodriguez summarized the recommended changes in the proposed Admissions policy and procedures, indicating the College would discontinue rolling admissions and go to a batch admissions system. New procedures would also give returning Evergreen students in good academic standing top priority for admission. Eighty-five percent of freshman and transfer admissions will be chosen according to academic and diversity factors. Mr. Rodriguez mentioned that the University of California, the University of Virginia, and Rutgers University have somewhat similar processes. The College is making a bold statement about diversity in the student body.

Trustee Tang urged that in the next budget cycle there be some attention focused on staff requirements for the admissions office in order to carry out some of the things discussed, such as a supplemental admissions procedure. Trustee Robinson expressed concern for those disadvantaged students who have exceptional circumstances but are left out because they don't fit into any of the categories and who will never get attention because of the staffing reasons.

Motion
89-18

Ms. Boyd moved approval of the following changes to the College's current admissions policy and procedures:

- 1) Institute a "batch admissions system." As part of this system, applications will be received during a predetermined period of time, and will be evaluated according to the appropriate criteria. The application periods will be - Fall Quarter: September 1 to March 1; Winter Quarter: April 1 to October 1; Spring Quarter: June 1 to December 1. Late applications will be accepted on a space available basis only.
- 2) Freshman Admissions Criteria. 85% of the freshman class will be admitted from the cohort of students who graduated in the top half of their high school graduating class, and whose combined high school GPA and test scores meet the admissions index established by the Higher Education Coordinating Board. Selection will be based on a ranking that will include academic factors, i.e. - GPA and class rank, and "diversity" factors, i.e. - members of protected classes (physically challenged individuals, ethnic groups, and Viet Nam era veterans), first generation of the family to attending college, and older adults (25 years or older).
- 3) Transfer Admissions Criteria. 85% of the transfer class will be admitted from the cohort of students who earned at least 40 credits of transferable credits at accredited colleges or universities prior to the application deadline for that quarter, and who a) have a minimum GPA of 2.00 (on a scale of 0-4); b) are in good standing at the last institution they attended; and c) have completed a variety of courses in the liberal arts and the sciences. Selection will be based on a ranking that will include academic factors, i.e. - combined college GPA, completion of 90 transferable college credits or an Associate of Arts degree or an Associate of Technical Arts from a Washington community college with which Evergreen has negotiated an "Upside Down Degree Program," and "diversity" factors, i.e. - members of protected classes (physically challenged individuals, ethnic groups, and Viet Nam era veterans), first generation of the family to attend college, and older adults (25 years or older).
- 4) Alternative Standards for Freshman and Transfer Admissions. The College may admit up to 15% of the freshman and transfer class through the use of alternative standards. However, all freshman must meet the following requirements established by the Higher Education Coordinating Board: a) submit a score on the SAT, ACT, or the WPC, provided that the WPC is taken prior to 6/1/89; b) have earned a 2.00 high school GPA or a passing score on the GED test; c) complete prescribed high school course requirements with no more than three subject years waived; and d) present evidence of success outside the classroom and motivation to succeed in college.

Motion**89-18 Continued**

5) Admissions Criteria for Returning Evergreen Students.
Returning Evergreen students who 1) have not attended another college since they left; 2) have not yet graduated from the College; and 3) left in good academic standing will be given the highest priority for admission to the College.

Seconded by Mr. Page and passed with Mr. Robinson voting negatively.

The Board will be apprised of the impact of the new admissions policy and procedures in June or July of 1990, and again in June, 1991.

OTHER BUSINESS AND INFORMATION**Governance Proposal Implementation**

Vice President Martin introduced students James Dannen and Mike Sinclair who commented on the two student government proposals (Geo-Voice and Student Union) and the ratification process (May 30 - June 3), indicating the ratified proposal will come to the Board in June. They expect 600 students to vote, which they feel would lend some validity to the process.

Student Mario Flores recounted at length the background of the governance proposal and the role of the governance team. He requested that the Board support the Geo-Voice proposal and expressed his objection to the other proposals. Trustee Gelman requested Mr. Flores to put his specific objections or suggestions in writing and submit them to the Board.

