

**MEETING OF THE BOARD OF TRUSTEES  
OF THE EVERGREEN STATE COLLEGE**

**Wednesday, August 7 & 8, 1990  
Daniel J. Evans Library  
Olympia, Washington**

**Trustees Attending:**

Kay Boyd (7th & 8th)  
Herbert Gelman (7th & 8th)  
Lila S. Girvin (7th & 8th)  
Richard S. Page (7th & 8th)  
Constance W. Rice (8th)  
Carol Vipperman (7th & 8th)  
Allan M. Weinstein (7th)

**Representatives  
to the Board  
Present:**

Jon Martin, Alum  
Rita Pougiales, Faculty

**Staff Present:**

Kathleen Garcia, Executive Assistant to the President  
Ken Jacob, Director of Facilities  
Jennifer Jaech, Assistant to the President for  
Governmental Relations  
Russ Lidman, Vice President and Provost  
Gail Martin, Vice President for Student Services  
Margarita Mendoza de Sugiyama, Special Assistant to  
the President for Affirmative Action  
Joseph Olander, President  
Les Purce, Vice President for College Advancement  
Arnaldo Rodriguez, Dean of Enrollment Services  
Rita Sevcik, Administrative Assistant to the President  
Steve Trotter, Budget Officer  
Mike Wark, Information Specialist  
Ken Winkley, Vice President for Finance &  
Administration  
Karen Wynkoop, Associate VP for Academic Budget &  
Financial Planning

**Others Attending:**

Mike Grant, Assistant Attorney General  
Jean MacGregor, Washington Center for Undergraduate  
Education  
Tom Sykes, Washington State Institute for Public  
Policy  
Char Simons, The Olympian  
See permanent roster for others attending

**AUGUST 7 - EXECUTIVE SESSION**

Chair Boyd convened the public meeting at 6:00 PM on August 7 and immediately adjourned into an executive session for the purpose of the President's annual

evaluation. The Board recessed at 10:50 PM to reconvene the next day in public session. Trustee Rice was unable to attend the executive session.

#### **AUGUST 8 - WORK SESSION**

Prior to the public meeting, the Trustees met at 9:00 AM with the editorial board of *The Olympian*.

At 10:30 AM, Trustees met with the Strategic Planning Council and presented and discussed their reflection of the College. Trustees asked for reactions to this document and expressed the desire to become part of the strategic planning process. Trustee Rice views Trustees as collaborators. Trustee Vipperman asked the planning council to propose options for Trustee involvement. There was discussion regarding a need for a process that everyone understands.

Provost Lidman summarized agreements: Planning Council members will provide Provost with their reaction; plans for coordination and dissemination will be developed; part of the interaction should be with DTFs and other members of the Evergreen community.

#### **AUGUST 8 - PUBLIC MEETING**

The public meeting was called to order by Chair Boyd at 1:33 PM.

Provost Lidman introduced Tom Sykes, Acting Director for the Washington State Public Policy Institute, and Lisa Levy, newly appointed Administrative Assistant in the Office of the Provost. President Olander introduced Jon Martin, Alumni Representative to the Board of Trustees.

#### **CHAIR/PRESIDENT'S REPORT**

Chair Boyd reported that Trustees had met the preceding evening for the annual evaluation of the President; and earlier in the day, they met with the editorial board of *The Olympian* and with the Strategic Planning Council.

#### **APPROVAL OF MINUTES**

Motion            Dr. Page moved approval of the minutes of the July 11, 1990  
8-1-90            meeting as distributed. Seconded by Mrs. Girvin and passed.

#### **TUITION WAIVER POLICY (EDUCATIONAL BENEFITS) - Action**

Arnaldo Rodriguez reviewed the components of the staff proposal for educational benefits for TESC employees and classified state employees: (1) clarification of but no change in the existing policy for educational benefits for Evergreen's employees (including faculty, exempt and classified staff); educational benefits for state classified employees in compliance with legislation passed during the last legislative session.

**Motion** Dr. Rice moved adoption of the attached policy and procedures  
**8-2-90** regarding educational benefits for the College's academic, administrative and classified employees and state classified employees. This policy encourages employees to continue their education, and allows full-time, permanent employees to take advantage of the College's educational offerings under conditions specified therein. Seconded by Mrs. Girvin and passed.

#### **APPROVAL OF 1991-93 OPERATING BUDGET NEW INITIATIVES - Action**

At two previous work sessions on budget, Trustees expressed concerns about the level of support of certain of the 1991-93 policy initiatives. President Olander mentioned that the 1991-93 mandatory adjustment is higher than in previous presentations because of reconfigured utilities costs. President Olander stated that staff have responded to Trustee concerns by increasing the request in the following areas: staff training and development and salary increases for faculty and exempt staff to catch up and keep up with comparison institutions; physical plant maintenance; and the Center for Multicultural Learning. Provost Lidman reviewed specific changes to the \$1.5 million request for minority enrollment and retention: Center for Multicultural Learning, which now includes an international component and dissemination effort. The physical size of the Multicultural Center has been limited (accounting for a reduction in the request level); instead, attempts were made to have the initiative permeate the curriculum. Trustee Vipperman suggested that the budget request narrative clearly reflect the focus on the curriculum. She also expressed appreciation for staff responsiveness in paring down this request.