Trustee Robinson related his gratefulness for the work that has gone into this process so that the Board now can have a mechanism for adequately assessing student views.

RESOLUTION CONFERRING EMERITUS FACULTY STATUS ON RICHARD JONES - Action

Trustees honored founding faculty member Richard M. Jones with the passage of a resolution conferring upon him emeritus faculty status. Dr. Jones is the third faculty member in the history of the College to receive such an honor.

Motion**89-19**

By unanimous consent the Board approved Resolution No. 3-89, entitled "Resolution of the Board of Trustees of The Evergreen State College Conferring Emeritus Status upon Richard M. Jones."

As Faculty Representative to the Board, Jeanne Hahn expressed faculty appreciation for the hard work, creativity, and imagination that Dr. Jones brought to the formation of this College and his enormous influence in the development of coordinated studies. President Olander and Provost Hill added their appreciation for his lasting contributions. Vice Chairman Gelman thanked Dr. Jones for dedicating so much of his life to Evergreen.

5/23/89

OTHER BUSINESS AND INFORMATION - Continued**Policy on Use of Materials that Produce Chlorofluorocarbons**

Vice President Winkley reported on the policy developed which would essentially ban the use of products on Evergreen's campus which in their manufacture create ozone damaging materials. Trustees are scheduled to approve the policy at the June meeting.

Departure of Trustee TANG/Appointment of Nominating Committee

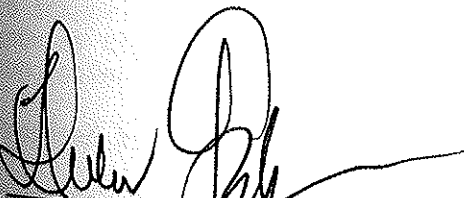

Chairman Tang proposed that he and Trustee Robinson serve as a nominating committee for the selection of Board officers for the next year.

President Olander shared his appreciation of Chairman Tang's leadership, and his contribution, support, and concern for Evergreen. The College has been enriched by David's term on the Board of Trustees. On behalf of the Trustees, Vice Chairman Gelman added his gratitude for David's contributions.

DATE OF NEXT MEETING AND ADJOURNMENT

The date of the next meeting was set for June 12. The Trustees agreed to cancel the July 12 Board meeting scheduled to be held in the Tri-Cities.

The August 9 meeting will be held in Vancouver, in concert with the closure of Evergreen's Vancouver campus.


Herbert Gelman, Vice Chairman
Kay Boyd, Secretary

/rb

Attachments

EXECUTIVE SUMMARY

May 12, 1989

To: Board of Trustees

From: Joseph D. Olander

Ref: Social Contract - Student Conduct Code - Grievance & Appeal Process

1) Administrative Recommendation - Move to indicate Trustee intention to accept the revisions to the existing Social Contract - Student Conduct Code - Grievance and Appeal Process (WAC 174-120-010 through -080), based on student comments and suggestions received during the two meetings held on October 24 and November 15, 1988. However, because of the Washington Administrative Code time table, there was not time before the May meeting for notification of official adoption. Therefore, official action will be postponed until the October, 1989 meeting, at which time the attached proposed revisions will be adopted pursuant to the Washington Administrative Code requirements.

2) Explanation - The policy as adopted in August, 1988 (which is currently in effect) is working and is in the official Washington Administrative Code for the College. Since we have an official conduct policy, it makes better sense to postpone adoption of proposed revisions until the fall in order to officially adopt these revisions into WAC. Trustees want to acknowledge and express appreciation for student input and let students know as this academic year ends that they have responded to many of the suggestions received.

Proposed by: Trustees Boyd and Gelman

Purpose: To act in the least confusing manner.

3) Scheduling - Schedule a public hearing to officially adopt proposed revisions on October 11, 1989.

4) Fiscal Impact - None anticipated.

5) Program Impact - None that cannot be accommodated within current resources.

6) Legal Process - Course of action approved by Mike Grant.

7) Staff Review

Kg
Executive Assistant to the President, for President's staff