As part of the public service policy initiative, two of the directors unable to attend last month's work session provided handouts and made brief presentations: Tom Sykes, Interim Director of the Washington State Institute for Public Policy, and Jean MacGregor, Associate Director of the Washington Center for Improving the Quality of Undergraduate Education.

Prior to approval, Trustee Page asked for further commentary about the compensation request. President Olander reviewed the difference between the request for faculty (16.6%) and exempt staff (26%), pointing out the erosion in salaries of exempt staff.

**Motion** Dr. Rice moved approval, in concept, of the 1991-93 operating  
**8-3-90** budget request initiatives totaling \$11,513,728, with the understanding that the changes in language on the curriculum aspects of the Multicultural Learning Center will be brought to the Trustees by September. Seconded by Dr. Page and passed.

#### **APPROVAL OF THE 1991-93 CAPITAL BUDGET REQUEST - Action**

President Olander explained the major changes from the two previous presentations of the capital budget: asbestos removal and changed concept of a proposed new building now referred to in the capital budget as "Seminar II:

International and Multicultural Studies." This building will become the principal classroom building and will fill the ever growing need for space.

**Motion** Dr. Rice moved approval of the 1991-93 capital budget request  
**8-4-90** totaling \$10,545,700 in state funds for the following projects:

Life/safety and code compliance	\$4,325,900
Failed systems	1,281,600
Seminar II: International & Multicultural Studies	152,300
Property protection	1,126,100
Energy audit compliance	536,600
Lab annex Ph III--wood/metal shop	972,100
Minor works	1,804,100
Small repair and improvements	185,000
Emergency repairs	162,000

Seconded by Mrs. Girvin and passed

#### **RESOLUTION HONORING KEN WINKLEY - Action**

Chair Boyd read the Board resolution recognizing Vice President Winkley's 22 years of service to the College. Mr. Winkley talked about his future plans.

**Motion** By unanimous consent, the Board adopted Resolution No. 90-2,  
**8-5-90** entitled "Resolution of the Board of Trustees of The Evergreen State College Expressing Affection, Gratitude, and Best Wishes to KENNETH M. WINKLEY Upon His Retirement from State Service."

Trustee Gelman suggested reserving a spot somewhere on campus to place pictures of founding faculty and staff to honor them as they retire.

#### **RESOLUTION EXPRESSING APPRECIATION TO HERB FULLER - Action**

President Olander proposed a resolution expressing appreciation to Herbert Fuller for his two years of leadership as Chairman of The Evergreen State College Foundation Board of Governors.

**Motion** Mrs. Girvin moved approval of Resolution No. 90-3, entitled  
**8-6-90** "Resolution of the Board of trustees of The Evergreen State College recognizing HERBERT H. FULLER. Seconded by Mr. Gelman and passed.

#### **ADDENDUM TO PRESIDENTIAL CONTRACT - Action**

Chair Boyd stated that the Board met in executive session the previous night and reviewed information that had been provided recently and over the past year, discussed significant concerns with President Olander, discussed ways that the Trustees and the President can help alleviate some of those concerns over the next year and set out presidential performance expectations for the future.

**Motion  
8-7-90**

Dr. Rice moved approval of the addendum to the President's contract (attached). The reappointment and terms and conditions set out in the addendum shall take effect on January 14, 1991 and shall be effective for a period of three years (extending the contract to January 14, 1994). An annual review and evaluation of the performance of the President shall be based upon an annually revised set of "presidential performance expectations" (expectations for 1991-94 are attached).

Chair Boyd read into the record a statement of the Board dated August 8 (see attached). After Chair Boyd read and signed the statement which was unanimously approved, it was made available to the public.

**OTHER BUSINESS AND INFORMATION****Development Office Reconfiguration**

Vice President Les Purce outlined changes that are occurring in the College Advancement Division relating to the development office, the Evergreen Foundation, and the endowment and major gifts campaign for the College. President Olander expressed appreciation to Dr. Purce for the leadership he has provided in this area.

**EXECUTIVE SESSION, DATE OF NEXT MEETING AND ADJOURNMENT**

The Board recessed into executive session at 3:00 PM to consult with legal counsel. No action was taken.

The date of the next meeting is Wednesday, September 12, 1990.

The meeting adjourned at 3:40 PM.

  
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Kay M. Boyd, Chair

  
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Richard S. Page, Secretary

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Attachments (6)